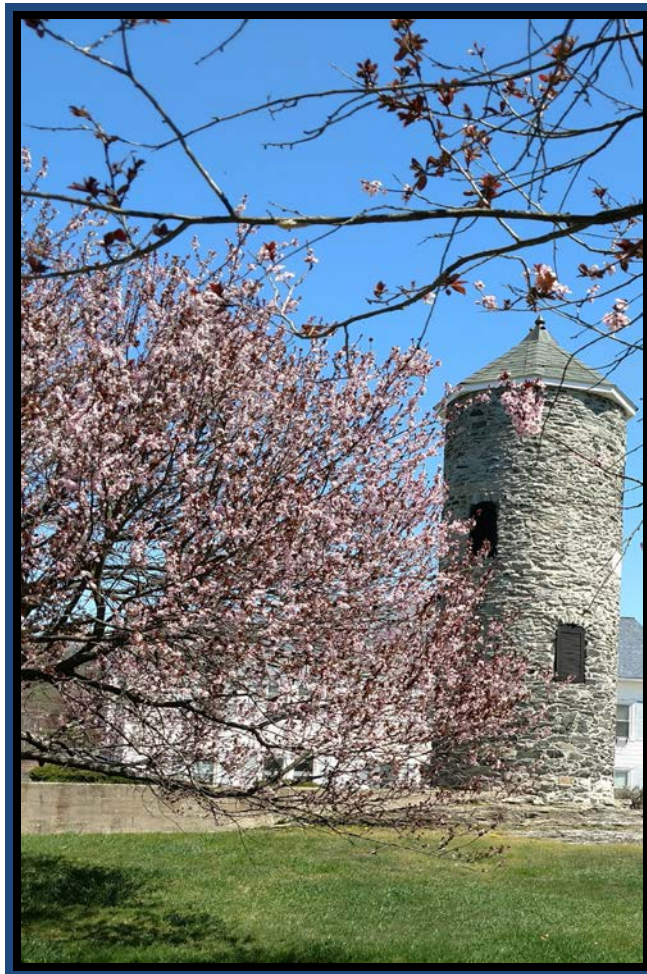
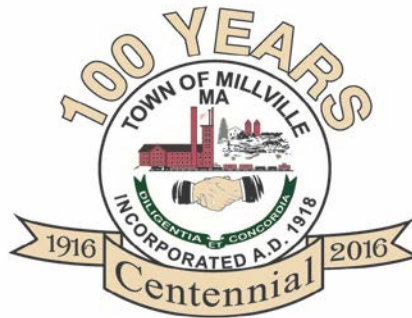


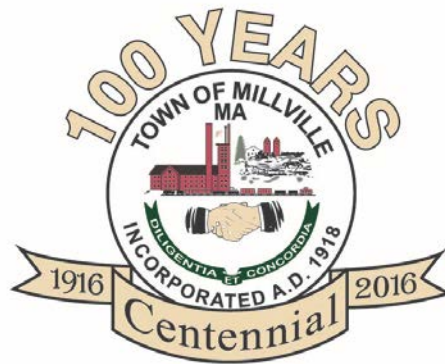
MILLVILLE MASSACHUSETTS



**2016
ANNUAL REPORT**

ANNUAL REPORTS OF TOWN OFFICIALS

Millville, Massachusetts



**For the Year
2016**

Compiled and Designed by:
Jennifer M. Callahan, Town Administrator

Copy Availability:
Millville Town Hall & Online at: www.millvillema.org

THE BOSTON SUNDAY GLOBE-MAY 7, 1916

MILLVILLE, THE STATE'S YOUNGEST TOWN



SCENES AND PERSONAGES IN THE NEW-BORN TOWN OF MILLVILLE.

(1)—The Old Taylor Tavern. (2)—The Rubber Factory. (3)—Mill in foreground. (4)—Longfellow Grammar School. (5)—William J. Latta. (6)—Bernard S. Carroll. (7)—George W. Carroll. (8)—Bernard Campbell. (9)—Portrait of a man. (10)—Portrait of a man. (11)—Portrait of a man. (12)—Portrait of a man. (13)—Portrait of a man. (14)—Portrait of a man. (15)—Portrait of a man. (16)—Portrait of a man. (17)—Portrait of a man.

Town of Millville 1916 ~ 2016



MILLVILLE,

MILLVILLE CELEBRATES 100 YEARS!



Millville



MA



Centennial Memory Show

Tickets now on sale
Senior Center Mon, Tues & Thursday 9-3
Police Station Mon- Friday 9-3.

Shows: Friday, June 24th & Saturday June 25th
7:00 PM Millville Elementary School

PRICE: \$10 per ticket

Must purchase ticket for the night you wish to attend.

Payment of Cash or Checks only to:
Millville Centennial Celebration



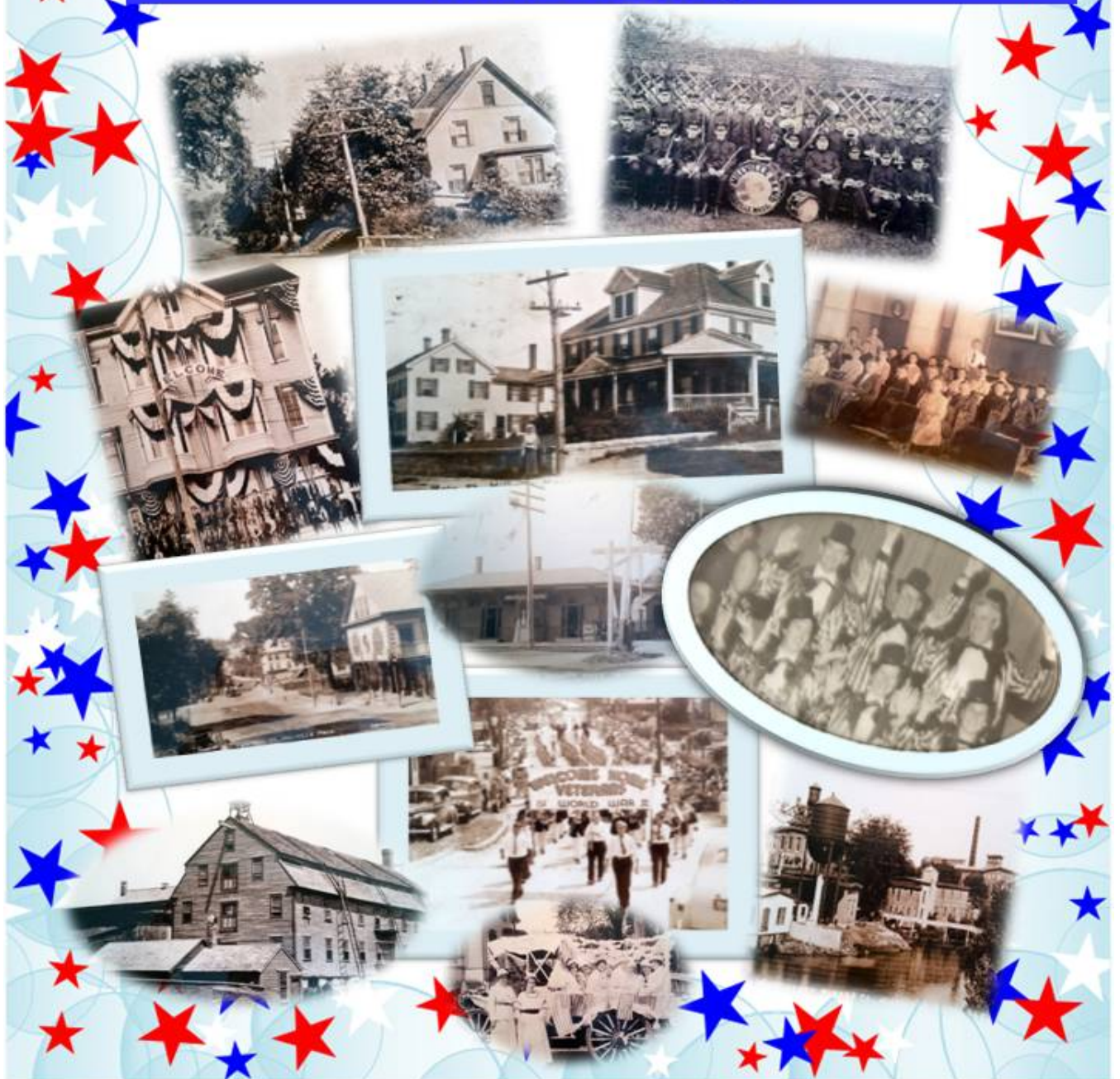
Millville Centennial 5K ROAD RACE



We celebrate the past to awaken the future.
-- *President John F. Kennedy*



We are not makers of history. We are made by history.
-- *Martin Luther King, Jr.*



Millville's Centennial Memory Show Features Hometown Pride



Rosalie Levitre and Ellen Bowen, appear in costume prior to a performance in the Millville Memory Show. The pair has entertained audiences for the past 60 years both on the local stage and beyond.

By [SANDY SEOANE, Valley Breeze Staff Writer](#)

MILLVILLE, Mass. — A cast of some 55 former and current residents with ages ranging from 17 to 95 paid tribute to Millville's 100th anniversary with a old-fashioned Memory Show showcasing the town's homegrown talent before sold-out audiences for two nights this month.

The show, modeled after the minstrels of old, was a variety performance including, music, dance and comedy skits. Performers in the small town have gathered to put on at least one such program every decade since the first Minstrel Chorus gathered in 1934. And in appreciation of the town's centennial anniversary in 2016, past cast members joined the Millville's committed team of talent to put on one impressive two-part show with dozens of traditional and patriotic melodies...

Small, but 'big enough for me' Millville celebrates centennial



Margaret Carroll, left and Lois Salome are among those hard at work planning events to celebrate Millville's centennial. The two were recently named grand marshals of a parade to take place May 1.

By [SANDY SEOANE, Valley Breeze Staff Writer](#)

MILLVILLE, Mass. — It's a town of just over 3,000 people with just a few businesses, and a total of only five square miles. But what Millville lacks in size, it makes up for in heart, and townspeople will really have the chance to show it this year at a half dozen events celebrating the tiny town's 100th birthday.

The celebration begins on Sunday, May 1 with a five-division parade including 15 floats and more than a dozen bands marching through 2.1 miles of town. "For Millville, this is a gigantic parade," said Lois Salome, secretary of the Millville Centennial Celebration Committee...

TELEGRAM & GAZETTE



Millville cheers as local star Gabby Hartnett's former team returns to World Series



By [Mark Sullivan](#) Telegram & Gazette
Posted Oct 27, 2016 at 10:21 PM

MILLVILLE - There is joy in Millville. The World Series returns to Wrigley Field in Chicago on Friday for the first time in 71 years. Here in the hometown of one of the greatest Chicago Cubs of them all, Hall of Fame catcher Gabby Hartnett, longtime residents hope to be flying the "W" for a Cubs win.

"Oh, my God, yes!" said Margaret Carroll, 92, unofficial town historian in this Blackstone Valley community of 3,100 on the Rhode Island border.

Gabby Hartnett, she says, "is part of the legend of Millville." Ms. Carroll plans to pour herself a glass of Bailey's Irish Creme and watch the series on TV on Friday, and toast his memory...

THE CALL

Millville set to cap off centennial



Woonsocket Call
4 Sep 2016
By JOSEPH FITZGERALD

MILLVILLE — Following the Centennial Community Day on Sept. 10, the grand finale of Millville's year-long 100th anniversary celebration will take place Sunday, Oct. 1 with the culminating event of the commemoration — a special centennial banquet at Grand View on Lake Nipmuc in Millville's original mother town of Mendon.

The banquet kicks off at 1 p.m. with cocktails followed by dinner at 2 p.m. and dancing...

MILLVILLE CELEBRATES 100 YEARS!

**Be present in every moment of it. It all matters,
and it's all worth it. -- Angela Watson**



MILLVILLE CELEBRATES 100 YEARS!

The more you praise & celebrate your life, the more there is in life to celebrate. -- Oprah Winfrey



**CENTENNIAL CELEBRATION
GIFTS IN KIND**

*The Family of **Donald and Janet Horn** of North Smithfield, R.I. created, designed, constructed and donated the life-size map of Mother Mendon and the sister towns. The map is a movable, interactive tool that can be used in classrooms at every level to show the settling of the mother town of Mendon and how, over time, the nine sister towns were carved from it.*

Laure Lacroix Kloczkowski, of Millville, MA, created a quilt that depicts Mother Mendon and the sister towns. The quilt coordinates with the interactive map that is used in the classroom.

***Lu-Ann Levitre Sullivan**, of Blackstone, MA, created 5 costumes that were used in the Millville Memory Show. She donated her labor to honor the Levitre and Sullivan families.*

***Paul Donnelly and Thomas Hite** of Millville, MA, designed, constructed and decorated the large Centennial Birthday Cake. The cake was the highlight of the Centennial Parade and is the centerpiece at the Centennial Banquet. The cake features 100 candles that will be lit at that time.*

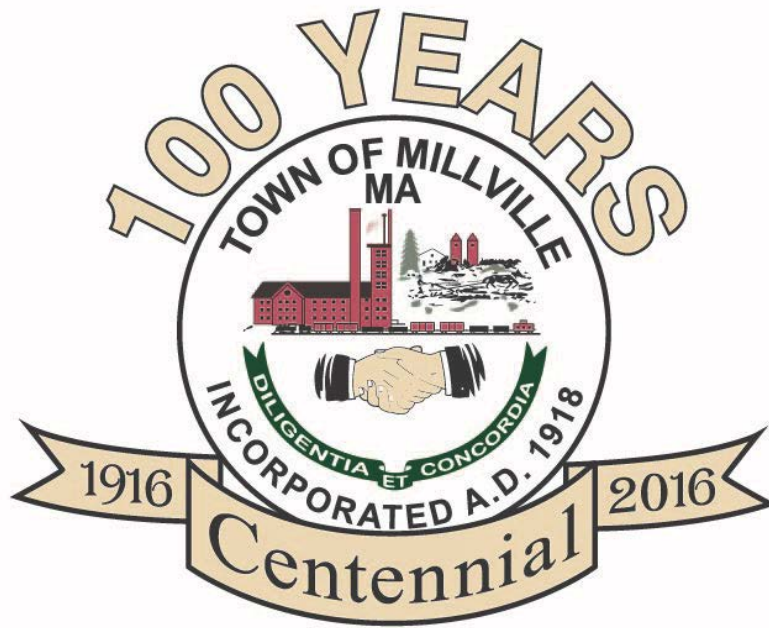
***Hannaford Supermarket** in Uxbridge, MA donated the Centennial cake that was enjoyed at the Centennial Banquet.*

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GENERAL INFORMATION



Memoriam

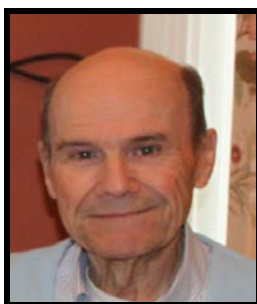
Our appreciation and sympathy is extended to the families of those individuals we lost in 2016 who served our community well and whose many years of dedication to the Town of Millville shall never be forgotten.



Mary A. Sarlin

August 15, 1922 ~ November 29, 2016

Life-long Millville Resident
Assistant Town Clerk for 22 years
Notary Public and Justice of the Peace
Treasurer, St. Vincent DePaul Society
Bereavement Committee, St. Augustine's Church
Millville Senior Citizen Club



Peter B. Harper

April 25, 1940 ~ August 1, 2016

Millville Gas & Plumbing Inspector
United States Navy Veteran
Master Plumber for over 50 years
International Association of Plumbing and Mechanical Officials
Member, of St. Denis Church in Douglas
Model A Club



Harriet F. Breton

March 19, 1930 ~ June 13, 2016

Life-long Millville Resident
Town Clerk for 25 years
First Graduate Class of Salve Regina College
Public School Teacher in Massachusetts & Rhode Island
Millville Public Library Volunteer
Communicant St. Augustine Church



Robert H. Laflamme Jr.

September 6, 1963 ~ December 25, 2016

Town of Millville Highway Department
Custodian Millville Senior Center
Deputy Grand Knight & Anticipated Grand Knight in 2017
Millville Knights of Columbus Council No. 11020
Millville Senior Citizen Club
NASCAR & Dallas Cowboys Fan



Captain Joseph D. "Doc" Vinac"

February 1, 1970 ~ July 5, 2016

Providence Fire Department, Branch Avenue Station, Rescue 3
Army Medic RI Army National Guard
International Association of Firefighters, Local 799
Providence Permanent Fireman's Relief Association
National Registry & Association of Emergency Medical Technicians
Knights of Columbus

**APPOINTED MUNICIPAL OFFICIALS,
BOARDS, COMMITTEES AND COMMISSIONS**

January 1, 2016 - December 31, 2016

**denotes individuals who are no longer serving*

Town Administrator	Jennifer Callahan
Animal Control Officer	Gary Fagan
Assistant Animal Control Officer	Lenard Ranslow* Kevin Sullivan
Animal Inspector	Gary Fagan
Assistant Assessor	Natalia Alward
Blackstone River and Canal	Margaret Carroll
Board of Assessors	Karin Furno Natalia Alward Judith Monroe
Board of Health Agent	Leonard Izzo Robert Marks
Board of Registrars	Linda Bassett* Patricia Finn Marcia Lancotot* Andrea Herrick Diane Lockwood Elaine Ethier
Building Commissioner/Zoning Officer	Lawrence Lench
Building Inspector - Assistant	Lincoln Barber III
Burial Agent	Francis Cartier Marcia Lancotot* Diane Lockwood
Cable Access Committee	Colleen Curis Roland M. Barrett Margaret Carroll Timothy Labonte Jesse Dufault (<i>Alternate</i>)

APPOINTED MUNICIPAL OFFICIALS,
BOARDS, COMMITTEES AND COMMISSIONS

January 1, 2016 - December 31, 2016

**denotes individuals who are no longer serving*

Capital Program Committee

Richard Crivello (*Finance*)*
Helen M. Coffin (*Exec Sec*)*
Kelli Capozzoli
Michael DiCecco
John Hadley (*Planning*)
Jennifer Callahan

Centennial Celebration Committee

Margaret Carroll
Jennifer Dean Wing
Keith Wing
Les Davis
Lois Salome
Catherine Robinson
Tina Cook
Caryn Vernon
Ronald Landry
Pamela Dean Kobetitsch
Jane Bonin

Central Massachusetts Regional
Planning Commission

Claudette Barrett
Joseph Rapoza (*Alternate*)

Conservation Commission

Peter Murray*
Amy Sutherland
Eric Olson
Jeff Petit

Council on Aging

Judith Monroe
Richard Hurteau
Patricia Leja
Ellen Bowen
Lois Laflamme
Claudette Barrett*
Susanne Robbins
Marcia Lanctot
Robert Laflamme (*Alternate*)*
Michelle Dumond (*Alternate*)

**APPOINTED MUNICIPAL OFFICIALS,
BOARDS, COMMITTEES AND COMMISSIONS**

January 1, 2016 - December 31, 2016

**denotes individuals who are no longer serving*

Cultural Council	Jackie Lima Jane Reggio Jennifer Hull* Valerie Haggerty Heather Olson Francesca Monti
Custodian of Tax Possessions	Lisa Larue
Electrical Inspector Assistant Electrical Inspector	Jack Grenga Larry Ray
Emergency Management Director	Steven Furno
Emergency Management Members	Paul Ouellette Benton Phelps Adam Batchelder John Hadley
Executive Secretary	Helen M. Coffin*
Finance Committee	Richard Crivello* Michael Foster Paul Ouellette Erica Blake Brian Pacheco
Fire Department	Ronald S. Landry Steven Furno Danny Desmarais Douglas Bartlett Eric Carusi* Michael Cournoyer Karin Furno Jonathan Guilbeault Joseph Guilbeault

APPOINTED MUNICIPAL OFFICIALS,
BOARDS, COMMITTEES AND COMMISSIONS

January 1, 2016 - December 31, 2016

**denotes individuals who are no longer serving*

Fire Department (*continued*)

Charles Landry
Paul Mullaly
Alex Mullaly
Ariel Billini*
Anthony Canali
James Cusack
Colin Johnson*
Tyler Mullaly
Matthew Niro
James Perron
Jake Petrowicz
G. Joseph Sheehan
Michael Therrien
Timothy Tipton*
Brienne Wiersma*
Michael Williams*
John Wojcik IV
Mary Gilmore
Garrett Wante
Jaclyn Giachetti
Roy Liard
Nicholas Arcouette

Flag Warden
Deputy Flag Warden

Philip Clark
Kevin Surette

Gas/Plumbing Inspector

Peter Harper*
John D'Agostino

Green Community Committee

Joseph Rapoza
Trish Benoit-Rudden
Brian Faulkner
Christopher Capozzoli*
Keith Boone

**APPOINTED MUNICIPAL OFFICIALS,
BOARDS, COMMITTEES AND COMMISSIONS**

January 1, 2016 - December 31, 2016

**denotes individuals who are no longer serving*

Historical Commission

Emile Berthelette
Margaret Carroll
Elaine Ethier
Mary Gauvin
Leonel Clement

Memorial Day Parade Committee

Jean Poulin
Paul Ouellette
Steve Furno
Philip Clark
Ronald Landry
Linda Bassett
Lois Laflamme
Lori Ann Legere
Lois Salome
Kathy Ouellette
Pam Dean Kobetitsch

MES Playground Committee

Valerie Haggerty*
Karin Palumbo*
Lori Cunningham*
Caryn Vernon *
Helena Liedtke*

Parks and Recreation Commission

Jeff Sutherland
Ronald Landry
Kevin DelGizzi
Caryn Vernon

Police Department

Ronald S. Landry
Blaine Sheppard
William Coupe, Jr.
Cody Landry
Scott Gould
Roy Sullivan
Jason Atchue*
Ryan Mastromatteo
Jeffrey Beckwith
Tom Reynolds

**APPOINTED MUNICIPAL OFFICIALS,
BOARDS, COMMITTEES AND COMMISSIONS**

January 1, 2016 - December 31, 2016

**denotes individuals who are no longer serving*

Police Department (<i>continued</i>)	James Cusack Michael Choquette* Michael DiRosa* Russell Gagne
Assistant Tax Collector	Marcia Ferro
Town Accountant	Justin Cole James Shanahan*
Town Clerk	Diane Lockwood
Assistant Town Clerk	Krestina Alward
Town Hall Study Committee	Richard Crivello Gerald Finn Lincoln Barber III
Municipal Building Relocation Committee	Richard Crivello Gerald Finn Lincoln Barber III John Laura Thomas Houle James Fish
Treasurer/Collector	Lisa A. Larue
Veterans Agent	Lincoln Barber III
Zoning Board of Appeals	Lincoln Barber III Thomas Mulvey Jeffrey Sutherland

ELECTED MUNICIPAL OFFICIALS

January 1, 2016 – December 31, 2016

**denotes individuals who are no longer serving*

Blackstone-Millville Regional School District Committee – Millville Members	Erin Vinacco Steven Tringali Jane Reggio Tara Larkin
Blackstone Valley Vocational Regional Technical High School - Millville Representative	Gerald Finn
Board of Health	Catherine Robinson Dustin Ciccarelli Robert Marks
Board of Selectmen	Roland P. Barrett John Laura Robert Baker Jennifer Dean Wing Joseph Rapoza
Constables	Philip Clark Paul Brothers Norman Thuot
Highway Surveyor	Brian Mullaly
Library Trustees	Colleen Curis Pamela Thistle Lynn Foley
Library Trustees - Permanent	Gail Bryson Evelyn McNamara James Mullaly
Planning Board	Claudette Barrett Richard Hurteau John Hadley Steven Furno Michelle DuMond

ELECTED MUNICIPAL OFFICIALS

January 1, 2016 – December 31, 2016

**denotes individuals who are no longer serving*

Planning Board - Associate Member	Natalia Alward
Town Clerk	Diane Lockwood
Town Moderator	Leslie Davis
Tree Warden	Alex Mullaly
Trustees of Veterans Memorial Park	Norman Thuot John Hadley Richard Hurteau Elaine Ethier Margaret Carroll

HIRED EMPLOYEES

(Full-time, Permanent Part-time, Part-time or Temporary)

January 1, 2016 - December 31, 2016

**denotes individuals who are no longer serving*

Board of Health Secretary	Sherry Grant
Cable Access Coordinator	Timothy Labonte
Cable Access Recorder	Jesse Dufault Timothy Labonte
Conservation Commission Secretary	Amy Sutherland
Custodial Laborer	Jeffrey Labrie
Election Warden	Marcel Laplume
Election Worker	Natalia Alward Kim Benoit Rita Benoit Diane Berthelette Joyce D'Amato James Fish Susan Fish Mary Gauvin Cecile Gomes Karen Hadley Barbara Heldenbergh Diane Lamoureux Jeanette Laplume Ann Lesperance Diane Lockwood Christine Mercadante Alicia Mienscow Jason Mienscow Ashley Rivera

HIRED EMPLOYEES

(Full-time, Permanent Part-time, Part-time or Temporary)

January 1, 2016 - December 31, 2016

**denotes individuals who are no longer serving*

Election Worker (<i>continued</i>)	James Mullaly Susanne Robbins Danielle Smith Amy Sutherland Jeannine Therrien Pamela Thistle
Highway Laborer	Jonathan Sheehan Corey Leja* Duncan Sutherland Connor McNamara
Janitor	Wanda Canali Robert Laflamme*
Librarian	Kristen Webb
Library Assistant	Mary Gauvin Margaret Boone Sheila Robeau* Heatherann Estabrook* Ellen Walsh*
Outreach Coordinator	Jill Anderson
Planning Board Secretary	Natalia Alward
Police Clerk	Trish Benoit-Rudden
Town Hall Clerical Worker	Krestina Alward Christopher Coffin
Town Hall Secretary	Kristina Herrick
Town Planner	Hillary Carney Joseph Laydon*

HIRED EMPLOYEES

(Full-time, Permanent Part-time, Part-time or Temporary)

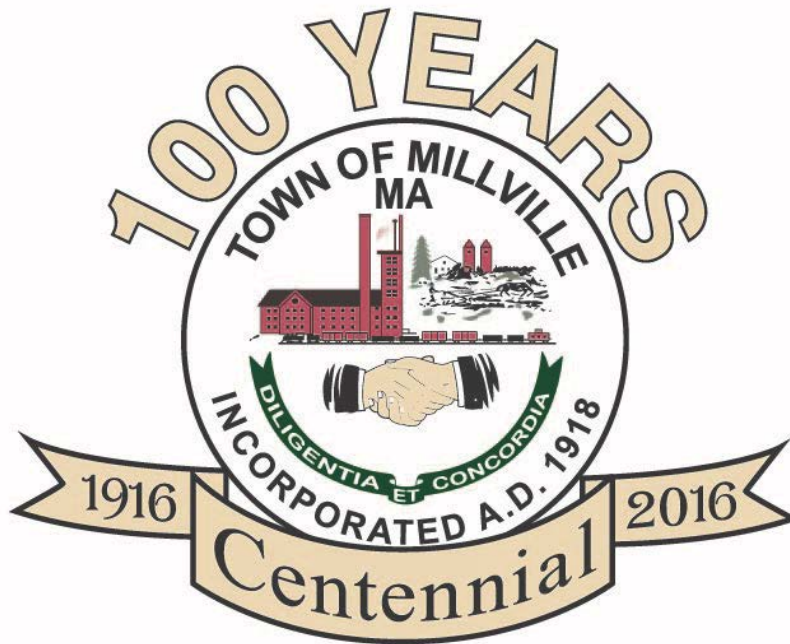
January 1, 2016 - December 31, 2016

**denotes individuals who are no longer serving*

Van Driver

Allen Crawford*
Nancy Davidson*
Michelle DuMond*
Robert Laflamme*
Holly Whalen
Anthony Catalano

ADMINISTRATION



BOARD OF SELECTMEN

To the Residents of the Town of Millville:

We are honored to present this 2016 Annual Report of the Town of Millville Board of Selectmen. The board is composed of five elected individuals, each serving three-year staggered terms. On April 4th 2016, Selectman Joseph Rapoza was re-elected to serve another 3 year term and the Board reorganized on April 5th voting to appoint Selectman Rapoza as Chairman, Jennifer Dean Wing as Vice Chair and John Laura as Secretary. Selectmen Roland Barrett and Robert Baker completed the Board's membership.

Unfortunately, the Board voted with regret on April 19th to accept Mr. Baker's resignation who had served on the Board for the previous five years. Mr. Baker's resignation left the Board with an unexpired term vacancy for a one year period until the time of the Annual Town Election of April 2017.

Looking back on Fiscal Year 2016, it can be regarded as a year of needed change in Millville's course going forward and it began with the Board addressing a number of challenges including; zoning code violations, environmental issues, and the structural issues of the Longfellow Municipal Center (Town Hall). Clearly the need for putting teeth in zoning code enforcement and finding a new home for town government operations were priorities in the coming fiscal year.

The Selectmen at the July 15, 2015 meeting approved the formation of a Town Hall Study Committee to make recommendations for the long term for a facility and a location to house Town government operations in the future. Appointed to this committee were Messrs. Gerald Finn, Richard Crivello and Lincoln Barber. Also, in July 2015 the Board commenced its annual practice of meeting with all Town Boards, Committees and Departments for input regarding issues, status, objectives and progress made in their respective functions. As the result of an earlier call to the Division of Local Services requesting assistance, the Division of Local Services MA Department of Revenue called the Town announcing they were ready to come to Millville to conduct a 'Financial Management Review' on August 5th, 2015.

On July 27, 2015 the Board was disappointed to hear of the receipt of Town Accountant Marilyn Mathieu's letter of resignation, effective November 26, 2015. Stating the reason for her resignation, Marilyn said that it was time to retire and to share time with her grandchildren. Marilyn served with distinction and had won the respect of many town officials over her twenty plus years serving as Millville's Town Accountant. Although she will be greatly missed, the Board thanks Marilyn for her service and wishes her all the best in her retirement.

A Multi-Department Meeting on August 10, 2015 hosted by the Board of Selectmen was held at the Senior Center and moderated by Town Moderator, Mr. Les Davis. The purpose of this meeting was to address zoning code and bylaw violations for two properties and it was well attended by a healthy number of town residents, representatives from many of the town boards, committees, departments, Town Counsel and Representative Kevin Kuros of the MA General Court and his office staff member Amanda Copeland. For town residents who were not able to attend this meeting, meeting minutes are available.

At the September 8th 2015 Board of Selectman's meeting, Town Accountant, Marilyn Mathieu and Mr. R. E. Brown of the R.E. Brown & Co. presented a favorable report to the Board relative to Millville's Fiscal Year 2014 Audit. In other September 2015 Select Board business, the Town was in receipt of an engineering report regarding the condition of the Fire Suppression Water Tank at the Elementary School. The subject report made recommendations for the implementation of needed corrective actions.

On October 5th in a 6:00 P.M. Select Board meeting, the recommendation of the Board was not to spend any more money in mitigating problems with the tank with additional equipment, if the useful life of the tank is only expected to last 3-5 more years. With the pending retirement of Mrs. Mathieu, an Executive Session of the Select Board was held on October 19th to interview Town Accountant candidate Mr. James Shanahan. A part time employment offer was made to Mr. Shanahan with the provision that the candidate obtain a GCA (Government Certified Accountant) Certification within 12 months of his employment.

In November of 2015, we learned and were saddened by the passing of Mr. Brooks Herrick a well-respected member and a significant contributor to the Town's Finance Committee. A Memoriam dedication was made to Mr. Herrick in Millville's 2016 Annual Town Report. On November 9th, however, Millville's Special Fall Town Meeting was held at 6:30PM at the Millville Elementary School, with a Finance Committee quorum and addressed all FY 2016 Budget adjustments and approved the Collective Bargaining Agreement-Firefighters/FY2015-FY2018.

The final month of the 2015 calendar year was a busy month for the Board of Selectmen in issuing all alcoholic beverage licenses, pursuing and receiving Community Compact status with the Commonwealth that subsequently will afford Millville the opportunity to receive grant awards to assist Millville in updating and licensing up-to-date financial software and assisting the Town in adopting "Best Practice" Policies. Also, at this same time, the Board was notified by Town Counsel Petrini and Associates that Millville's lead attorney, Barbara St. Andre would be leaving their firm to join Kopelman & Paige. With that development, Petrini & Associates extends to Millville the offer to transfer all of Millville's legal files and records to Kopelman & Paige. Subsequently, Kopelman & Paige was officially appointed as Millville's Town Counsel. In this same month of December 2015, the Board voted to terminate the Town's lease with Blackstone Garage and declare the 1980 Seagrave ladder truck obsolete. Finally, in the Select Board meeting of 12/21/2015, Mrs. Coffin advised in her Executive Secretary Report that she

received word from Northeast Water of a waterline break in the pipe connecting the well to the Millville Elementary School.

In the first month of the New Year of 2016, the Town received the Division of Local Services MA Department of Revenue Financial Management Review of Millville's Overall Financial Operations. The recommendations made in the DLS report were the following:

1. Establish a Town Administrator Position.
2. Selectmen Set a New Tone for Advancing Town Goals
3. Codify the Budget Process in Bylaw
4. Establish Financial Policies
5. Establish a Comprehensive Capital Planning Program
6. Reassess the Town's Technology Condition
7. Reexamine Revolving Fund Authorizations
8. Revisit Recommendations Contained in the 2010 Report on Assessing Operations
9. Modify Procedures for Processing Collections
10. Revise Turnover Practices
11. Adopt an Integrated, Streamlined Cashbook
12. Be More Aggressive on Tax Takings and Reducing Tax Titles
13. Revise Deputy Collector Procedures

It is the Board's commitment to follow through with the report's recommendations by prioritizing and establishing a 'Goals and Objectives' program.

On January 25th 2016, a special Selectmen's meeting was called to address and discuss the Department of Revenue Financial Management Report's recommendation to establish a Town Administrator position, to create a corresponding job description, to determine if the position will be a full-time or part-time position, and to consider a salary range. The outcome of the meeting was the following:

1. Appointment of a Search Committee of 7 - 9 members.
2. Search committee to determine salary range.
3. Rich Crivello supports the idea of the BOS focus being on "Goals and Objectives".
4. Mr. Crivello also states, "would like the creation of a strategic plan on every BOS Agenda going forward.
5. Finance Committee impresses upon the Town Planner that a Master Plan needs to get done!!!!

On February 1, 2016, the Board of Selectmen appointed a nine member search committee to recommend candidates to fill a Town Administrator position for Millville. Mr. Gerald Finn was appointed as interim Chair to get this committee organized. He was subsequently voted to be the permanent Chair of that committee while it existed. The Board greatly appreciates the work and effort of the search committee and thanks Mr. Finn and his committee for a job well done. Also discussed at the February 1st meeting:

1. DOR Financial Management Report regarding giving consideration to changing the BOS from a 5 member board to a 3 member board and the authority of a Town Administrator.
2. Under the topic of New Business, Zoning Code Enforcement Issues, discussions regarding four town properties.
3. Millville becomes the Commonwealth's 117th member Community Compact, Adopting Best Practices for Economic Development and grants eligibility of up to \$400,000.00, as well as, special grant eligibility for IT upgrades.
4. Selectman Rapoza's report on BMRSD's maintenance requirements survey at MES, "Fire Suppression Water Tank and 10k gallon fuel oil tank are possible significant capital expenses issues going forward".

Selectman's Meeting of February 16, 2016 at 6:00 P.M. – The purpose of the meeting was to discuss the change of Millville's government model with Town Counsel, Barbara St. Andre and the steps needed to be taken in order to create the position of Town Administrator. Town Counsel explains there is one of two options that could be taken:

1. Option 1: "Strong" Town Administrator in which Special Legislation is required that supersedes state laws, provides a lot of flexibility, but requires legislative approval.
2. Option 2: Work within the existing state law, MGL c.41 section 23a. which would be enacted by Town Meeting through Bylaws.

In the Board's discussion regarding the function and responsibilities of a Town Administrator, reference was made to the "Collins Report" prepared by the University of Massachusetts for the Town of Fairhaven, MA which states on the subject of Financial Management, Budget Management and Preparation: "The Town Administrator must build and direct a strategic planning process that strikes an appropriate balance between long term goals and short term budget requirements. A significant amount of the Town Administrator's time will be required to help forge town-wide strategies to bring these into balance. The task must be addressed in the context of multi-year plans that consider the conservative fiscal values of the community, the demographic trends affecting the Town and unmet capital requirements."

At the February 16, 2016 Selectmen's meeting, invited Guests, Planning Board Chairman John Hadley and Town Planner Joseph Laydon addressed the Board on seven properties in matters involving the Planning Board. On February 29, 2016 at a 6:00 P.M. Special Meeting, Mr. Richard Crivello reports to the Board on the status of the Town Administrator Job Description. Mr. Crivello reviews in detail Essential Duties and Requirements and Required Minimum Qualifications. The Board votes unanimously to accept the Minimum Qualifications as presented by the Search Committee and to post the Position. The Board also authorizes Town Counsel to amend the Bylaws in anticipation of Annual Town Meeting.

The month of March gets down to the ‘nitty gritty’ of the Town’s budget season in reviewing department budgets based on the guidance and recommendations of the Finance Committee and the preparation of Warrant Articles for Annual Town Meeting. In other business, to avoid a potential conflict of interest and an ethics violation in the Town Clerks office, the Board moves to appoint an interim Town Clerk for the period of March 22nd to April 7th 2016. Regarding the Town Hall’s building structure, Executive Secretary Coffin reports new recent stress cracks within the building and requests a structural engineer be called to evaluate the situation. Mrs. Coffin warns the Board to think about relocation prior to the next winter season.

On April 13th, a joint meeting of the select Board and the Finance Committee reviewed Departmental, Board and Committee Budgets. The Select Board votes to hold the Annual Town Meeting Warrant until 6:00 P.M. on Tuesday April 19th.

On April 27th 2016 at 7:00 P.M, a Joint Meeting with the Finance Committee was convened for the purpose of reviewing, discussing and voting on FY17 Budget Proposal. Budget line items were finalized, all necessary changes needed were made and funding sources for Warrant Articles were determined. A resident mailer regarding the Town Administrator Warrant Article was also reviewed and finalized.

On May 9, 2016, the Annual Town Meeting approves the Fiscal Year 2017 Budget of \$5,427,430.00. On May 19th, the Board of Selectmen interview three candidates recommended by the Town Administrator Search Committee and at the conclusion of the interviews, the Selectmen voted to go into Executive Session to conduct a strategy session in preparation for negotiations with the successful candidate. At this time, Chairman Rapoza requests that a meeting be posted for Wednesday evening June 1st at 6:00 P.M. to deliberate and vote on the candidate with whom to pursue negotiations.

At the June 1st meeting, Selectman Laura motions with a second by Selectman Wing, the Board votes to pursue negotiations to appoint Jennifer M. Callahan as Town Administrator. Selectman Laura then motions with a second by Wing and a unanimous vote of the Board to schedule an Executive Session with Jennifer M. Callahan at the conclusion of their regular meeting scheduled for June 6th for the purpose of negotiating an Employment Agreement. At the June 6th meeting, the Board and Mrs. Callahan reach an agreement and it is decided that “if all goes well on Thursday, Mrs. Callahan will start on Monday, June 13, 2016.”

On June 9th Mrs. Callahan is present to finalize and sign her employment agreement and on June 13th the Board votes unanimously to appoint Jennifer M. Callahan as Interim Town Administrator effective June 13, 2016 until the Town Administrator Bylaw has been approved by the Office of the Attorney General at which time she will be appointed Town Administrator through June 30, 2019. Taken from the Minutes of the June 13th meeting @ 7:30 P.M. - “Mrs. Callahan congratulates the Board on making the decision to change town government and for being forthright in negotiating her employment agreement. She thanks the Executive Secretary for her due diligence in preparing the agreement. She looks forward to working with the Board.”

