MINUTES BOARD OF SELECTMEN MEETING SELECTMEN'S MEETING ROOM MONDAY, JULY 30, 2001 6:30 P.M.

Present were Selectmen Jenniser Dean, Chairman, Lincoln E. Barber III, Vice Chairman, Michael Pare, Secretary, Kenneth Gikas, Leslie Davis; also Alden W. Jests, Executive Secretary. Also present were Gordon Champion, Esq. And other Charter Communications Construction personnel.

Chairman Dean opened the meeting at 6:32 p.m. and asked Mr. Jefts to explain the Charter situation.

Mr. Jefts advised that Mr. Champion had contacted him and advised he could not secure police details from the Chief and that he didn't believe he needed them. Further, he advised that his personnel were being harassed, having to show license I'D's etc. and that he was going to stop fiber optic cable installation in Millville and move to Uxbridge. He requested that he meet with the Selectmen for help. Mr. Jefts stated that he told Mr. Champion that the Chief would have to abide by the Police contract which allowed no details on some streets, but required them for public safety on others. Mr. Jefts had notified the Board Chairman and members of this meeting which was to take place with one other issue, the Selectmen's role, between 6:30 and 7:30 p.m.

Mr. Jefts advised the Board that their position did not allow them to direct the Police Chief to allow any work without details; that authority rests in the Police contract language and may not be interpreted differently. Mr. Champion was asked if he wished to comment and he introduced Mr. Brian McCue, Superintendent for White Mountain Cable, his sub-contractor who stated he couldn't get details when he called in on Friday for the next weeks work. Chief Ryan and the Union Steward Officer Sullivan were present and brought up three different issues: 1. With so much work in Town and the area there was no way to get officers to cover on such short notice.

2. Charter wanted to work hours which would run 1 or 2 hours over the 8 hour detail and not have to pay for 4 hours minimum. 3. Mr. Champion was advised that officers like details which pay faster than Charter does.

Mr. Jefts had advised Mr. Champion by phone that the harassment incident mentioned had been only a response to the use of profanity be a Charter employee to a resident. Mr. Champion is resolving this.

The Board suggested that Charter people give a week's notice of detail requests and that they work it out with the Chief.

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The Chairman then brought up the issue of Selectman Pare having attended the Civil
Service Commission Hearing on Chief Ryan's appeal to rescind his 3 day suspension
in 2000 and asked Town Counsel Elizabeth Corbo after the hearing if the Town could
settle the matter since Hearing Officer and Commissioner Tierney said it should be
settled and wasn't handled correctly in 2000. Town Counsel was confused and called
Mr. Jefts to have him ask the Board if they had changed their minds. Mr. Jefts
contacted the Chairman who called for the meeting. Several people stated that
whether or not the action was wrong, it was the perception. Selectman Pare defended
himself stating that he only attended after receiving the Hearing Notice in his mail
and believed Board members were supposed to attend. He made no comments
during the Hearing.

Selectman Gikas demanded that Town Counsel appear before the Board to reassure them that the suspension was handled properly and if it wasn't he didn't want them as Counsel. The Board agreed. Mr. Jefts will arrange.

Meeting adjourned at 7:28 p.m. so that the Cable Access and Cable Advisory Committees could hold their meetings which were posted for 7:30 p.m.

Respectfully submitted, Alden W. Jefts, acting as recorder	Jennifer Dean, Chairman
Lincoln E.Barber III,Vice Chairman	Mike Pare, Secretary
Leslie Davis	Ken Gikas