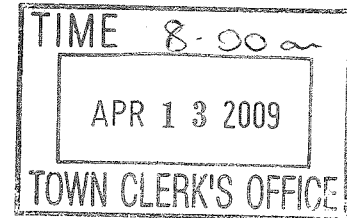


**BOARD OF SELECTMEN  
MINUTES OF MEETING**

**MARCH 16, 2009  
6:00 P.M.**



**Board Members Present:** Chairman Paul Savage, Vice Chairman Tom Petrowicz, Charlie Poulin, Jackie Lima and John Laura

**Others Present:** Police Chief Landry, Fire Chief Mullaly

---

Chairman Savage opens the meeting at 6:05 p.m. at the Millville Town Hall.

The purpose of the meeting is to address the performance and discuss the evaluation of Chief Landry. Chairman Savage gives the Chief the opportunity to comment on his performance over the past year.

Chief Landry believes the Department is doing very well, they are all working towards a common goal and they are all very motivated. He feels he has accomplished a lot over the past two years, much of what he had hoped. He feels he has built a solid foundation and that the Department is one of the best in the Blackstone Valley due to the appointment of quality people. He feels the Department is the envy of other departments.

The Chief further comments that he has given 100% to the Town – he feels he serves in the role as Ambassador for the Town very well. He feels that sometimes he does have too much on his plate but he is trying to serve the community the best he can.

Chairman Savage announces that Chief Landry received an overall score of 3.9. He reviews each section of the evaluation and reads all of the Board's comments. Chairman Savage then opens the floor for comments by the Board members.

Selectman Poulin feels Chief Landry has done a great job. Selectman Lima questions why a score of 2.7 was received in one area. Chairman Savage feels the Chief should work better with other departments and defuse issues at an early level. Chief Landry feels that he works very well with other departments, he has done everything asked of him and that he and his department do a great job for the community.

The Chief is reminded that the Board is relying on him to continue to be a key player in the regionalization of dispatch services. His help is greatly appreciated.

Chief Landry thanks the Board members for their support.

At 6:35 p.m. the Board meets with Fire Chief Mullaly to address his performance and discuss his evaluation. Chairman Savage gives the Chief the opportunity to comment on his performance over the past year. The Chief has no comment.

Chairman Savage announces that Chief Mullaly received an overall score of 3.2. He reviews each section of the evaluation and reads all of the Board's comments including areas requiring improvement and goals for the upcoming year. Chairman Savage then opens the floor for comments by the Board members.

Selectman Poulin feels Chief Mullaly did much better than last year. Selectman Petrowicz feels that there continues to be major concern with staffing and coverage issues. Further, he advises that he continues to be approached with concerns of morale issues.

Selectman Lima asks how the Chief feels he has improved morale issues. The Chief responds that he does not feel he has had the support of the Board of Selectmen in order to do so. Selectman Lima reminds the Chief that they did support him in allowing the warrant article for the new fire truck to go on the Warrant. Selectman Laura feels the Chief should have had a back-up plan in place. Chairman Savage feels that the budget needs to address a third full-time firefighter.

Selectman Laura would like to know what else the Chief would like to accomplish. Chief Mullaly replies that he would like new equipment.


Chairman Savage feels there is always room for improvement and suggests the Chief attempt an Open House/Recruitment Day. He has concerns that eventually nobody will respond to a call and at that time the Board of Selectmen will need to take action. It is suggested that the Chief continue to maintain call data.

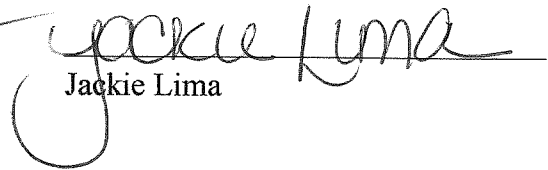
The Board recesses for 5 minutes before opening the 7:00 p.m. Regular meeting.

Respectfully submitted,  
Helen M. Coffin

\_\_\_\_\_  
Paul J. Savage, Chairman

  
Thomas Petrowicz, Vice Chairman

  
Charles Poulin

  
Jackie Lima

  
John Laura