Thus, with the appointment of a Town Administrator it now begins the start for the needed change alluded to in the first sentence of the second paragraph of this report: “Looking back on F.Y. 2016 it can be regarded as a year of needed change in Millville’s course going forward.”

We wish to thank all Town Employees as well as Board, Committee, Commission and Council Members for their dedication and efforts on working on behalf of the Town. The Board of Selectmen will continue working to serve the residents of Millville and provide leadership to the best of our abilities. It has truly been an honor to serve the Town of Millville in 2016.

Respectfully submitted,

Joseph G. Rapoza, Chairman
Jennifer Dean-Wing, Vice Chairman
John Laura, Secretary
Roland P. Barrett

TOWN ADMINISTRATOR

Honorable Board of Selectmen and Residents of Millville:

The quote, “It was the best of times, it was the worst of times, it was the age of wisdom... it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the spring of hope...” is from the novel “Tale of Two Cities” by Charles Dickens. It is one which has great literary value in comparing and contrasting two very different situations or environments. It is also aptly captures this past year in the Town of Millville.

The year 2016 has been one of community celebration, civic pride and historical reflection as the Town honored its Centennial Anniversary of incorporation in the Commonwealth. However, it is also been one fraught with aging public infrastructure, major budgetary challenges, institutional change and outright service upheaval with the loss of Town Hall due to orders to vacate on July 13, 2016 from state and local public safety officials.

At the start of the year, the Board of Selectmen with other Town Officials took bold leadership steps in identifying and embracing the Town’s need for a significant change in its institutional structure. The Board forwarded the goal of changing the Town’s form of government administration from the existing Executive Secretary one, to a future Town Administrator one. This change was one of many recommended within a formal Report from the Division of Local Services which was commissioned to help improve and enhance governing, administrative functions and service delivery across town departments.

It was a significant governing change which was overwhelmingly adopted by the townspeople at the Annual Town Meeting which lead to the hiring of Millville’s first Town Administrator in mid-June. It marked a very short period of transition with the departure of longtime Executive Secretary Helen Coffin, who served the Town of Millville with distinction and dedication for over a decade, to the hiring of Jennifer Callahan, who had worked as a senior public administrator and state official for over 20 years.

The overall structural integrity of the Longfellow Municipal Center continued to be of major public safety concern for local officials and the new Town Administrator. The building had recently suffered structural damage, heat and elevator failures, and roof leaks. Previous heavy snow loads, along with the weakened roof, led to the temporary shoring of sections of the first and second floors. However, on July 13th, public safety officials finally ordered all staff and public to vacate the premises. Municipal operations

were moved virtually overnight to the Police Station, a full engineering analysis was commissioned and the Town Administrator worked diligently to retroactively attempt to build an insurance claim from two years ago. A new model of office collaboration and teamwork was implemented, while staff were faced with working in less than ideal conditions. Staff rose to the variety of challenges associated with displacement to offer the public the very best municipal services they could under the circumstances.

Concurrently, the Town Administrator worked closely with a Municipal Center Building Relocation Committee and the Board of Selectmen to identify the best site for a more long term interim building solution for municipal operations. After extensive analysis, it was recommended that the largest available building footprint which could accommodate municipal operations was the old American Legion Hall. The building needed extensive repairs, updated code compliance and major improvements before actually housing municipal operations. In November, the townspeople adopted the recommendation and directed the Board of Selectmen to enter into long term lease negotiations and begin making the necessary improvements.

Along with a building eviction order, the incoming Town Administrator also faced an accounting and financial system in severe need of a major management reset. Working quickly with the Board of Selectmen, she proposed to enter into a new Inter-municipal Accounting Services Agreement with the Town of Uxbridge. With a new Finance Team in place, town departments adjusted to increased budget scrutiny and transparency. Administration and staff have begun implementing many of the recommendations outlined in the Millville 2016 Division of Local Services Report, including the modernization of accounting practices, procedures and technology.

Once again, staff, committees, commissions and boards embraced the need to learn new skills and methods and worked with the Administrator in converting to the new financial software known as Vadar Systems and for the first time had electronically filed their annual budgets. Additionally, the Administration adopted a more rigorous budget and financial management meeting structure with the Finance Committee, Board of Selectman and Capital Planning and have been working closely as a team in addressing the continued problem of a closing major annual operating deficit.

Both the municipal building crisis, along with ongoing the budget issues, have meant the reprioritization of administrative grant seeking goals to not only continue to offer basic public services, but also to address essential municipal needs. Fostering the development of new external partnerships, along with sound grant proposal development and submission, has resulted in numerous grant funding successes for the Town to help address crucial needs which cannot be met through the annual operating budget. The Town has used the grant seeking process to help indirectly address the myriad of problems they face. The awarding of major grant funding from the MassWorks, Complete Streets, META and Community Compact grant programs has meant that Millville is now able to figuratively begin taking many of its “lemons and turn them into lemonade.”

Indeed, the Town of Millville has been faced with very difficult times this past year. However, the community has risen to address these unprecedented challenges by

recognizing the need for innovative thinking and to embrace the possible over the impossible. A community's centennial anniversary itself is about embracing dichotomies. It is about reflecting on the past, while commemorating in the present. It is about celebrating in the moment, while anticipating the joy and well-being of future generations.

The Town of Millville has a proud history and legacy which will always be remembered. This year will be noted in future commemorations as the year the Town faced incredible challenges head-on, in order to build a better community which will withstand the trials and tribulations of time. As we move as a Town towards building a better community for the future, the goals of stabilizing government operations and services, implementing financial management best practices and pursuing numerous grant sources will continue to be significant administrative objectives for both the Board of Selectmen and the Town Administrator. As Millville's first Town Administrator, it is truly an honor and pleasure to serve this wonderful community.

Respectfully submitted,

Jennifer M. Callahan
Town Administrator

TOWN COUNSEL

As Town Counsel, in 2016 we provided advice to the Board of Selectmen, Town Administrator, Town officials, boards, committees and Town Meeting. Most of the work of Town Counsel involves providing advice and opinions, reviewing contracts and procurement issues, real estate transactions, preparation for Town Meetings, and defending the Town in litigation. During the course of the last year, we provided advice on issues such as the relocation of Town Hall offices, contracts, by-law enforcement, land use, environmental law, wetlands, regional school, municipal finance, and personnel.

We extend our appreciation to the Board of Selectmen for their confidence in retaining our firm, and appreciate the assistance and cooperation received on all matters from the Board, the Town Administrator, Department Heads, Boards, Committees, and Town personnel. We look forward to working with the members of the Town government in the future.

Respectfully submitted,

Barbara J. Saint André, for
KP Law, P. C.
Town Counsel

TOWN CLERK

To the Board of Selectmen and the Residents of Millville:

It is my pleasure to submit this Report for 2016.

First, I would like to thank you all for your support since being elected Town Clerk. It is a privilege to serve this community, and it is a very challenging and busy position.

It has been my goal to help modernize the Office of the Town Clerk through Public Record keeping, advance my education as Town Clerk and to keep the public informed of pertinent information regarding the Town of Millville. To accomplish these goals, I have done the following:

- Created databases for dog licensing, business certificates, the Town Clerk's budget, an employee database to track conflict of interest compliance, elected and appointed positions, and created a database for permits for use by the Building Department and the Board of Health, and a database for births, marriages and deaths. I am currently building a database to track Public Records Requests.
- I will be attending my third year at the New England Municipal Clerks Institute, where I am receiving training pertinent to being Town Clerk. I have also attended several Municipal Clerk Conferences, for further training on being Town Clerk. My goal is to become a Certified Municipal Clerk (CMC).
- In an attempt to keep the Millville residents up to date on events happening in the town, such as Early Voting, Election Information, and other updates, I have successfully designed, produced and mailed three Every Door Direct Mailings in 2016. These mailings went to 1203 households each, which totals 3,609 households total.

2016 was a year full of changes for Millville. Due to circumstances beyond our control, the Annual Town Election in April was run by an interim Town Clerk – my thanks to Ellen Gaboury from the town of Auburn for her help and guidance. In May at the Annual Town Meeting, the position of Executive Secretary was eliminated and the position of Town Administrator was created. I bid a truly sorrowful goodbye to Helen Coffin, but at the same time offered an optimistic hello to Jennifer Callahan. In mid-July, the Longfellow Municipal Center was deemed unfit for occupancy due to structural issues, and was immediately closed. The staff of eight moved from the long-time Town Hall into the Police Station garage, where we all pitched in and worked diligently to serve the residents of Millville. In November, the cold weather made it impossible to continue working out of the garage, and as of now, we are continuing to work inside the Millville Police Department. Also in July, Millville switched from a town-based Town Accountant to utilizing the Uxbridge accountants. Millville held four elections in 2016 – a primary in February, the Town Election in April, another primary in September, and the Presidential Election in November. The September primary was a challenge, working out of the

garage, and having the Town Hall inaccessible (including all files and supplies). For a while, trips to Uxbridge and Blackstone to borrow their State Computers became a daily routine. Finally, the Millville State Computer was set up in the garage, and the work flow became a little easier. A big THANK YOU to Kelly Dumas, Town Clerk of Uxbridge and Claudette Dolinski, Town Clerk of Blackstone, for sharing their computers, printers, and paper supplies. The Commonwealth of Massachusetts chose this year to have the first Early Voting take place prior to the Presidential Election. Another big THANK YOU to the Library Board of Trustees for allowing the Town Clerk's Office to hold early voting at the Millville Free Public Library. Early Voting was a huge success for the town, and I was astonished that 488 voters took advantage of the early voting program. Kudos to the Millville election workers - the Presidential Election ran smoothly, and all votes were tallied by midnight. In December at the Special Town Meeting, the townspeople voted to allow the Town to renovate the American Legion Hall and turn that building into an interim Town Hall. The move should take place in early 2017.

My sincere thanks to my assistant Krestina Alward for all of her help. She has taken on the responsibility of dog licensing, and is learning many other aspects of her position. The following is a list of Vital Statistics for the year 2016:

Births recorded: 22 (Total Male – 12 Female – 10)

Marriage Intentions Filed: 14

Marriage Licenses Issued: 14

Deaths recorded: 13

Respectfully submitted,

Diane C. Lockwood, Town Clerk
Notary Public, Justice of the Peace

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR PRESIDENTIAL PRIMARY

Worcester SS.

To any of the Constables of the Town of **MILLVILLE**

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

Precinct 1
St. Augustine Church Hall, 17 Lincoln Street

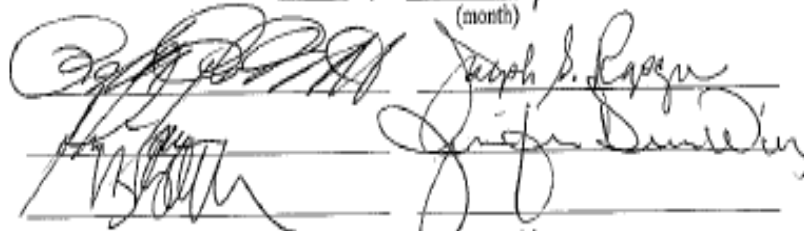
on **TUESDAY, THE FIRST DAY OF MARCH, 2016**, from
7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE FOR THIS COMMONWEALTH
STATE COMMITTEE MAN WORCESTER AND NORFOLK DISTRICT
STATE COMMITTEE WOMAN WORCESTER AND NORFOLK DISTRICT
WARD OR TOWN COMMITTEE TOWN OF MILLVILLE

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 1ST day of February, 2016.
(month)



RESULTS OF PRESIDENTIAL PRIMARY
MARCH 1, 2016

TOTAL NUMBER OF PERSONS VOTING DEMOCRATIC:	362
TOTAL NUMBER OF PERSONS VOTING REPUBLICAN:	364

PRESIDENTIAL PREFERENCE: DEMOCRAT

BERNIE SANDERS	234
MARTIN O'MALLEY	2
HILLARY CLINTON	123
ROQUE "ROCKY" DE LA FUENTE	0
NO PREFERENCE	3
TOTAL VOTES CAST	362

STATE COMMITTEE MAN

FRANCIS J. LARKIN	202
KEVIN J TAGLIAFERRI	83
BLANKS	77
TOTAL VOTES CAST	362

STATE COMMITTEE WOMAN

LISA A. MOSCZYNSKI	282
MAURIJA D. DASRAJ	0
BLANKS	80
TOTAL VOTES CAST	362

PRESIDENTIAL PREFERENCE: REPUBLICAN

JIM GILMORE	2
DONALD J. TRUMP	203
TED CRUZ	44
GEORGE PATAKI	1
BEN CARSON	11
MIKE HUCKABEE	0
RAND PAUL	3
CARLY FIORINA	0
RICK SANTORUM	0
CHRIS CHRISTIE	62
MARCO RUBIO	3
JEB BUSH	3
JOHN R. KASICH	35
NO PREFERENCE	0
TOTAL VOTES CAST	364

STATE COMMITTEE MAN	
MICHAEL RICHARD POTASKI	118
RYAN STEFFIN CHAMBERLAND	187
BLANKS	59
TOTAL VOTES CAST	364

STATE COMMITTEE WOMAN	
KIMBERLY B. ROY	180
JENNIFER B. MODICA	129
BLANKS	55
TOTAL VOTES CAST	364

COMMONWEALTH OF MASSACHUSETTS
TOWN OF MILLVILLE

TO ANY OF THE CONSTABLES OF THE TOWN OF MILLVILLE
IN THE COUNTY OF WORCESTER,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Millville, who are qualified to vote in the election and Town affairs, to vote at St. Augustine Church Hall, 17 Lincoln Street in Millville, MA on Monday, April 4, 2016, to elect the following:

THE POLLS WILL BE OPEN FROM 8:00 A.M. - 8:00 P.M.

One (1) Blackstone-Millville Regional District School Committee (Blackstone Representative) for four (4) years
One (1) Blackstone-Millville Regional District School Committee (Millville Representative) for four (4) years
One (1) Board of Health for three (3) years
One (1) Board of Selectman for three (3) years
Two (2) Constables for three (3) years
One (1) Library Trustee for three (3) years
One (1) Planning Board for five (5) years
One (1) Town Clerk for three (3) years
One (1) Town Moderator for three (3) years
One (1) Trustee of the Veterans Memorial Park / Non-Veteran for three (3) years
and
One (1) Trustee of the Veterans Memorial Park / Veteran for three (3) years

And you are hereby directed to serve this Warrant by posting true and attested copies thereof at the Town Hall, Post Office, and Senior Center at least seven (7) days before the time of holding said election.

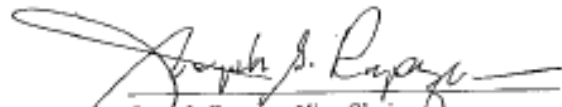
GIVEN UNDER OUR HANDS THIS 21ST DAY OF MARCH IN THE YEAR 2016.

SELECTMEN OF MILLVILLE:


Roland P. Barrett, Chairman


Jennifer Dean Wing, Secretary

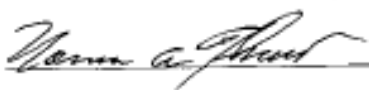

Robert Baker


Joseph Rapozo, Vice Chairman


John Laura

RETURN OF SERVICE

I have this day posted true and attested copies of the foregoing warrant at the locations stated above.

Constable: 

Date: 3/21/16

TOWN OF MILLVILLE, MASSACHUSETTS
ELECTION RESULTS APRIL 4, 2016
REGISTERED VOTERS 2079

238 VOTERS
11%

BMR School Committee(Blackstone Rep)

WENDY GREENSTEIN	169
BLANKS	69

BMR School Committee (Millville Rep)

ERIN VINACCO	177
BLANKS	59
Scattering Writeins	2

BOARD OF HEALTH

ROBERT LEO MARKS, JR	189
BLANKS	49

SELECTMAN

JOSEPH G. RAPOZA	157
RICHARD HURTEAU	79
BLANKS	2

CONSTABLE

PAUL T. BROTHERS	183
NORMAN A. THUOT	166
BLANKS	127

LIBRARY TRUSTEE

LYNN FOLEY	198
BLANKS	40

PLANNING BOARD

MICHELLE DUMOND	18
BLANKS	213
Scattering Writeins	7

TOWN CLERK

DIANE C. LOCKWOOD	206
MARCIA LANCTOT	9
BLANKS	23

TOWN MODERATOR

LESLIE M. DAVIS	189
BLANKS	49


TRUSTEE VETS MEMORIAL PARK (NON-VET)

JOHN R. HADLEY	201
BLANKS	37

TRUSTEE VETS MEMORIAL PARK (VETERAN)

ELAINE A. ETHIER	197
BLANKS	41

True Copy Attest:



Diane C. Lockwood
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF MILLVILLE
WARRANT FOR SPECIAL TOWN MEETING
MONDAY, MAY 9, 2016 – 6:30 P.M.**

**TO ANY OF THE CONSTABLES OF THE TOWN OF MILLVILLE,
IN THE COUNTY OF WORCESTER,**

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Millville who are qualified to vote in elections and in Town affairs, to meet in the Millville Elementary School on **Monday, May 9, 2016 at 6:30 p.m.**, then and there to act on the following Articles:

ARTICLE 1. ESTABLISH AND FUND "PUBLIC SAFETY STABILIZATION FUND". To see if the Town will vote pursuant to MGL c.40 §5B to establish a special purpose stabilization fund, to be known as the "Public Safety Stabilization Fund" for the purpose of having funds available to fund the capital costs associated with the Public Safety Departments (Police and Fire), and further to transfer to said Stabilization Fund the sum of **Forty Thousand and 00/100 Dollars (\$40,000.00)**, and further to vote to rescind the vote taken at the Special Town Meeting held on November 14, 2011 under Article 2, authorizing the creation of a Public Safety Stabilization Fund; or take any other action in relation thereto.
Submitted by: Town Accountant

Explanation: This article will establish a Public Safety Stabilization Fund for Police and Fire capital costs to be funded from the Ambulance Receipts Reserve. A vote to use Ambulance Receipts must be made in a dollar amount under MGL c.40 §5B without a percentage. It was the Town's intent in 2011 to create such a fund with the below article; however, the execution was not precise.

"ARTICLE 2: Establishment of Public Safety Stabilization Fund. To see if the Town will vote pursuant to MGL Ch.40 Sec. 5B to establish a special purpose stabilization fund, to be known as the Public Safety Stabilization Fund for the purpose of having funds available to fund the capital costs associated with the Public Safety departments (Police and Fire), and further said Fund to be funded each month with fifty percent (50%) of the revenue received from Ambulance Receipts, or take any action relative thereto. Submitted by: Chief of Police and Fire"

Selectmen Recommendation: Approve 4-0 ***FinComm Recommendation:*** Approve 3-0

ARTICLE 2: RESCIND VOTE AUTHORIZING THE PAYMENT OF CABLE LICENSE FEES. To see if the Town will vote to rescind the vote taken at the Annual Town Meeting held on May 11, 2015 under Article 5, authorizing payment of funds to the

Blackstone-Millville Regional School District; or take any other action relative thereto.
Submitted by: Town Accountant

Explanation: Per MGL c.44 §53F-3/4 such an appropriation must be made in dollar amounts with no percentage in the article. The previous article approved by Town Meeting included an option for 50% of the cable fees which is not allowable. The previous article was as follows:

"ARTICLE 5: CABLE LICENSE FEES. To see if the Town will vote to appropriate the lesser amount of either Fifty percent (50%) of any fees collected in the Cable License fund, as returned from the Cable License holder to the Town, or Seven Thousand Five Hundred Dollars (\$7,500.00), and forward said funds to the Superintendent of Schools of the Blackstone-Millville Regional School District for use by the Director of Library and Media Services to enhance the curriculum offerings that are available in the School District, and further to authorize the Cable Access Committee to forward said funds on or before June 1, 2016; or take any other action in relation thereto. Submitted by: Board of Selectmen"

Selectmen Recommendation: Approve 4-0 **FinComm Recommendation:** Approve 3-0

ARTICLE 3. ESTABLISH A "PEG ACCESS AND CABLE RELATED FUNDS ACCOUNT". To see if the Town will vote to accept the provisions of MGL c.44, §53F3/4 to establish a new fund to be known as the PEG Access and Cable Related Funds account for the purpose of reserving Cable License Fees received from Charter Communications, and further to transfer from said account the sum of **Twenty-one Thousand Five Hundred and 00/100 Dollars (\$21,500.00)** to fund the Cable Access Department's FY17 operating budget; or take any other action related thereto. *Submitted by: Town Accountant*

Explanation: A Cable Access Revolving Fund was previously approved for this purpose; however, that is not the appropriate method for managing these funds. Because these funds are used to offset the Cable Access Department's operating budget, they should be reserved in an appropriation fund.

Selectmen Recommendation: Approve 4-0

ARTICLE 4. CABLE LICENSE FEES. To see if the Town will vote to transfer the sum of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)** from the PEG Access and Cable Related Funds account to forward to the Superintendent of Schools of the Blackstone-Millville Regional School District for use by the Director of Library and Media Services to enhance the curriculum offerings that are available in the School District; or take any other action in relation thereto. *Submitted by: Town Accountant*

Explanation: This is an annual article which allows the Town to forward a certain sum of money from fees collected pursuant to the Town's Cable Franchise License Agreement with Charter Communications to the Blackstone-Millville Regional School District.

Blackstone-Millville Regional School District; or take any other action relative thereto.
Submitted by: Town Accountant

Explanation: Per MGL c.44 §53F-3/4 such an appropriation must be made in dollar amounts with no percentage in the article. The previous article approved by Town Meeting included an option for 50% of the cable fees which is not allowable. The previous article was as follows:

"ARTICLE 5: CABLE LICENSE FEES. To see if the Town will vote to appropriate the lesser amount of either Fifty percent (50%) of any fees collected in the Cable License fund, as returned from the Cable License holder to the Town, or Seven Thousand Five Hundred Dollars (\$7,500.00), and forward said funds to the Superintendent of Schools of the Blackstone-Millville Regional School District for use by the Director of Library and Media Services to enhance the curriculum offerings that are available in the School District, and further to authorize the Cable Access Committee to forward said funds on or before June 1, 2016; or take any other action in relation thereto. Submitted by: Board of Selectmen"

Selectmen Recommendation: Approve 4-0 **FinComm Recommendation:** Approve 3-0

ARTICLE 3. ESTABLISH A "PEG ACCESS AND CABLE RELATED FUNDS ACCOUNT". To see if the Town will vote to accept the provisions of MGL c.44, §53F3/4 to establish a new fund to be known as the PEG Access and Cable Related Funds account for the purpose of reserving Cable License Fees received from Charter Communications, and further to transfer from said account the sum of **Twenty-one Thousand Five Hundred and 00/100 Dollars (\$21,500.00)** to fund the Cable Access Department's FY17 operating budget; or take any other action related thereto. *Submitted by: Town Accountant*

Explanation: A Cable Access Revolving Fund was previously approved for this purpose; however, that is not the appropriate method for managing these funds. Because these funds are used to offset the Cable Access Department's operating budget, they should be reserved in an appropriation fund.

Selectmen Recommendation: Approve 4-0

ARTICLE 4. CABLE LICENSE FEES. To see if the Town will vote to transfer the sum of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)** from the PEG Access and Cable Related Funds account to forward to the Superintendent of Schools of the Blackstone-Millville Regional School District for use by the Director of Library and Media Services to enhance the curriculum offerings that are available in the School District; or take any other action in relation thereto. *Submitted by: Town Accountant*

Explanation: This is an annual article which allows the Town to forward a certain sum of money from fees collected pursuant to the Town's Cable Franchise License Agreement with Charter Communications to the Blackstone-Millville Regional School District.

Selectmen Recommendation: Approve 4-0

FinComm Recommendation: Approve 3-0

ARTICLE 5. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB). To see if the Town will vote to transfer from any available funds the sum of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)** to the OPEB Liability Trust Fund for the purpose of reducing the unfunded actuarial liability of health care and other post-employment benefits of retired employees; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Explanation: This article authorizes the Town to partially fund in FY2016 the previously created OPEB Liability Trust Fund to address the Town's unfunded liability for employee retirement benefits. If the account is not funded, the Town's financial statement may be negatively impacted, possibly affecting the Town's bond rating and future ability to borrow.

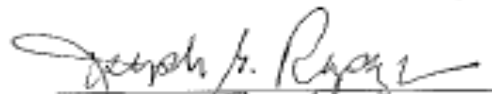

Selectmen Recommendation: Approve 4-0

FinComm Recommendation: Approve 3-0

And you are hereby directed to serve this Warrant by posting true and attested copies thereof at the Longfellow Municipal Center, Millville Post Office, Millville Senior Center, Millville Library and George's Variety Store, all in the Town of Millville, fourteen (14) days at least before the day fixed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time of said meeting.

Given under our hands this 19th day of April in the year 2016.


Joseph G. Rapoza, Chairman

John M. Laura, Secretary


Jennifer Dean Wing, Vice Chairman

Roland P. Barrett

RETURN OF SERVICE

I hereby certify that I served the foregoing Warrant by posting true and attested copies as herein directed.


Constable

4/21/16
Date

**RESULTS: SPECIAL TOWN MEETING
MONDAY, MAY 9, 2016 – 6:30 P.M.**

Meeting called to order by Town Moderator Les Davis at 6:30 PM. Called for recess of STM to accommodate sign-in of registered voters to meeting. Reconvened at 6:41 PM. The Millville Boy Scout Troop #21 presented the American and Massachusetts State flags. The Blackstone/Millville Girl Scout Troop #321 led the Pledge of Allegiance.

Moderator Les Davis made several announcements, and introduced the Superintendent of Schools, Mr. Allen Himmelberger; Town Counsel, Attorney Brian Riley of Kopelman & Paige; Town Accountant, James Shanahan; Town Clerk, Diane Lockwood; and recognized Marcia Lantot, previous Town Clerk.

Town Moderator reviewed vacancies of Town Boards and Committees.

ARTICLE 1. ESTABLISH AND FUND "PUBLIC SAFETY STABILIZATION FUND". To see if the Town will vote pursuant to MGL c.40 §5B to establish a special purpose stabilization fund, to be known as the "Public Safety Stabilization Fund" for the purpose of having funds available to fund the capital costs associated with the Public Safety Departments (Police and Fire), and further to transfer to said Stabilization Fund the sum of **Forty Thousand and 00/100 Dollars (\$40,000.00)**, and further to vote to rescind the vote taken at the Special Town Meeting held on November 14, 2011 under Article 2, authorizing the creation of a Public Safety Stabilization Fund; or take any other action in relation thereto. *Submitted by: Town Accountant*

Motion made by Richard Crivello and seconded by Paul Ouellette, to accept article as written.

Approved by Majority Vote.

ARTICLE 2: RESCIND VOTE AUTHORIZING THE PAYMENT OF CABLE LICENSE FEES. To see if the Town will vote to rescind the vote taken at the Annual Town Meeting held on May 11, 2015 under Article 5, authorizing payment of funds to the Blackstone-Millville Regional School District; or take any other action relative thereto. *Submitted by: Town Accountant*

Motion made by Richard Crivello and seconded by Paul Ouellette, to accept article as written.

Approved by Majority Vote.

ARTICLE 3. ESTABLISH A "PEG ACCESS AND CABLE RELATED FUNDS ACCOUNT". To see if the Town will vote to accept the provisions of MGL c.44, §53F3/4 to establish a new fund to be known as the PEG Access and Cable Related Funds account for the purpose of reserving Cable License Fees received from Charter Communications, and further to transfer from said account the sum of **Twenty-one Thousand Five Hundred and 00/100 Dollars (\$21,500.00)** to fund the Cable Access Department's FY17 operating budget; or take any other action related thereto. *Submitted by: Town Accountant*

Motion made by Paul Ouellette and seconded by Michael Foster, to accept article as written.

Approved by Majority Vote.

A recess was called at 7:12 PM to convene the Annual Town Meeting, then recessed the ATM and returned to the STM.

ARTICLE 4. CABLE LICENSE FEES. To see if the Town will vote to transfer the sum of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)** from the PEG Access and Cable Related Funds account to forward to the Superintendent of Schools of the Blackstone-Millville Regional School District for use by the Director of Library and Media Services to enhance the curriculum offerings that are available in the School District; or take any other action in relation thereto. *Submitted by: Town Accountant*

Motion made by Joseph Rapoza and seconded by Paul Ouellette, to accept article as written.

Approved by Majority Vote.

ARTICLE 5. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB). To see if the Town will vote to transfer from any available funds the sum of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)** to the OPEB Liability Trust Fund for the purpose of reducing the unfunded actuarial liability of health care and other post-employment benefits of retired employees; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Motion made by Richard Crivello and seconded by Joseph Rapoza, to accept article as written.

Approved by Majority Vote.

A motion was made by Jennifer Dean Wing and seconded by Joseph Rapoza, to dissolve the Warrant.

Approved by majority vote.

Respectfully submitted,



Diane C. Lockwood
Town Clerk
Notary Public, Justice of the Peace

COMMONWEALTH OF MASSACHUSETTS
TOWN OF MILLVILLE

WARRANT FOR ANNUAL TOWN MEETING
MONDAY, MAY 9, 2016 – 7:00 P.M.

TO ANY OF THE CONSTABLES OF THE TOWN OF MILLVILLE,
IN THE COUNTY OF WORCESTER,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Millville who are qualified to vote in elections and in Town affairs, to meet in the Millville Elementary School on Monday, May 9, 2016 at 7:00 p.m., then and there to act on the following Articles:

ARTICLE 1: MONETARY INCREASES. To see if the Town will vote to authorize that any motion or amendment to increase any monetary articles or line items as recommended by the Finance Committee, presented at this Town Meeting, shall be Out of Order unless such motion or amendment states the source of funding as being from available free cash, or the line item, article, or other funding source that will be reduced by the same amount; or take any other action in relation thereto. *Submitted by: Finance Committee*

Explanation: This article requires that any individual making or amending a motion which will increase any budget line item that has not been recommended by the Finance Committee must also provide the source of funding for said increase.

Selectmen Recommendation: Approve 4-0

ARTICLE 2: AUTHORIZE LOANS. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money in anticipation of revenues of the Fiscal Year beginning July 1, 2016, in accordance with the provisions of M.G.L. c.44 §4, and to issue a note or notes therefore, payable within one year, and to renew any notes as may be given for a period of less than one year in accordance with the provisions of M.G.L. c.44 §17; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Explanation: This is an annual article which allows the Treasurer to borrow money as necessary to fund the operations of Town government in anticipation of receiving tax receipts, grants, bond proceeds, etc. which fund the operations of the Town.

Selectmen Recommendation: Approve 4-0

ARTICLE 3: HIGHWAY DEPARTMENT – CHAPTER 90. To see if the Town will vote to raise and appropriate, to borrow, or to transfer from any available funds, or any combination thereof, the sum of **Five Hundred Thousand and 00/100 Dollars (\$500,000.00)** for the Highway Department to be used for engineering, construction, reconstruction and/or repair to Town roads and bridges with said funds to be reimbursed by the Commonwealth of Massachusetts under M.G.L. c.90; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Explanation: This is an annual article which allows the Town to raise and appropriate, borrow, or transfer funds in anticipation of reimbursement revenues from the Commonwealth of Massachusetts for road repair assistance under M.G.L. c.90, said funds not to exceed the Town's apportionment.

Selectmen Recommendation: Approve 4-0 **FinComm Recommendation:** Approve 0-0

ARTICLE 4: REVOLVING FUNDS. To see if the Town will vote to authorize revolving funds for certain Town departments pursuant to the provisions of M.G.L. Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2017, as follows:

<i>Revolving Fund</i>	<i>Spending Authority</i>	<i>Revenue Source</i>	<i>Use of Fund</i>	<i>FY17 Expenditure Limit</i>
Parks and Recreation Commission	Parks and Recreation Commission	Ball Field User Fees	Maintenance and improvements to ball fields or playgrounds	\$5,000
Police Department	Chief of Police and Fire	Firearms and Fingerprinting Fees	Costs related to providing both services	\$1,000

; or take any other action in relation thereto. *Submitted by: Town Accountant*

Explanation: This is an annual article which is required to operate the Town's revolving funds. This allows the Town to raise revenue from a specific service and use those revenues without appropriation to support the service. M.G.L. c.44 §53E½ stipulates that each fund must be reauthorized each year at Annual Town Meeting, and that a limit on the total amount that may be spent from each fund must be established at that time.

Selectmen Recommendation: Approve 4-0

ARTICLE 5: CABLE LICENSE FEES. To see if the Town will vote to transfer from the PEG Access and Cable Related Funds account the sum of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)** to forward to the Superintendent of Schools of the Blackstone-Millville Regional School District for use by the Director of Library and Media Services to enhance the curriculum offerings that are available in the School District; or take any other action in relation thereto. *Submitted by: Town Accountant*

Explanation: This is an annual article which allows the Town to forward a certain sum of money from fees collected pursuant to the Town's Cable Franchise License Agreement with Charter Communications to the Blackstone-Millville Regional School District. A similar arrangement exists with the Town of Blackstone as well.

Selectmen Recommendation: Approve 4-0

ARTICLE 6. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB). To see if the Town will vote to raise and appropriate or transfer from any available funds the sum of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)** to the OPEB Liability Trust Fund for the purpose of reducing the unfunded actuarial liability of health care and other post-employment benefits of retired employees; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Explanation: This article authorizes the Town to partially fund in FY17 the previously created OPEB Liability Trust Fund to address the Town's unfunded liability for employee retirement benefits. If the account is not funded, the Town's financial statement may be negatively impacted, possibly affecting the Town's bond rating and future ability to borrow.

Selectmen Recommendation: Approve 4-0

ARTICLE 7: BYLAW AMENDMENT TO CREATE TOWN ADMINISTRATOR POSITION. To see if the Town will vote to authorize the Board of Selectmen to appoint a Town Administrator, and further to amend the Millville Bylaws, Part I - Administrative Legislation, Chapter 5 - Administration, by adding a new Section 5-19 - Town Administrator, and a new Section 5-20 - Acting Town Administrator, as set forth below; and to amend Part I - Administrative Legislation, Chapter 20 - Personnel, Section 20-3.A, by deleting "Executive Secretary" and inserting in its place "Town Administrator", or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Chapter 5 Article III

§5-19 Town Administrator

(A) Appointment, Term of Office

The Town Administrator shall be appointed by the Board of Selectmen for a term not to exceed 3 years, as the Board may determine, and may be appointed for successive terms of office.

(B) Compensation

The Board of Selectmen shall set the compensation for the Town Administrator, not to exceed an amount appropriated by the Town Meeting.

(C) Qualifications

- (1) The Town Administrator shall be appointed on the basis of his/her educational, executive and administrative qualifications and experience.
- (2) The Town Administrator shall devote full time to the duties of said office and shall not engage in any other business or occupation during the term of his employment by the Town.
- (3) The Town Administrator shall hold no elective office during his/her tenure as Town Administrator, but the Board of Selectmen may appoint the Town Administrator to any non-elective office or position consistent with the responsibilities of the Town Administrator.
- (4) The Board of Selectmen may from time to time establish additional qualifications for the office of Town Administrator. To the extent permitted by law, the terms of the Town Administrator's employment may be the subject of a written agreement between the parties setting forth the length of service, compensation, vacation, sick leave, benefits, and such other matters, excluding tenure, as are customarily included in an employment contract.
- (5) Before entering upon his/her duties the Town Administrator shall be sworn to the faithful and impartial performance thereof by the Town Clerk.

(D) General Duties

The Town Administrator shall:

- (1) Be responsible for coordination of operational and strategic planning for the Town.
- (2) Supervise and direct the efficient and responsible administration of all officers and employees appointed by the Town Administrator and/or Board of Selectmen and their respective offices and departments, and of all functions for which the Town Administrator is given responsibility by the Board of

Selectmen, the laws of the Commonwealth, and Bylaws passed by Town Meeting.

- (3) Subject to any applicable provisions of the General Law relating thereto, may assume, temporarily, the duties of any office which the Administrator is authorized to fill by appointment.
- (4) Be responsible for administration of the personnel plan including personnel evaluation policies, practices, enforcement of labor contracts, labor relations, and state and federal equal opportunity law compliance functions of the Town.
- (5) Keep full and complete records of the office and annually submit to the Board of Selectmen, unless requested to do so more frequently, a full written report of the operations of the office of Town Administrator. The Town Administrator may also prepare reports to boards and committees and for Town Meeting.
- (6) Advise the Selectmen of all matters requiring action by them or the Town.
- (7) Attend all regular and special meetings of the Board of Selectmen, unless excused and shall have a voice but no vote in all of its discussions.
- (8) Attend all sessions of the Town Meetings and shall answer all questions directed at him or her relating to Town affairs.
- (9) Be responsible for the negotiation of all contracts, which are subject to execution by the Board of Selectmen.
- (10) Administer, either directly or through a person or persons appointed by him, in accordance with this Bylaw, all provisions of general and special laws applicable to said Town, all Bylaws, and all regulations established by the Board of Selectmen.
- (11) Oversee the activities of the Town Counsel under the direction of the Board of Selectmen.
- (12) Receive and address citizen's complaints and problems.
- (13) Be responsible for the management of all Town insurance programs.
- (14) Represent the Town at local, state and regional meetings and undertake public relations activities under the direction of the Board of Selectmen.
- (15) Perform such other duties consistent with the office, as may be required of the Administrator by Bylaw or by vote of the Board of Selectmen or Town Meeting.

- (16) Have access to all municipal books, papers, and documents or information necessary for the proper performance of the duties of the Town Administrator. The Town Administrator may, without notice, cause the affairs of any division or department under the Administrator's supervision of the job-related conduct of any officer or employee thereof to be examined.
- (17) To perform any other duties as are required to be performed by the Town Administrator by votes of the Town Meeting, or votes of the Board of Selectmen, or otherwise.

E. Financial Duties

The Town Administrator shall:

- (1) Be the Chief Administrative Officer of the Town and shall be responsible to the Board of Selectmen for the effective management of all Town affairs placed in the Administrator's charge by this Bylaw, the Board of Selectmen or vote of Town Meeting and the implementation of Town policies placed in the Administrator's charge by the Board of Selectmen.
- (2) Be responsible for the design and preparation of the municipal budget, filing grant applications, and controlling budget expenditures, including approval of the warrants for the payment of Town funds prepared by the Town Accountant. Without limiting the generality of the foregoing the Town Administrator shall have the following specific budgetary powers:
 - (a) The Town Administrator shall submit to the Board of Selectmen a written proposed budget for Town government for the ensuing fiscal year, including the budget as proposed by the school department. The proposed budget shall detail all estimated revenue from all sources, and all proposed expenditures, including debt service for the previous, current, and ensuing years. It shall include proposed expenditures for both current operations and capital projects during the ensuing year, detailed by agency, department, committee, purpose, and position, together with proposed financing methods; and the proposed budget shall include estimated surplus revenue and free cash available at the close of the fiscal year, including estimated balances in special accounts. The Town may establish additional financial information and reports to be provided by the Town Administrator.
 - (b) The Town Administrator shall report on the probable amount required to be levied and raised by taxation to defray all expenses and liabilities of the Town together with an estimate of the tax rate necessary to raise such amount.
 - (c) The calendar dates on or before which the proposed budget, revenue statement, and tax rate estimate are to be submitted to the Board of Selectmen,

and the budget presented by the Town Administrator to the Finance Committee will be set by the Board of Selectmen with the advice of the Town Administrator.

(d) To assist the Town Administrator in preparing the proposed annual budget of revenue and expenditures, all boards, officers, and committees of the Town, including the school committee, shall furnish all relevant information in their possession and submit to the Town Administrator, in writing a detailed estimate of the appropriations required and available funds.

(e) The Town Administrator shall submit annually to the Board of Selectmen and the Finance Committee a five-year capital improvements program to include: (a) a list of all capital improvements proposed to be undertaken during the next five years, together with supporting data; (b) cost estimates, methods of financing, and recommended time schedule; (c) the estimated annual cost of operating and maintaining any facility to be constructed or acquired; and (d) other information that may be required from time to time.

(F) Purchases by Town Administrator

- (1) The Town Administrator shall be the Chief Procurement Officer and be responsible for purchasing all supplies, materials and equipment, and shall award all contracts for all departments and activities of the Town under his/her supervision; and he/she shall make all purchases for departments and activities not under his/her supervision but not including the school department, or library books and related printed and audio visual materials for the public library. Purchases for departments and activities not under his/her supervision shall be made only upon and in accordance with a requisition duly signed by the head of any such department.
- (2) All purchases or contracts shall be made in accordance with M.G.L. c.30B; M.G.L. c.30 §39, and M.G.L. c.149, as amended; and any and all other applicable statutes.
- (3) All contracts for services negotiated by the Town Administrator shall be ratified by a majority vote of the Board of Selectmen.

(G) Powers to Appoint

- (1) The Board of Selectmen may request that the Town Administrator recommend candidates to the Board of Selectmen for appointment to Town offices for which the Board is the appointing authority.
- (2) The Town Administrator shall have the power to appoint on merit and fitness alone the Inspector of Wires and such other individual Town officers and

employees, for whom appointment is not otherwise provided by the General Laws or Bylaws.

- (3) The Town Administrator shall have the power to remove any official or employee appointed by the Town Administrator for cause after notice and, at the request of the employee or official, a hearing.
- (4) The Town Administrator shall supervise the boards, committees, commissions and employees that the Administrator appoints, and, at the request of the Board of Selectmen, those appointed by the Board of Selectmen.

(H) Removal of the Town Administrator

The Board of Selectmen may terminate the Town Administrator for cause after notice and, at the request of the Town Administrator, a hearing.

§5-20 Acting Town Administrator

(A) Temporary Absence – By letter filed with the Town Clerk, the Town Administrator shall recommend a qualified Town administrative officer or employee who, with the approval of the Board of Selectmen, shall exercise the powers and perform the duties of Town Administrator during a temporary absence. The Board of Selectmen may not revoke such designation until at least ten working days have elapsed.

(B) Acting Town Administrator – After the Town Administrator has been absent for at least ten working days, the Board of Selectmen may appoint as an Acting Town Administrator any qualified Town administrative officer or employee or other qualified person to serve until the Town Administrator shall return. The term of service of an acting Town Administrator may not exceed six months, but one additional renewal not to exceed three months may be approved by vote of the Board of Selectmen. Compensation for such person shall be set by the Board of Selectmen.

(C) Vacancy – Upon the creation of a vacancy due to the permanent absence or disability of the Town Administrator rendering the Administrator unable to perform the duties of the office or the removal or resignation of the Town Administrator, the Board of Selectmen shall forthwith fill the vacancy.

(D) Powers and Duties – The powers of a temporary or acting Town Administrator under (A) and (B) above shall be limited to matters not admitting of delay and shall include authority to make temporary, emergency appointments or designations to Town office or employment but not to make permanent appointments or designations.

Severability

This Bylaw shall be interpreted insofar as possible as consistent with state law. In the event of an inconsistency, however, state law shall control. This Bylaw shall be interpreted

insofar as possible as consistent with existing Bylaws. In the event of an inconsistency, however, this Bylaw shall control.

; or take any other in relation there. *Submitted by: Board of Selectmen*

Explanation: The Selectmen recommend the Town establish a Town Administrator position in place of the Executive Secretary. Millville must consider instituting a new governing model in order to meet the fiscal and operational challenges it faces. The lack of a Town Administrator with specific expertise in financial management and at least equal standing with other Town departments has impeded the Selectmen's ability to effectively coordinate operations and analyze issues impacting the Town. Weaknesses exist in long-range planning, information technology, internal controls, and procedural efficiencies. Given the scope of municipal government, the money involved, and the skill sets needed today, an increasing number of Towns, including those with less than 4,000 people, have been establishing stronger, central administrator positions. In contrast, Millville's Executive Secretary position lacks the authority from the Selectmen to coordinate Town departments and does not have the standing to effectively execute Town-wide goals.

Selectmen Recommendation: Approve 4-0

ARTICLE 8. PERSONNEL BYLAW AMENDMENT – CLASSIFICATION AND COMPENSATION PLAN. To see if the Town will vote to amend the Millville Bylaws, Chapter 20 - Personnel Bylaw, Section 20-8 - Compensation System, Paragraph D - Coverage, by replacing the current "Classification and Compensation Plan, effective July 1, 2015" with a new "Classification and Compensation Plan, effective July 1, 2016" so that the Plan, as amended, will read as follows: (additions are identified in *bold italics* text and deletions are identified in ~~bold-strike-out~~ text); or take any other action in relation thereto.
Submitted By: Board of Selectmen

CLASSIFICATION and COMPENSATION PLAN
Effective July 1, 2016

~~No Steps. Employees may move within range based on merit increase.~~

<u>POSITIONS</u>	<u>GRADE</u>	<u>MINIMUM</u>	<u>MEDIUM</u>	<u>MAXIMUM</u>
Highway Laborer				
Library Assistant				
Clerical Worker	1	\$10.00/hr	\$11.00/hr	\$13.50/hr
Janitor		\$11.00/hr	\$12.00/hr	\$14.00/hr
Camera Operator				
Van Driver				
Outreach Worker				
Secretary-1*	2	\$11.00/hr	\$14.00/hr	\$16.00/hr

Custodian		\$12.00/hr	\$15.00/hr	\$17.00/hr
Cable Access Coordinator				
Secretary 2**				
Assistant Town Clerk	3	\$13.00/hr	\$16.00/hr	\$19.00/hr
Highway Assistant		\$14.00/hr	\$17.00/hr	\$20.00/hr
Deputy Fire Chief (non-bargaining unit employees only)				
Assistant Collector				
Assistant Assessor				
Town Planner	4	\$15.00/hr	\$18.00/hr	\$21.00/hr
Librarian		\$16.00/hr	\$19.00/hr	\$22.00/hr
Senior Center Director				
Deputy Fire Chief (non-bargaining unit employees only)				
Fire Chief - PT	5	\$12,000/yr	\$16,000/yr	\$20,000/yr
(Salary - 12 hrs/wk)				
Town Accountant - PT	6	\$18,000/yr	\$21,000/yr	\$24,000/yr
(Salary - 18 hrs/wk by Contract)		\$20,000/yr	\$24,000/yr	\$28,000/yr
Treasurer/Collector PPT	7	\$30,000/yr	\$36,000/yr	\$42,000/yr
(Salary - 34 hrs/wk)		\$38,000/yr	\$44,000/yr	\$50,000/yr
Executive Secretary	8	\$38,000/yr	\$46,000/yr	\$55,000/yr
(Salary by Contract)				
Town Administrator - FT	8	\$60,000/yr	\$67,000/yr	\$75,000/yr
(Salary - 40 hrs/wk by Contract)				
Police Chief - FT	9	\$58,000/yr	\$66,000/yr	\$74,000/yr
(Salary - 40 hrs/wk by Contract)				

* Planning Board, Conservation Commission, Town Hall

** Business Office, Board of Health, Town Hall, Communications

; or take any other action relative thereto. Submitted by: Board of Selectmen

Explanation: Per Town Personnel Bylaw, any amendments to the Town's Classification and Compensation Plan must be reflected and approved at Town Meeting. Chapter 144 of the Acts of 2014 provided for increases in the state's required minimum wage which the Town previously voted to follow; effective January 1, 2017 the state minimum hourly rate will increase to \$11.00. This increase will cause adjustments to the pay scale of various positions. Additionally, adjustments were made to the pay scales of some positions based on increased work hours approved by the Board of Selectmen. Further, the Board of Selectmen voted to create the new position of Town Administrator and eliminate the position of Executive

operation and welfare of the Town. The operating budget may include funding which provides for additional work hours and/or salary increases for employees, including those previously negotiated and/or under contract. Please refer to the document entitled, "Proposed FY17 Budget" and note that the columns include FY16 Approved Budgets, FY17 Department Requested Budgets, and FY17 Finance Committee Recommended Budgets.

Selectmen Recommendation: Approve 4-0

ARTICLE 12: TOWN OFFICERS. To see if the Town will vote to authorize the Board of Selectmen to appoint the necessary Town Officers whose elections are not provided for; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Explanation: This is an annual article which authorizes the Selectmen to appoint Town Officers to assist in the operation of Town Government.

Selectmen Recommendation: Approve 4-0

ARTICLE 13: STREETLIGHTS. To see if the Town will vote to authorize the Board of Selectmen to install, remove or change streetlights if necessary for Fiscal Year 2016; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Explanation: This is an annual article which authorizes the Selectmen to direct changes to the Town's current streetlights, as necessary and believed to be in the best interests of the residents.

Selectmen Recommendation: Approve 4-0

ARTICLE 14. ZONING BYLAW AMENDMENTS – MARIJUANA DISPENSARY.

To see if the Town will vote to amend the Zoning Bylaws to include the following language:

100-104. Definitions

Registered Marijuana Dispensary (RMD): A use operated by a not-for-profit entity registered and approved by the MA Department of Public Health in accordance with 105 CMR 725.000, and pursuant to all other applicable state laws and regulations, also to be known as a Medical Marijuana Treatment Center, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. A RMD shall explicitly include facilities

which cultivate and process medical marijuana, and which may also dispense and deliver medical marijuana and related products.

The cultivation and processing of medical marijuana in accordance with these regulations is considered to be a manufacturing use and is not agriculturally exempt from zoning.

Off-Site Medical Marijuana Dispensary (OMMD) – A Registered Marijuana Dispensary that is located off-site from the cultivation/processing facility (and controlled and operated by the same registered and approved not-for-profit entity which operates an affiliated RMD) but which serves only to dispense the processed marijuana, related supplies and educational materials to registered Qualifying Patients or their personal caregivers in accordance with the provisions of 105CMR 725.00.

2. ZBL Section 100-302 – Use Regulation Table: Amend to read:

PRINCIPAL USES	DISTRICTS			
	OR	VR	VC	CB
Commercial Uses				
12. <u>Registered Marijuana Dispensary (RMD)</u>	N	N	N	SP
13. <u>Off-Site Medical Marijuana Dispensary (OMMD)</u>	N	N	SP	SP

; or take any other action relative thereto. *Submitted by: Planning Board*

Explanation: Medical Marijuana was approved by residents of Massachusetts in 2012. In recent years, facilities have begun to be approved in locations in the region. In Millville, medical marijuana dispensaries would be considered an industrial use, and off-site medical marijuana dispensaries would be considered a retail use. The proposed bylaw amendment defines each use and recommends the uses be permitted as special permit uses within the Commercial Business District and the Village Center District for off-site medical marijuana dispensaries, and special permit within the Commercial Business District for medical marijuana facilities. Off-site Medical Marijuana dispensaries only allow retail sales to persons with approved patient cards while Medical Marijuana Dispensaries allow the growing, manufacture, and dispensing of marijuana products. The regulation of these uses by special permit will allow for the Planning Board to require compliance with state siting requirements for such facilities that include buffer area requirements of 500 feet from locations where children congregate, but also allow the Planning Board to properly condition such facilities and require no change to such facilities without a hearing before the Planning Board. Since it is not legal to prohibit the use in its entirety, the Planning Board believes that this is the appropriate level of review.

Selectmen Recommendation: Approve 4-0

ARTICLE 15. ZONING BYLAW AMENDMENT – SOLAR INSTALLATIONS. To see if the Town will vote to amend the Zoning Bylaws to insert the following within Section 100-302 - Schedule of Use Regulations:

§ 100-302. Schedule of Use Regulations.

		District OR VR VCCB			
(C)	Commercial:				
(11)	Large-Scale, Ground-Mounted Solar Photovoltaic Installation as defined in §100-1103 and located outside the Renewable Energy Overlay District.	SP	SP	SP	SP

And further, to amend Section 100-606 - Special Permits by inserting new language as follows:
D. Special Permit approval for Large-Scale, Ground-Mounted Solar Photovoltaic Installations shall also require site plan review pursuant to Article X Site Plan Review Sections §100-1105, §100-1106, and §100-1107 of Article XI entitled Renewable Energy Overlay District; or take any other action relative thereto. *Submitted by: Planning Board*

Explanation: This article proposes to allow the installation of solar facilities in areas outside of the renewable energy overlay district through the issuance of a special permit. The zoning bylaw currently allows the installation of photo-voltaic facilities within the renewable energy district, which is an overlay district that encompasses three parcels. The renewable energy overlay district was adopted in order for the Town of quality for designation as a Green Community. The district was later expanded to include land adjacent to the former Town dump site. The Planning Board has received inquiries into the installation of solar facilities on parcels outside of the overlay district, including at 181 Main Street. The Board recognized that it would be better to allow solar facilities through the issuance of a special permit than to make incremental changes to the overlay district. The requirement of a special permit will allow for the Planning Board to exercise more control during the review of applications. It will allow for detailed control of screening, buffering, and compatibility with adjacent properties. It will also allow for increased revenue to the Town as many towns have negotiated payment in lieu of taxes for facilities within their borders.

Selectmen Recommendation: Approve 4-0

ARTICLE 16. CAPITAL PROGRAM COMMITTEE BYLAW AMENDMENT. To see if the Town will vote to amend the Town Bylaws, Chapter 5 – Administration, Article I – Committees, Boards and Councils, by amending §5-3 - Members as follows: (additions are identified in ***bold italics*** text and deletions are identified in ~~***bold strike-out***~~ text); or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Members. A committee known as the "Capital Program Committee" shall be established, composed of one member of the Finance Committee appointed by and from it; one member of the Planning Board appointed by and from it; *one member of the Board of Selectmen*

appointed by and from it; the Executive Secretary Town Administrator of this Town during his/her term of office and by virtue of that office; and three additional members to be appointed by the Moderator. The Finance Committee, Board of Selectmen, and Planning Board members shall serve for terms of one year; the Moderator appointees shall serve for overlapping terms of four years in such manner that one term shall expire each year. A member who ceases to reside in the Town or accepts another office or employment from the Town shall resign. Any vacancy shall be filled for the unexpired term in the manner of the original appointment. The Committee shall elect its own officers.

Explanation: The Department of Revenue recommends that the Town's Capital Program Committee be made up of an odd number of members.

Selectmen Recommendation: Approve 4-0

ARTICLE 17. COUNCIL ON AGING BYLAW AMENDMENT. To see if the Town will vote to amend the Town Bylaws, Chapter 5 – Administration, Article I – Committees, Boards and Councils, by deleting the existing §5-4 and inserting in its place the following text:

§5-4 Council on Aging

CONSTITUTION

ARTICLE I...NAME

The name of this town department shall be the Millville Council on Aging, hereinafter referred to as the COA or the Council.

Location...The office is located in the Senior Center, 40 Prospect St. Millville, MA 01529

ARTICLE II...PURPOSE

The COA and Director/Outreach Coordinator shall assess the needs of Millville elders. The Director/Outreach Coordinator will develop programs and services to meet those needs, and in conjunction with the COA, set policy for the operation of the senior center to enhance the quality of life for seniors by providing social, educational, recreational, and cultural programs. The COA and Director/Outreach Coordinator shall identify all residents fifty (50) years of age and older, and act as a unified body for advocacy and service to residents sixty (60) years of age and older.

The Council and Director/Outreach Coordinator shall cooperate with the Executive Office of Elder Affairs and shall be cognizant of all legislation concerning funding, information exchange, and program planning relating to the welfare of the aging. The COA and Director/Outreach Coordinator shall coordinate with any and all charitable, religious, civic, municipal or other agencies in order to improve services for elders.

BY-LAWS

ARTICLE I...MEMBERSHIP

MEMBERS...Members must be residents of the Town of Millville, duly appointed by the Board of Selectmen. Prospective COA members shall be recommended, in writing, to the Board of Selectmen by the COA. Prospective members must be involved in the senior center and must be informed of, and concerned, with senior issues. Prospective members do not have to be senior citizens.

Regular membership of the COA shall be seven (7) members.

VOTING...Each regular member of the COA shall be entitled to one vote with respect to any question or matter that comes before a meeting of the COA members. There will be no voting by proxy.

Attendance...Good attendance of a Council member will be determined by a minimum attendance of six (6) meetings per year. Any excused absence must be reported to the Director/Outreach Coordinator or COA Chairperson. If a member, unless otherwise excused, does not attend six (6) meetings, the remaining members may request the member's resignation. If said person does not resign within ten (10) days, the remaining members, by vote at a duly called meeting, will decide whether or not to recommend that the Board of Selectmen dismiss such a member from the COA. Members should be available to attend inter-agency meetings as needed for representation of the Council on Aging.

ARTICLE II...OFFICERS AND ELECTIONS

ELECTIONS...Officers shall be elected for a one-year term at the annual June meeting of the COA, effective July 1st of the new fiscal year, and may serve consecutive terms.

OFFICERS...Officers of the COA shall be Chair, Vice-Chair, Secretary, and Treasurer.

VACANCIES...Vacancies in an office shall be replaced by a majority vote of the COA for the duration of the term.

ARTICLE III...DUTIES

CHAIR...It shall be the duty of the chair to preside at all meetings of the COA, prepare an agenda in conjunction with the Director/Outreach Coordinator, to be an ex-officio member of all committees, and to submit an annual report to the Town.

VICE-CHAIR...It shall be the duty of the Vice-Chair to assume and discharge such duties as called upon to perform by the Chair, in the absence of the Chair. In the event the office of the Chairperson becomes vacant, he/she shall complete the unexpired term of the Chair.

SECRETARY...It shall be the duty of the Secretary to keep accurate minutes of the monthly meetings of the COA and to submit an accurate copy of COA minutes to the Board of Selectmen. The Secretary will communicate on behalf of the COA through correspondence as needed.

TREASURER...It shall be the duty of the Treasurer to maintain the financial oversight of the COA. The Treasurer shall report to the Council of the financial condition of the COA and assist with the preparation of an annual budget.

ARTICLE IV...COMMITTEES

The COA may appoint people to committees and/or advisory boards for the purpose of expediting the work of the Council. Those committees and advisory boards shall be chaired by a member of the COA and shall purely in an advisory capacity or carry out tasks as assigned and shall have no power of vote.

ARTICLE V...MEETINGS

MONTHLY...The regular monthly meeting of the Millville Council on Aging shall be held on the second Wednesday of the month at 6:30PM at the Millville Senior Center. This meeting schedule may be modified at the discretion of the Council after proper posting.

EXCEPTION... A monthly meeting may be cancelled at the request of the COA Chair or the Director/Outreach Coordinator.

NOMINATION MEETING...The annual nomination meeting shall be held each May at the regular meeting time for the nomination of officers.

ELECTION MEETING...The annual election meeting shall be held each June at the regular meeting time for the election of officers.

MEETING NOTICE...Notice of all regular meetings must be posted at the Longfellow Municipal Center 48 hours prior to the meeting time. In the event of a change in the regular meeting time or place, all COA members will be notified verbally at least 48 hours prior to the meeting, and the new information will be posted at the Longfellow Municipal Center at that time.

SPECIAL MEETING...A special meeting may be called at any time by the Chair or by a majority vote of the Council. Verbal notice must be given to each COA member 48 hours prior to the meeting and the new information will be posted at the Longfellow Municipal Center at that time.

QUORUM...At any meeting a quorum shall be one member more than half the total of the regular members.

AMENDMENTS...This Constitution and By-laws may be proposed to be altered, revised, amended, or repealed at any meeting of the members, by a majority vote. The amended or revised Constitution or By-Law(s) will be effective after being approved by the Board of Selectmen, Town Counsel, if necessary, and only upon formal adoption by Town Meeting.

ARTICLE VI...DIRECTOR/OUTREACH COORDINATOR OF THE MILLVILLE SENIOR CENTER

HIRING PROCEDURE...The COA will place an ad in a local paper for the position of Director/Outreach Coordinator as well as post the vacancy at the Longfellow Municipal Center and on the community cable access channel. Applicants will be interviewed at a Special Meeting of the COA. The name of the applicant will be forwarded to the Board of Selectmen for final approval. The Director/Outreach Coordinator will work under the authorization of the COA. The duties and hours of the Director/Outreach Coordinator will be regulated by the COA in conjunction with the Board of Selectmen or their designee.

ARTICLE VII...DISMISSAL PROCEDURE

The discipline or dismissal of the Director/Outreach Coordinator shall be conducted in accordance with the Town's Personnel Policies and Procedures

or take any other action relative thereto. *Submitted by: Council on Aging*

Explanation: The Council on Aging determined revisions were necessary due to the change in the meeting time as well as the title of the Director now being Director/Outreach Coordinator.

Selectmen Recommendation: Approve 4-0

ARTICLE 18. BLACKSTONE-MILLVILLE REGIONAL SCHOOL DISTRICT – REGIONALIZATION. To see if the Town will vote to amend Section XII Assumption of Jurisdiction by Member Towns over Grades Kindergarten through Five, Inclusive, by: deleting subsections (A) (B) and (C) and, replacing with the following language: All students in Grades Pre-K through Five of all members towns, regardless of which member town they live in, will attend the assigned elementary school regardless of where it is located, based on grade level, beginning with the 2017-2018 school year; and to delete subsection (A) and (C) from Article XIII Miscellaneous Provisions. *Submitted by: Blackstone-Millville Regional District School Committee*

Explanation: A "yes" vote would allow all students in Pre-K through Grade 5, regardless of which member they live in, to attend the assigned elementary school regardless of where it is

located, based upon the grade level. As an example, all Pre-K, Kindergarten, Grade 1 and Grade 2 at J. F. Kennedy and A. F. Maloney Elementary Schools and Grade 3, Grade 4, and Grade 5 at Millville Elementary School. It will allow the District the flexibility to deliver the most consistent and high quality education to all students. A "No" vote would keep the current assignment that Millville students in K through Grade 5 would attend Millville Elementary School and Blackstone students in K through Grade 5 would attend J. F. Kennedy Elementary School and A. F. Maloney Elementary School.

Selectmen Recommendation: Disapprove 4-0

ARTICLE 19. HUNTING BYLAW AMENDMENT. To see if the Town will vote to amend the Town Bylaws by amending Chapter 36 - Hunting, Section 36.1 Prohibited Acts, as follows: (New language appears in *bold and italics*)

§36-1. Prohibited Acts. No person shall fire or discharge any firearm within the limits of any park, playground, or within 500 feet of the boundaries of that portion of the Blackstone River Greenway located within the Town of Millville; or within 500 feet of the pedestrian pathways used by the public as access to and from the Blackstone River Greenway. *No person shall hunt or fire or discharge any firearms on any private property except with the written consent of the owner or the legal occupant thereof, and such consent shall be renewed annually, carried at all times by any person hunting, and upon request shall be shown to a police officer or officer of the Department of Conservation, or the property owner or his agent. Submitted by: Citizens' Petition*

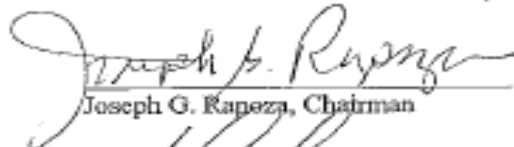
Explanation: Safety concerns.

Selectmen Recommendation: Approve 4-0

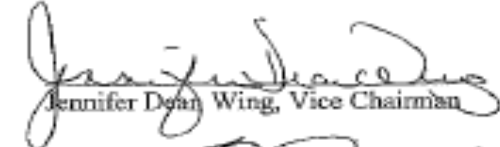
And you are hereby directed to serve this Warrant by posting true and attested copies thereof at the Longfellow Municipal Center, Millville Post Office, Millville Senior Center, Millville Library and George's Variety Store, all in the Town of Millville, fourteen (14) days at least before the day fixed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time of said meeting.

Given under our hands this 19th day of April in the year 2016.


Joseph G. Rapeza, Chairman



John M. Laura, Secretary


Jennifer Dean Wing, Vice Chairman


Roland P. Barrett

RETURN OF SERVICE

I hereby certify that I served the foregoing Warrant by posting true and attested copies as herein directed.


Constable

4/21/16
Date

**RESULTS OF ANNUAL TOWN MEETING
MONDAY, MAY 9, 2016 – 7:00 P.M.**

The Millville Annual Town Meeting was called to order at 7:15 P.M.

ARTICLE 1: MONETARY INCREASES. To see if the Town will vote to authorize that any motion or amendment to increase any monetary articles or line items as recommended by the Finance Committee, presented at this Town Meeting, shall be Out of Order unless such motion or amendment states the source of funding as being from available free cash, or the line item, article, or other funding source that will be reduced by the same amount; or take any other action in relation thereto. *Submitted by: Finance Committee*

Motion made by Richard Crivello, seconded by Joseph Rapoza to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 2: AUTHORIZE LOANS. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money in anticipation of revenues of the Fiscal Year beginning July 1, 2016, in accordance with the provisions of M.G.L. c.44 §4, and to issue a note or notes therefore, payable within one year, and to renew any notes as may be given for a period of less than one year in accordance with the provisions of M.G.L. c.44 §17; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Moved by Joseph Rapoza, seconded by Jennifer Dean Wing to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 3: HIGHWAY DEPARTMENT – CHAPTER 90. To see if the Town will vote to raise and appropriate, to borrow, or to transfer from any available funds, or any combination thereof, the sum of **Five Hundred Thousand and 00/100 Dollars (\$500,000.00)** for the Highway Department to be used for engineering, construction, reconstruction and/or repair to Town roads and bridges with said funds to be reimbursed by the Commonwealth of Massachusetts under M.G.L. c.90; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Moved by Joseph Rapoza, seconded by Jennifer Dean Wing to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 4: REVOLVING FUNDS. To see if the Town will vote to authorize revolving funds for certain Town departments pursuant to the provisions of M.G.L. Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2017 (amended to July 1, 2016), as follows:

<i>Revolving Fund</i>	<i>Spending Authority</i>	<i>Revenue Source</i>	<i>Use of Fund</i>	<i>FY17 Expenditure Limit</i>
Parks and Recreation Commission	Parks and Recreation Commission	Ball Field User Fees	Maintenance and improvements to ball fields or playgrounds	\$5,000
Police Department	Chief of Police and Fire	Firearms and Fingerprinting Fees	Costs related to providing both services	\$1,000

; or take any other action in relation thereto. *Submitted by: Town Accountant*

Motion made by Richard Crivello to amend Article 4 to read "...for the fiscal year beginning July 1, 2016...."

Motion made by Richard Crivello to accept article as amended, seconded by Joseph Rapoza.

Article Approved by Majority Voice Vote.

ARTICLE 5: CABLE LICENSE FEES. To see if the Town will vote to transfer from the PEG Access at Cable Related Funds account the sum of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)** forward to the Superintendent of Schools of the Blackstone-Millville Regional School District for use by the Director of Library and Media Services to enhance the curriculum offerings that are available in the School District; or take any other action in relation thereto. *Submitted by: Town Accountant*

Motion made by Joseph Rapoza and seconded by Paul Ouellette, to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 6. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB). To see if the Town will vote raise and appropriate or transfer from any available funds the sum of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)** to the OPEB Liability Trust Fund for the purpose of reducing the unfunded actuarial liability of health care and other post-employment benefits of retired employees; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Motion made by Joseph Rapoza and seconded by Richard Crivello, to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 7: BYLAW AMENDMENT TO CREATE TOWN ADMINISTRATOR POSITION. To see if the Town will vote to authorize the Board of Selectmen to appoint a Town Administrator, and further to amend the Millville Bylaws, Part I - Administrative Legislation, Chapter 5 - Administration, by adding a new Section 5-19 - Town Administrator, and a new Section 5-20 - Acting Town Administrator, as set forth below; and to amend Part I - Administrative Legislation, Chapter 20 - Personnel, Section 20-3.A, by deleting "Executive Secretary" and inserting in its place "Town Administrator", or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Motion made by Joseph Rapoza and seconded by Jennifer Dean Wing, to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 8. PERSONNEL BYLAW AMENDMENT – CLASSIFICATION AND COMPENSATION PLAN. To see if the Town will vote to amend the Millville Bylaws, Chapter 20 - Personnel Bylaw, Section 20-8 - Compensation System, Paragraph D - Coverage, by replacing the current "Classification and Compensation Plan, effective July 1, 2015" with a new "Classification and Compensation Plan, effective July 1, 2016" so that the Plan, as amended, will read as follows: (additions are identified in *bold italics* text and deletions are identified in ~~bold strike out~~ text); or take any other action in relation thereto. *Submitted By: Board of Selectmen*

Motion made by Joseph Rapoza and seconded by Richard Crivello, to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 9: FUND CAPITAL BUDGET. To see if the Town will vote to raise and appropriate and/or transfer from any available funds a sum of money to fund the Fiscal Year 2017 Proposed Capital Budget; or take any other action relative thereto. *Submitted by: Capital Program Committee*

Motion made by Joseph Rapoza and seconded by Paul Ouellette, to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 10: STABILIZATION FUND. To see if the Town will vote to raise and appropriate and/or transfer from any available funds a sum of money to be placed in the Stabilization Fund; or take any other action in relation thereto. *Submitted by: Finance Committee*

Motion made by Joseph Rapoza and seconded by Richard Crivello, to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 11: FISCAL YEAR 2017 BUDGET. To see if the Town will vote to raise and appropriate, to borrow, or to transfer from available funds such sums of money as may be deemed necessary to defray Town expenses for all departments, including debt and interest and compensation for Town Officers, and to provide for the Reserve Fund for the Fiscal Year beginning July 1, 2016 and ending June 30, 2017; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Motion made by Jennifer Dean Wing and seconded by John Laura, to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 12: TOWN OFFICERS. To see if the Town will vote to authorize the Board of Selectmen to appoint the necessary Town Officers whose elections are not provided for; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Motion made by Jennifer Dean Wing and seconded by John Laura, to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 13: STREETLIGHTS. To see if the Town will vote to authorize the Board of Selectmen to install, remove or change streetlights if necessary for Fiscal Year 2016; or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Motion made by Joseph Rapoza and seconded by John Laura, to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 14. ZONING BYLAW AMENDMENTS – MARIJUANA DISPENSARY. To see if the Town will vote to amend the Zoning Bylaws to include the following language: (See Annual Town Meeting Warrant)

Motion made by Jennifer Dean Wing and seconded by Roland Barrett, to accept article as written.

Article approved by Majority Vote.

ARTICLE 15. ZONING BYLAW AMENDMENT – SOLAR INSTALLATIONS. To see if the Town will vote to amend the Zoning Bylaws to insert the following within Section 100-302 - Schedule of Use Regulations: (See Annual Town Meeting Warrant)

Motion made by Roland Barrett and seconded by John Hadley, to accept article as written.

Article Approved by Two Thirds Voice Vote.

ARTICLE 16. CAPITAL PROGRAM COMMITTEE BYLAW AMENDMENT. To see if the Town will vote to amend the Town Bylaws, Chapter 5 – Administration, Article I – Committees, Boards and Councils, by amending §5-3 - Members as follows: (additions are identified in *bold italics* text and deletions are identified in ~~bold-strike-out~~ text); or take any other action in relation thereto. *Submitted by: Board of Selectmen*

Motion made by Jennifer Dean Wing and seconded by Roland Barrett, to accept article as written.

Article Approved by Majority Voice Vote.

ARTICLE 17. COUNCIL ON AGING BYLAW AMENDMENT. To see if the Town will vote to amend the Town Bylaws, Chapter 5 – Administration, Article I – Committees, Boards and Councils, by deleting the existing §5-4 and inserting in its place the following text: (See Annual Town Meeting Warrant)

Motion made by Jennifer Dean Wing and seconded by Roland Barrett, to accept article as written.

Article Approved by Majority Voice Vote.

COMMONWEALTH OF MASSACHUSETTS
TOWN OF MILLVILLE

WARRANT FOR SPECIAL TOWN MEETING
MONDAY, JUNE 27, 2016 – 7:00 P.M.

Worcester, ss

To any of the Constables of the Town of Millville in said county, Greetings: In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Millville who are qualified to vote in elections and in Town affairs, to meet in the Millville Elementary School on **Monday, June 27, 2016 at 7:00 p.m.**, then and there to act on the following:

FISCAL YEAR 2017 – EDUCATION BUDGET ADJUSTMENT. To see if the Town will vote to amend the FY2017 Operating and/or Capital Budgets, as adopted under Articles 9 and 11 of the May 9, 2016 Annual Town Meeting, by reducing certain budget line items, and/or transfer from available funds, as adopted under Article 10 of the May 9, 2016 Annual Town Meeting, the sum of **Sixty-three Thousand Dollars (\$63,000.00)** to supplement the line item entitled Education – BMR School Assessment, or take any other action relative thereto.

Explanation: This article seeks to increase the Town's annual assessment for the education expenses associated with the Blackstone-Millville Regional School District pursuant to the District's budget recertification of June 1, 2016, following an affirmative vote taken by the Town of Blackstone to fund an additional contribution. In order for the Town of Millville to fund the additional contribution, the Finance Committee will present a recommendation to reduce certain budget line items previously approved at the May 9, 2016 Annual Town Meeting and/or transfer funds from another funding source. The Finance Committee and Board of Selectmen believe the funding scenario proposed is in the best interests of the Town; it avoids an increase to property taxes and the need for a tax override. A vote by this Town Meeting to **not** appropriate this additional funding for the BMR School Assessment will require the District School Committee to convene a special district-wide "Super Town Meeting" open to all registered voters in both member towns at which the recertified budget will then be considered.

And you are hereby directed to serve this Warrant by posting true and attested copies thereof at the Longfellow Municipal Center, the Millville Post Office, and George's Variety Store, all in the Town of Millville, fourteen (14) days least before the day fixed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time of said meeting.

Given under our hands this 9th day of June in the year 2016.


Joseph G. Rapoza, Chairman

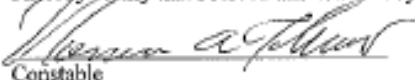

John M. Laura, Secretary

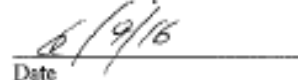

Jennifer Dean Wing, Vice Chairman

Roland P. Barrett, Selectman

RETURN OF SERVICE

I hereby certify that I served this Warrant by posting true and attested copies as herein directed.


Constable


Date 6/9/16

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2016 STATE PRIMARY

SS.

To the Constables of the Town of MILLVILLE

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

Ward 0 / Precinct 1
at

Saint Augustine Parish, 17 Lincoln St. Millville, MA 01529

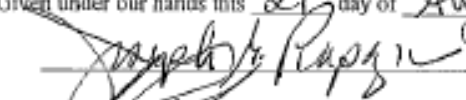

On THURSDAY, THE EIGHTH DAY OF SEPTEMBER, 2016, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

REPRESENTATIVE IN CONGRESS	<u>SECOND</u>	DISTRICT
COUNCILLOR	<u>SEVENTH</u>	DISTRICT
SENATOR IN GENERAL COURT	<u>WORCESTER</u>	DISTRICT
REPRESENTATIVE IN GENERAL COURT	<u>EIGHTH WORCESTER</u>	DISTRICT
SHERIFF	<u>WORCESTER</u>	COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 29 day of August, 2016.
(Month)



City Council or Selectmen of: TOWN OF MILLVILLE

(Indicate method of service of warrant)

Constable

_____, 2016.
(Month and Day)

Warrant must be posted by September 1, 2016 (at least seven days prior to the September 8, 2016 State Primary).

STATE PRIMARY

SEPTEMBER 8, 2016

TOTAL NUMBER OF PERSONS VOTING DEMOCRATIC:	32
TOTAL NUMBER OF PERSONS VOTING REPUBLICAN:	39
DEMOCRAT - REPRESENTATIVE IN CONGRESS	
JAMES P. MCGOVERN	32
TOTAL VOTES CAST	32
DEMOCRAT - COUNCILLOR – SEVENTH DISTRICT	
MATTHEW CJ VANCE	31
BLANKS	1
TOTAL VOTES CAST	32
REPUBLICAN – COUNCILLOR – SEVENTH DISTRICT	
JENNIE L. CAISSIE	32
BLANKS	7
TOTAL VOTES CAST	39
REPUBLICAN – SENATOR IN GENERAL COURT – WORCESTER & NORFOLK DISTRICT	
RYAN C. FATTMAN	39
TOTAL VOTES CAST	39
REPUBLICAN – REPRESENTATIVE IN GENERAL COURT EIGHTH WORCESTER DISTRICT	
KEVIN J. KUROS	37
BLANKS	2
TOTAL VOTES CAST	39
SHERIFF – WORCESTER COUNTY	
LEWIS G. EVANGELIDIS	36
BLANKS	3
TOTAL VOTES CAST	39

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR THE STATE ELECTION

SS.

To the Constables of the City/Town of Milville

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

0 / 1

(insert ward/precinct numbers)

St. Augustine Church Hall, 17 Lincoln Street

(insert polling locations)

on **TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2016**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

ELECTORS OF PRESIDENT AND VICE PRESIDENT FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS SECOND DISTRICT
COUNCILLOR SEVENTH DISTRICT
SENATOR IN GENERAL COURT WORCESTER & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT EIGHTH WORCESTER DISTRICT
SHERIFF WORCESTER COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Gaming Commission to issue one additional category 2 license, which would permit operation of a gaming establishment with no table games and not more than 1,250 slot machines. The proposed law would authorize the Commission to request applications for the additional license to be granted to a gaming establishment located on property that is (i) at least four acres in size; (ii) adjacent to and within 1,500 feet of a race track, including the track's additional facilities, such as the track, grounds, paddocks, barns, auditorium, amphitheatre, and bleachers; (iii) where a horse racing meeting may physically be held; (iv) where a horse racing meeting shall have been hosted; and (v) not separated from the race track by a highway or railway.

A YES VOTE would permit the state Gaming Commission to license one additional slot-machine gaming establishment at a location that meets certain conditions specified in the law.

A NO VOTE would make no change in current laws regarding gaming.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Board of Elementary and Secondary Education to approve up to 12 new charter schools or enrollment expansions in existing charter schools each year. Approvals under this law could expand statewide charter school enrollment by up to 1% of the total statewide public school enrollment each year. New charters and enrollment expansions approved under this law would be exempt from existing limits on the number of charter schools, the number of students enrolled in them, and the amount of local school districts' spending allocated to them.

If the Board received more than 12 applications in a single year from qualified applicants, then the proposed law would require it to give priority to proposed charter schools or enrollment expansions in districts where student performance on statewide assessments is in the bottom 25% of all districts in the previous two years and where demonstrated parent demand for additional public school options is greatest.

New charter schools and enrollment expansions approved under this proposed law would be subject to the same approval standards as other charter schools, and to recruitment, retention, and multilingual outreach requirements that currently apply to some charter schools. Schools authorized under this law would be subject to annual performance reviews according to standards established by the Board.

The proposed law would take effect on January 1, 2017.

A **YES VOTE** would allow for up to 12 approvals each year of either new charter schools or expanded enrollments in existing charter schools, but not to exceed 1% of the statewide public school enrollment.

A **NO VOTE** would make no change in current laws relative to charter schools.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would prohibit any farm owner or operator from knowingly confining any breeding pig, calf raised for veal, or egg-laying hen in a way that prevents the animal from lying down, standing up, fully extending its limbs, or turning around freely. The proposed law would also prohibit any business owner or operator in Massachusetts from selling whole eggs intended for human consumption or any uncooked cut of veal or pork if the business owner or operator knows or should know that the hen, breeding pig, or veal calf that produced these products was confined in a manner prohibited by the proposed law. The proposed law would exempt sales of food products that combine veal or pork with other products, including soups, sandwiches, pizzas, hotdogs, or similar processed or prepared food items.

The proposed law's confinement prohibitions would not apply during transportation; state and county fair exhibitions; 4-H programs; slaughter in compliance with applicable laws and regulations; medical research; veterinary exams, testing, treatment and operation if performed under the direct supervision of a licensed veterinarian; five days prior to a pregnant pig's expected date of giving birth; any day that pig is nursing piglets; and for temporary periods for animal husbandry purposes not to exceed six hours in any twenty-four hour period.

The proposed law would create a civil penalty of up to \$1,000 for each violation and would give the Attorney General the exclusive authority to enforce the law, and to issue regulations to implement it. As a defense to enforcement proceedings, the proposed law would allow a business owner or operator to rely in good faith upon a written certification or guarantee of compliance by a supplier.

The proposed law would be in addition to any other animal welfare laws and would not prohibit stricter local laws.

The proposed law would take effect on January 1, 2022. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would prohibit any confinement of pigs, calves, and hens that prevents them from lying down, standing up, fully extending their limbs, or turning around freely.

A **NO VOTE** would make no change in current laws relative to the keeping of farm animals.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

The proposed law would permit the possession, use, distribution, and cultivation of marijuana in limited amounts by persons age 21 and older and would remove criminal penalties for such activities. It would provide for the regulation of

commerce in marijuana, marijuana accessories, and marijuana products and for the taxation of proceeds from sales of these items.

The proposed law would authorize persons at least 21 years old to possess up to one ounce of marijuana outside of their residences; possess up to ten ounces of marijuana inside their residences; grow up to six marijuana plants in their residences; give one ounce or less of marijuana to a person at least 21 years old without payment; possess, produce or transfer hemp; or make or transfer items related to marijuana use, storage, cultivation, or processing.

The measure would create a Cannabis Control Commission of three members appointed by the state Treasurer which would generally administer the law governing marijuana use and distribution, promulgate regulations, and be responsible for the licensing of marijuana commercial establishments. The proposed law would also create a Cannabis Advisory Board of fifteen members appointed by the Governor. The Cannabis Control Commission would adopt regulations governing licensing qualifications; security; record keeping; health and safety standards; packaging and labeling; testing; advertising and displays; required inspections; and such other matters as the Commission considers appropriate. The records of the Commission would be public records.

The proposed law would authorize cities and towns to adopt reasonable restrictions on the time, place, and manner of operating marijuana businesses and to limit the number of marijuana establishments in their communities. A city or town could hold a local vote to determine whether to permit the selling of marijuana and marijuana products for consumption on the premises at commercial establishments.

The proceeds of retail sales of marijuana and marijuana products would be subject to the state sales tax and an additional excise tax of 3.75%. A city or town could impose a separate tax of up to 2%. Revenue received from the additional state excise tax or from license application fees and civil penalties for violations of this law would be deposited in a Marijuana Regulation Fund and would be used subject to appropriation for administration of the proposed law.

Marijuana-related activities authorized under this proposed law could not be a basis for adverse orders in child welfare cases absent clear and convincing evidence that such activities had created an unreasonable danger to the safety of a minor child.

The proposed law would not affect existing law regarding medical marijuana treatment centers or the operation of motor vehicles while under the influence. It would permit property owners to prohibit the use, sale, or production of marijuana on their premises (with an exception that landlords cannot prohibit consumption by tenants of marijuana by means other than by smoking); and would permit employers to prohibit the consumption of marijuana by employees in the workplace. State and local governments could continue to restrict uses in public buildings or at or near schools. Supplying marijuana to persons under age 21 would be unlawful.

The proposed law would take effect on December 15, 2016.

A YES VOTE would allow persons 21 and older to possess, use, and transfer marijuana and products containing marijuana concentrate (including edible products) and to cultivate marijuana, all in limited amounts, and would provide for the regulation and taxation of commercial sale of marijuana and marijuana products.

A NO VOTE would make no change in current laws relative to marijuana.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 17 day of OCTOBER 2016.
(month)

[Signature]
[Signature]

Selectmen of: Millville
(City or Town)

(Indicate method of service of warrant.)

_____, 2016.
Constable (month and day)

Warrant must be posted by November 1, 2016, (at least seven days prior to the November 8, 2016 State Election).

STATE ELECTION

November 8, 2016

TOTAL NUMBER OF PERSONS VOTING DEMOCRATIC:	624
TOTAL NUMBER OF PERSONS VOTING LIBERTARIAN:	103
TOTAL NUMBER OF PERSONS VOTING GREEN-RAINBOW:	28
TOTAL NUMBER OF PERSONS VOTING REPUBLICAN:	874

ELECTORS OF PRESIDENT AND VICE PRESIDENT

CLINTON AND KAINE	624
JOHNSON AND WELD	103
STEIN AND BARAKA	28
TRUMP AND PENCE	874
ALL OTHERS	5
BLANKS	38
TOTAL VOTES CAST	1672

DEMOCRAT - REPRESENTATIVE IN CONGRESS - SECOND DISTRICT

JAMES P. MCGOVERN	1228
BLANKS	444
TOTAL VOTES CAST	1672

COUNCILLOR - SEVENTH DISTRICT

TOTAL NUMBER OF PERSONS VOTING REPUBLICAN	1001
TOTAL NUMBER OF PERSONS VOTING DEMOCRAT	513
JENNIE L. CAISSIE	1001
MATTHEW CJ VANCE	513
BLANKS	158
TOTAL VOTES CASTS	1672

REPUBLICAN - SENATOR IN GENERAL COURT

WORCESTER & NORFOLK DISTRICT

RYAN C. FATTMAN	1361
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ALL OTHERS	2
BLANKS	309
TOTAL VOTES CAST	1672

REPUBLICAN – REPRESENTATIVE IN GENERAL COURT

EIGHTH WORCESTER DISTRICT

KEVIN J. KUROS	1367
BLANKS	305
TOTAL VOTES CAST	1672

REPUBLICAN - SHERIFF – WORCESTER COUNTY

LEWIS G. EVANGELIDIS	1352
BLANKS	320
TOTAL VOTES CAST	1672

QUESTION 1- EXPANDED GAMING (LAW)

YES	852
NO	779
BLANK	41
TOTAL	1672

QUESTION 2 – ALLOW FAIR ACCESS TO PUBLIC CHARTER SCHOOLS (LAW)

YES	625
NO	1015
BLANK	32
TOTAL	1672

QUESTION 3 – PREVENT CRUELTY TO ANIMALS (LAW)

YES	1294
NO	344
BLANK	34
TOTAL	1672

QUESTION 4 – REGULATION AND TAXATION OF MARIJUANA (LAW)

YES	955
NO	646
BLANK	71
TOTAL	1672

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF MILLVILLE**

**WARRANT FOR SPECIAL TOWN MEETING
WEDNESDAY, NOVEMBER 30, 2016 – 7:00 P.M.**

Worcester, ss

To any of the Constables of the Town of Millville in said county, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Millville who are qualified to vote in elections and in Town affairs, to meet in the Millville Elementary School on **Wednesday, November 30, 2016 at 7:00 p.m.**, then and there to act on the following Articles:

ARTICLE 1: AUTHORIZE LEASE AGREEMENT & FUNDS FOR RELOCATION OF MUNICIPAL OPERATIONS. To see if the Town will vote to authorize the Board of Selectmen to lease all or a portion of certain real property and the improvements thereon, located at 290 Main Street, Millville, Assessor's Map #119-19-0, for such period of years and upon such terms and conditions as the Board of Selectmen shall determine to be appropriate; and further to transfer from the Stabilization Account a sum of money for improvements to said real property, for the cost for the initial year of said lease and for expenses related to relocation of town offices to such property; and further to authorize the Board of Selectmen to execute any and all documents necessary to effectuate this Article; or take any other action relative thereto.
Submitted by: Board of Selectmen & Town Administrator

Explanation: As a result of an emergency order to vacate the town hall, this article seeks to allow the Board of Selectmen to negotiate and enter into a lease agreement, provide for lease payments, make necessary building improvements and to relocate municipal operations to the Millville-Memorial American Legion Post 411, located at 290 Main Street in Millville. It also provides for funding from the stabilization fund to accomplish such actions.

ARTICLE 2: REPLENISH FINANCE RESERVE FUND FROM STABILIZATION. To see if the Town will vote to transfer \$35,000.00 from the Stabilization Account to be added to the Finance Committee Reserve Fund for fiscal year 2017, voted under Article 11 of the May 9, 2016 Annual Town Meeting, or take any other action in relation thereto. *Submitted by: Board of Selectmen & Town Administrator*

Explanation: This article seeks to replace the full amount of \$35,000.00 to the Finance Committee Reserve Fund which was recently authorized for transfer to an account to be used to make necessary improvements to relocate municipal operations.

ARTICLE 3: ESTABLISH TOWN-WIDE CAPITAL ACCOUNT. To see if the Town will vote to raise and appropriate the sum of \$165,000.00 into a new account entitled Town-Wide Capital; or take any other action relative thereto. *Submitted by: Board of Selectmen & Town Administrator*

Explanation: This establishes an account to be used for major capital expenses including the acquisition and/or repair of capital equipment. The account is being established with one-time money generated by the recent sale of a capital item (fire truck) in the amount of \$165,000.00. The funds in the account are nonrecurring, but will be available for capital expenses from year to year, until fully expended.

ARTICLE 4. FUND THE ADDITIONAL BMR SCHOOL ASSESSMENT. To see if the Town will vote to transfer \$40,000.00 from the Stabilization Account to be added to the Blackstone-Millville Regional School Committee fiscal year 2017 budget, voted under Article 11 of the May 9, 2016 Annual Town Meeting, or take any other action in relation thereto. *Submitted By: Board of Selectmen*

Explanation: This article seeks to transfer funds from stabilization which have already been negotiated and agreed upon by municipal and school officials, to supplement the funding of the Education- BMR School Assessment for the fiscal year 2017.

ARTICLE 5: APPOINTMENT OF DEPUTY MODERATOR. To see if the town will vote to amend the Millville By-laws, Chapter 30 (Town Elections and Meetings) subsection 30-2 by adding the following new paragraph E:

"E. The moderator shall annually appoint a deputy moderator for a one year term to commence on July first. The deputy moderator shall preside in the absence of the moderator, or when the moderator recuses himself, or to assist the moderator when the number in attendance or physical layout of the room(s) requires, in the judgment of the moderator, an additional moderator. In the absence of the moderator or deputy moderator a temporary moderator shall be elected from voters for that meeting only in accordance with General Laws chapter 39 section 14.", or take any other action in relation thereto. *Submitted by: Town Moderator*

Explanation: This article seeks to establish the position of a Deputy Moderator to have responsibilities consistent with those of the Town Moderator, in order to assist said position or to preside over Town Meeting in absence of the Town Moderator, as requested.

ARTICLE 6: PROVIDE NON-CRIMINAL DISPOSITION OF ZONING VIOLATIONS.

To see if the Town will vote to amend the Millville By-laws, Chapter 100, (Zoning), Section 100-607 by adding the following sentence after the first sentence: "As an alternative means of enforcement, a non-criminal penalty of \$300.00 per violation may be imposed pursuant to General Laws chapter 40, section 21D, for violations of any section of this Zoning By-law, except that the noncriminal penalty for violations of Section 100-501, Signs, shall be \$50.00 per day as set forth in Section 100-501.H." ; and further, to see if the Town will vote to amend the Millville By-laws, Chapter 1 (General Provisions), Section 1-3 by adding the following after the last line of that Section: "Chapter 100, Zoning (except §100-501 signs), \$300.00/day, Building Inspector", or take any other action relative thereto. *Submitted By: Board of Selectmen & Town Administrator*

Explanation: This article seeks to clarify the Zoning Bylaws of the Town which already provide for the assessment of a fine up to \$300.00 for Zoning Violations under Section 100-607, by providing the option of a noncriminal penalty. In enforcing a standard noncriminal penalty for zoning violations, the penalty should also be listed with all other penalties for Specific Noncriminal Disposition Penalties under Chapter 1, Section 1-3.

ARTICLE 7: ESTABLISH SPEED LIMIT SAFETY ZONES. To see if the Town will vote to accept the provisions of General Laws chapter 90 Section 17C, which would allow the Board of Selectmen to establish speed limits of 25 miles per hour in a thickly settled or business district; and to accept the provisions of General Laws chapter 90 Section 18B, which would allow the Board of Selectmen to establish designated safety zones with speed limits of 20 miles per hour; or take any other action in relation thereto. *Submitted by: Police Department*

Explanation: This article seeks to establish safety zones in vulnerable areas of our town to lower the speed limit, and to reduce the statutory speed limits on any town-owned roadways within thickly settled or business district. It would allow the Board of Selectmen to set and reduce speed limits in vulnerable areas in town for safety reasons.

And you are hereby directed to serve this Warrant by posting true and attested copies thereof at the Longfellow Municipal Center, the Millville Post Office, the Millville Senior Center, the Millville Library and George's Variety Store, all in the Town of Millville, fourteen (14) days at least before the day fixed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time of said meeting.

Given under our hands this 14th day of November in the year 2016.

Joseph G. Rapoza, Chairman
Board of Selectmen

John M. Laura, Secretary
Board of Selectmen

Jennifer Dean Wing, Vice Chairman
Board of Selectmen

Roland P. Barrett, Member
Board of Selectmen

RETURN OF SERVICE

I, Varon A. Elbert, Constable for the Town of Millville, hereby certify
that I have served this Warrant by posting true and attested copies as herein directed.

Signature

11/16/16
Date

- 4 -

TOWN CLERK'S OFFICE
NOV 16 2016
TIME: 12:50 p.m.
_____ Signature



Town of Millville
Massachusetts 01529

OFFICE OF THE TOWN CLERK

Longfellow Municipal Center
8 Central Street, Millville, MA
Phone: (508)883-5849
Fax: (508)883-2994

Results of Special Town Meeting
Wednesday, November 30, 2016 – 7:00 PM

ARTICLE 1: AUTHORIZE LEASE AGREEMENT & FUNDS FOR RELOCATION OF MUNICIPAL OPERATIONS. To see if the Town will vote to authorize the Board of Selectmen to lease all or a portion of certain real property and the improvements thereon, located at 290 Main Street, Millville, Assessor's Map #119-19-0, for such period of years and upon such terms and conditions as the Board of Selectmen shall determine to be appropriate; and further to transfer from the Stabilization Account a sum of money for improvements to said real property, for the cost for the initial year of said lease and for expenses related to relocation of town offices to such property; and further to authorize the Board of Selectmen to execute any and all documents necessary to effectuate this Article; or take any other action relative thereto. *Submitted by: Board of Selectmen & Town Administrator*

A motion was made by Joseph Rapoza and seconded by Jennifer Dean-Wing to accept article as written.

Article approved by a majority voice vote.

ARTICLE 2: REPLENISH FINANCE RESERVE FUND FROM STABILIZATION. To see if the Town will vote to transfer \$35,000.00 from the Stabilization Account to be added to the Finance Committee Reserve Fund for fiscal year 2017, voted under Article 11 of the May 9, 2016 Annual Town Meeting, or take any other action in relation thereto. *Submitted by: Board of Selectmen & Town Administrator*

A motion was made by Erica Blake to pass over Article 2 and seconded by Paul Ouellette – so moved.

Article 3: ESTABLISH TOWN-WIDE CAPITAL ACCOUNT. To see if the Town will vote to raise and appropriate the sum of \$165,000.00 into a new account entitled Town-Wide Capital; or take any other action relative thereto. *Submitted by: Board of Selectmen & Town Administrator*

A motion was made by Paul Ouellette and seconded by Erica Blake to accept article as written.

Article approved by a majority voice vote.

Article 4: FUND THE ADDITIONAL BMR SCHOOL ASSESSMENT. To see if the Town will vote to transfer \$40,000.00 from the Stabilization Account to be added to the Blackstone-Millville Regional School Committee fiscal year 2017 budget, voted under Article 11 of the May 9, 2016 Annual Town Meeting, or take any other action in relation thereto. *Submitted by: Board of Selectmen*

A motion was made by Brian Pacheco and seconded to Paul Ouellette to accept article as written.

Article approved by a two-thirds vote.

Article 5: APPOINTMENT OF DEPUTY MODERATOR. To see if the town will vote to amend the Millville By-laws, Chapter 30 (Town Elections and Meetings) subsection 30-2 by adding the following new paragraph E:

"E. The moderator shall annually appoint a deputy moderator for a one year term to commence on July first. The deputy moderator shall preside in the absence of the moderator, or when the moderator recuses himself, or to assist the moderator when the number in attendance or physical layout of the room(s) requires, in the judgment of the moderator, an additional moderator. In the absence of the moderator or deputy moderator a temporary moderator shall be elected from voters for that meeting only in accordance with General Laws chapter 39 section 14.", or take any other action in relation thereto. *Submitted by: Town Moderator*

A motion was made by Jennifer Dean Wing and seconded by Joseph Rapoza to accept article as written.

Article approved by a majority voice vote.

Article 6: PROVIDE NON-CRIMINAL DISPOSITION OF ZONING VIOLATIONS. To see if the Town will vote to amend the Millville By-laws, Chapter 100, (Zoning), Section 100-607 by adding the following sentence after the first sentence: "~~As an alternative means of enforcement, a non-criminal penalty of \$300.00 per violation may be imposed pursuant to General Laws chapter 40, section 21D, for violations of any section of this Zoning By-law, except that the noncriminal penalty for violations of Section 100-501, Signs, shall be \$50.00 per day as set forth in Section 100-501.H.~~"; and further, to see if the Town will vote to amend the Millville By-laws, Chapter 1 (General Provisions), Section 1-3 by adding the following after the last line of that Section: "Chapter 100, Zoning (except §100-501 signs), \$300.00/day, Building Inspector", or take any other action relative thereto. *Submitted by: Board of Selectmen & Town Administrator*

A motion was made by Jennifer Dean Wing and seconded by Roland Barrett to accept article as written.

Article approved by a two-thirds vote.

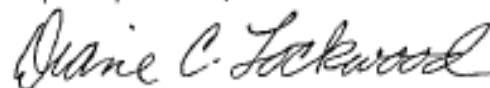
Article 7: ESTABLISH SPEED LIMIT SAFETY ZONES. To see if the Town will vote to accept the provisions of General Laws chapter 90 Section 17C, which would allow the Board of Selectmen to establish speed limits of 25 miles per hour in a thickly settled or business district; and to accept the provisions of General Laws chapter 90 Section 18B, which would allow the Board of Selectmen to establish designated safety zones with speed limits of 20 miles per hour; or take any other action in relation thereto. *Submitted by: Police Department*

A motion was made by Roland Barrett and seconded by Jennifer Dean Wing to accept article as written.

Article approved by a majority voice vote.

At 7:32 PM, a motion was made by Jennifer Dean Wing to dissolve the warrant, and was seconded simultaneously by both Roland Barrett and Joseph Rapoza.

Respectfully submitted,

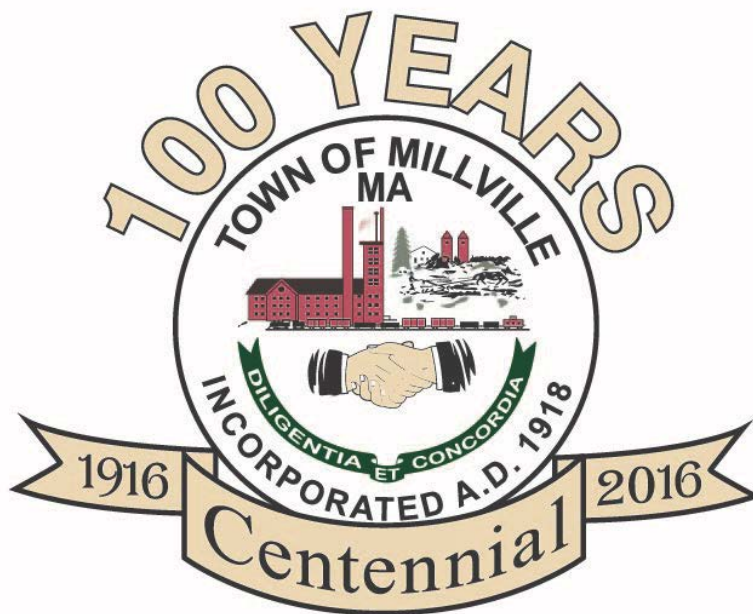


Diane C. Lockwood

Town Clerk

Notary Public, Justice of the Peace

FINANCE DEPARTMENTS



TOWN TREASURER AND TAX COLLECTOR

I am pleased to submit my report as the appointed Town Treasurer/Tax Collector for Fiscal Year 2016.

As Treasurer I continue to balance monthly cash reconciliations and reports continue to be filed in a timely manner. I would like to give special acknowledgement to Assistant Collector, Marcia Ferro. Marcia is extremely efficient and hard working. She is very helpful and courteous when assisting the town residents. In November 2015, Marilyn Mathieu, the Town Accountant, retired after many years of service to the town. I would like to express my gratitude to Marilyn for her continued support and cooperation throughout our many years of working together. She will be missed!

At the May, 2016 Town Meeting, the town residents voted to establish the new position of Town Administrator. We were very fortunate to have Jennifer Callahan fill that position. Helen Coffin, the Executive Secretary left her position in June, 2016. Helen will be missed by all who worked with her. I want to thank her for the never ending support she showed me throughout the many years we worked together.

One (1) tax title property was redeemed in FY 2016.

Our collection rates continue to be extremely successful at 96% collected for Real Estate and 100% collected for Personal Property. The office informs property owners when bills are mailed and as we approach collection dates. Notices are posted on our local cable channel, as well as in two area newspapers. Telephone numbers are provided for property owners who may have questions regarding their bill. Real Estate, Personal Property, and Motor Vehicle bills are the taxpayer's responsibility. The tax is owed even if a bill isn't received. We also offer taxpayers the convenience of paying their Real Estate, Personal Property, and Motor Vehicle bills on the town's website through our UniPay System.

In FY2016 the office received 93 requests for municipal lien certificates.

Once more, thanks to my co-workers who continue to provide support whenever it was needed.

Respectfully submitted,

Lisa A. Larue
Treasurer/Collector

REPORT OF THE COLLECTOR OF TAXES		
Year Ending 6/30/16		
	REAL ESTATE TAXES	
2016	Real Estate Taxes Collected	4,163,709
	Outstanding Taxes	169,983
2015	Real Estate Taxes Collected	118,102
	Outstanding Taxes	111,805
2014	Real Estate Taxes Collected	53,759
	Outstanding Taxes	22,122
2013	Real Estate Taxes Collected	9,861
	Outstanding Taxes	5,216
	PERSONAL PROPERTY TAXES	
2016	Personal Property Taxes Collected	210,388
	Outstanding Taxes	306
2015	Personal Property Taxes Collected	120
	Outstanding Taxes	267
2014	Personal Property Taxes Collected	-
	Outstanding Taxes	243
2013	Personal Property Taxes Collected	-
	Outstanding Taxes	317
	MOTOR VEHICLE EXCISE TAXES	
2016	Motor Vehicle Taxes Collected	343,596
	Outstanding Taxes	34,307
2015	Motor Vehicle Taxes Collected	68,269
	Outstanding Taxes	7,809

	MOTOR VEHICLE EXCISE TAXES	
2014	Motor Vehicle Taxes Collected	2,177
	Outstanding Taxes	2,522
2013	Motor Vehicle Taxes Collected	963
	Outstanding Taxes	1,700
	TAX TITLE	
	Tax Title Collected	55,462
	Interest on Tax Title	7,600
	DELINQUENT	
	Interest	39,311
	Demand & Warrant Fees	17,230
	Municipal Lien Certificate	2,325
	Duplicate Bill Fee	108

FUNDS PER BANK STATEMENT AS OF 6/30/16

Cash on Hand	600
Ambulance	67,446
Arts Lottery	8,070
Checking	86,709
Depository	1,807,287
Housing Rehabilitation	67,184
Library	15,122
Library Trust	35,593
Parks & Rec Coe Field	653
Program Income	80,847
Septic Repair	18
Septic Recapture Grant	63,304
Septic Loan	7,671
Stabilization Accounts	154,612
Tax Collection Account	158,901
Treasurer's Accounts	114,174
Wildwood Estates	1,281
Milford National Bank	242,854
Unibank for Savings	38,432
Debit Account	1,525
Compensated Absence Fund	12,680
<u>Council on Aging Cert of Deposit</u>	<u>121,582</u>
Total	3,086,545

TOWN OF MILLVILLE

PAYROLL REPORT

JANUARY 1, 2016 – DECEMBER 31, 2016

<u>Employee Name</u>	<u>Calendar YTD Gross Wages</u>
Allan, Diana M	25.00
Alward, Anastasia	25.00
Alward, Andrew	25.00
Alward, Krestina	7,866.50
Alward, Natalia	26,842.60
Anderson, Colleen D	3,260.00
Anderson, Jill E	15,164.40
Arcouette, Nicholas	1,100.00
Baker, Robert F	200.00
Barber III, Lincoln E	2,550.00
Barrett, Claudette	550.00
Barrett, Sr, Roland P	850.00
Bartlett, Douglas W	4,656.00
Bassett, Linda	66.67
Beckwith, Jeffrey S	9,883.65
Benoit, Kimberly A	25.00
Benoit, Rita I	270.00
Benoit-Rudden, Patricia A	39,795.05
Billini, Ariel J	75.00
Boone, Margaret R	176.00
Callahan, Jennifer M	40,384.68
Campbell, Debra A	610.00
Canali, Wanda J	6,927.25
Carney, Hillary Y	1,920.00
Catalano, Anthony M	600.00
Choquette, Michael R	5,992.00
Ciccarelli, Dustin L	900.00
Coffin, Christopher	150.00
Coffin, Helen M	26,000.00
Coupe, Jr., William J	72,762.88
Cournoyer, Michael R	340.00
Crawford, Allen G	120.00
Cusack, James V	4,492.25
Danna, Robert J	344.00
Dean, Jeffrey A	344.00

TOWN OF MILLVILLE

PAYROLL REPORT

JANUARY 1, 2016 – DECEMBER 31, 2016

Employee Name	Calendar YTD Gross Wages
Desmarais, Danny J	56,341.86
Dion, Scott J	344.00
DiRosa, Michael P	9,225.85
Dufault, Jesse L	2,250.00
Dumond, Michelle	1,860.00
Dunlavy, Philip G	688.00
Estabrook, Heatherann R	1,639.00
Fagan, Gary W	6,525.00
Ferro, Marcia G	18,768.13
Finn, Gerald M	1,200.00
Finn, Patricia L	100.00
Fish, James A	25.00
Fish, Susan D	25.00
Furno, Karin L	5,613.67
Furno, Steven B	65,768.77
Gagne, Russell H	3,180.00
Gauvin, Mary T	2,541.00
Gilmore, Mary C	9,853.25
Godin, Paul D	25.00
Gould, Scott F	53,919.00
Grady, Dennis P	666.50
Grant, Shirley E	15,094.26
Grenga, John S	6,420.00
Guilbeault, Jonathan J	2,333.00
Guilbeault, Joseph A	1,586.00
Hadley, John R	650.00
Hadley, Karen A	135.00
Harper, Peter B	2,781.00
Heldenbergh, Barbara L	270.00
Herrick, Andrea M	100.00
Herrick, Kristina M	14,978.98
Hurteau, Richard	550.00
Hurwitz, Maxwell E	1,118.00
Izzo, Leonard A	1,650.00
Johnson, Colin P	80.00

TOWN OF MILLVILLE

PAYROLL REPORT

JANUARY 1, 2016 – DECEMBER 31, 2016

<u>Employee Name</u>	<u>Calendar YTD Gross Wages</u>
Labonte, Timothy G	16,005.00
Labrie, Jeffrey L	5,508.63
Lafamme, Robert H	480.00
Lamoureux, Diane	15.00
Lancot, Francis L	40.00
Lancot, Marcia T	2,874.99
Landry, Charles B	365.00
Landry, Cody A	55,809.70
Landry, Craig A	860.00
Landry, Ronald S	100,389.38
Laplume, Jeanette L	405.00
Laplume, Marcel A	405.00
Larue, Lisa A	43,331.48
Laura, John M	800.00
Laydon, Joseph T	5,023.68
LeBlanc, Michael E	9,386.00
Lench, Lawrence E	8,805.00
Liard Jr., Roy J	5,746.00
Lockwood, Diane C	27,283.69
Marks, Robert L	1,250.00
Mastrogiovanni, James A	3,992.00
Mastromatteo, Ryan R	9,525.50
Mathieu, Marilyn A	4,750.00
McNamara, Connor W	2,898.50
Mercure, Johnathan M	301.00
Minichiello, Frank J	344.00
Monroe, Judith S	890.00
Montesi, Joshua A	690.00
Moore, Paul R	15.00
Mullaly, Alex G	1,587.50
Mullaly, Brian	17,000.06
Mullaly, James E	405.00
Mullaly, Paul F	910.00
Mullaly, Tyler J	1,195.00
Mulvey, Thomas C	150.00

TOWN OF MILLVILLE

PAYROLL REPORT

JANUARY 1, 2016 – DECEMBER 31, 2016

Employee Name	Calendar YTD Gross Wages
Murray, Peter	100.00
Niro, Matthew B	933.00
Olson, Eric A	300.00
Perron, James R	759.50
Petrowicz, Jake W	642.50
Rapoza, Joseph G	850.00
Ray Jr., Lawrence I	105.00
Reynolds, Thomas G	13,314.00
Rivera, Ashley C	25.00
Robinson, Catherine A	800.00
Shanahan, James	13,421.60
Sheehan, Jonathan	15,341.25
Sheehan, Joseph	336.00
Sheppard, Blaine H	60,621.80
Sullivan, Kevin D	2,125.00
Sullivan, Roy H	5,209.56
Sutherland, Amy L	2,634.13
Sutherland, Coll	1,622.50
Sutherland, Duncan R	1,710.50
Sutherland, Jeffrey D	50.00
Taylor, John R	344.00
Therien, Jeannine R	135.00
Therrien, Michael D	324.00
Thistle, Pamela A	40.00
Tilton, Timothy P	1,866.00
Veinotte, Virginia	285.00
Webb, Kristen	11,066.50
Whalen, Holly	5,310.00
Wiersma, Brianna L	562.50
Williams, Michael N	1,315.00
Wing, Jennifer D	800.00
Wojcik, John P	6,068.25

TOWN ACCOUNTANT

TOWN OF MILLVILLE AS OF JUNE 30, 2016

ACCOUNT NAME	FY2016 ADOPTED BUDGET	FY 2016 ADOPTED BUDGET	FY 2016 BUDGET ADJUSTMENTS	TOTAL FISCAL 2016 BUDGET	FISCAL 2016 EXPENDED (DETAIL)
MODERATOR-SALARY	\$100.00				\$0.00
TOTAL MODERATOR SALARY	\$100.00	\$100.00	\$0.00	\$100.00	\$0.00 MODERATOR SALARY
MODERATOR-EXPENSES	\$50.00				\$0.00
TOTAL MODERATOR EXPENSES	\$50.00	\$50.00	\$0.00	\$0.00	\$0.00 MODERATOR EXPENSES
SELECTMEN-CLERICAL	\$0.00				\$0.00
SELECTMEN-CHAIRMAN SALARY	\$900.00				\$900.00
SELECTMEN-BOARD MEMBER SALARIES	\$3,200.00		-\$33.00		\$3,000.00
TOTAL SELECTMEN SALARIES	\$4,100.00	\$4,100.00	-\$33.00	\$4,067.00	\$3,900.00 SELECTMEN SALARIES
SELECTMEN-EXPENSES	\$1,500.00		\$33.00		\$1,533.00
SELECTMEN-MASS MUNICIPAL DUES	\$600.00				\$401.00
SELECTMEN-MUNICIPAL HEARING OFFICER	\$0.00				\$0.00
TOTAL SELECTMEN EXPENSES	\$2,000.00	\$2,000.00	\$33.00	\$2,033.00	\$2,024.00 SELECTMEN EXPENSES
EXECUTIVE SECRETARY SALARY	\$52,000.00				\$52,000.00
EXECUTIVE SEC-TRANSITION SALARY	\$0.00		\$3,053.85		\$3,053.85
EXECUTIVE SEC-CLERK/RECEPTIONIST	\$15,000.00		-\$9,710.00		\$5,290.00
TOTAL EXECUTIVE SECRETARY SALARIES	\$67,000.00	\$67,000.00	-\$3,056.83	\$63,943.17	\$61,187.36 EXECUTIVE SECRETARY SALARIES
EXECUTIVE SECRETARY-MAINTENANCE AGREEMENTS	\$0.00				\$0.00
EXECUTIVE SECRETARY-ADVERTISING	\$0.00				\$0.00
EXECUTIVE SECRETARY-POSTAGE	\$0.00				\$0.00
EXECUTIVE SECRETARY-OFFICE EXPENSES	\$0.00				\$0.00
EXECUTIVE SECRETARY-OTHER EXPENSES	\$1,000.00				\$995.08
EXECUTIVE SECRETARY-TRAVEL AND MEETINGS	\$0.00				\$0.00
EXECUTIVE SECRETARY-DUES & SUBSCRIPTIONS	\$0.00				\$0.00
EXECUTIVE SECRETARY COPY MACHINE	\$0.00				\$0.00
TOTAL EXECUTIVE SECRETARY EXPENSES	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$995.08 EXECUTIVE SECRETARY EXPENSES
FINANCE COMMITTEE EXPENSES	\$380.00				\$0.00
TOTAL FINANCE COMMITTEE EXPENSES	\$380.00	\$380.00	\$0.00	\$380.00	\$0.00 FINANCE COMMITTEE EXPENSES
RESERVE FUND	\$35,000.00		-\$30,000.00		\$0.00
TOTAL RESERVE FUND	\$35,000.00	\$35,000.00	-\$30,000.00	\$5,000.00	\$0.00 RESERVE FUND
TOWN ACCOUNTANT SALARY	\$20,500.00		\$3,447.38		\$23,947.38
TOTAL TOWN ACCOUNTANT SALARY	\$20,500.00	\$20,500.00	\$3,447.38	\$23,947.38	\$23,947.38 TOWN ACCOUNTANT SALARY
TOWN ACCOUNTANT-PROFESSIONAL	\$1,900.00				\$1,140.00
TOWN ACCOUNTANT-ANNUAL AUDIT	\$12,500.00				\$8,400.00
TOWN ACCOUNTANT- O.P.E.B. EVALUATION	\$1,200.00				\$0.00
TOWN ACCOUNTANT-SOFTWARE MAINTENANCE	\$2,200.00				\$2,072.00
TOWN ACCOUNTANT-POSTAGE	\$90.00				\$95.67
TOWN ACCOUNTANT-TRAVEL	\$650.00				\$632.80
TOWN ACCOUNTANT-OFFICE SUPPLIES	\$500.00				\$459.95
TOWN ACCOUNTANT-DUES & MEMBERSHIP/CEMINAF	\$500.00				\$131.00
TOTAL TOWN ACCOUNTANT EXPENSES	\$19,640.00	\$19,640.00	\$0.00	\$19,640.00	\$12,922.08 TOWN ACCOUNTANT EXPENSES
ASSISTANT ASSESSOR	\$21,500.00		\$59.29		\$21,559.29
ASSESSOR-CLERICAL	\$0.00		\$0.00		\$0.00
ASSESSORS-CHAIRMAN SALARY	\$900.00				\$900.00
ASSESSORS-BOARD MEMBERS SALARIES	\$1,700.00				\$1,700.00
TOTAL ASSESSORS SALARIES	\$24,100.00	\$24,100.00	\$59.29	\$24,159.29	\$24,159.29 ASSESSORS SALARIES
ASSESSORS-TUITION/TRAINING	\$550.00		\$685.00		\$1,135.00
ASSESSORS-COMPUTER EXPENSES	\$7,000.00				\$6,529.00
ASSESSORS-MAP UPKEEP	\$2,150.00		-\$585.00		\$1,075.00
ASSESSORS-PLANS AND DEEDS	\$100.00				\$0.00
ASSESSORS-PROPERTY RECORD CARDS	\$0.00				\$0.00
ASSESSORS-FORMS	\$100.00				\$0.00
ASSESSORS-REVALUATION-PROFESSIONAL SERVICE	\$16,500.00		-\$500.00		\$15,900.00
ASSESSORS-PRINTER REPAIRS	\$0.00				\$0.00
ASSESSORS-POSTAGE	\$195.00		\$24.00		\$220.00
ASSESSORS-OFFICE SUPPLIES	\$700.00		\$14.57		\$714.57
ASSESSORS-TRAVEL	\$260.00		-\$38.87		\$49.09
ASSESSORS-DUES/SUBSCRIPTIONS	\$800.00				\$552.00
ASSESSORS-MAPPING COMPONENT-GIS	\$500.00		\$500.00		\$1,000.00
ASSESSORS-WEB SERVICES	\$2,000.00				\$2,000.00
TOTAL ASSESSORS EXPENSES	\$30,646.00	\$30,646.00	\$0.00	\$30,646.00	\$29,175.86 ASSESSORS EXPENSES
TREASURER/COLLECTOR SALARY	\$39,240.00				\$39,240.00

ASSISTANT COLLECTOR- 12 HOURS PER WEEK	\$13,020.00		\$2,430.87		\$16,050.87	
TREASURER-CLERICAL	\$300.00				\$300.00	
TREASURER-COLLECTOR STIPEND	\$1,000.00				\$1,000.00	
TOTAL TREASURER/COLLECTOR SALARIES	\$54,160.00	\$54,160.00	\$2,430.87	\$66,590.87	\$66,590.87	TREASURER/COLLECTOR SALARIES
TREASURER/COLLECTOR -SOFTWARE MAINTENANCE	\$0,582.00				\$0,582.00	
TREASURER/COLLECTOR -R.E. BILLS	\$575.00		\$457.32		\$1,032.32	
TAX TITLE REDEMPTION/CLOSURE COSTS	\$4,350.00		\$7,400.62		\$11,670.20	
TREASURER/COLLECTOR -TUITION/TRAINING	\$600.00				\$452.05	
TREASURER/COLLECTOR -COMPUTER TRAINING	\$0.00				\$0.00	
TREASURER/COLLECTOR- POSTAGE	\$4,000.00		\$220.05		\$4,183.10	
TREASURER/COLLECTOR- EXPENSES	\$0.00				\$0.00	
TREASURER/COLLECTOR -OFFICE SUPPLIES	\$595.00				\$459.79	
TREASURER/COLLECTOR -TRAVEL	\$175.00		\$184.84		\$339.84	
TREASURER/COLLECTOR- DUES/SUBSCRIPTIONS	\$215.00				\$215.00	
TREASURER/COLLECTOR-BANKING FEES	\$0.00				\$0.00	
TOTAL TREASURER/COLLECTOR EXPENSES	\$17,093.00	\$17,093.00	\$6,242.73	\$25,335.73	\$24,940.30	TREASURER/COLLECTOR EXPENSES
 TOWN COUNSEL SERVICES	 \$30,000.00				 \$33,627.18	
TOTAL TOWN COUNSEL EXPENSES	\$30,000.00	\$30,000.00	\$0.00	\$30,000.00	\$33,627.18	TOWN COUNSEL EXPENSES
 SYSTEMS ADMINISTRATOR SALARY	 \$0.00				 \$0.00	
TOTAL SYSTEMS ADMINISTRATION SALARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	SYSTEMS ADMINISTRATION SALARY
SOFTWARE MAINTENANCE EXPENSES	\$5,000.00		\$1,200.00		\$6,300.00	
MIS EXPENSES	\$15,000.00		\$247.60		\$15,198.50	
TOTAL SYSTEMS ADMINISTRATION EXPENSES	\$20,000.00	\$20,000.00	\$1,548.10	\$21,648.10	\$21,499.10	SYSTEMS ADMINISTRATION EXPENSES
 TOWN CLERK SALARY	 \$10,000.00				 \$10,000.00	
ASSISTANT TOWN CLERK	\$20,800.00				\$20,593.44	
TOTAL TOWN CLERK SALARIES	\$30,800.00	\$30,800.00	\$0.00	\$30,800.00	\$30,593.44	TOWN CLERK SALARIES
TOWN CLERK-PROFESSIONAL/TECHNICAL	\$4,000.00		-\$995.34		\$2,958.77	
TOWN CLERK-POSTAGE	\$750.00				\$746.25	
TOWN CLERK-EXPENSES	\$150.00				\$0.00	
TOWN CLERK OFFICE SUPPLIES	\$250.00		-\$8.76		\$212.90	
TOWN CLERK-DOG LICENSES	\$225.00		\$0.76		\$233.76	
TOWN CLERK-TOWN RECORD PRESERVATION	\$3,000.00		\$995.34		\$3,995.34	
TOWN CLERK-VOTING MACHINE EXPENSE	\$0.00				\$0.00	
TOWN CLERK-DUES/SUBSCRIPTIONS	\$300.00				\$0.00	
TOTAL TOWN CLERK EXPENSES	\$8,675.00	\$8,675.00	\$0.00	\$8,675.00	\$8,148.02	TOWN CLERK EXPENSES
 ELECTION/REGISTRAR SALARY	 \$550.00				 \$550.00	
ELECTION/REGISTRATION-WORKERS	\$4,000.00				\$1,793.50	
TOTAL ELECTION AND REGISTRATION SALARIES	\$4,550.00	\$4,550.00	\$0.00	\$4,550.00	\$2,343.50	ELECTION AND REGISTRATION SALARIES
ELECTION/REGISTRATION-POSTAGE	\$800.00				\$799.00	
ELECTION/REGISTRATION-OTHER EXPENSES	\$250.00		\$150.00		\$400.00	
ELECTION/REGISTRATION-OFFICE SUPPLIES	\$275.00		\$52.04		\$327.04	
ELECTION/REGISTRATION-HOLIDAY PAY/PAID	\$200.00				\$163.41	
ELECTION/REGISTRATION-PRINTING BALLOTS	\$1,000.00		-\$202.84		\$217.50	
ELECTION/REGISTRATION-TRAVEL AND MEETINGS	\$225.00				\$0.00	
ELECTION/REGISTRATION-VOTING MACHINE PROGRAM	\$0.00				\$0.00	
TOTAL ELECTION AND REGISTRATION EXPENSES	\$2,750.00	\$2,750.00	\$0.00	\$2,750.00	\$1,897.75	ELECTION AND REGISTRATION EXPENSES
 CENSUS SALARIES	 \$1,600.00				 \$1,600.00	
TOTAL CENSUS SALARIES	\$1,600.00	\$1,600.00	\$0.00	\$1,600.00	\$1,600.00	CENSUS SALARIES
CENSUS REPORTS	\$700.00				\$593.02	
TOTAL CENSUS EXPENSES	\$700.00	\$700.00	\$0.00	\$700.00	\$593.02	CENSUS EXPENSES
 CONSERVATION CHAIRMAN SALARY	 \$300.00				 \$300.00	
CONSERVATION-BOARD MEMBERS SALARIES	\$400.00		-\$30.60		\$200.00	
CONSERVATION-PT SECRETARY SALARY	\$2,054.00		\$30.60		\$2,093.60	
TOTAL CONSERVATION SALARIES	\$2,754.00	\$2,754.00	\$0.00	\$2,754.00	\$2,593.60	CONSERVATION SALARIES
CONSERVATION-EXPENSES	\$400.00				\$350.72	
TOTAL CONSERVATION EXPENSES	\$400.00	\$400.00	\$0.00	\$400.00	\$350.72	CONSERVATION EXPENSES
 PLANNING BOARD-CHAIRMAN SALARY	 \$650.00				 \$650.00	
PLANNING BOARD-MEMBER SALARIES	\$2,200.00				\$2,427.80	
PLANNING BOARD-CLERICAL SALARY	\$2,054.00				\$2,054.00	
PLANNING BOARD-TOWN PLANNER SERVICES	\$8,500.00				\$8,268.00	
TOTAL PLANNING BOARD SALARIES	\$13,404.00	\$13,404.00	\$0.00	\$13,404.00	\$13,399.80	PLANNING BOARD SALARIES

PLANNING BOARD-PROFESSIONAL SERVICES	\$0.00				\$0.00
PLANNING BOARD-C.M.R.P.C.	\$828.00				\$828.01
PLANNING BOARD/TECH MASTER PLAN	\$0.00				\$0.00
PLANNING BOARD-TUITION	\$250.00		-\$234.10		\$0.00
PLANNING BOARD-POSTAGE	\$78.00				\$63.74
PLANNING BOARD-OFFICE SUPPLIES	\$130.00		\$234.10		\$364.10
PLANNING BOARD-TRAVEL	\$0.00				\$0.00
PLANNING BOARD-DUES/SUBSCRIPTIONS	\$0.00				\$0.00
TOTAL PLANNING BOARD EXPENSES	\$1,284.00	\$1,284.00	\$0.00	\$1,284.00	\$1,245.45 PLANNING BOARD EXPENSES
ZONING BOARD-CHAIRMAN SALARY	\$300.00				\$160.00
ZONING BOARD-MEMBER SALARIES	\$200.00				\$100.00
TOTAL ZONING BOARD SALARIES	\$500.00	\$500.00	\$0.00	\$500.00	\$260.00 ZONING BOARD SALARIES
ZONING BOARD-POSTAGE	\$45.00				\$0.00
ZONING BOARD-EXPENSES	\$50.00				\$0.00
ZONING BOARD-TRAINING	\$0.00				\$0.00
ZONING BOARD-OFFICE SUPPLIES	\$0.00				\$0.00
TOTAL ZONING BOARD EXPENSES	\$95.00	\$95.00	\$0.00	\$95.00	\$0.00 ZONING BOARD EXPENSES
TOWN HALL-CUSTODIAL LABOR	\$8,000.00		-\$137.25		\$5,073.60
TOWN HALL-CUSTODIAL SALARY	\$3,250.00		\$1.25		\$3,251.25
TOWN HALL-CLERICAL	\$14,500.00		\$138.00		\$14,638.00
TOTAL TOWN HALL SALARIES	\$25,750.00	\$25,750.00	\$0.00	\$25,750.00	\$23,060.75 TOWN HALL SALARIES
TOWN HALL-ELECTRICITY	\$12,000.00		\$247.20		\$12,247.20
TOWN HALL-FUEL OIL	\$10,000.00		-\$3,009.32		\$10,534.48
TOWN HALL-REPAIRS/MAINTENANCE	\$16,000.00		-\$353.30		\$15,001.60
TOWN HALL-MAINTENANCE AGREEMENTS	\$18,000.00		-\$829.08		\$14,039.01
TOWN HALL ADVERTISING	\$2,000.00		\$300.23		\$2,300.23
TOWN HALL-POSTAGE	\$1,500.00				\$1,310.59
TOWN HALL-TELEPHONE	\$10,000.00		-\$1,224.05		\$10,775.34
TOWN HALL-OFFICE EXPENSES	\$6,250.00		\$468.85		\$6,718.85
TOWN HALL-CUSTODIAL EQUIPMENT	\$1,600.00				\$1,188.83
TOTAL TOWN HALL EXPENSES	\$87,250.00	\$87,250.00	-\$5,000.00	\$82,250.00	\$78,776.22 TOWN HALL EXPENSES
TOWN REPORT PRINTING	\$1,250.00				\$727.14
TOTAL TOWN REPORT PRINTING	\$1,250.00	\$1,250.00	\$0.00	\$1,250.00	\$727.14 TOWN REPORT PRINTING
GENERAL INSURANCE	\$80,000.00		\$2,433.27		\$77,201.01
MEDICAL INSURANCE	\$120,000.00		-\$24,683.27		\$94,002.51
MEDICARE TAX-EMPLOYER SHARE	\$15,000.00				\$13,786.43
UNEMPLOYMENT INSURANCE	\$10,000.00				\$805.69
DENTAL INSURANCE PLAN	\$8,000.00				\$5,561.25
INSURANCE DEDUCTIBLE	\$10,000.00				\$0.00
UNPAID BILLS	\$0.00		\$357.48		\$357.48
TOTAL INSURANCE EXPENSE	\$241,000.00	\$241,000.00	-\$21,872.52	\$219,127.48	\$182,734.21 INSURANCE ACCOUNTS
WORCESTER COUNTY RETIREMENT	\$114,409.00				\$114,409.00
TOTAL RETIREMENT EXPENSE	\$114,409.00	\$114,409.00	\$0.00	\$114,409.00	\$114,409.00 RETIREMENT EXPENSE
POLICE-POLICE CHIEF SALARY	\$69,650.00				\$69,650.00
POLICE-POLICE OFFICER SALARIES	\$195,887.00		-\$4,285.75		\$185,802.80
POLICE-P/T PATROLMEN SALARIES	\$34,099.00		\$15,000.00		\$46,705.20
POLICE-ELECTION DUTY SALARY	\$920.00		\$590.00		\$1,110.00
POLICE-TOWN DETAIL SALARY	\$2,000.00		\$3,605.75		\$6,605.75
POLICE-CUSTODIAL SALARY	\$3,250.00				\$3,187.50
POLICE-OVERTIME	\$7,600.00				\$4,232.40
POLICE-QUINN BILL	\$27,908.00				\$24,111.36
POLICE-HOLIDAY, VACATION, SICK	\$5,000.00				\$3,068.00
POLICE-COURT TIME	\$1,000.00				\$357.80
POLICE-PRISONER WATCH	\$800.00				\$300.04
POLICE-FIREARMS TRAINING	\$1,721.00				\$852.00
TOTAL POLICE SALARIES	\$348,883.00	\$348,883.00	\$15,000.00	\$363,883.00	\$348,720.85 POLICE SALARIES
POLICE-ELECTRICITY	\$8,615.00		-\$1,016.25		\$4,648.58
POLICE-FUEL OIL	\$4,000.00				\$1,184.85
POLICE-MAINTENANCE/REPAIR- VEHICLES	\$4,500.00		\$4,317.64		\$8,817.64
POLICE-MAINTENANCE/REPAIR-BUILDINGS	\$2,500.00		\$787.61		\$637.61
POLICE-MAINTENANCE AGREEMENTS	\$600.00				\$400.00
POLICE-MAINTENANCE AGREEMENTS-SOFTWARE	\$10,075.00		-\$484.00		\$7,400.00
POLICE-PROFESSIONAL/TECHNICAL	\$1,720.00		\$484.00		\$2,204.00
POLICE-CHIEFS' MEETINGS	\$300.00		-\$277.53		\$0.00
POLICE-EDUCATIONAL TRAINING	\$1,600.00		-\$171.02		\$868.43
POLICE-POSTAGE	\$300.00				\$104.89
POLICE-TELEPHONE	\$2,858.00		\$277.63		\$3,136.63
POLICE-OTHER EXPENSES	\$1,800.00		\$171.02		\$1,745.02
POLICE-OFFICE SUPPLIES	\$1,000.00				\$298.00
POLICE-PHOTO SUPPLIES	\$100.00				\$0.00
POLICE-UNIFORMS	\$5,000.00				\$4,046.61
POLICE-TRAVEL	\$50.00				\$0.00
POLICE-DUES/SUBSCRIPTIONS	\$2,000.00		-\$130.07		\$1,025.09
POLICE-REPLACEMENT EQUIPMENT	\$2,000.00		\$139.97		\$1,606.07
POLICE-LEASE CRUISERS	\$0.00				\$0.00

TOTAL POLICE EXPENSES	\$40,710.00	\$40,710.00	\$4,089.00	\$50,807.00	\$38,270.21 POLICE-EXPENSES
FIRE-F/I FIREFIGHTER/EMT (2)	\$65,310.00				\$67,371.49
FIRE-EMT SALARY	\$40,800.00				\$30,665.77
FIRE-CHIEF SALARY	\$12,000.00				\$12,000.00
FIRE-F/I FIREFIGHTERS/EMT/CLERICAL	\$18,000.00		\$12,074.00		\$21,042.75
FIRE-OFFICER SALARY	\$2,350.00				\$2,200.00
FIRE-F/I FIREFIGHTER/EMT OVERTIME	\$10,000.00				\$2,176.43
FIRE-EMT EXTRA PAY	\$2,000.00		\$999.00		\$2,000.00
FIRE-TRAINING	\$4,000.00				\$2,573.79
TOTAL FIRE SALARIES	\$190,460.00	\$190,460.00	\$13,073.00	\$203,833.00	\$170,028.23 FIRE-SALARIES
FIRE-ELECTRICITY	\$4,250.00		\$400.86		\$4,700.86
FIRE-HEATING OIL	\$6,250.00		-\$4,256.32		\$1,993.68
FIRE-MAINTENANCE/REPAIR- BUILDINGS	\$3,000.00		\$1,116.69		\$4,116.69
FIRE-MAINTENANCE/REPAIR-VEHICLES	\$15,000.00		\$1,053.32		\$16,053.32
FIRE-MAINTENANCE AGREEMENTS	\$8,105.00		-\$2,205.40		\$5,899.60
FIRE-RENTAL LEASE (STATION #2)	\$7,315.00		\$276.00		\$7,230.00
FIRE-MEDICAL EXAMS	\$875.00		-\$415.02		\$30.00
FIRE PROFESSIONAL/TECHNICAL	\$2,755.00		\$1,039.44		\$1,315.16
FIRE-AMBULANCE BILLING	\$5,700.00		\$2,575.82		\$8,275.82
FIRE-TRAINING	\$4,000.00		\$902.25		\$4,902.25
FIRE-TELEPHONE	\$1,440.00		\$1,057.03		\$2,474.01
FIRE-POSTAGE	\$200.00				\$147.00
FIRE-CELL PHONE	\$1,140.00				\$1,112.10
FIRE-OTHER EXPENSES	\$750.00		-\$37.51		\$692.06
FIRE-OFFICE SUPPLIES	\$500.00		\$194.70		\$694.70
FIRE-VEHICLE EQUIPMENT/SUPPLIES	\$3,000.00				\$3,005.66
FIRE-UNIFORMS	\$1,500.00				\$1,462.84
FIRE-DUES/SUBSCRIPTIONS	\$2,000.00				\$1,783.01
FIRE-REPLACEMENT EQUIPMENT	\$5,000.00		\$1,690.99		\$6,690.99
FIRE-PUMPING STATION	\$2,000.00		-\$1,690.99		\$30.00
FIRE-HYDRANT REPAIRS	\$7,000.00				\$3,700.13
TOTAL FIRE EXPENSES	\$61,750.00	\$61,750.00	\$0.00	\$61,750.00	\$77,171.12 FIRE EXPENSES
BUILDING INSPECTOR-SALARY	\$12,000.00		-\$2,050.00		\$9,350.00
BUILDING INSPECTOR-ASSISTANT	\$1,000.00		-\$197.38		\$90.00
TOTAL BUILDING INSPECTOR SALARY	\$13,000.00	\$13,000.00	-\$3,447.38	\$9,662.62	\$9,440.00 BUILDING INSPECTOR SALARY
BUILDING INSPECTOR-POSTAGE	\$49.00				\$49.00
BUILDING INSPECTOR-EXPENSES	\$500.00				\$159.12
BUILDING INSPECTOR-TRAVEL	\$200.00				\$200.00
TOTAL BUILDING INSPECTOR EXPENSES	\$749.00	\$749.00	\$0.00	\$749.00	\$408.12 BUILDING INSPECTOR EXPENSES
GAS & PLUMBING INSPECTOR-SALARY	\$2,200.00		\$30.00		\$2,230.00
TOTAL GAS & PLUMBING INSPECTOR SALARY	\$2,200.00	\$2,200.00	\$30.00	\$2,230.00	\$2,230.00 GAS & PLUMBING INSPECTOR SALARY
GAS & PLUMBING INSPECTOR-EXPENSES	\$0.00				\$0.00
GAS & PLUMBING INSPECTOR-TRAVEL	\$0.00				\$0.00
TOTAL GAS & PLUMBING INSPECTOR EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 GAS & PLUMBING INSPECTOR EXPENSES
ELECTRICAL INSPECTOR-SALARY	\$3,000.00		\$350.00		\$3,350.00
TOTAL ELECTRICAL INSPECTOR SALARY	\$3,000.00	\$3,000.00	\$350.00	\$3,350.00	\$3,350.00 ELECTRICAL INSPECTOR SALARY
ELECTRICAL INSPECTOR-EXPENSES	\$400.00				\$0.00
ELECTRICAL INSPECTOR-TRAVEL	\$200.00				\$200.00
TOTAL ELECTRICAL INSPECTOR EXPENSES	\$600.00	\$600.00	\$0.00	\$600.00	\$200.00 ELECTRICAL INSPECTOR EXPENSES
CIVIL DEFENSE DIRECTOR SALARY	\$2,000.00				\$2,000.00
CIVIL DEFENSE-DEPUTY DIRECTOR SALARY	\$0.00				\$0.00
TOTAL CIVIL DEFENSE SALARIES	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00 CIVIL DEFENSE SALARIES
CIVIL DEFENSE-EXPENSES	\$850.00				\$763.44
TOTAL CIVIL DEFENSE EXPENSES	\$850.00	\$850.00	\$0.00	\$850.00	\$763.44 CIVIL DEFENSE EXPENSES
ANIMAL CONTROL OFFICER-SALARY	\$4,100.00				\$4,050.00
ASSISTANT ANIMAL CONTROL OFFICER SALARY	\$1,100.00				\$1,050.00
TOTAL ANIMAL CONTROL SALARIES	\$5,200.00	\$5,200.00	\$0.00	\$5,200.00	\$5,100.00 ANIMAL CONTROL SALARIES
ANIMAL CONTROL-VEHICLE MAINTENANCE	\$600.00		-\$250.00		\$121.90
ANIMAL CONTROL-PROFESSIONAL/TECHNICAL	\$500.00		\$260.00		\$760.00
ANIMAL CONTROL-CELL PHONE	\$800.00				\$759.94
ANIMAL CONTROL-CARING/BOARDING EXPENSES	\$600.00		-\$140.70		\$299.90
ANIMAL CONTROL-DEAD ANIMAL DISPOSAL	\$250.00		-\$203.57		\$30.00
ANIMAL CONTROL-GASOLINE	\$0.00		\$30.00		\$30.00
ANIMAL CONTROL-OTHER EXPENSES	\$250.00		\$320.27		\$570.27
TOTAL ANIMAL CONTROL EXPENSES	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	\$2,632.09 ANIMAL CONTROL EXPENSES

TREE WARDEN SALARY	\$1,000.00				\$1,000.00	
TOTAL TREE WARDEN SALARIES	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	TREE WARDEN SALARY
TREE WARDEN EXPENSES	\$4,000.00				\$4,000.00	
TOTAL TREE WARDEN EXPENSES	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00	TREE WARDEN EXPENSES
GASOLINE EXPENSES- TOWN VEHICLES	\$32,000.00		-\$5,000.00		\$18,002.95	
TOTAL GASOLINE EXPENSES- TOWN VEHICLES	\$32,000.00	\$32,000.00	-\$5,000.00	\$27,000.00	\$18,002.95	GASOLINE EXPENSES-TOWN VEHICLES
COMMUNICATIONS-CLERK	\$36,345.00		\$144.27		\$37,144.59	
COMMUNICATIONS-FIT OVERTIME	\$1,040.00		-\$144.27		\$895.73	
COMMUNICATIONS-CLOTHING ALLOWANCE	\$200.00				\$123.94	
TOTAL COMMUNICATIONS SALARIES	\$37,585.00	\$37,585.00	\$0.00	\$37,585.00	\$38,164.26	COMMUNICATIONS-SALARIES
COMMUNICATIONS-OTHER EXPENSES	\$16,000.00				\$13,400.45	
COMMUNICATIONS-REGIONAL COMMUNICATIONS	\$30,000.00				\$30,000.00	
TOTAL COMMUNICATIONS EXPENSES	\$45,000.00	\$45,000.00	\$0.00	\$45,000.00	\$43,499.45	COMMUNICATIONS-EXPENSES
BLACKSTONE-MILLVILLE REGIONAL SCHOOL ASSESSM	\$2,561,789.00				\$2,561,789.00	
BLACKSTONE VALLEY VOCATIONAL ASSESSMENT	\$250,163.00				\$250,163.00	
BLACKSTONE VALLEY VOCATIONAL DEBT ASSESSMENT	\$16,852.00				\$15,852.00	
NORFOLK AGGIE TUITION	\$126,600.00		\$4,408.00		\$131,000.00	
NORFOLK AGGIE-TRANSPORTATION	\$32,400.00		-\$3,084.88		\$29,052.00	
BLACKSTONE VALLEY VOC COMMITTEE STIPEND	\$1,800.00				\$1,800.00	
TRI-COUNTY VOCATIONAL TUITION	\$43,000.00				\$43,791.00	
TRI-COUNTY VOCATIONAL TRANSPORTATION	\$20,900.00				\$38,855.00	
LONG TERM DEBT&INT-BLACKSTONE/MILLVILLE REG	\$217,102.00				\$217,102.00	
MES STRUCTURAL EXPENSES					\$0.00	
MES LANDSCAPING	\$7,200.00				\$7,190.03	
MES WATER OPERATIONS	\$40,000.00		\$2,500.00		\$43,025.43	
TOTAL EDUCATION EXPENSES	\$3,322,206.00	\$3,322,206.00	\$3,821.12	\$3,326,027.12	\$3,339,635.46	EDUCATION EXPENSES
HIGHWAY-SURVEYOR SALARY	\$17,000.00		\$186.37		\$17,186.37	
TOTAL HIGHWAY ADMINISTRATIVE SALARY	\$17,000.00	\$17,000.00	\$186.37	\$17,186.37	\$17,186.37	HIGHWAY-ADMINISTRATIVE SALARY
HIGHWAY-GENERAL LABOR	\$27,350.00		-\$4,503.00		\$22,707.00	
TOTAL HIGHWAY MAINTENANCE SALARY	\$27,350.00	\$27,350.00	-\$4,503.00	\$22,767.00	\$22,767.00	HIGHWAY-MAINTENANCE SALARY
HIGHWAY-REPAIR/MAINTENANCE VEHICLES	\$3,000.00		\$3,021.88		\$6,021.65	
HIGHWAY-CLEANING CATCH BASINS	\$10,500.00		-\$6,772.70		\$10,898.00	
HIGHWAY-OTHER EXPENSES	\$3,000.00				\$2,926.60	
HIGHWAY-ROAD REPAIRS	\$30,000.00		\$3,750.09		\$33,750.09	
HIGHWAY-STREET SIGNS	\$1,500.00		\$1.00		\$1,501.06	
HIGHWAY-STREET LINE PAINTING	\$4,000.00				\$3,838.87	
HIGHWAY-CHAPTER90 - FISCAL 2013	\$0.00		\$47,000.50		\$0.00	
TOTAL HIGHWAY MAINTENANCE EXPENSES	\$61,000.00	\$61,000.00	\$47,000.56	\$108,000.56	\$68,031.27	HIGHWAY- MAINTENANCE EXPENSES
HIGHWAY-SNOW AND ICE REMOVAL	\$60,000.00		\$87,582.10		\$147,582.10	
TOTAL SNOW AND ICE REMOVAL EXPENSE	\$60,000.00	\$60,000.00	\$87,582.10	\$147,582.10	\$147,582.10	HIGHWAY-SNOW AND ICE REMOVAL EXPENSE
HIGHWAY-STREET LIGHTING	\$20,000.00				\$18,547.81	
TOTAL STREET LIGHTING EXPENSE	\$20,000.00	\$20,000.00	\$0.00	\$20,000.00	\$18,647.81	HIGHWAY-STREET LIGHTING EXPENSE
STORMWATER - GENERAL LABOR	\$3,000.00				\$2,425.00	
STORMWATER-ANNUAL REPORT	\$3,000.00				\$2,500.00	
STORMWATER- MAINTENANCE EXPENSES	\$5,000.00				\$4,913.36	
TOTAL- STORMWATER	\$11,000.00	\$11,000.00	\$0.00	\$11,000.00	\$9,838.36	STORMWATER
HIGHWAY-STREET SWEEPING	\$8,000.00				\$7,550.00	
HIGHWAY-SWEEPING WASTE DISPOSAL	\$6,000.00				\$5,200.00	
TOTAL HIGHWAY STREET SWEEPING EXPENSE	\$14,000.00	\$14,000.00	\$0.00	\$14,000.00	\$12,750.00	HIGHWAY-STREET SWEEPING EXPENSE
BOARD OF HEALTH-PYT SECRETARY	\$16,700.00		-\$1,002.50		\$15,697.50	
BOARD OF HEALTH-HEALTH AGENT SALARY (\$25.00 HI	\$8,000.00		-\$3,900.00		\$2,100.00	
BOARD OF HEALTH-CHAIRMAN SALARY	\$900.00				\$900.00	
BOARD OF HEALTH-BOARD MEMBERS SALARIES	\$1,600.00				\$1,600.00	
BOARD OF HEALTH-CONSULTING	\$500.00		\$37.60		\$205.00	
BOARD OF HEALTH-ANIMAL INSPECTOR SALARY	\$800.00				\$800.00	
TOTAL BOARD OF HEALTH SALARIES	\$26,500.00	\$26,500.00	-\$5,000.00	\$21,500.00	\$21,332.50	BOARD OF HEALTH-SALARIES
BOARD OF HEALTH-RUBBISH COLLECTION	\$143,500.00		\$4,000.00		\$136,166.68	
BOARD OF HEALTH-RUBBISH DISPOSAL-WHEELABRA1	\$65,000.00		-\$1,362.00		\$58,816.00	

BOARD OF HEALTH-WELL WATER QUALITY MONITORING	\$1,500.00				\$1,500.00
BOARD OF HEALTH-COMMUNICABLE DISEASES	\$350.00				\$0.00
BOARD OF HEALTH-LANDFILL MONITORING	\$16,000.00		\$1,362.00		\$17,362.00
BOARD OF HEALTH-POSTAGE	\$150.00				\$0.00
BOARD OF HEALTH-EDUCATION	\$500.00				\$480.00
BOARD OF HEALTH-OTHER EXPENSES	\$160.00				\$0.00
BOARD OF HEALTH-OFFICE SUPPLIES	\$300.00				\$0.00
BOARD OF HEALTH-TRAVEL	\$150.00				\$0.00
BOARD OF HEALTH-DUES/SUBSCRIPTIONS	\$260.00				\$200.00
BOARD OF HEALTH-GRASS CUTTING	\$2,500.00				\$0.00
TOTAL BOARD OF HEALTH EXPENSES	\$230,360.00	\$230,360.00	\$4,000.00	\$234,360.00	\$214,524.68 BOARD OF HEALTH EXPENSES
VISITING NURSING SERVICES	\$2,650.00				\$2,650.00
TOTAL VISITING NURSING SERVICES	\$2,650.00	\$2,650.00	\$0.00	\$2,650.00	\$2,650.00 VISITING NURSING SERVICES EXPENSE
VALLEY ADULT COUNSELING	\$0.00				\$0.00
TRI-VALLEY ELDER SERVICES	\$0.00				\$0.00
TOTAL HUMAN SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 HUMAN SERVICES EXPENSE
SENIOR CENTER-TRANSPORTATION COORDINATOR	\$0.00				\$0.00
SENIOR CENTER-DIRECTOR SALARY	\$0.00				\$0.00
SENIOR CENTER-PROGRAM ASSISTANT	\$0.00				\$0.00
SENIOR CENTER-VAN DRIVER SALARY	\$7,000.00		-\$2,212.55		\$3,999.88
SENIOR CENTER-CUSTODIAN SALARY	\$500.00				\$0.00
SENIOR CENTER-OUTREACH SALARY	\$15,500.00				\$15,200.55
TOTAL SENIOR CENTER SALARIES	\$23,000.00	\$23,000.00	-\$2,212.55	\$20,787.45	\$19,200.43 SENIOR CENTER SALARIES
SENIOR CENTER HEATING	\$5,300.00		-\$337.08		\$2,896.25
SENIOR CENTER-ELECTRICITY	\$4,250.00				\$3,714.83
SENIOR CENTER-MAINTENANCE/REPAIR EQUIPMENT	\$2,000.00		\$313.81		\$2,373.81
SENIOR CENTER-MAINTENANCE/REPAIR VAN	\$500.00		-\$35.83		\$414.93
SENIOR CENTER-ALARM MONITORING	\$1,500.00				\$1,174.10
SENIOR CENTER-POSTAGE	\$910.00				\$950.00
SENIOR CENTER-ADVERTISING	\$0.00				\$0.00
SENIOR CENTER-OTHER EXPENSES	\$0.00				\$0.00
SENIOR CENTER-OUTREACH PROGRAM	\$500.00		-\$74.24		\$89.30
SENIOR CENTER-OFFICE SUPPLIES	\$1,000.00		\$74.24		\$1,074.24
SENIOR CENTER-FAX/COPY/SCAN	\$1,300.00				\$1,140.84
SENIOR CENTER-LANDSCAPING	\$500.00				\$0.00
TOTAL SENIOR CENTER EXPENSES	\$17,760.00	\$17,760.00	\$0.00	\$17,760.00	\$13,637.18 SENIOR CENTER EXPENSES
VETERANS AGENT SALARY	\$2,500.00				\$2,500.00
TOTAL VETERANS SALARY	\$2,500.00	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00 VETERANS SALARY
VETERANS-OTHER EXPENSES	\$500.00				\$171.00
VETERANS-VETERANS BENEFITS	\$22,000.00		-\$5,000.00		\$14,197.67
VETERANS-VETERANS GRAVES	\$400.00				\$0.00
TOTAL VETERANS EXPENSES	\$22,900.00	\$22,900.00	-\$5,000.00	\$17,900.00	\$14,318.67 VETERANS EXPENSES
LIBRARY-LIBRARIAN SALARY	\$9,300.00		\$3,097.50		\$12,457.50
LIBRARY-CUSTODIAN SALARY	\$500.00		-\$275.00		\$225.00
LIBRARY-ASSISTANT LIBRARIAN SALARY	\$5,410.00		-\$609.95		\$4,800.05
TOTAL LIBRARY SALARIES	\$15,270.00	\$15,270.00	\$2,212.55	\$17,482.55	\$17,482.55 LIBRARY SALARIES
LIBRARY-ELECTRICITY	\$2,000.00				\$1,836.91
LIBRARY-HEATING OIL	\$4,500.00		-\$2,155.70		\$1,943.41
LIBRARY-MAINTENANCE/REPAIR-BUILDING	\$1,000.00		-\$591.38		\$373.71
LIBRARY-MAINTENANCE/REPAIR-EQUIPMENT	\$0.00				\$0.00
LIBRARY-MAINTENANCE CONTRACT-ALARM MONITORING	\$500.00				\$490.00
LIBRARY-MAINTENANCE AGREEMENT	\$500.00				\$232.61
LIBRARY-POSTAGE	\$225.00		-\$0.25		\$173.40
LIBRARY-OTHER EXPENSES	\$0.00		\$0.25		\$0.25
LIBRARY-OFFICE SUPPLIES	\$300.00				\$264.05
LIBRARY-BOOKS & PERIODICALS	\$4,000.00		\$2,747.16		\$6,747.16
LIBRARY-TRAVEL	\$0.00				\$0.00
LIBRARY-DUES/SUBSCRIPTIONS	\$0.00				\$0.00
LIBRARY-GW MARS MEMBERSHIP	\$1,500.00		\$140.00		\$1,640.00
LIBRARY-WATER TREATMENT	\$750.00				\$413.55
LIBRARY-TECHNOLOGY	\$200.00		-\$140.00		\$0.00
LIBRARY-PEST CONTROL	\$400.00				\$400.00
TOTAL LIBRARY EXPENSES	\$15,875.00	\$15,875.00	\$0.00	\$15,875.00	\$14,615.95 LIBRARY EXPENSES
BLACKSTONE/MILLVILLE GIRLS SOFTBALL LEAGUE	\$0.00				\$0.00
BLACKSTONE/MILLVILLE SOCCER	\$0.00				\$0.00
BLACKSTONE/MILLVILLE ATHLETIC ASSOC	\$0.00				\$0.00
PARKS/RECREATION-PLAYGROUND EXPENSES	\$500.00				\$0.00
PARKS/RECREATION-FIELD MAINTENANCE	\$1,500.00				\$0.00
TOTAL PARKS/RECREATION EXPENSES	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00 PARKS/RECREATION EXPENSES

MEMORIAL PARK MAINTENANCE EXPENSES	\$600.00				\$404.00
MEMORAIL PARK-LANDSCAPING	\$3,000.00				\$2,900.00
TOTAL PARKS EXPENSE	\$3,600.00	\$3,600.00	\$0.00	\$3,600.00	\$3,304.00 PARKS EXPENSE
HISTORICAL COMMISSION EXPENSES	\$400.00				\$202.50
HISTORICAL COMMISSION SURVEY	\$0.00				\$0.00
TOTAL HISTORICAL COMMISSION EXPENSES	\$400.00	\$400.00	\$0.00	\$400.00	\$202.50 HISTORICAL COMMISSION EXPENSE
MEMORIAL DAY EXPENSES	\$400.00				\$0.00
TOTAL MEMORIAL DAY EXPENSES	\$400.00	\$400.00	\$0.00	\$400.00	\$0.00 MEMORIAL DAY EXPENSE
CULTURAL COUNCIL EXPENSES	\$49.00				\$49.00
CENTENNIAL CELEBRATION EXPENSES	\$1,000.00				\$1,000.00
TOTAL CULTURAL COUNCIL EXPENSES	\$1,049.00	\$1,049.00	\$0.00	\$1,049.00	\$1,049.00 CULTURAL COUNCIL EXPENSE
FLAG WARDEN EXPENSES	\$360.00				\$110.07
TOTAL FLAG WARDEN EXPENSES	\$360.00	\$360.00	\$0.00	\$360.00	\$110.07 FLAG WARDEN EXPENSES
SHORT TERM DEBT/COSTS	\$10,000.00				\$0.00
LONG TERM PRINCIPAL-TITLE V	\$45,640.00				\$45,640.00
TOTAL DEBT/INTEREST EXPENSE	\$55,640.00	\$55,640.00	-\$4,970.05	\$50,669.95	\$45,640.00 DEBT/INTEREST EXPENSE
TRANSFER TO OPEB LIABILITY	\$0.00		\$7,500.00		\$7,500.00
TRANSFER TO STABILIZATION	\$0.00		\$13,554.00		\$13,554.00
ENCUMBRANCES	\$0.00		\$0,004.29		\$0,000.28
CENTRAL MASS AIR POLLUTION	\$0.00		\$787.00		\$787.00
MOSQUITO CONTROL	\$0.00		\$11,031.00		\$11,031.00
RMV NON-RENEWAL	\$0.00		\$3,160.00		\$3,160.00
STRAP REPAYMENTS	\$0.00		\$6,836.00		\$6,836.00
CAPITAL TOWN HALL SERVER	\$0.00		\$15,000.00		\$14,744.39
FY16 SENIOR CENTER STOVE	\$0.00		\$10,500.00		\$4,780.00
FY17 SENIOR CENTER REFRIGERATOR	\$0.00		\$4,500.00		\$0.00
FIRE-BOILER	\$0.00		\$10,000.00		\$0.00
LANDSCAPE PRESERVATION MASTER	\$0.00		\$13,401.00		\$0.00
POLICE CRUISER	\$0.00		\$578.02		\$0.00
FIRE-TURNOUT GEAR	\$0.00		\$4,300.00		\$4,300.00
FY17 FULLY EQUIPPED CRUISER	\$0.00		\$18,000.00		\$0.00
FY19 FULLY EQUIPPED CRUISER	\$0.00		\$10,000.00		\$0.00
FY19 AMBULANCE	\$0.00		\$20,000.00		\$0.00
	\$0.00				
TOTAL MISCELLANEOUS/CAPITAL	\$0.00	\$0.00	\$168,092.00	\$168,092.00	\$76,420.76
GRAND TOTAL	\$5,633,486.00	\$5,633,486.00	\$261,023.04	\$5,894,509.04	\$5,594,237.00

FINANCE COMMITTEE

Once again, for the year 2016, the Town of Millville has been put in considerable financial distress. This sad state of affairs can be attributed to the lack of increases in state and local aid. The revenues of the Town of Millville have remained relatively stagnant, with the exception of the measly increase of 2 ½ percent to the tax levy. The expenses of the town, often due to contractual changes and unfunded mandates, have increased at a rate that far exceeds any revenue increases or development. One of the most taxing burdens to the Town relate to increases in overall educational expenses which continue to be fraught with tough negotiation and compromise with all involved.

However, Millville has made significant strides over the past year in attempt to improve its situation. Upon receiving a less than favorable report from the Division of Local Services (DLS), we committed to the arduous task of changing and growing Millville into the town we know it can be, and the town, some believe, it was once. The first major step was to hire an actual Town Administrator. The responsibility of a Town Administrator is to be a full time presence that can enact change and follow through with departments and committees to create a more cohesive work environment, as well as provide a pathway to success for our Town. A diverse committee of residents was formed to identify candidates believed to have the knowledge, skills, and commitment to the growth of our Town. The selectmen made the final choice to hire Jennifer Callahan as Millville's first Town Administrator.

Millville was also plagued by many setbacks and changes this past year. The town hall was deemed to be unfit as a working environment forcing the town to find an alternative. The police station has been a temporary solution. The former American Legion was determined the future site for municipal operations, but it needed extensive renovation and repair to make it suitable for the Town's purpose. Millville was able to tap into our resources at Blackstone Valley Tech for much of the improvements. Local townspeople and businesses have also been very generous with donations of time and materials. It will be an efficient solution to our current problem. Also, Millville continued to further meet DLS recommendations by reorganizing operations and changing accounting practices. Gross inefficiencies in our policies and procedures, as well as an ancient software system, led us to outsource accounting services to the Town of Uxbridge which has allowed us to modernize our financial systems and procedures going forward.

Together, the Town Administrator, Departments, Capital Program Committee and the Finance Committee are working diligently to secure the financial future of Millville. This is not an easy task. On behalf of the Finance Committee, I would ask the town residents to trust in the fact that the Finance Committee, Town Administrator, and other representatives of Millville are acting in the best interest of the Citizens of Millville.

Respectfully submitted,

Paul R. Ouellette
Chairman, Millville Finance Committee

BOARD OF ASSESSORS

Massachusetts Law requires the Board of Assessors to annually assess taxes to cover the cost of running the Town and State appropriations assessed to the town, as well as, undergo a state recertification audit. This year was a recertification year for Millville and despite hardships imposed by the evacuation of town hall the 2016 recertification was a success. Assessed values in Massachusetts, as per the Department of Revenue, are based on “full and fair cash value,” or 100 percent of fair market value. Each year, this Office reviews sales and the market, so the property taxpayer pays only his or her fair share of the cost of local government, in proportion to the value of the property.

Although the tax rate is set by the Assessors, it is actually determined by all the town boards and departments, when they arrive at the total budget needed to provide for services such as schools, fire, law enforcement, roads, trash collection, etc. The tax rate is simply the rate which provides the funds to pay for these services. The Assessors Office must appraise and assess 1,335 real estate parcels and 85 personal property accounts. The current Tax Rate is \$16.11 per thousand, a decrease of \$0.80 from last year.

In addition to its appraisal duties, the Assessors Office responsibilities include, the processing of real and personal property tax abatements, personal exemptions, the administration of motor vehicle excise taxes, the maintenance and annual updating of the Town maps, the processing of abutters’ lists and other requested reports, as well as, various real estate and motor vehicle excise related inquiries that occur on a daily basis.

The Assessors’ Office is committed to continuing the review and improvement of processes and procedures so as to ensure efficient, accurate, timely and cost-saving results. This year, state MassGIS funding for standardized parcel mapping enhancements was applied for and received, which keeps us on track with 911 system advancements and the Department of Revenue’s requirements. Future plans include upgrading to a web-based GIS mapping system, thus improving the municipality’s and resident’s accessibility to town mapping information.

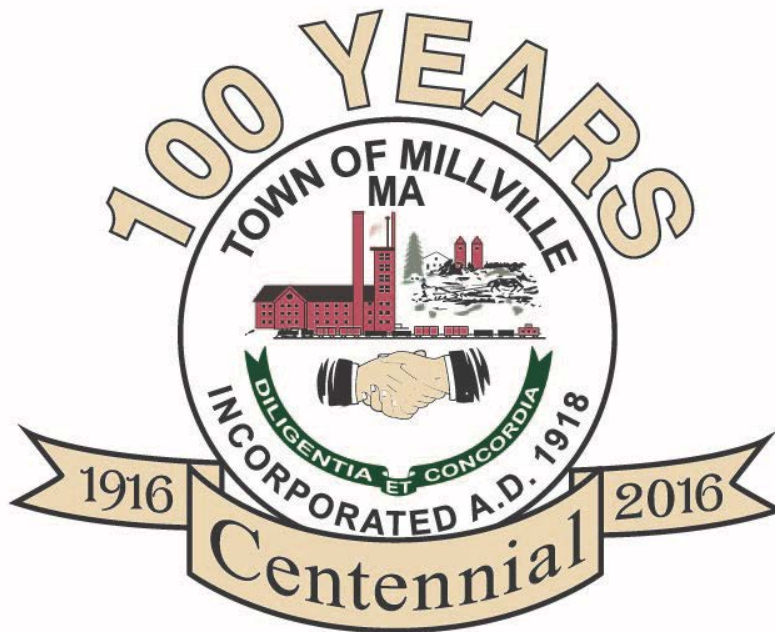
2016 brought several changes from the State and DOR; however, Board members continuously strive to fulfill and exceed educational requirements, expand their expertise and knowledge of assessing and the related state laws and mandates, and stay on top of advancements and changes, in order to better serve Millville residents. One important change is that state recertification will be on a five year cycle now, not three year.

The Board of Assessors meets once a month, on the fourth Wednesday at 5:00 p.m. As always, the Board of Assessors and Assessors Office look forward to serving the Town of Millville in the coming year.

Respectfully submitted,

Karin Furno, Chair
Judith Monroe
Natalia Alward

PUBLIC SAFETY



MILLVILLE FIRE RESCUE DEPARTMENT

The members of Millville Fire Rescue are pleased to offer you this annual report for 2016. This is a working document that addresses your fire department's daily activities and accomplishments. It is our goal to offer the highest level of service possible for the citizens and business community of Millville.

Millville Fire Rescue has endured a lot of change throughout the past year. Our rigorous training program and other requirements, often mandated by the Fire Marshall's Office, demands more of our staff and volunteers.

Millville Fire Rescue Roster

Fire Chief:

Ronald S. Landry

Fulltime Firefighters:

Steven B. Furno, Deputy Chief/EMT
Danny Desmarais, FF/EMT and
Fire Prevention Officer

On-Call Firefighters:

Lieutenant Paul Mullaly
Lieutenant Joseph Guilbeault
Lieutenant Jonathan Guilbeault
Lieutenant Roy Liard, Jr.
FF Douglas Bartlett
FF Michael Cournoyer
FF James Cusack
FF Mary Gilmore

FF Charles Landry
FF Alex Mullaly
FF Matthew Niro
FF James Perron
FF Jake Petrowicz
FF Gary Sheehan
FF Michael Therrien
FF Timothy Tilton
FF Garrett Wante

On-Call EMTs:

Nicholas Arcouette
Douglas Bartlett
James Cusack
Jacklyn Giacchetti
Karin Furno

Mary Gilmore
Roy Liard, Jr.
Garrett Wante
John Wojcik IV

Without their dedication to the fire department and its mission goals, we would not be able to continue to provide the quality of service to the citizens that they expect from us. Two of our call firefighters graduated from the MA Firefighting Academy program in 2016 and are certified at the Firefighter I/II level.

In March of 2016 we purchased a Kawasaki Mule 4x4 utility terrain vehicle. This emergency response vehicle has room for six passengers and has been equipped with a removable stokes basket and medical kit for rural search and rescue operations and is

outfitted with emergency lights and radio equipment. Purchase of this vehicle was made possible through MEMA grant funds combined with private donations from local businesses and individuals, at no cost to the citizens of Millville. The donations received were also used for a large prebuilt shed located behind the Municipal Center. It houses our ATV, UTV, light tower, generator, spare hose, and numerous other items.

After much deliberation, we sold our aging 1980 ladder truck. With the sale of Ladder 1, and the sale of Engine 1, we were able to replace both pieces of apparatus with a 2002 American Lafrance Quint, which provides five firefighting functions in one truck: pump, water tank, fire hose, aerial device, and ground ladders.

Our 2010 ambulance is scheduled for replacement in the next 3 years. The EMS service we provide to our town brings in additional revenues, a portion of which is earmarked each year towards the eventual replacement of the ambulance.

With the sale of the ladder truck, we were able to close Station 2 on Chestnut Hill Road, resulting in a savings to the town on rental, utilities and upkeep. The closure had no impact on our ISO rating, community safety, or firefighting capabilities.

Federal and State grants are extremely competitive and we often fall short of their required criteria. However, we continue to vigorously pursue all funding opportunities. We annually receive the SAFE grant, which provides programs in our school, day care centers and to our senior population to promote health, home safety and fire education.

Millville Fire Rescue was deeply saddened by the passing of Firefighter/EMT Timothy Tilton in 2016. Tim was one of our graduates of the MA Firefighting Academy and was a valuable and dedicated member of our department. He is sorely missed within the Department and the community.

Finally, I would like to thank you for allowing me to be your Fire Chief. I am happy to be able to serve in this capacity and lead such a dedicated organization. I value the people I work with and witness their commitment daily. I am honored to be a member of this organization and of this community.

FIRE STATISTICS FOR 2016

Fire:

Structure:	15
Chimney:	3
Brush:	6
Assist Ambulance:	8
Hazardous Materials:	3
L.P.G.:	3
Water Emergency:	2
Carbon Monoxide:	4
Wires Down:	4
Lockout:	1
Smoke Investigation:	8
Fire Alarm:	20
Outside Fire:	5
Station Coverage:	1
Motor Vehicle Fire:	1
BBQ Fire:	1
Animal Rescue:	1
Elevator Emergency:	1
Electrical Fire:	1
Smoke Investigation:	8
Equipment Fire:	1
Assist Highway Dept:	1
MVA	10

Fire Receipts for 2016:

Permits	\$ 2,185.00
Ambulance	\$97,848.87

Medical:

Medical calls:	215
Motor Vehicle Accidents:	12

Medical Mutual aid given:

Uxbridge:	5
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Medical Mutual Aid received:

Uxbridge:	14
Mendon:	2

Fire Mutual Aid given:

Burrillville:	2
Douglas:	2
North Smithfield:	4
Sturbridge:	1
Uxbridge:	7
Woonsocket:	2

Permits:

Oil Burner:	14
L.P.G.:	20
Smoke Seller:	61
Smoke New:	12
Tank Removal:	3
Burning Permits:	110

Oil Tank:	5
Flammable Liquids:	5
Acetylene:	3

Sincerely,



Ronald S. Landry
Fire Chief

MILLVILLE POLICE DEPARTMENT

Honorable Board of Selectmen and Citizens of Millville:

On behalf of the police officers and staff of the Millville Police Department, I am pleased to submit to you the 2016 Annual Report. This report provides a glimpse into our activities and accomplishments this past year. I regularly review the way we deploy our resources in an effort to increase our ability to respond to the needs of the community and to maximize the resources. The department stays aware of current technological advances and strives to provide the most up-to-date information and equipment for our staff.

The police department supports and utilizes the six pillars of 21st Century Policing to serve our diverse community. Throughout the year we have taken pride in serving our community and upholding the rights of all citizens. We appreciate the continued support of the department's law enforcement and community service efforts. The members of the Millville Police Department continue to demonstrate their commitment to providing a safe community for all.

The Police Department is staffed with experienced and dedicated personnel who enjoy working with the community. They provide a high level of service and strive to protect our residents and their property. All of our full-time officers are extremely experienced and have come to us from other agencies, which have allowed the town to realize great savings in training and employee benefits. This year Officer DiRosa accepted a full-time position with another agency and Officer Mastrogiovanni resigned from the Department and is pursuing other endeavors.

Full Time Officers

Chief Ronald S. Landry
Sergeant William Coupe
Officer Blaine Sheppard
Officer Scott Gould
Officer Cody Landry

Part Time Officers

Officer Roy Sullivan
Officer Ryan Mastromatteo
Officer Jeffrey Beckwith
Officer Mike DiRosa (resigned)
Officer Michael Choquette
Officer Thomas Reynolds
Officer James Mastrogiovanni (resigned)
Officer James Cusack
Officer Benjamin Lima

Full Time Clerk

Trish Benoit-Rudden

Our Department's training program meets or exceeds training requirements imposed by the Executive Office of Public Safety. The Commonwealth requires every Police Officer to receive a minimum of forty hours of training yearly. Our training program assures that our officers will be prepared to satisfactorily resolve issues within our community. In addition to these mandatory training courses, the department regularly sends employees

to supplemental training to enhance skills and to learn new disciplines. Some officers have received specialized training, which allows them to instruct other officers.

The regional dispatch agreement between the town of Millville and Mendon saves the Town approximately \$100,000 each year. However, the agreement doesn't provide or fund needed communication equipment, maintenance agreements or services. The police department is staffed with a clerk during normal business hours and is monitored, after hours, by an audio/visual conferencing system linked directly to the Mendon Police Department.

The Police Department currently maintains four uniform cruisers and one SUV, which are regularly serviced to maintain their longevity. Each vehicle is equipped with a host of emergency equipment and mobile data terminals, necessary to provide first-response services.

Our department has used social media to increase emergency preparedness, to communicate information regarding crimes as well as to advertise community initiatives the department planned. We recognize that social media will continue to be a vital tool for our department to connect to the community and we will continue to increase our knowledge and use of it. Visit our Facebook page at "Millville Massachusetts Police Department."

The Police Department continues to aggressively seek programs and funding that will benefit the community. This year the department applied for and successfully obtained the following grants:

The Executive Office of Public Safety and Security's Highway Safety Division awarded \$2,000 in Child Passenger Safety (CPS) Equipment grant funding to the Millville Police Department. The police department is one of the few departments that offers CPS technician services to citizens throughout the Blackstone Valley.

The Police Department also received the 2016 MIIA Loss Control grant in the amount of \$4,885 to upgrade our audio/video surveillance system throughout the Town Hall campus. We also received \$2,725 from MIIA for an in-car video system.

The Police Department handled 12,229 calls in 2016. A call for service does not necessarily mean the incident is a crime or criminal in nature. Calls for service can result in a police report, an area check, an arrest of a criminal, or a simple discussion with a citizen. Calls for service are also not limited to requests from citizens. Officer-initiated activities such as traffic stops, foot patrols, and business or residential security checks are also considered calls for service.

Our Police Officers are committed to working hard every day to enhance the quality of life in Millville. Through their perseverance, our community remains safe.

I have been serving the Town of Millville as police chief since 2006 and take the responsibility and trust that you have placed in me as your Chief very seriously. My efforts are focused on providing the highest calibre of police services possible while remaining fiscally responsible to the taxpayers. The Town of Millville Police Department will continue to serve our residents, business owners and visitors in a professional and caring manner.

POLICE STATISTICS FOR 2016

Animal Issue	189	Arrests	118
Assist Citizen	132	Breaking & Entering	6
Burglar Alarms	74	Business Checks	7135
Citations Issued	1531	Vandalism	14
Neighbor Dispute	5	Disturbance	34
Disabled Motor Vehicle	44	Domestic	13
Harassment	17	Harassment Prevention Order	3
Incidents	369	Intoxicated Persons	1
Keep the Peace	22	Missing Person	3
Motor Vehicle Accident	51	Motor Vehicle Complaint	10
Motor Vehicle Lockout	19	Motor Vehicle Stop	1634
Notice of Trespass	7	Illegal Parking	9
Property/Business Checks	7219	Restraining Order Service	8
Radar Posts/Enforcement	381	Summons Service	16
Theft/Larceny	26	Threats	4
Trash Complaint	1	Traffic Complaint	45
Tree Damage	43	Trespassing	6
Traffic Hazard	44	Death	1
Well-being Check	35	Warrant Service	7
FID/LTC Applications	71		

Arrest Offenses

Aggravated Assault	2
Simple Assault	4
Larceny/Burglary/Theft	5
Vandalism	1
Drug Abuse/Possession	0
Driving Under the Influence	2
Motor Vehicle Violations	39
All Other Offenses	32

Sincerely,



Ronald S. Landry

Chief of Police

MILLVILLE EMERGENCY MANAGEMENT

It is with great pleasure I submit my 2016 Annual Report to the citizens of Millville. Currently, there are four volunteers on staff in the Emergency Management Department. These volunteers include Paul Ouellette, Benton Phelps, John Hadley and Adam Batchelder. Since Millville Emergency Management depends upon volunteers, I would like to strongly encourage other residents to join in our efforts to help prepare Millville in effectively managing future emergency situations. If any of our citizens are interested in joining our team, please let me know. Overall, Millville had a quiet year from the Emergency Management perspective. We did not have any officially declared states of emergency. However, we did keep busy with attending quarterly MEMA meetings and trainings, while holding our own local staff meetings.

The EMPG Grant that we received last year was spent earlier this year with the purchase of an all-wheel drive UTV to help out the fire, EMS, and police departments when they have to respond to places like the new bike path and trails in the woods to either search for a lost person, and or rescue someone that is injured. It could also be a big help locating brush fires. The EMPG grant that we wrote this year is for a trailer to haul the UTV and the ATV when they are needed. We have not received word yet as to when the grants will be awarded.

In a collaborative effort with the Central Massachusetts Regional Planning Commission, the Millville Hazard Mitigation Plan was completed and submitted for approval to both MEMA and the Federal Emergency Management Agency. An approved plan will allow Millville to become eligible for grants designed to help the community mitigate future potential hazardous events and conditions. The biggest issue Emergency Management faced this past year was the actual closing of the Municipal Center. This meant our Emergency Operations Center (EOC), located formerly in the basement of the Town Hall, had to be relocated. Most of the equipment was stored at the police station. For now, the EOC is located at the fire department. Fortunately, the move to the fire department was smooth because there are similar radios and equipment which can be used during emergency situations.

Respectfully submitted,

Steven B. Furno
Millville Emergency Management Director

HIGHWAY DEPARTMENT

Honorable Board of Selectmen and Townspeople:

The year 2016 started out on a good pace with very little snow and ice. We made our way through the winter with a below average accumulation of snow. The town plows and sanders along with the snow plow contractor Northeast Auto was on top of all the snow and ice events that did occur.

Projects completed this year includes the following:

- Storm water upgrades on two outfalls
- Building of a new head wall for an underground culvert on Lincoln Street
- Redirecting of ground water on Old Coach Road and Lyon Court
- Street line painting of all crosswalks and stop lines across the entire Town.

General maintenance on all town roads was performed including catch basin cleaning, street sweeping, line painting, and general road repairs. Being the Town of Millville's Centennial, a great deal of preparation by the Highway Department was required for events. Everything was completed on time to celebrate all of the events which included the following:

- Kick off Parade on May 1st
- Millville's 5k Race
- Town Community Fun Days
- Fireworks Celebration

The position for the first Town Administrator was voted on by the Townspeople and filled by Jennifer Callahan, who came to Millville with a strong background in local government and has been an instrumental leader for the Highway Department. With her leadership, we were able to obtain a \$1,000,000.00 MassWorks Grant for the reconstruction of Central Street. Despite a tight deadline, a Town Hall that was condemned and meeting in the Police Station garage on 90 degree days, she was able to find an engineering firm, TEC from Lawrence, MA that would work with Millville on this project.

Millville was only one of 10 communities in the state to be chosen for this large grant. On October, 1 2016 the Town Administrator, Mike Myers from TEC Engineering and myself went to the State House in Boston to receive this 1,000,000.00 grant from Governor Charlie Baker and his team.

The summer crew did very well with cutting back of the brush and grass along all town roads. Projects anticipated to be completed in 2017 include total reconstruction of Ironstone Street, resurfacing of Legg Street and the starting of construction on Central Street.

I would like to thank the Townspeople for their patience and cooperation throughout the year. If you have any questions or concerns please feel free to contact me by phone or Email (508)-883-0977 or highway@millvillema.org

Respectfully Submitted,

Brian Mullaly, Highway Surveyor

ANIMAL CONTROL OFFICER

Millville's Animal Control Officers (ACO) are responsible for capturing and impounding dangerous or stray animals, investigating cases of animal cruelty, enforcing licensing laws, providing expert testimony in court cases, rescuing trapped animals, writing incident reports, and providing humane care to animals under their supervision. The ACO also responds to resident complaints, assists in the removal of deceased animals from town roadways and transports injured animals to various local animal hospitals. In addition, the Millville Animal Control Officer serves as the Town's Animal Inspector.

This past year, Animal Control received a generous gift of an oversized humane animal trap and shelter from an anonymous donor to help in human capture efforts of large animals. There was also a concerted effort by the Assistant Animal Control Officer, Kevin Sullivan to work closely with the Town Clerk to help increase collections of outstanding dog license fees which was very successful. In addition, the Town Administrator and Millville Police Chief began exploring a potential shared animal shelter service agreement with the Town of Blackstone and expects to pursue such an agreement during the upcoming year.

Please find the following data as part of the Annual Report of ACO:

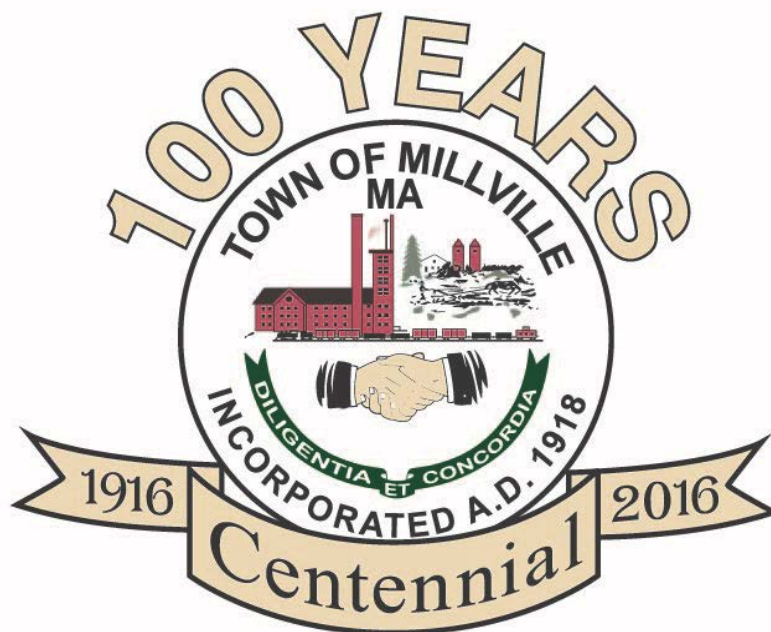
Dog Licenses Issued	532
Complaints Received	83
Dogs Impounded	6
Animals Euthanized	0
Persons Bitten	1
Lost Animal Reports	17
Animals Struck by Motor Vehicles & Removed	2
Wild Life Complaints	16
Animals Returned to Owners	34
Calls Requesting Information	2
Quarantines Issued	5
Dog License Fees	\$6,485.00
Dog License Late Fees	\$1,410.00
Violations	\$75.00

Respectfully submitted,

Gary W. Fagan
Animal Control Officer

Kevin Sullivan,
Assistant Animal Control Officer

HEALTH AND REGULATORY



BOARD OF HEALTH

To the Honorable Board of Selectmen and the Residents of the Town of Millville:

The Millville Board of Health consists of three elected members - (3) year terms.

Dustin Ciccarelli - Chairman
Catherine Robinson - Member
Robert Marks – Member

Term: 04/07/2017
Term: 04/02/2018
Term: 04/01/2019

The Board of Health issued the following permits:

<u>Permit Type</u>	<u>Number Issued</u>
Septic Construction Permit	11
Well Construction Permit	4
Tobacco Permit	2
Disposal Works Installer's License	8
Percolation Permit	6
Food Establishment Permit	10
License to Pump and Transport Sewerage Permit	5
Barn, Coop, Shelter, Stable Permit	9
Trench Permit	10
Transport Rubbish Permit	4

The Board contracts with the following companies:

- Visiting Nurses Association of Milford:
Communicable Disease Follow-Up, Seasonal
Flu Clinics and EDS Preparedness Assistance
- Republic Services:
Trash Pick-Up & Recycling
- Wheelabrator Millbury:
Trash Disposal
- EST Associates:
Landfill Testing

Flu Clinics:

In October, there was a seasonal flu clinic held by the Visiting Nurses Association along with the help and assistance from the Council on Aging. The clinic was held at the Senior Center and was open to all residents 6 months and older. There were (39) residents served.

Inspections:

The Board of Health inspects all food establishments, garages, barns and retail tobacco sellers in Millville, as well as reviews all Title 5 Inspection Reports and septic plans.

Mercury Program:

Millville continues to participate in the Mercury Recovery Program which includes fluorescent lamp recycling and batteries.

Central Massachusetts Mosquito Control Project (CMMCP):

The Town continues to spray high risk areas for mosquitoes and resident properties. Traps are set in those high-risk areas and are monitored for EEE and the West Nile Virus (WNV). Some areas in Town tested positive in the summer of 2015 for WNV, and those areas were treated promptly. Residents and schools were alerted and were told to use precautions for outdoor activities. Any resident who wished not to have their property sprayed, had submitted a NO Spray request to the Board of Health or CMMCP. Any resident who wanted their property specifically sprayed, either called the Board of Health or called CMMCP directly.

Municipal Water Quality Testing:

Water quality testing was completed for all town buildings. All tests passed satisfactorily.

Septic Betterment Loan Program:

The Board of Health continues to offer residents of Millville the Septic Loan Betterment Program to upgrade failed septic systems. This loan program currently offers a 2% loan of the total repair costs over (20) years which is added to the taxes on the property.

Emergency Preparedness:

The Emergency Dispensing Site Plan and the Continuity of Operations Plan continue to be updated frequently. The Board recruits residents to volunteer their services in the event the EDS is activated, as well as from the Worcester Regional Medical Reserve Corps.

Sharps Mail-Back Program:

Needles/Sharps are not an allowable item to be disposed of in the trash. Therefore, the Board of Health, through Republic Services, has implemented a sharps Mail-Back Program for the residents. It is an easy to use, safe, cost-effective and convenient method for proper disposal of medical sharps and other related medical waste. Republic Services will supply a “Sharps Mail-Back Kit” to the resident that will contain all the necessary components for the safe handling, collection, transportation and disposal of medical sharps – all free of charge. Simply go on-line to www.republicsharps.com or call 1-855-737-7871 or contact the Board of Health for additional information.

Respectfully submitted by the Members of the Board of Health,

Dustin Ciccarelli, Chairman
Catherine Robinson
Robert Marks,

MILLVILLE ELECTRICAL INSPECTOR

The mission of the Department of the Electrical Inspector is to contribute to the protection of public safety through the enforcement of electrical and wiring codes. The Electrical Inspector enforces the National Electric Code (NEC) as amended by the Commonwealth of Massachusetts.

Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the Code. The inspectional staff members issue permits, inspect construction sites and initiate enforcement actions when necessary to obtain code compliance. Larry Ray served as the Assistant Electrical Inspector and Kristina Herrick is the Department Secretary.

<u>Type of Inspection:</u>	Number Performed
Solar Inspections:	22
Residential Inspections:	45
Commercial Inspections:	2
Total Inspections Performed in 2016:	69

The Total Fees collected in 2016 amounted to **\$12,483.00**. In addition to routine inspections, the closing of the Town Hall actually led to a very positive experience in working closely with the Electrical Department Instructors and the Students of the Blackstone Valley Regional Vocational Technical High School in completely rehabilitating the former American Legion Post 411 for future municipal operations. The exceptional technical competency of the students and instructors resulted in the installation of a full electrical service upgrade, intricate data systems wiring, total HVAC system replacement, energy efficient lighting, electrical generation, security and cable systems wiring and external lighting. The mastery of skills and tradesmen contributions demonstrated by the instructors and students alike, cannot be overstated. They have significantly helped the Town of Millville move forward in response to a devastating loss.

Respectfully Submitted,

Jack Grenga
Millville Electrical & Wiring Inspector

GAS & PLUMBING INSPECTOR

To the Town of Millville:

This past year, August 1, 2016, we suffered a tremendous loss in the passing of Millville's longtime Gas & Plumbing Inspector, Mr. Peter Harper after a courageous battle against cancer. Inspector Harper was a highly skilled and dedicated public servant to not only the Town of Millville, but for several other area towns. He was a dedicated tradesman and Master Plumber for over 50 Years. He also was a distinguished United States Naval Veteran. He continues to be in the hearts and minds of the townspeople.

Having previously served as the Assistant Inspector for the Town of Millville, the Board of Selectmen appointed me to the position of Millville Gas & Plumbing Inspector on October 3, 2016. With the vacate order in place at the Longfellow Municipal Center, I have also worked closely with the Town Administrator and the Blackstone Valley Vocational Technical School in providing necessary inspectional services and review of the scope of permitted work at the future site for municipal operations which is undergoing significant building repairs and improvements.

With regards to inspectional activity, there was an increase in the number of gas and plumbing inspections from the previous year as follows:

2015	Gas Permits: 17	Plumbing Permits: 27	Total Inspections: 34
2016	Gas Permits: 20	Plumbing Permits: 25	Total Inspections: 45

All the work was approved or corrected for approval

Respectfully submitted,

John D'Agostino
Plumbing & Gas Inspector

BUILDING COMMISSIONER

Honorable Board of Selectmen and Residents:

The Building Department is responsible for all residential and commercial permits that are submitted including, but not limited to electrical, plumbing, gas and sheet metal. Along with reviewing and processing permits, we perform all inspections necessary to document that all work completed is in compliance with the Massachusetts State Building Code and all other applicable codes.

The State is in the process of changing the existing Building Codes from the 2009 IBC. The expected date for the adoption of the “2015 International Building Code with the Massachusetts Amendments” is July 1, 2017. There will be a six (6) month period where the 2009 and 2015 Codes will run concurrently.

In 2016, a total of 101 building permits were issued for various types of construction activities. There was a decrease in permits within the year. The valuation of all construction work for permits issued totaled \$2,199,422.00 with the amount of fees collected totaling \$18,673.00 for the calendar year.

On July 6, the new Town Administrator, Jennifer Callahan, convened the Millville Fire Chief Ron Landry, Deputy Chief Steve Furno, Sutton Fire Chief Matthew Belsito (Regional Chair Tech Rescue in District 7), Oxford Lt. Lambert (Coordinator Tech Rescue District 7), State Building Inspector Adelle Reynolds and I in order to conduct a site inspection of the Longfellow Town Hall Building. During the inspection severe structural damage and fatigue to the building were seen. Although there appeared to have been remedial repairs completed in the past to fortify the structure, it remained unclear if any of the repairs were adequate to protect the public’s safety. Under Chapter 1, Section 116 - Unsafe Structures of the Massachusetts Amendments, I deem the building unsafe for occupancy.

In accordance with M.G.L Chapter 143, on July 13, I ordered that the building be closed until further notice. The Police and Fire Department were notified that no one should be allowed in the building until further notice. This decision was made in accordance with Massachusetts Amendments AJ102.11, Latent Conditions. Further review by an engineering team concurred to keep the building closed until the building can be reassessed. Temporary Town Hall offices were established in the Police Station with work well underway to rehabilitate the former American Legion Hall to become the site of future municipal operations for Millville residents and town hall personnel.

Zoning Enforcement is an additional role of the Building Commissioner. The role is to ensure compliance with the Town of Millville Zoning Bylaws as well as to ensure Special Permits and Variances with conditions that may be granted by the Zoning Board of Appeals and/or Planning Board. The Department addresses zoning or building complaints

and oversees the issuing of violations and legal notices sent for noncompliance of the bylaws or code requirements.

The Building Department is continually working with the other departments and boards to clarify and simplify the permitting process. Although some processes may seem redundant and/or time consuming, it is necessary for the welfare and safety of the town. Anyone who is planning a project, whether it be residential or commercial, is invited to come and meet with us to discuss all aspects of a proposed project. This action is necessary and helps to alleviate any potential delays that could occur once a project is in motion.

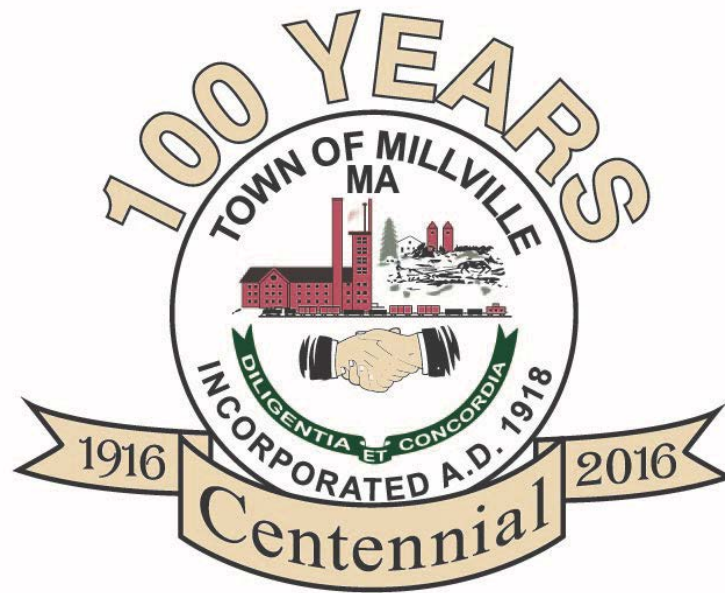
Listed below is a breakdown of permits issued in 2016:

Single Family Dwelling	3	Renovations	8	Pools	5
Roofing	15	Sheds	4	Wood Stove	2
Pellet Stove	2	Decks	12	Garage	4
Siding/Windows	11	Insulation	5	Additions	3
Sheet Metal	1	Sign	1	Solar	25

Respectfully submitted,

Larry Lench
Building Commissioner

PLANNING AND DEVELOPMENT



PLANNING BOARD

The Planning Board is responsible for administering the Town's Zoning Bylaws, Subdivision Rules and Regulations, and Stormwater Management Regulations. Duties of the Planning Board include the review and acceptance of "Approval Not Required" (ANR) lots, approval of land subdivision plans, review of site plans, granting of special permits for specific uses of residentially zoned property, and the granting of storm water management permits for projects that will disturb more than one acre of land.

The Board meets twice a month, on the second and fourth Mondays of each month at 7:00 p.m. Board membership is comprised of five individuals elected to five year staggered terms. Member Michele DuMond was elected this year; she had previously been appointed to serve out Brian Carroll's term as he had resigned in 2015.

The Planning Board saw several changes in 2016. Long-time part-time Town Planner Joseph Laydon resigned over the summer to devote more time to his full-time position and family. The fall saw the arrival of new part-time Town Planner, Hillary Young Carney, who is able to spend daytime hours addressing various on-going changes in Millville. Office hours are Tuesdays and Thursdays, 9:00 a.m.–1:00 p.m.

According to Massachusetts General Laws Chapter 40A, Section 5, the Board is required to submit to Town Meeting a report on all proposed Zoning Amendments. The Board held its public hearing as required by law on May 2, 2016. Two bylaw amendments were approved at the 2016 Town Meeting: Solar by Special Permit and Medical Marijuana Dispensaries. For 2017, the Planning Board will be proposing a new moratorium for the sale and taxation of recreational marijuana in Millville, to be in effect until such time as the State has developed guidelines for implementation.

The following are the Board's 2016 activities:

- There are four subdivisions that are either incomplete or that have unaccepted roadways that required oversight.
- A Special Permit application submitted to the Planning Board for consideration had been withdrawn without prejudice with no decision issued. Another Special Permit application had been submitted and the hearing continued into 2017.
- There were no new development projects submitted to the Planning Board for review.
- Further work was conducted on the Master Plan. It is the hope of the Planning Board that this document will be completed and presented to the Town of Millville for acceptance during 2017.

The Town Planner and the Planning Board are reviewing all of the Planning Board documents, such as applications, procedures, fees and guidelines to ensure that they are more streamlined and in conformance with Massachusetts General Laws.

Respectfully submitted,

John Hadley, Chairman
Richard Hurteau, Vice Chairman
Claudette Barrett, Clerk

Michelle DuMond
Steven Furno

MILLVILLE CONSERVATION COMMISSION

The Millville Conservation Commission is responsible for administering the following: the performance standards of the Wetlands Protection Act and the Town's Wetlands By-Law; the preservation and development of the Town's natural resources; the protection of watershed resources; and provide technical assistance and advice to other town boards and officials regarding conservation and environmental related issues.

Currently, the Millville Conservation Commission is comprised of Chairman, Eric Olson and members Peter Murray, Jeff Petite and Amy Sutherland. The Commission does not have a full complement of board members. They continue to seek members who are willing to serve the community in this important role. Meetings are typically held based on formal applications which are submitted to the Commission or if complaints concerning potential violations are received.

Fees collected by the Conservation Commission, from Notice of Intents and other applications, go into a Conservation Commission Reserve Fund. The use of the Conservation Commission Reserve Fund is limited to Wetlands Protection related activities. There were no reserve account expenditures in the last fiscal year. The budget remained level funded.

The Conservation Commission received the following applications this past year for the following: Notice of Intent, Certificate of Compliance Requests, Requests for Determination of Applicability and Enforcement Orders. The Commission held the hearings and issued the Order of Conditions for this project. The Commission also received complaints throughout the year regarding illegal cutting and dumping of debris.

The Conservation Commission is working in the best interests of you and your environment.

Respectfully submitted,

Eric Olson, Chair
Amy Sutherland
Jeff Petite
Peter Murray

HISTORICAL COMMISSION

"The Local Historical Commission is the agency responsible for identifying and recording the historical aspects of the community and for developing and implement a program of preservation", according to William F. Galvin, Secretary of State. The establishment of an Historical Commission is governed by MGL Chapter 80, Section 8D. The Millville Historical Commission's annual budget line item is \$400.00.

The Historical Commission proudly participated in Millville's Centennial Year with the celebration of the town's 100th Birthday. The Commission's entry in the Centennial Parade in May featured Mary T. Gauvin, Charter Member of the Commission, in an antique car. A walking delegation depicting a Family of 1916 was provided by Ed and Caroline Rainville with their children and grandchildren.

In connection with our efforts to locate a Time Capsule created by the Longfellow School Grade Four Class of 1980, Commission members attended the dedication of the 2016 Time Capsule at the Millville Elementary School. The capsule was created by the Grade Four students in recognition of the original time capsule of thirty-six years ago.

A large exhibit of Millville's Past was presented at the closing event, the Centennial Banquet, held at the Grand View in Mendon, Massachusetts during October. The hundred years of our Town's history was arranged by the banquet committee and viewed by many guests.

The Commission was pleased to offer a limited edition Keepsake commemorating Longfellow School, 1850-2016. The solid brass keepsake finished in 24K gold was proudly made in the United States. The historic structure has served the community for 166 years, both as a school and as a town hall. It has stood as a tribute to the past and present of the Village and Town of Millville and is a fitting remembrance of the town's Centennial Year, 1916-2016. Residents may contact any Commission member to acquire one.

The Commission members, along with fourteen past members, have worked to fulfill our mission statement. We have located, identified and researched the historic assets of our community. We have developed and implemented a program of preservation and have continued to share our success with the public.

With the closing of the Longfellow Municipal Center, we are now challenged to provide a location for records, documents and all aspects of our collections in order to continue the work of the Historical Commission. We look forward to working with Town Administrator

Jennifer Callahan, the Board of Selectmen and other municipal officers in keeping Millville History Alive as we enter the One Hundredth and One Year as a town.

We thank all who have supported us in the Centennial Year.

Respectfully,

Margaret M. Carroll, Chairman

Emile Berthelette, Lee Clement, Elaine Ethier, Mary T. Gauvin

GREEN COMMUNITY COMMITTEE

The Green Community Committee addresses identified municipal energy reduction measures and projects to reduce the Town's overall energy usage and costs by 20% in 5 years. This year, with the success of energy saving projects carrying over from 2015, the overall energy use in the municipality has dropped more than 15%.

Green Energy requested Guardian Energy Management Solutions, our partner in reaching our energy usage goal, re-evaluate the weatherization at the Police Station, and after a more extensive analysis the threshold and door were completely replaced. Once Town Hall has vacated their temporary quarters in the Police Station we will be able to evaluate our return on investment more readily.

The Green Community Committee partnered with MassSave in a combined booth at the Centennial Community Day in September for both educational demonstrations and activities. The booth experienced a steady flow of children and adults who participated in our activities, availed themselves of our printed materials as well as free LED nightlights.

The Millville Police took possession of their new cruiser, a Ford Explorer, in November of 2016 and ordered an Idle Reduction System. Stealth Power develops and produces smart mobile energy systems that give you the power to run all your electrical equipment without constantly running your engine or generator.

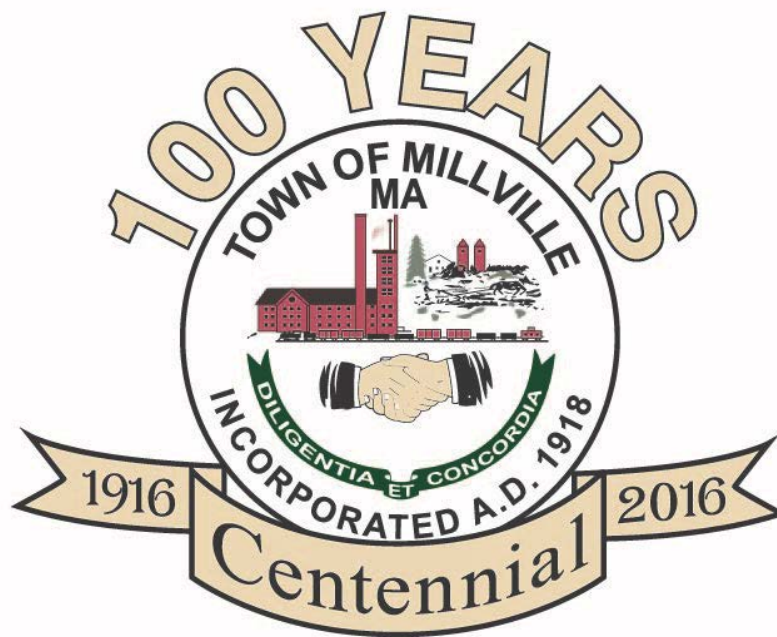
This idle-reduction technology is eco-friendly, fully compliant, and will save the town fuel, maintenance, time, money and wear-and-tear, all while improving operational performance. This system is expected to be fully operational in March of 2017.

The committee frequently updates its Facebook page, Millville MA Green Community Committee, to bring interesting accounts of sustainable energy projects and success stories across the globe to our citizens.

Respectfully submitted,

Joseph Rapoza, Chairman
Brian Faulkner
Keith Boone
Trish Benoit-Rudden

PUBLIC SERVICES



VETERANS SERVICES

Millville Veterans Services saw a reduction in Chapter 115 beneficiaries this past year and at present has no recipients. There are numerous veterans receiving some form of pension or disability from the U.S. Veterans Administration. New applications for benefits saw a decrease as well with no new qualifiers. Massachusetts Department of Veterans Services is now doing 100% of its paper processing online through the VISMIS System. In providing services and benefits to veterans, this technological change has resulted in a substantial reduction in paperwork. Annual training was again conducted in Leominster Massachusetts over a four day period.

There is an ever growing amount of information available to veterans, their dependents and their families regarding their rights and benefits as well as local, state and national programs. One of the best and most comprehensive websites for Massachusetts veterans is www.massvetsadvisor.org.

As always Millville Veterans Services is available weekdays by appointment. With the closure of the Town Hall it is a little more difficult to contact most boards and services in Town. However, Millville Veterans Services can always be contacted electronically at veterans@millvillema.org or by telephone at (508) 735-6383. Department hours are usually Wednesday evenings from 6 p.m. to 8 p.m. by appointment, although I am happy to meet whenever is practical for both parties. Thank you.

Respectfully submitted,

Lincoln Barber III
Veterans Services Officer

MILLVILLE FREE PUBLIC LIBRARY REPORT OF THE DIRECTOR

The Millville Free Public Library continues to execute its mission of providing free, easy, equal and confidential access to information for all patrons while striving to meet their cultural, educational, and recreational needs. In 2016, the Millville librarian issued 99 new library cards. Each card offers Millville residents free access to countless resources available in the Millville library, including passes for discounted entry to Massachusetts museums, parks, and zoos; internet access via 4 computer workstations; books, videos, and books on CD. The library also provides copy and fax services for a minimal fee. The Millville library collection currently includes 14,380 titles, including 7,089 children's titles as well as several thousand DVDs and several hundred books on CD. The library circulated 2,981 titles in 2016, including 1,294 adult, 774 children's, and 102 young adult books; 387 adult videos and 366 children's videos also circulated. The Library also houses a small Millville historical collection.

The Library is currently a member of the Southern Massachusetts C/W MARS network of libraries. This membership vastly increases the amount of resources available to Millville citizens. The library's membership fee of \$1,500 in 2016 provided Millville patrons circulating books with an estimated value of approximately \$7,582, plus access to additional resources such e-books, DVDs, and databases for learning and research. Millville patrons with a C/W MARS library card can also access reference services and inter-library loan services to obtain a book located outside of our network. The Blackstone Valley library group was created in 2016 to promote collaboration between libraries located in the Blackstone Valley. This group shares a calendar promoting each library's workshops and events and also makes available traveling Books on CD and other traveling collections.

One important way the Millville library fulfills its mission to meet the cultural, educational, and recreational needs of its patrons is by offering programs and workshops for all ages throughout the year. In 2016, the library offered early literacy programs for preschool and elementary school age children in the form of a children's story hour and summer reading programs. Children also enjoyed a story teller in the summer and a visit with Santa at Christmastime. A Cultural Council grant gave adults in the community the opportunity to participate in several Pinterest craft workshops and a Zentangle workshop. These particular workshops drew up to 20 participants.

The library opens its doors for community meetings such as those meetings held throughout the year by the Historical Commission and the Cultural Council. In 2016 the library also became a site for early voting during the Presidential elections, as well as a location for Representative Kuros to meet periodically with interested constituents. The library's bulletin board serves as a source of Information on local happenings in the community and at other libraries and organizations throughout the Blackstone Valley.

This has been a year of transition for the library with Colleen Anderson taking over as Library Director in September when Kristen Webb left. The library has created a 5 year long range plan that includes a vision for increasing funding and programming at the Library, in addition to making changes to the physical space to increase shelving and display areas to accommodate the library's growing collection. The future looks promising for a library that offers all Millville citizens free access to numerous resources and learning opportunities.

Respectfully Submitted,

Colleen Anderson
Library Director

COUNCIL ON AGING

To the Residents of the Town of Millville:

The Council on Aging (CoA) is a seven member board, that is appointed by the Board of Selectmen and acts as a unified body for advocacy and service to Millville residents, sixty (60 yrs. of age) and older. The CoA sets policies for the operation of the Senior Center and acts as an advisory board to the Board of Selectmen. Meetings are held on the second Wednesday of the month, at 6:30 p.m. at the Senior Center and are open to the public. Participation is encouraged.

The CoA recognizes the many hours donated by volunteers as well as cash/check donations received from local residents and businesses, supporting our efforts to provide services to the seniors and disabled of Millville. The Council on Aging is pleased to share that there were 1316 volunteer hours and an additional 340 CoA member volunteer hours offered at the Senior Center on behalf of Millville's Seniors in 2016.

We wish to acknowledge the dedication of our Director/Outreach Coordinator Jill Anderson, without whom we would be unable to offer support services at the level the seniors and residents of Millville deserve. Jill has been with us for three years, receiving payment for 19 1/2 hours per week, but as seniors and Council on Aging members can attest, she goes beyond what is expected and accomplishes much at the Senior Center. Jill is on site Monday, Tuesday and Thursday from 9 a.m. to 3:30 p.m. She attends CoA meetings on a regular basis and works closely with the CoA, the Millville Senior Club, local officials and Massachusetts Executive Office of Elder Affairs. Jill manages the Fuel Assistance and SNAP Programs, coordinates the Senior Van service, applies for state and local grants and much, much more. Because of Jill's enthusiasm and commitment to the Millville Seniors and disabled, the following programs and activities have been conducted with noteworthy attendance:

Senior Club Monthly Luncheon/Meetings	667
Tri-Valley weekly luncheons	746
Painting Class	93
Line Dance Class	392
Pitch League	594
Crafts Class	368
Exercise	605
Informational Lectures (see below)	100
Monthly Bingo	154
Flu clinic in conjunction with the Board of Health	40
Blood Pressure Clinic	285
Elementary School Thanksgiving event (signup)	38

Monthly Breakfast Program	434
Chorus	320
SHINE-Health Ins. Counseling	14

TOTAL ATTENDANCE FOR ALL CLASSES/EVENTS 4850

Also, 48 Millville residents received a total of \$35,358.77 in Fuel Assistance.

On May 24, 2016, a program on “Chronic Pain Management” was presented at the Center with 22 seniors in attendance. In June a local attorney spoke before 14 seniors on “Legal Issues for seniors”. On Sept. 15th, 2016, a nutritionist from Tri Valley Elder Services presented a program on Sodium Intake, which 22 attended. On October 12, 2016, “Brain Healthy Cooking” (another food based presentation) drew 23 participants. In November there was a talk on “Skin Care for Seniors” with an audience of 19.

With the closing of Town Hall, Jill acted as liaison, answering queries presented by Millville residents. She also served as “ticket agent” for activities connected with the town’s Centennial Celebration.

The Council on Aging rendered its cooperation to town officers seeking a meeting place in view of the Town Hall’s closing. Our thanks to Town Clerk Diane Lockwood, for weekly updates on meetings scheduled. We also provided space for the Town’s Cable equipment, stored at the Senior Center.

Through the efforts of Ronald Benoit, a former Millville resident, a fully restored Baby Grand piano was delivered to the Millville Senior Center in June and has become an asset to the “Millville Melodious Senior Ensemble” as they rehearse for performances at Nursing Home facilities and local community events such as the Library’s 30th anniversary and Annual Town Tree Lighting at Christmas.

In July, Van Driver, Holly Whalen accepted extra duties as the Center’s custodian. We wish to thank the Finance Committee, the Board of Selectmen and the taxpayers for approving this much needed position.

Thank you to the local Cultural Council for granting funds to support our Painting and Crafts Classes and a special entertainment program to be presented at the April Senior Club Luncheon/Meeting. The State Formula Grant this year also provided support for programming, newsletter expenses, etc.

The monthly newsletter “Senior News from Cole’s Field” began in 2012 and continues to win popularity among seniors. The newsletter is an excellent informational tool for seniors and disabled, noting varied programs offered at the Senior Center. Co-editors are Ellen Bowen and Jill Anderson. We anticipate expanding circulation to reach Millville’s

increasing senior population. Neal and Sue Robbins assist with monthly mailings and are a vital part of assembling and coordinating each issue.

The CoA would like to thank Chief Landry for his department's continued support of the seniors and disabled. Nine public safety staff attended the November club luncheon where appreciation was expressed for their services. The grounds of the Senior Center continue to require attention and we recognize the generosity of Deputy Fire Chief Furno in keeping the lawn manicured. The CoA expresses sincere appreciation to the Worcester County Sheriff's Office for donating time to give our Center a "face lift." We would be remiss if we did not recognize the generosity of Lois Laflamme and her son, Bob, who prepared food for the workers. With the death of Bob Laflamme in December we lost a dedicated volunteer and friend.

As Chair of the CoA, I would like to thank the past and present members of the Council who give of themselves and continue their focus and dedication to the Seniors of Millville. I would also like to acknowledge the cooperative efforts of our new Town Manager, Jennifer Callahan who has made herself available to answer my questions and has worked admirably with our Director, Jill Anderson.

Respectfully submitted,

Ellen Bowen, Chairperson
Sue Robbins, Vice Chair
Judy Monroe, Secretary
Marcia Lanctot, Treasurer
Richard Hurteau, Member
Lois Laflamme, Member
Michelle DuMond, Member

CABLE ACCESS COMMITTEE

Millville Cable Access continued to cover a variety of public meetings and events throughout 2016. We have filmed, promoted and shared important local government and school activities such as the regular meetings of the Board of Selectmen, Annual and Special Town Meetings and other important public board and committee requests. We also covered every Centennial event, including using our new HD switcher for the Centennial Memory Show, which we produced DVDs to sell.

In April, Millville Cable participated in helping Blackstone-Millville Regional High School acquire their own bulletin and channel server, which the High School students will use to create, control, and schedule on their own! We provided our Tightrope Upgrade for a lower cost, we gave one of our now unused modulator (since we have upgraded to fiber in 2014) and donated our spare server rack. Everything is installed and will begin training the students and give control in 2017.

In July, with the closing of our town hall, along with our stationed directing unit for meetings, Millville Cable Access was able to purchase and complete a portable directing station capable of high definition video and audio. With the PEG Channels down, Millville Cable also created a Facebook page and Livestream account to continue bulletin posts and online live coverage of Selectmen and Town Meetings. These meetings and other events continued to be uploaded on the Millville Cable Access YouTube Channel for On Demand viewing. The Senior Center graciously gave us a home for our much needed equipment storage.

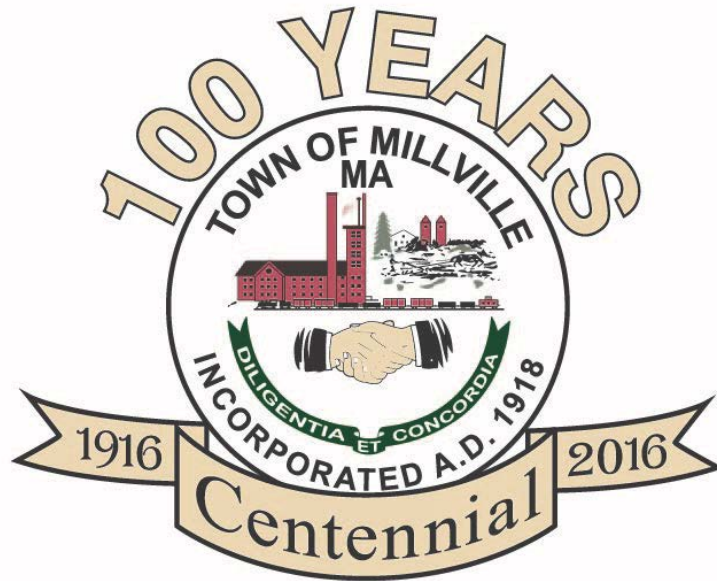
In October, Cable Coordinator Tim Labonte and Cable Recorder Jesse Dufault worked with Millville Elementary School to move the channels and server there. Because of our direct line for live town meetings, it was possible to patch the channels back in operation. Principal, Dr. Paul Haughey and the custodians welcomed us with open arms. After a month of trial and error, the channels became fully operational again with new bulletins and programming. Many thanks to Chief Ronald Landry for giving us the extra muscle getting the server to the school.

Finally, Tim Labonte created a two hour New Year's Countdown to Midnight, with a Centennial Slideshow and Centennial Fireworks Showcase Finale. It was a hard year, but everyone came together tremendously and helped to keep our community television alive and successful.

Respectfully submitted,

Tim Labonte, Cable Coordinator
Colleen Curis, Chair
Roland Barrett, Member
Margaret Carroll, Member
Jesse Dufault, Alt. Member

CULTURAL AND SOCIAL



PARKS AND RECREATION COMMISSION

Board of Selectmen and Residents of the Town of Millville:

Our Mission Statement for Millville Parks and Recreation Commission is to provide a safe and well-kept environment for the families in our community to enjoy. Our Commission works hard to make sure all our families have a place to play whether that be organized sports such as baseball and softball or a locally sponsored club event.

We were blessed with some exciting news this year. At one of our summer meetings, we had someone, who wishes to stay anonymous, step forward and announce to the Commission, they would like to donate playground equipment. A presentation was made. Planning, logistics and communication to the Board of Selectman and also to the Superintendent of Schools were finalized. It was decided to construct our new playground at the town recreational field adjacent to the Millville Elementary School. At this time the equipment has been purchased and is in storage here in town. We are excited and thankful to our donor for their kind heart and generosity. Construction will start in the spring of 2017.

Also, this summer we had someone come forward with interest in starting a Community Garden here in town. It was a great well thought out presentation. We are currently working to organize this over the winter months and kick this new endeavor off in the spring. We have created a new social media page on Facebook and hope to use this as another communication tool for our Commission to promote upcoming events and announcements.

During the fall this year, we were contacted by the Blackstone Heritage Corridor to discuss a grant to purchase and install bike racks. The Town Administrator is working with us to help coordinate obtaining the racks to be ready for installation in the spring of 2017. We look forward to building our recreation program in 2017.

Our Commission sponsored a sub-committee which was formed to look at the potential for building a playground at the Millville Elementary School. This group was dissolved due to our new found treasure. I wish to thank this ad-hoc committee for their hard work and wish them the best success in the future.

In closing, I would like to thank my fellow members, Caryn Vernon, Ron Landry, Jeff Sutherland, for all of their hard work and effort.

Respectfully submitted,

Kevin Del Gizzi, Chairman
Parks and Recreation Commission

MILLVILLE CULTURAL COUNCIL

The Annual Voting Meeting of the Millville Cultural Council was held on November 21st, 2016 at 6:00 pm at 33 Allard Court, Millville. Members present were, Jackie Lima, Valerie Haggerty, Francesca Monti, Heather Olson and Jane Reggio.

We were allotted an amount of \$4,500.00 to be granted out for 2017.

FY2017 Grant Cycle Review – completed September through December, 2016. There were 16 applications received for FY2017. Nine applications were approved by a unanimous vote of 5-0, as follows:

FY2017	Grant Applications	Amount Requested	Amount Approved
2525	Blackstone Valley Boys & Girls Club	\$200	\$200
1150	BMRHS Drama Club	\$1,500	\$1,500
10149	Jennifer Dean Wing	\$150	\$150
8575	Mendon 350 th Anniversary Committee	\$300	\$300
4349	Millville Council on Aging	\$250	\$250
2528	Millville Council on Aging	\$400	\$400
2672	Millville Council on Aging	\$600	\$600
4056	Millville Elementary School Parents Assoc.	\$945	\$945
8580	Millville Public Library – Pinterest Parties	\$150	\$150

TOTAL \$4,495

This year the Massachusetts Cultural Council moved all application submissions to an online porthole. The council saw a lower number of applicants this year as opposed to last year – we think this is primarily due to the online process and last year the Centennial Committee submitted several applications. We still felt we had an adequate number of meritorious applications to fund.

This fall we also completed our required 3 year annual survey. In 2013 we received 4 responses so we are very proud of the fact that this year we received 46 completed surveys. Based on the feedback from those surveys, we have worked with the Massachusetts Cultural Council to redefine our local funding priorities and strategies – which can be found on our website.

We enjoyed the performances and events our Council sponsored in 2016 and look forward to these new events in 2017!

Respectfully submitted,

Jackie Lima, Chairperson

CENTENNIAL CELEBRATION COMMITTEE

The Centennial Celebration Committee gratefully acknowledges those residents, friends, family, local groups, businesses and individuals who have supported our fundraising efforts during the last four years. Our membership and sub-committees worked diligently to make our Centennial Celebration events memorable.

On Sunday, May 1, 2016, the Centennial Parade kicked off at the corner of Central and Providence Street. There were five divisions including Federal, Local and State Officials, Bands and Community Groups. Townspeople lined the streets and a viewing stand for our Veterans was located at the Longfellow Municipal Center.

Massachusetts State Police Color Guard	Library Float
Millville Fire and Police	Pawsox Mascots
Co-Grand Marshals	Blackstone Millville High School Band
Northeast Navy Band	Chestnut Hill Meeting House Float
Centennial Cake Float	Millville Highway Department
Elected Officials and Town Departments	Highway Vendors
First Woman Selectman Ellen Bowen	National Grid Truck
Centennial Committee Float	Hills Mills Clown Band
Marine Honor Guard	Eleve Dance Center
Vehicles from various decades	Tony, The Dancing Policeman
Pat Patriot	13 th Mass Volunteer Regiment Color Guard
Munroe Dairy Barn Band	American Legion Motorcycles
McIntyre Farm Tractors	National Park Service
Ronald McDonald	Southwicks Zoo Van
MESPA float	Blackstone Valley Tech. Float
American Legion Honor Guard	Marching Cobras
Shriners	Millville Senior Van
Chestnut Hill Community Association float	New Hope walking unit
FW Hartnett Band	St. Augustine Float
Historical Commission Car	Knights of Columbus
Polish American Club Float	Horse Drawn Blackstone Valley Barge
Girl Scouts & Boy Scouts	Millville Rescue
Westford Pipes	

On a beautiful, sunny Saturday morning, Millville's first 5K Road Race and Walk occurred. The June 4th Road Race was a special day for our town as awards were handed out to the 25 top finishers in Divisions for age, gender and Millville Residents. One hundred and two (102) participants gathered at the Veterans Memorial Park for the event. Families ran and walked in specially made t-shirts and Millville's own Amanda Mograss kicked off the event singing the Star-Spangled Banner. The route was Central Street to Quaker Street, then Providence Street back to Central Street, onto Hope Street and Prospect Street, then concluding back at the Veterans Park. Donations of snacks and Zack Morin, DJ services allowed for participants and spectators to gather after the race and catch up with old friends.

On Friday June 24th and Saturday June 25th, crowds filled the Margaret Carroll Auditorium at the Millville Elementary School for the Memories Show. The cast of 55 current and past residents took to the stage to showcase their talents before a sold-out auditorium under the direction of Margaret Carroll. The cast serve on municipal committees, attend our churches and support our schools. As stated in the program, *"They are your families, friends and neighbors. They are very much a part of our community and they contribute their time and talent to many causes for the benefit of many residents."* It also paid special recognition to our public safety personnel, while giving tribute to bringing back the old time minstrel show with dance, comedy, singing and audience participation.

A 20-minute firework display occurred on Saturday, August 20, 2016 over the Veterans Memorial Park on Main Street for the Music & Fireworks Event. Local Residents of Northeast Groove played two sets during the afternoon right up to the fireworks display. Families enjoyed food, singing and dancing throughout the evening.

On Saturday, September 10, 2016, the Community Day handed out 80 awards to children for field day events, bicycle and doll carriage decorating along with best produce and baked goods. The Judges for Carriage and Wheels were Carol Drolet, Former Resident, MaryJane Bessette, Former Resident and Jennifer Callahan, Town Administrator. The Judges for Baked Goods & Produce Contests were Ann Meagher, Former Resident, Catherine Meagher, Former Resident and Carol Downey, Friend of Millville. A variety of entertainment was provided on the center stage at the Veterans Memorial Park throughout the day. Local dance, karate, cheer and community groups showcased their skills. On hand was the NE Reptile Show, Mad Science, SPW Pro Wrestlers along with a DJ Dance Party. The award winning Blackstone-Millville Regional Band performed on Main Street, while at the Longfellow Municipal Center, a Touch- A-Truck event and the Blackstone Valley Concert Band performed.

The Culminating Banquet occurred on Sunday, October 2, 2016 at the Grand View Ballroom on Lake Nipmuc in Mendon, Massachusetts. While guests made their way around the lounge and ballroom, they perused historic photographs, intricate models of Millville, interactive displays and a video produce by Tim Labonte of Millville Cable that included all the photographs taken throughout the year. The Mistress of Ceremony, Lois Salome, lead the event with local dignitaries, religious leaders and former residents that granted well wishes and captured memories of years past. A large cake which was created and donated by Paul Donnelly and Thomas Hite was adorned with 100 candles which residents purchased. Many candles were dedicated to loved ones who have passed. The evening concluded with dancing.

The year ended with a Special Centennial Post Mark from the Millville Post Office. All mail sent out on Saturday, December 3rd was stamped with the Centennial Logo. On December 31, 2016, as we counted down the seconds to the New Year, Millville Cable produced a countdown with the year's events in photos and fireworks display.

The year is preserved in history through video under the direction of Tim Labonte and the Millville Cable Committee. A special thank you to Damien Gaudet Photography for documenting our year in pictures.

The Millville Police, Fire and Rescue did an amazing job throughout the year at all events to ensure the safety of our residents as they enjoyed the festivities.

The Committee and Subcommittees worked tirelessly and the success of the year's events is because of them. Their efforts and kindness will never be forgotten. The Committee will now continue to work on planning a commemorative item for the town with funds remaining from the fundraising efforts.

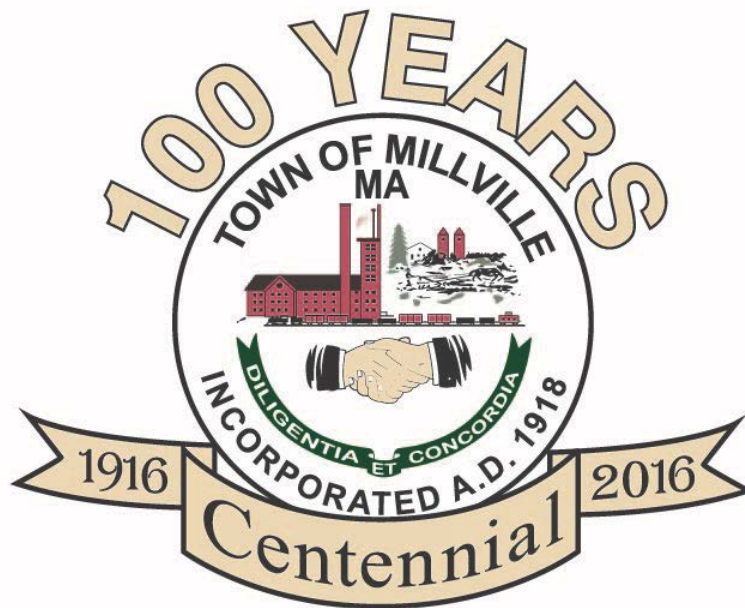
Respectfully submitted,

Keith Wing and Jennifer Dean Wing,
Co-chairs

Members:

Margaret M. Carroll, Lois Salome, Les Davis, Chief Ronald Landry, Tina Cook, Pamela Dean Kobetitsch, Catherine Robinson, Caryn Vernon, and Jane Bonin.

EDUCATION



BLACKSTONE-MILLVILLE REGIONAL SCHOOL DISTRICT REPORT OF THE SUPERINTENDENT

Dear Community Members,

The Blackstone-Millville Regional School District continues to rely on the support of the citizens and families of the Towns of Blackstone and Millville. Our mission statement must guide us in all that we do: Schools and Community Working in Unity. As we approach the fiftieth anniversary of the formation of our District, it is more important than ever that all of us continue to nurture and support our District so we can provide the best education for all of our students in a rapidly changing world.

2016 was an eventful and exciting year for staff and students at BMRSD. Our elementary physical education teacher, Mr. David Isenberg was one of only 10 teachers across the country to receive the SHAPE award for his outstanding work teaching our students that good health and fitness does make a difference. Dr. Kathy Boisvert was recognized by the Council of Exceptional Children as their National Teacher of the Year for her work with our youngest students in Pre-School. Our Food Service Director, Ms. Jeanne Sheridan was the Massachusetts Food Service Director of the Year as well as the North East Region Director of the Year for her innovative work meeting the nutritional needs of more and more students each year. We are very proud that Mr. Justin Cameron was named the Massachusetts Middle School Principal of the Year for his grit and for promoting G.R.I.T. for his students; guts, resilience, integrity, and tenacity. It is a testament to the professional dedication of all of our staff here at BMRSD that others recognize the work that we do each and every day on behalf of our students. Our students continue to excel as the Class of 2016 achieved in and out of the classroom and, as a group, provided leadership and promise to their peers that anything is possible with hard work and perseverance. The Charger Marching Band was crowned National Champions for the second year in a row and showed that camaraderie and teamwork is alive and well here at BMRSD. Our student's success is shared by the volunteer efforts of so many parents and community members who donate time and money to make these achievements possible.

Public education is changing constantly to meet the needs of today's learners as curriculum and technology require constant updating in a rapidly evolving world. By working together and looking at new ways to solve our problems, we will insure that Charger pride is alive and well for all of our students. It is an honor to serve as your Superintendent and I look forward to the challenges of the year ahead.

Respectfully submitted,

Allen W. Himmelberger
Superintendent of Schools

BLACKSTONE-MILLVILLE REGIONAL HIGH SCHOOL REPORT OF THE PRINCIPAL

The Blackstone-Millville Regional High School Community has embraced 2016 with a passion for excellence and a renewed energy for discovery. As a community of learners that welcomes our goal of meeting the needs of all our students, I am proud of the accomplishments gained at Blackstone-Millville Regional High School.

The 2016 school year was highlighted by the forty-sixth Commencement Exercises which were held on Friday evening the third of June. Class advisor, Mrs. Lynne Gomes led the one-hundred and nineteen graduating Seniors to their ceremony. Superintendent Mr. Allen Himmelberger presented diplomas to the graduates. Class Valedictorian Griffin Reilly, Salutatorian Andrew Jalbert, and class president Eric Eisner delivered eloquent messages to the graduates, family and friends. The keynote speaker, recipient of both the Athletic Hall of Fame and Alumni Wall of Fame, Doctor Francis Powers (class of '82), spoke about his positive memories of BMR and shared his message of leading a quality life. The members of the graduating class chose to enter the workforce, serve our country in the Armed Forces, or continue their studies at a college/university level. Many of the prestigious college and universities graduates are currently attending included Duke University, Xavier University, St John's University, University of Massachusetts, Worcester Polytechnic Institute, and Boston University.

Continuing to build upon a tradition of academic excellence and personal responsibility, several members of the class of 2017 have been accepted early admission to the following colleges and universities: St. John's University, George Mason University, Assumption College, Quinnipiac University, Seton Hall University, Loyola - Chicago, Springfield College, Hofstra University, Worcester State University, and the Universities of New Haven, Vermont, Maine, and Massachusetts. Additional academic accolades include several of our students scoring a perfect MCAS score, as well as increased participation in academic competitions including WPI's Math Meet and Blackstone Lion's Club Speech Competition.

Sustained progress of Mass Insight's Advanced Placement Initiative Grant has extended into greater numbers of our students earning college-level credit. This timely initiative allowed the high school to offer a larger number of advanced placement courses, increasing our sections from 4 to 9 courses. Further, this grant offered staff professional development focusing on effective instructional practices and student engagement. Additionally, an invaluable amount of financial resources, student workshops, and faculty mentorships have increased community awareness in raising the academic bar for all students. Our efforts to increase AP level enrollments and challenging students in a rigorous academic setting have paid off. Our students' qualifying AP scores have increased from 23 in 2014, 47 in 2015, to 52 in 2016. Currently, a record number of 112 students are enrolled in Advanced Placement courses.

Demonstrating the value of personal responsibility and service to others, the National Honor Society members continue to actively engage in their school and greater community in a number of ways. Members volunteer their time to tutor their peers, write letters to elementary students from Santa, supervise young students during elementary parent conferences, and help maintain the Verry Family Cemetery. Community Service projects include volunteering at the community food pantry, constructing shoes for villagers in Uganda with the program “Sole Hope”, and collect hats and mittens for those in need. This year we have also initiated a “BMR CARES” program, creating further opportunities for students to get involved within the community.

The high school Student Council continues to grow in numbers and accolades, earning the prestigious “gold excellence award” for their service to their school. As one of the largest student organizations at the high school, student-leaders have emerged not only within the school but throughout the state. Junior, Anita Lahue, was elected as delegate of the Central District of Massachusetts Associations of Students Councils. Leadership opportunities continued to be part of the student council experience as several of our members attended the following: annual state conference in Hyannis, MASC summer leadership training at Worcester State, as well as multiple regional conferences. Student council members also spearheaded several fundraising and community efforts including an “autism awareness” drive, as well as their lively participation in the “polar plunge”, supporting Special Olympics. Students also organized “the spread the word to end the word” campaign, eliminating hateful words from daily conversations.

Under the leadership of Todd Shafer and his staff, our middle and high school musicians continued to build on the excellent tradition of our Music Program. In March, the Jazz Ensemble received a gold medal at the Central District Jazz Festival at Nipmuc High School. The Wind Ensemble and Concert Band received gold and silver medals, respectfully, at the Massachusetts Instrumental and Choral Conductors Association festival at Hopkinton High School. April saw our Winter Percussion team win third place in their division at the New England Scholastic Band Association Championships. Most significantly, for the second year in a row our Marching Band won the Open Class National Championship at MetLife Stadium in East Rutherford, New Jersey. Individually, Andrew Jalbert earned All-State honors in the tenor saxophone.

Many other department initiatives, leadership experiences, and student clubs supported our students in discovering and exploring their talents and interests. Student leaders attended several conferences including Girls State and Boys State, as well as the Hugh O’Brien Leadership Conference at Bentley College, and the START Leadership Conference at Becker College. Under the direction of staff and student leaders our theatre arts club continues to entertain our community with wonderful performances.

“Charger Pride” continues to grow on the athletic fields and courts. Student-athletes have opportunities to learn and lead others through their involvement in MIAA conferences and workshops. BMR’s student-athlete numbers continue to grow in several sports. Competitively, our boys’ track team earned a conference championship going undefeated

in the regular season. For the first time in several years, both our baseball and softball teams earned a qualifying spot in the district playoffs. Most notable, several members of the track team placed at the State and New England meets.

Students and staff continue to grow in a positive growth mindset. We do not say “I can’t”, rather, “I can”. It is an honor to serve a community dedicated to communication, academic excellence, respect, and personal responsibility. The community support of the arts, athletics, and academic programs in the district have allowed us to meet the needs and interests of our students. The faculty and support staff works tirelessly on behalf of our students. During the 2016 school year, we have met our goals and continue to close achievement gaps. Let us continue to build a strong community together!

Respectfully submitted,

Michael E. Dudek
Principal

FREDERICK W. HARTNETT MIDDLE SCHOOL REPORT OF THE PRINCIPAL

The Frederick W. Hartnett Middle School proudly opened for the school year on August 31, 2016.

As of October 1, 2016 the student enrollment was as follows:

Grade 6	142 students
Grade 7	152 students
Grade 8	138 students
Total	432 students

The middle school curriculum provides students with a well-rounded academic program. Students in grade 6 are enrolled in ELA, Math, Science, Social Studies, Reading, Art, PE, Wellness, Spanish, and Science Technology Engineering Math (STEM). Band is an elective class for sixth grade students.

Students in grade 7 are enrolled in ELA, Pre-Algebra or Standard Math, Science, World Geography, Reading, Art, PE, Wellness, Spanish, and Science Technology Engineering Math (STEM). Band is an elective class as well as Fitness for Life and Exploring the Arts.

Students in grade 8 are enrolled in ELA, Extended Algebra/Algebra, Science, History, PE, Wellness, Art, Spanish, and Science Technology Engineering Math (STEM). Band is an elective class as well as Chorus, Exploring the Arts and Fitness for Life.

Our students are privileged to have dedicated teachers and staff working with them on a daily basis. Our staff is dedicated to provide our students with a quality education.

We are in our second year of the Intervention and Enrichment classes or GEM. GEM stands for Growth in English and Math. Out internal, diagnostic -- once a quarter -- STAR assessment (25 minute online test in math and ELA) determines placement in either an ELA or math intervention (need for core strengthening) or ELA or math enrichment (a high achieving opportunity). Other enrichment classes offered are Spanish Service Learning, CSI, Junior Great Books, Exploring Literacy Devices through Film, Two Sides to a Story, Project Math, Civil Rights, and Virtual Middle School.

We are extremely fortunate at the middle school to have staff that is willing to lead students in after school activities. Starting in September, our full year before and after school clubs included: Morning Healthy Start Club, STEM Club, Pride Club, PBIS Heroes for Change Club, School Store Club, Yearbook Club, and Math Club. Our Fall session of the after school programs included: Hiking Club, Flag Football Club, Basketball Club, and Homework/Study Club. In the mid-Winter and Spring sessions, staff and students have expressed interest in the following clubs: Ski/Snowboard Club, Cooking Club, Creative Arts Club, and Coding Club.

Students at the Frederick W. Hartnett Middle School engage in a number of community service projects through participation in Student Council and the National Junior Honor Society. Included in the community service projects were Canned Food Drive, Penny War, Holiday Food Baskets, Winter Clothing Drive among many. In addition, the 8th grade class will travel to Washington D.C. and New York City, the 7th grade class participated in a Ropes Course Challenge at the YMCA Hockomock in Attleboro, and the 6th grade will do an overnight at the Alton Jones Camp.

Working closely with the Director of School Nutrition, the middle school has piloted a Second Chance Breakfast program for the fourth year that has led to a 500% increase in students eating breakfast at the middle school.

Students have opportunities to participate in BMR sports including soccer, field hockey, softball, baseball, cross country and track and field. HMS is proud to host its own Boys' and Girls' Cross Country and Basketball programs.

The Hartnett Middle School PTO has been involved with fundraising through the middle school by hosting several school wide events such as the annual Volleyball Marathon and the Live & Silent Auction. The PTO continues to collect Box Tops for Education and is a member of the Stop and Shop A-Plus Program. These programs help raise funds for field trips, assemblies, school dances, honor roll breakfasts, and special events.

Finally, we share with great excitement that the Blackstone Police Department has been provided to all the Blackstone schools a school resource officer (SRO). A SRO is a very common position in other school districts. The SRO will be in support of all schools in Blackstone.

This has been an exciting year for students and staff at the Frederick W. Hartnett Middle School. Everyone feels extremely fortunate for the support which the communities have graciously extended to our school family. We offer our sincere appreciation to the communities and the school administration for their support and assistance.

Respectfully submitted,

Justin A. Cameron
Principal

JOHN F. KENNEDY & AUGUSTINE F. MALONEY ELEMENTARY SCHOOLS REPORT OF THE PRINCIPALS

John F. Kennedy (JFK) and Augustine F. Maloney (AFM) Elementary Schools are two separate schools, however, we do share staff, resources and physical space to maximize the educational experience of our students. Varsha B. Desai is the principal of the JFK School (K-2); Carol A. Brown is the principal of the AFM School (3-5). Our shared specialists provide weekly music, literacy and physical education classes for all students K-5. Additionally, we provide bi-weekly instruction in art, library, technology and additional literacy classes. ELA Title 1 support is available for K-5 students on a priority-based need. There is a total of 40 educators and 25 support staff between JFK and AFM. In addition, 18 educators meet the needs of our students as well as students in other schools within the District.

Interestingly, both JFK and AFM greeted 291 students each on the opening day of school. In addition to the combined 27 general education classrooms, JFK also provides special education instructional support for all three elementary school students. Both principals share the responsibility to oversee and support these classrooms.

The 2016/2017 school year welcomed new officers to the Blackstone Elementary Parent Organization (BEPO): Mrs. Stephanie Kelliher, President, Mrs. Kim Whitely, Vice-President, Mrs. Krissy Giroux, Treasurer, Mrs. Kristen Pariseau, Secretary. They continue their efforts in supporting our teachers and staff to provide enrichment opportunities which are aligned with our learning standards. Monthly BEPO meetings are held to plan fundraisers to support K-5 field trips, in-house assemblies and after-school focus clubs. A great amount of time and effort went into the planning of their tremendously successful main fundraiser, Move-A-Thon. Other events occurring throughout the year are Trunk-or-Treat, Cookies with Santa/Holiday Shop, Scholastic Book Fair, Boy/Special Lady event and Girl/Special Guy event. BEPO also plans for ways in which to acknowledge our teaching staff during Teacher Appreciation Week.

Curriculum and Instruction

Teachers for Teachers, with consultant Clare Landrigan, provided Literacy professional development workshops for grades K, 1 and 2. Teachers at all grade levels have successfully implemented the Reader's Workshop model.

The enVisions math program is entering its second year of implementation. There is an in-school and at-home online component to this program which supports student learning. A focus on instruction provides multiple strategies for problem resolution. This research-based math program facilitates critical thinking and problem-solving skills for all students.

Students in grades 3-5 will participate in MCAS 2.0 testing in the Spring of 2017. There will be computer-based testing for students in Grade 4. Our technology department is working to ensure infrastructure/hardware readiness for this assessment. The technology

teacher will be working with staff and students to help them become familiar with the testing format.

In an effort to maximize student growth, we have implemented the Renaissance STAR online assessment tool for students in grades 2-5. This assessment provides achievement and growth data for ELA and math for screening, progress monitoring, and guiding instruction. Teachers have access for resources for interventions which can be provided during Response to Intervention (Tier 2) and also in the planning of differentiated instruction.

The JFK and AFM schools are in the initial phase of developing Positive Behavior Intervention and Supports (PBIS). This proactive system allows us to support school-wide behavior expectations with a positive approach. The PBIS team will develop a plan for consistent expectations in various areas of our schools (i.e. classroom, hallway, cafeteria, etc.). This is a multi-year initiative which will involve all staff, students and community members. Progress with this implementation will be shared periodically with families.

Thank you to Superintendent Himmelberger and Assistant Superintendent Thomson for their guidance, professional development opportunities and resources to best support teaching and learning. Mrs. Wen Cobb, District Business Manager, continues to work closely with building administration to create a budget and address building facility needs. Ms. Braverman, Director of Special Education has worked diligently to provide resources for our special education services and staff. We welcome Mr. Sean Bouzan as the District Network and Integration Administrator. The technology needs are at the forefront of his priorities and we appreciate his efforts to support learning. A warm welcome to Officer Joseph Niemczyk who has been appointed as the School Resource Officer for the Blackstone schools. He has been spending time in our schools to familiarize himself with students and staff. We appreciate his support and are pleased to have him as a member of our school community. Last but not least, we extend our deep thanks and gratitude to our staff for all they do to maximize student growth and learning. We commend them for their dedication.

Respectfully submitted,

Varsha B. Desai
Principal JFK

Carol A. Brown
Principal AFM

MILLVILLE ELEMENTARY SCHOOL REPORT OF THE PRINCIPAL

Professional Development in the areas of literacy and curriculum revisions were our overarching focus this year. All kindergarten through grade 2 faculty and staff attended conferences and professional development for Aspen/X2 curriculum work in the online web portal so we have a warehouse of all of our teaching and learning efforts as a school (Preschool – Grade 5). Teachers in grades K-2 had yearlong literacy professional development training provided by “Teachers for Teachers.” “Teachers for Teachers” created a customized literacy plan for our district and has served the literacy needs of our faculty, staff and students in all elementary grades here at MES well. All staff returned to Millville Elementary on August 30th, 2016 to prepare for the year ahead by taking part in the first professional development offerings. On August 31st, two hundred seventy eight students arrived back to Millville Elementary for their first day of school.

Our staff took steps to support our community by partnering with the Millville Elementary School Parent’s Association (MESPA) to put on an ice cream social at the start of the school year; a Halloween event at the end of October; a Colonial Feast for the Senior Citizens of Millville; a Father-Son AHL Hockey Night at the Providence Bruins; a Toys for Tots & Teens Drive supported by our local U. S. Marine Corp; and a Cookies and Sleigh Ride event with Mr. And Mrs. Claus to close out 2016. In 2017, we had a “Blanket Drive” in support of the MSPCA as well as a Scholastic Book Fair; a Community Reading Day in recognition of Dr. Seuss’ Birthday in March as well as a number of other fun opportunities for the school and the community-at-large - to celebrate our faculty, staff, students and their families – in all that they do to promote the importance of teaching and learning – together!

In an effort to continuously promote our core values of respect, responsibility and a readiness to learn, staff acknowledged student’s good deeds by presenting them with “Give Em a Big Hand” certificates; morning announcements whereby the Principal announced their names and gave each student a “Spirit Stick.” We also had a “Student of the Month” Lunch with the Principal to recognize their ability to model our school’s goals for each month.

Special thanks to Allen W. Himmelberger, Superintendent of Schools, and Dave L. Thomson, Ed.D, Assistant Superintendent, for providing guidance and support this year. Our administration, faculty and staff deeply appreciate the leadership and communication with all stakeholders, thus making our school district, in general, and Millville Elementary School, specifically, a “very special place to teach and learn!” Millville Elementary School would not be the “high performing” elementary school it is today without the school and community working in unity!

Respectfully Submitted,

Paul S. Haughey, Ed.D.

Principal – Promoting a Culture of Excellence at Millville Elementary School

SPECIAL EDUCATION DEPARTMENT REPORT OF THE DIRECTOR

As the most regulated aspect of public education, special education requires diligent compliance with federal and state mandates. In November 2016, The Massachusetts Department of Education, (DESE) commended the Blackstone-Millville Regional School District's Office of Special Education on BMRSD's commitment, responsiveness, and continued diligence toward Special Education compliance.

The DESE oversees local compliance with Special Education requirements through the Coordinated Program Review (CPR) This year we began our Self-Study. The DESE Team, consisting of 3 or so members will be onsite in the District during the 2017-2018 academic year. The DESE Chairperson pre-selects special education records across all buildings, disability types, placements and types of team meetings. The DESE Team will be touring school buildings to determine compliance with the Americans with Disabilities Act (ADA) requirements and to view both general and special education classroom space. Findings may be rated: Commendable, Implemented, Partially Implemented, or Not Implemented. The district will need to submit a "Corrective Action Plan" for any concerns noted in the report. All areas of partial or non-compliance must be corrected within 1 year. A public report card will shared with the BMRSD School Committee.

The BMRSD is proud of its richly diverse student body. The diversity infuses our schools and classrooms with varied experiences and strengths, yet it also presents unique challenges. Even with the District's high quality instruction, some students struggle to acquire the knowledge or requisite skills needed to meet grade level expectations. In an effort to help all students a Response to Intervention framework has been put in place that focuses on providing high-quality instruction and intervention matched to student needs. This model provides for the early identification of student learning and behavioral needs and provides students with timely support when necessary.

Entering my 2nd year with the Blackstone-Millville Regional School District, it is my honor and privilege to serve the community as the Director of Special Education. The philosophy of the Office of Special Education is "to minimize obstacles and maximize opportunities" for all students. The faculty and staff work tirelessly to meet the needs of 319 diverse learners and exceptional students and without your help and support, achieving our goal as a department would not be possible. The Office of Special Education is dedicated to overseeing the provision of special education programs and services to students between the ages of three and twenty- two who have been identified as educationally disabled.

In conclusion, please accept my gratitude on behalf of all of the 319 students with disabilities and their families for all of the support you have kindly provided.

Respectfully yours,

Loretta Braverman, MSW, Director of Special Education

BLACKSTONE-MILLVILLE REGIONAL SCHOOL DISTRICT SALARY LISTING

Abisla, Stephanie P	\$75,658.00	Chaplin, Victoria A	\$19,590.12
Adamz, Elizabeth M	\$75,658.00	Charbonneau, Kristen M	\$64,299.00
Aicardi, Kathleen M	\$19,886.94	Chase, Louise W	\$74,897.00
Alexandrowicz, Jean L	\$16,650.00	Cividino, David A	\$50,081.00
Allard, Denise L	\$23,621.88	Cobb, Wen S	\$94,760.00
Allard, Pamela J	\$56,511.00	Colgan, Susan M	\$60,520.00
Anderson, Jillien L	\$51,618.00	Conklin, Samuel AJ	\$62,417.00
Anderson, Stefanie A	\$71,769.00	Conrad, Eleanor M	\$74,897.00
Andrade, Denise M	\$20,364.63	Conti, Carol M	\$71,769.00
Andrews, Darren S	\$41,749.50	Costa, Maria	\$71,769.00
Angelini, Stephen T	\$64,299.00	Costello, Diane L	\$20,531.28
Atstupenas, Hillary J	\$47,067.00	Cote, Esther H	\$71,769.00
Azevedo, Elizabeth A	\$10,475.63	Covino, Diane J	\$12,420.90
Bacon, Paul M	\$42,139.50	Crandall, Jennifer R	\$12,563.10
Bacon, Wilfred R Jr	\$43,407.00	Crocker, Elizabeth H	\$18,639.72
Bak, Tracy J	\$9,777.25	Croteau, Leslie A	\$22,349.28
Baldini, Ann M	\$14,692.59	Cunningham, Marcia D	\$71,769.00
Barbato, Jessica A	\$10,969.02	Curran, Jeffrey M	\$70,157.00
Barber, Wendy S	\$22,409.88	Cusack, Sharon K	\$22,652.28
Bartusek, Karen E	\$19,985.88	D'Andrea, Tara J	\$50,081.00
Beaven, Donna M	\$6,983.75	D'Eletto, Nicholas M	\$51,618.00
Beech, Lona M	\$9,557.10	Dansereau, Linda A	\$65,907.00
Bergin, Jennifer A	\$66,242.00	Davia, Janine M	\$68,576.00
Blanchard, Michele M	\$71,769.00	Davidge, Debra A	\$20,349.48
Blomstedt, Rachel O	\$73,332.00	Davies, Mary F	\$14,692.59
Boisvert, Kathy A	\$78,037.00	Davis, Karyn A	\$19,590.12
Borchard, Susan P	\$55,500.00	DeCelles, Dale L	\$62,746.00
Bourassa, Susan D	\$15,064.15	Demers, Lisa M	\$70,157.00
Bourgery, Patricia A	\$73,332.00	Denomme, Elise A	\$64,299.00
Bouzan, Sean M	\$90,000.00	DePippo, Elizabeth A	\$43,061.40
Boyan, William J	\$40,482.00	Dery, Diane M	\$19,985.88
Boyko, Michael	\$40,482.00	Desai, Varsha B	\$102,073.00
Braverman, Loretta	\$106,090.00	Deschamps, Lisa A	\$20,288.88
Breault, Karen J	\$45,727.50	Desilets, Susan J	\$21,682.68
Brown, Carol A	\$109,901.00	Desjardins, Kim C	\$54,584.00
Buteau, Karen E	\$19,590.12	Dewolf, Mark A	\$68,079.00
Buurma, Ann P	\$23,258.28	Dextraze, Michelle D	\$53,503.00
Cameron, Justin A	\$108,370.00	DiCecco, Dawn M	\$68,576.00
Carpentier, Jamie L	\$47,067.00	DiCecco, Kristie J	\$70,157.00

Carr, Hillary M	\$44,614.00	Dorfman, Sarah P	\$51,576.00
Carroll, Deborah A	\$70,979.00	Doten, Elizabeth J	\$61,172.00
Carson, Lauren M	\$71,769.00	Doyle, Cecilia C	\$70,979.00
Carty, Monica M	\$51,618.00	Dubofsky, Grace A	\$48,511.00
Dubois, Katharine E	\$66,242.00	Isenberg, David	\$75,658.00
Ducharme, Keith A	\$93,022.00	Jackson, Lynnea D	\$14,692.59
Ducharme, Tracey L	\$71,769.00	Jones, Bianca C	\$48,511.00
Dudek, Michael E	\$111,191.00	Jones, Kathleen M	\$70,979.00
Dullea-Juliano, Tracy F	\$32,149.50	Juba, Mark P	\$69,333.00
Dutremble, Carolyn	\$5,083.80	Kiely, Kevin P	\$71,769.00
Dwyer, Nancy A	\$5,719.28	Labrecque, Diane F	\$61,172.00
Euglow, Joshua M	\$47,067.00	Labrie, Lauri A	\$20,248.74
Fanning, Kevin T	\$38,668.50	Lacroix, Tina M	\$54,015.00
Faulkner, Edie A	\$73,332.00	Laliberte, Jeanne M	\$23,258.28
Finn-Campopiano, Barbara	\$37,448.50	Lanctot, Nicole L	\$19,126.80
Finnegan, Kathryn E	\$67,851.00	Lanctot, Richard J	\$41,749.50
Fitzgerald, Margaret M	\$18,303.90	Landry, Alison M	\$46,303.00
Folan, Nicole E	\$51,618.00	Landry, Richard N	\$40,482.00
Fortini, Meghan A	\$53,503.00	Landry, Steven J	\$12,563.10
Franzosa, Tara K	\$68,576.00	Landry, Susan A	\$22,531.08
Gallagher, Amy L	\$53,503.00	Langone, Kerri	\$73,332.00
Gallagher, Jason E	\$40,482.00	Laporte, Janis H	\$90,388.00
Gallo, Lise M	\$73,332.00	Laren, Norma C	\$68,576.00
Ganis, Elizabeth	\$41,964.00	LaRose, Dennis J	\$40,482.00
Gaudet, Damien W	\$47,067.00	Laskowski, Cynthia L	\$18,639.72
Gauthier, Patricia A	\$40,137.50	Latraverse, Debra	\$16,927.92
Gentile, Charlsey L	\$53,403.00	Lauzon, Karen E	\$75,658.00
Ginish, Laura E	\$51,618.00	LeBallister-Dudka, Jill L	\$54,584.00
Gomes, Lynne M	\$68,576.00	Lee, Linda P	\$40,657.50
Goulet, Peter R	\$75,658.00	Leonard-Waterman, Kathleen	\$75,658.00
Grace, Caroline Ann	\$56,511.00	Levitre, Suzanne E	\$41,730.00
Grube, Lynnell	\$50,081.00	Liard, Linda M	\$19,525.32
Guilbeault, Holly B	\$24,409.68	Liard, Roy J Sr	\$70,979.00
Hagerman, David T	\$46,303.00	Lipsett, Edward F	\$40,482.00
Haggas, Lory J	\$22,894.68	Lovely, Mary E	\$51,618.00
Hannon, Heather M	\$56,511.00	MacMillan, Maureen	\$73,332.00
Hardy, Natalie A	\$62,503.00	Mailloux, Jennifer M	\$46,303.00
Harpin, Rebecca E	\$68,079.00	Maloney, Deborah A	\$23,076.48
Haughey, Paul S	\$107,120.00	Maranda, Jonathan A	\$36,309.00
Healy, Brendan M	\$51,618.00	Marchand, Kimberly A	\$48,514.00
Hebert, Debra A	\$17,442.70	Marcotte, Nicholas N	\$45,488.00
Hebert, Ethan J	\$40,482.00	Marlborough, Carrie A	\$19,886.94
Hebert, Scott A	\$41,749.50	Martinelli, Christine J	\$23,621.88

Henderson, John J	\$63,062.00	Martins, Kevin M	\$50,081.00
Highcove, Dawn	\$73,332.00	Martufi, Caitlin P	\$60,520.00
Himmelberger, Allen W	\$160,196.00	Maurice, Jamie A	\$73,332.00
Holihen, Amy M	\$73,332.00	Maynard, Robin A	\$10,239.75
Hook, David C	\$53,503.00	McCall, Candace M	\$19,590.12
Hughes, Karen A	\$9,439.06	McCormick, W John	\$73,332.00
Hughes-Paterno, Colleen F	\$51,258.00	McCourt, Kevin M	\$71,769.00
Hunt, Ursula	\$45,007.00	McLean, Marianne J	\$75,658.00
McNamara, Keith M	\$60,520.00	Santoro, Dorothy P	\$68,576.00
McQuaid, David P	\$47,487.00	Schimmelpenningh, Matthew	\$36,309.00
Medeiros, Jessica S	\$57,857.00	Scott, Lynne S	\$71,769.00
Menard, Jacqueline A	\$21,258.48	Scott, Sean P	\$40,482.00
Menard, Kristi A	\$51,618.00	Scoville, Kristen N	\$43,281.00
Menard, Megan L	\$52,384.00	Shafer, Christina M	\$75,658.00
Mignanelli, Barbara	\$71,769.00	Shafer, Todd L	\$71,769.00
Moreau, Linda A	\$71,769.00	Shea, Debra L	\$17,724.96
Morgan, Melissa J	\$46,303.00	Sheerin, Angela R	\$48,511.00
Morin, Diane M	\$74,897.00	Sheridan, Jeanne H	\$38,269.00
Murphy, Eileen S	\$17,724.96	Sherman, Mary B	\$74,897.00
Najarian, Robin A	\$71,769.00	Simard, Monique F	\$52,845.00
Nerbonne, Jean M	\$20,979.72	Simonetti, Pamela J	\$19,103.04
Nerbonne, Richard E	\$47,067.00	Slate, Steven H	\$71,769.00
Newman, Colette L	\$74,897.00	Solari, Jennifer A	\$71,769.00
Nneji, Lynne M	\$71,769.00	Soule, Patricia E	\$71,769.00
O'Neil, Priscilla J	\$41,730.00	Spont, Anne M	\$60,520.00
Olbrys, Maria S	\$70,979.00	Staples, John C	\$75,658.00
Oliveira, Rachel R	\$24,011.24	Stefanik, Karen M	\$20,248.74
Osorio, Jennifer R	\$47,931.00	Sullivan, Allison K	\$62,463.00
Pereira, Cliff R	\$75,658.00	Sullivan, Timothy J	\$48,514.00
Pilla-Gallerani, Jill M	\$75,658.00	Takessian, Brenda L	\$13,269.13
Poirier, Tina M	\$26,179.20	Tasick, Lori A	\$71,769.00
Powers, Maria A	\$51,417.00	Tasker, Sara E	\$20,683.08
Powers, Patricia J	\$75,658.00	Tetreault, Jovanna M	\$63,062.00
Rayos, Lora J	\$25,936.80	Thompson, Karen P	\$70,157.00
Reilly, Jenna L	\$16,750.80	Thomson, David L	\$126,999.00
Reilly, Sheri L	\$63,062.00	Torvi, Janice A	\$73,332.00
Renz, Christine E	\$53,503.00	Tosti, Jill M	\$53,503.00
Riedel, Jean L	\$43,281.00	Trottier, Lisa A	\$73,332.00
Rielly, Susan S	\$69,794.00	Trudeau, Kimberley NT	\$48,957.00
Robertson, Christine R	\$71,769.00	Tunnessen, Arthur M	\$54,584.00
Robinson, Lynn A	\$10,475.63	Turgeon, Emily E	\$63,062.00
Rodrigues, Patricia A	\$14,354.01	Uppstrom, Kelsey L	\$41,985.00
Rodriguez, Antonia	\$46,303.00	Vaughan, Maryalice	\$47,067.00

Roe, Ethan	\$71,769.00	Verreault, Amy L	\$58,297.00
Romano, Ann M	\$50,238.30	Villucci, Kaitlyn R	\$53,503.00
Rondeau, Jill A	\$40,657.50	Volk, Kari M	\$56,511.00
Rose, Maureen	\$71,769.00	Walker, Matthew B	\$40,482.00
Rosenbaum, Katherine M	\$59,047.00	Walsh, Brigitte B	\$56,200.00
Rounds, Lisa A	\$54,584.00	Warren, Maureen L	\$74,897.00
Rousselle, Renee	\$74,897.00	Whittemore, Janice A	\$23,488.56
Rowden, Audra A	\$51,618.00	Wiegers, Sue Ann	\$64,952.00
Ryan, Paula M	\$62,463.00	Wiggin, Cassandra A	\$4,849.31
Sacco, Nicole L	\$47,067.00	Williams, Michelle L	\$64,299.00
Salome, Linda A	\$50,505.00	Wolfgang, Lea D	\$19,161.72
Samson, Barbara E	\$57,857.00	Wolford, Julianne C	\$19,590.12
Young, Karen M	\$53,518.00		
Yurick, Juliet D	\$54,584.00		
Zilonis, Tessa G	\$16,750.80		

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT A MESSAGE FROM THE SUPERINTENDENT-DIRECTOR

As is Blackstone Valley Tech's custom, we are pleased to use the Annual Report format to go beyond simply providing facts and figures about our operation, and to share bits and pieces of ongoing student success stories which capture the essence of our mission. We hope you will agree that the information which follows describes a vibrant and diverse learning environment – a lattice work of artfully delivered career technical content, intertwined with student interests and their aspirations for the future – to empower our students to become masters of lifelong learning.

I recall Liam MacLeod (Class of 2012) as a bright and well-rounded student with an extensive resume of accomplishment and a wide array of extracurricular pursuits. He served as the head chef for the 2012 Annual Superintendent's Dinner, a culinary extravaganza attended by 250+ patrons to raise supplemental non-taxpayer funds for our school system, and proudly displayed his Scottish heritage by presenting on the history of St. Patrick's Day to a local Rotary Club in full kilt attire. He was a particularly effective ambassador for career technical education then, and remains one today, serving as a living example of how BVT's integration of career skill attainment and academic learning meets the challenge of preparing youth for jobs which do not yet even exist.

While Liam describes BVT's impact in ways that he feels are both intentional and unintentional, the melding of career and academic learning with athletic and trade-based competitions, community service, and individual growth is not just a lucky coincidence. The BVT experience is by design a kaleidoscope of activities and interactions where promise meets practice.

We are delighted to continue to serve as a national model for ever-evolving educational excellence, and invite you to share in the accolades which your vocational technical delivery system has enjoyed in the past year.--

Dr. Michael F. Fitzpatrick, Superintendent-Director

Liam MacLeod – Master of Lifelong Learning

In 2012, Liam MacLeod of Millbury was the BVT Senior Class President. He was an aspiring restaurateur who had completed the school's Culinary Arts program and earned coveted admission to the prestigious Culinary Institute of America in Hyde Park, NY. It had been his dream since the age of five to one day own his own restaurant, and he was sure that BVT's culinary program had given him the basic skills he would need to reach that goal. He was also confident that his academic courses had prepared him for the more challenging coursework he would experience at the college level, and that his BVT

extracurricular activities – which included cross country, track, Student Council, a term as the student representative to the School Committee, and much more – had nurtured the character traits of teamwork and problem solving that he would need to be successful in the restaurant business.

After completing the Associate's degree program in Culinary Arts at the CIA, Liam decided to stay an additional year to study Culinary Arts Management in the school's accelerated Bachelor's degree program. He credits a course in Culinary Fundamentals Theory, taught by Dr. Chris Loss, with changing the whole direction of his career.

"Rather than teaching us how to sear meat," Liam says. "Dr. Loss taught us why meat sears. I realized then that I was more interested in why than how."

Liam explains that, while plating of food is an art, cooking is actually a science – the culmination of physics, biology, and chemistry. He ended up completing a Bachelor's degree in Professional Studies of Culinary Science and now says his new career goal is to work as a scientist in corporate research and development for the food industry. But don't expect to be able to picture exactly what that job will entail. Liam knows that, more than likely, he will be working with technology and systems that have not yet even been invented. After all, he's spent the past year experimenting with the first powder-based 3D printing – of food!

About the time Liam finished his degree at the CIA, 3D Systems, a South Carolina company which originated the concept of 3D printing and is on the forefront of shaping future 3D applications, partnered with the CIA to test new uses for 3D printing in the food service industry. The company provided the equipment and a salary for a chef scientist to research possibilities for a prototype 3D food printer retrofitted in stainless steel.

"The position fell into my lap and was too good to pass up," says Liam, who describes his year-long role as both "interesting and neat."

"3D printing has been around since 1987," he explains. "The printer I used at the CIA was originally developed for use with plastics. I had to research the chemical and physical properties of all the food ingredients to try to mimic the properties of plastic in our edible powder formula."

Liam describes perhaps his most challenging effort to create a wasabi-flavored egg shell which could hold a quail yolk vinaigrette for serving with steak tartare. The difficulty was finding just the right amount of wasabi flavoring to mask the sweetness of the confectioner's sugar base in the printing medium.

He noted that there have been no scientific papers on powder-based 3D printing, and he is now synthesizing the data from his year of work with the hope of submitting it for publication. In the meantime, his research on 3D printing of food was featured in the May 7, 2016 edition of *The New Yorker* magazine and several other media outlets.

Now that the 3D Systems grant funding for his research has concluded, Liam has accepted a promotion to Manager of Client Relations in the Consulting Department at the CIA. He is still the school's 3D printing specialist, but now also has responsibility for promoting new partnerships in research and development with the food industry.

"The Culinary Institute is interested in getting more involved in the industry setting," he explains. "I will make site visits and participate in product development to make that happen."

Liam credits his BVT education with preparing him for this new role on multiple levels, both intentional and unintentional.

"I can't do what I do now without the basics of cooking, which is what Valley Tech intentionally provided," he says. "The unintentional part was the exposure to many disciplines which resulted from being surrounded by 17 different shops. This inadvertently opened my eyes to collaborative possibilities."

Liam explains that BVT's integration of academics and vocational technical learning, as well as friendships with students on other career paths, allowed him to become familiar with aspects of engineering, architecture, mathematics, physics, and chemistry while focusing on the basics of food preparation.

"You can learn more by surrounding yourself with people of different skills, mindsets, and interests, than you can by just surrounding yourself with those of the same skills and mindsets," he explains.

So while BVT shops provide the small learning communities that nurture relationships between students and teachers to lay solid foundations of career specific knowledge, the close proximity of each of those shops with other very different career pathways fosters collaboration and instills a willingness to learn from others.

"I found you could learn a lot from others around you and take those skills to create something new," Liam says. "Basically, Valley Tech taught me how to think."

Clearly, Liam has moved from being a master of culinary content to a master of lifelong learning and he is confidently prepared for whatever the future holds.

When asked where he sees himself in five years, Liam hesitates.

"Thirty days ago I wouldn't have pictured myself where I am now," he muses.

He hopes to complete an additional degree in Chemistry and says it's quite possible that in a few years he could be working as an R & D project manager.

"Eventually, my goal is to be the manager of a lab for a major food conglomerate."

Who knows, he could even be using his extensive knowledge of the chemical and physical properties of the foods we eat to be developing 3D printing of tasty and nutritionally satisfying meat products someday!

Seniors Say Thanks

What's the best way to say "thank you" for a life-changing high school experience? For seniors in the BVT Class of 2016, it's building a bridge, painting a library, and performing other acts of community service for the towns that support their alma mater.

Over two days in late March 2016, roughly 150 seniors signed up to tackle a number of community service projects, including painting at the Sutton Town Hall, lending a hand at the Mendon Senior Center, clearing brush at Hopedale Pond, and refurbishing baseball dugouts at Blackstone's Roosevelt Park. Students also landscaped public property and improved walking-trails at several sites thanks to a generous donation of rakes, saws, and gloves from the Milford Lowe's Home Improvement Store.

Based on the success of the inaugural senior service projects, plans are underway to make the excursion an annual tradition for BVT seniors. Municipal, civic, and community organizations interested in participating in next year's activities are encouraged to contact Assistant Principal Matthew Urquhart at (508) 529-7758 ext. 3024.

MA Labor Secretary Applauds BVT Grads

BVT proudly hosted Massachusetts Secretary of Labor and Workforce Development Ronald L. Walker, II as keynote speaker of the 2016 commencement ceremony. In a special address to the Class of 2016, Secretary Walker encouraged the 289 graduates to make the most of the countless opportunities awaiting them in the world of work.

"One of life's biggest lessons – which you have already started to learn – is that it is full of opportunities," Walker said. "You just have to be willing to go after them."

Secretary Walker's words of wisdom were offered to the graduates on May 25th at Worcester's Hanover Theatre. As a graduate of the former Boston Technical High School, Secretary Walker told the graduates that he is personally familiar with the foundation for success a skill-based education can provide.

"With the skills and education you received here at BVT, you have shaped your futures. As you move on to continue your education – whether it is at college or on the job – the lessons learned at BVT will follow you to every endeavor, every job, and every opportunity you have in the future," Walker said. "You are prepared for anything."

After receiving their diplomas and vocational certificates, members of the BVT class of 2016 were greeted outside the Hanover Theatre with hugs, cheers, and congratulations from hundreds of proud parents, guardians, family members, and friends. See photo gallery at: www.valleytech.k12.ma.us/classof2016

FY2016 - Another Stellar Year of Vocational & Academic Achievements

BVT continues preparing students for college and careers by integrating rigorous academics with expert vocational technical training.

400

During the 2015-2016 school year, a total of 400 AP course exams were given to 258 students in English Language & Composition, English Literature & Composition, U.S. History, Chemistry, Calculus AB, Biology, Physics 1, Computer Science, and Spanish Language & Culture.

15 years

The Massachusetts Comprehensive Assessment System's (MCAS) Spring 2016 test results revealed a tremendous performance by Valley Tech students for the 15th straight year. In English Language Arts, 100% of BVT students scored Advanced or Proficient, compared favorably to the statewide average of 91%. In Math, 95% of students scored Advanced or Proficient, compared favorably to the statewide average of 78%.

95%

The Department of Elementary and Secondary Education also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. An impressive 95% of BVT students scored Advanced or Proficient, compared to 73% statewide.

100%

In Spring 2016, 174 freshmen took the High School Science MCAS and 100% scored in the Advanced and Proficient categories. This was the third straight year 100% of the BVT freshmen taking the Science exam scored in the two highest categories.

250

A total of 250 BVT juniors and sophomores participated in the fall PSAT/NMSQT and new spring PSAT 10 test administrations. Designed by the College Board, the tests are an early indicator of potential student success on the College Board's SAT tests and Advanced Placement program.

BVT STEM Heads to Outer Space

From high schoolers in Russia to astronauts orbiting Earth, students at Blackstone Valley Tech are collaborating with individuals across the globe and among the stars thanks to the growing success of the school's Global STEM (Science, Technology, Engineering, Mathematics) Education program.

Valley Tech launched a pilot of the program in 2014 in partnership with Global STEM Education Center, a 501 (c)(3) charitable organization that partners schools with other countries, corporations, scientists, and engineers to develop and participate in STEM Projects. In its first year, BVT's Electrical students partnered with high schoolers in Arkhangelsk, Russia to collaboratively study topics largely centered on green technology and energy conservation. The program has since expanded to include BVT's Auto Tech, Electrical, Plumbing, and Culinary Arts programs.

In a most appropriate choice for a program that has taken off like a rocket ship, the BVT Global STEM Education program recently concluded its year-long exploration of the science, technology, and multicultural collaboration behind the International Space Station (ISS). Valley Tech and Russian students worked together to research and develop proposals to improve everyday life for the American, Russian, European, Japanese, and Canadian astronauts working on the ISS.

Using their technical expertise, Valley tech students developed a self-sufficient gardening system capable of growing carrots and lettuce in the International Space Station's zero-gravity environment. BVT Students and their Russian teammates also researched the psychology of color and constructed a lightning system that can influence the astronauts' moods by emitting specific shades of red, blue, yellow, and green.

With their Russian partners appearing live on the classroom Smartboard, Valley Tech students recently gathered to present their final projects to a group of teachers, parents, and special guests. Video recordings of the presentations were shared with Dr. Frank Martin, a former recipient of NASA's Outstanding Leadership Medal whose career with NASA and Lockheed Martin includes science mission operations on Apollo 16 and Apollo 17 and responsibility for servicing missions to the Hubble Space Telescope.

In an e-mail to Valley Tech, Dr. Martin applauded the Global STEM program and said he was "much impressed with what had to be learned/understood by the students to produce such professional looking presentations."

Global STEM Education Center

The Global STEM Education Center CEO and Founder Dr. Larisa Schelkin commended Valley Tech on becoming the first vocational technical school in Massachusetts to complete three consecutive years of the Global STEM Education program. In recognition of the school's willingness to "write the guide book," BVT Superintendent-Director Dr.

Michael Fitzpatrick was awarded a certificate of appreciation at the third annual Global STEM Education Center Symposium, co-sponsored by the Harvard Graduate School of Education.

The Global STEM program's focus on energy efficiency also contributed to Valley Tech's receipt of a 2016 Excellence in Energy and Environmental Education Award from the Massachusetts Department of Energy and Environmental Affairs.

BVT Teams Reach Robotics World Championship

After qualifying for the international competition during the Southern New England VEX Championship on March 5th, 10 Valley Tech students comprising three teams represented the United States in the 2016 VEX Worlds on April 20th-23rd. The Valley Tech crew joined high school students from 37 nations in Louisville, Kentucky, to see which VEX robotics team is the best in the world.

The 2015-2016 series of VEX robotics events featured a "Nothing But Net" challenge in which students operated mobile robots of their own design and construction to see whose robot could earn the most points by catapulting foam balls into goals of varying height, difficulty, and point-value. In addition to remote control, each robot was required to autonomously compete via student-designed programming for a portion of each event.

BVT VEX Robotics Project Manager Michael Faticanti explained that over the course of the VEX season, BVT students had numerous opportunities to apply the engineering principle of trial and error.

"They can modify the robots at any point during the season," Faticanti said. "They can look at other robots at a competition and say, 'Oh, I like that. Let's use those wheels on our robot.' Then they come back to shop and go about refining their robots. Teachers supply leadership, but it's the students designing and programming the robots."

Faticanti explained that this year BVT increased student-access to VEX robotics thanks in large part to a \$5,000 donation from EMC Corporation that allowed for the purchase of kits to construct 12 new VEX robots. The renewed emphasis on VEX robotics paid off as BVT teams excelled throughout the season and qualified at the Southern New England VEX Championship to represent the United States in the 2016 VEX Worlds Robotics Competition in Louisville, Kentucky.

SkillsUSA: Best of the Best

Considered the Olympics of vocational technical education, the annual series of SkillsUSA competitions give BVT students the chance to prove that their technical skills are among the best in the country. Competing in trade-based events judged by panels of business and industry experts, BVT students kept their impressive winning streak alive in FY16 by earning 141 medals at the district, state, and national levels.

SkillsUSA District V Conference: 40 GOLD, 29 SILVER, 24 BRONZE

SkillsUSA Massachusetts State Leadership & Skills Conference Championships: 19 GOLD, 15 SILVER, 3 BRONZE

SkillsUSA National Leadership & Skills Conference Championships: 2 GOLD - Rachel Arnold of Northbridge and Olivia Klotz of Grafton (Urban Search & Rescue - Team Event)

7 SILVER - Mikayla Corda of Grafton, Mina Dehestani of Millville, and Josie Burlingame of Upton (Community Service - Team Event); Rachel DeWolfe of Bellingham (Photography); Rebecca Rose of Millbury (Restaurant Service); Lauren Mahoney of Sutton (Culinary Arts); and Carson Hope of Sutton (Health Occupations Professional Portfolio)

2 BRONZE - Steven Alger of Uxbridge & Bryan Desrosiers of Millville (Robotics & Automation Technology - Team Event)

TOP 10 - Marc Peladeau of Sutton (5th Welding Sculpture); Kathleen Daly of Hopedale (6th Medical Terminology, Post-Secondary); and Kevin Konieczny of Upton (8th Welding)

NATIONAL OFFICER - Stacey Muanya of Milford

FY16 AWARDS & ACCOLADES

Hometown Hope Initiative

In recognition of BVT's commitment to community service, Valley Tech was selected to participate in the WMRC First Class Radio and Asphalt Engineering's "Hometown Hope Initiative."

During a live broadcast from the halls of BVT, WMRC Radio interviewed dozens of students, teachers, and industry partners about their community service efforts, including local volunteering, humanitarian trips to the Dominican Republic, and infusing a commitment to public service into BVT's school culture.

Student Services Praised By State

A state review resulted in high marks for BVT in the categories of Civil Rights, English Language Learners, Career Vocational Technical Education (CVTE), and Special Education.

The Coordinated Program Review (CPR) was performed in November 2015 by the state Department of Elementary and Secondary Education to satisfy federal and state requirements for the periodic review of specific education programs and services in schools throughout the Commonwealth.

In its final report, the CPR team offered special recognition for Valley Tech's "exemplary

behavioral supports for all students” and “comprehensive system of interventions that serve the social-emotional needs of the student body.”

Achieve Report

A report from one of the nation's top education reform organizations highlighted BVT as a leading example of "what it takes to prepare students for the demands of college and 21st century careers."

The report entitled "Best of Both Worlds: How Massachusetts Vocational Schools Are Preparing Students for College and Careers" was released in July 2015 by Achieve, an independent, non-profit education reform organization leading the effort to make college and career readiness a priority across the country. The report credited BVT as a key player in the transformation of the state's vocational technical schools from "places where struggling students could escape academic rigor" to systems that have successfully combined "full vocational curriculum with college-ready academic standards."

Excellence in Energy

The state's 2016 *Excellence in Energy* awards recognized BVT for promoting environmentally friendly technology and practices in both its facility and vocational technical curriculum.

The award highlighted BVT's green initiatives both large and small, from solar panels on the school roof to schoolwide efforts to consolidate the use of ink, paper, and other materials. The state also highlighted BVT's ongoing efforts to transform a historic carriage house into a state-of-the-art green facility in Northbridge, MA.

Way to Go, Doc!

The MetroWest Health Foundation presented its 2016 Deborah Blumer Community Health Leadership Award to BVT Superintendent-Director Dr. Michael Fitzpatrick. Joel Barrera, chair of the foundation's board of trustees, cited numerous examples of how Fitzpatrick has instilled a culture of health and wellness as BVT's Superintendent-Director.

“While the mission of BVT is to prepare students to be part of the workforce by preparing them academically and technically, Dr. Fitzpatrick has also recognized that health and wellness are key components to productivity and therefore essential to student success,” said Barrera.

Presidential Scholar

In a first for Valley Tech, 2016 graduate Michael Altavilla of Mendon was selected as a national semifinalist for the prestigious U.S. Presidential Scholars program.

Altavilla was one of only 689 semifinalists selected from nearly 4,700 candidates nationwide. According to the U.S. Department of Education, inclusion in the U.S. Presidential Scholars program is one of the highest honors bestowed upon graduating high school seniors. Scholars are selected on the basis of superior academic and artistic achievements, leadership qualities, strong character, and involvement in community and school activities.

Community Projects

Throughout our 13-town District, BVT's work on capital improvement projects is a welcome source of financial relief for local budgets and a valuable supply of real-world experience for students. As a vocational technical school, we maximize the impact of stakeholder investments by using internal talent and resources on campus improvements and renovations. District residents realize further savings by enjoying the discounted services offered in BVT's student-run restaurant, salon, and school store.

Internal student and staff performed capital improvements included the construction of new Career Enrichment classrooms, renovation of the Auto Collision shop, and the installation of new cooling units on the school's exterior walls.

In FY16, a total of 579 projects and services resulted in significant savings for District communities and residents:

Direct Savings to Towns	\$305,376
In-School Projects/Installations/Repairs	<u>\$266,536</u>
Total Savings to District Taxpayers	\$571,912

Refurbished Emergency Vehicle for Blackstone PD

Until the lights flash and the siren sounds, it will be tough to identify the Blackstone Police Department's 2009 Ford Explorer as an emergency vehicle.

"That's a good thing," said Chief Ross A. Atstupenas who partnered with the BVT Automotive Collision Repair & Refinishing program to give the Explorer a new and more discreet appearance.

Auto Collision Team Leader Dave Beaudreau led a team of students through the refurbishing process, which began with removing the Explorer's police-themed decals and lights. Once the decals were gone, the entire exterior was washed with an adhesive remover before being completely refurbished. All dents and scrapes were repaired and the vehicle's exterior was refinished, reassembled, and cleaned and polished for delivery. At roughly 50 hours, the project labor alone is estimated to have a value of \$2,500.

"It looks like a brand new vehicle," Chief Atstupenas said. "They did a very nice job. It's impressive."

Health Screenings for Seniors

Area senior citizens received health screenings free of charge and students gained invaluable experience during BVT's annual Aging Well Assessment Day.

The community event was established by the BVT Post-Secondary Practical Nursing program as a way for its adult-learners to practice real-life application of their nursing skills and theory. Each year, area senior citizens age 85 and older visit Valley Tech for a morning of height, weight, and vision screenings, along with a nutritional assessment and home safety check, followed by an hour-long physical assessment performed by Practical Nursing students and staff.

The event has become an annual tradition for Hopedale resident Joan McMullen, who has participated in Aging Well Assessment Day since its inception.

"They do such a service to the community," McMullen commented. "Don't you love to see your tax dollars go toward something like this?"

Happy 100, Millville!

The town of Millville celebrated its centennial with a little help from its vocational technical education system. In addition to building floats for Millville's centennial parade, students at BVT designed and constructed a commemorative time capsule marking the town's milestone. Valley Tech School Committee member Gerald M. Finn of Millville personally thanked Vocational Curriculum Coordinator Thomas Belland and several Construction technology students for building the time capsule.

Return on Investment

BVT Budget Builds Upon a 50-Year Track Record of Conservative Budgeting

As the BVT School Committee developed the District's FY16 operating budget, no potential source of cost reduction was left unexamined and a new playbook of cost containment strategies was unveiled. As a result of these diligent efforts, the approved budget limited total expenditures to a modest 1.65% increase. In order to further mitigate the state's increase in the minimum contribution rates of our District towns, the School Committee authorized the use of \$250,000 in available reserve funds and incorporated the receipt of grants, gifts, and additional revenue sources.

Significant among a variety of cost containment measures was successful negotiation of debt refinancing; securing favorable rates from health insurance providers; and fair, respectful, and responsible collective bargaining with our valued faculty.

The District's FY16 operating budget of \$21,317,222 was funded primarily by \$8,747,023 in Chapter 70 & 71 State Aid and \$12,187,199 in Member Assessments. As a dedicated partner of our District towns, we remain committed to further assisting their fiscal management, austerity, and planning by presenting a single, consolidated annual

request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Grants: Additional resources to support our community partners

As state and local dollars grow increasingly hard to come by, BVT continues its diligent pursuit of alternative revenue sources. In FY16, local assessments were complemented by nearly \$1.8 million in grants, private sector support, and efficiencies.

In early 2016, a self-funded roof repair project at BVT received both approval and praise from the Massachusetts School Building Authority (MSBA), which agreed to reimburse up to \$619,526 of the project costs.

"It is truly rare for a district to self-fund its repair and enhancement projects," commented John K. McCarthy, MSBA Executive Director. "Nevertheless, BVT has accomplished that in its last three MSBA projects, including a previous roof project and two world-class science labs."

Superintendent-Director Dr. Michael Fitzpatrick explained that BVT's share of the roof repair costs will be largely financed by capital funds generated from MSBA reimbursements during prior repairs and renovations.

Shortly after the MSBA approved the BVT roof replacement project, Governor Charlie Baker and Lieutenant Governor Karyn Polito announced that Valley Tech was selected to receive a portion of \$9.3 million grant initiative aimed at connecting students and residents to economic opportunity. The \$407,517 Workforce Skills Capital grant will help BVT train students on specific equipment identified as "must-haves" by the school's 400-plus business and industry advisors. Key pieces of equipment include CNC (computer numerical control) lathes in Manufacturing Technology, a power-calculating dynamometer in Automotive Technology, and medical coding and billing software in Business Technology.

In addition to grants, BVT saved on capital expenses throughout FY16 by accepting donations of equipment and funding from business and industry partners. BVT's Dental Assisting program received one such gift when the Massachusetts Dental Society generously donated a dental exam chair valued at roughly \$10,000. BVT also secured financial support from the Milford Federal Savings and Loan Association to mitigate the costs of transporting students to and from community-based vocational projects.

Class of 2016: Millville Graduates

NHS = National Honor Society

NTHS = National Technical Honor

Society

Sarah Jayne Axon, Painting and Design Technologies; Kallie Michelle Belanger, Multimedia Communications; Elizabeth Ashley DeNoncour (NHS/NTHS), Drafting and

Engineering Technology; Julia Jane DiCecco, Culinary Arts; Michael Joseph Homand, Electrical; Nicholas John Sturniolo, Information Technology; Nicholas Christopher Turbesi, Drafting and Engineering Technology.

Our School Committee

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman - Joseph M. Hall of Bellingham

Vice Chairman - Gerald M. Finn of Millville

Assistant Treasurer - Arthur E. Morin, Jr. of Milford

Secretary - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone

John C. Lavin, III of Douglas

Mitchell A. Intinarelli of Hopedale

Dennis P. Braun of Mendon

Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge

Julie H. Mitchell of Sutton

David R. Bartlett of Upton

James H. Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal – Anthony E. Steele, II

Assistant Superintendent for Finance and Operations – Kurtis W. Johnson

District Treasurer – Barbara A. Auger

