

**TOWN OF MILLVILLE
MEETING OF THE BOARD OF SELECTMAN**

TOWN CLERK

MINUTES OF EXECUTIVE SESSION

July 11, 2022

Board Members Present: Chairperson, Jennifer Gill; Vice Chairperson, Andrew Alward; Selectman, Richard Bremilst

Board Members Absent: None

The Board of Selectmen was joined by Town Administrator, Peter Caruso. Executive session began at 9:28pm

Police Contract

- Chief Coupe was present during executive session to discuss present staffing issues. Hourly rates are higher in neighboring Blackstone for patrolman. Chief Coupe presented some notes recommending possible solutions to address staffing issues.

Union Contract

- The board has agreed to proposing the following increases utilizing existing budget funds
 - All base rates of pay for all full-time and part-time officers shall increase by \$2.50 per hour.
 - All shift differentials for all full time and part time officers shall increase by 100% with the 4:00pm -12:00 am shift differential increasing from \$0.75 per hour to \$1.50 per hour, and the 12:00am -8:00am shift differential increasing from \$1.25 per hour to \$2.50 per hour. All education incentives for full-time officers shall increase by 100%, with the incentive for an Associate's degree increasing the officer's base hourly rate of pay by 10%, a Bachelor's degree increasing the officer's base hourly rate of pay by 20%, and the education incentive for a Master's degree increasing the officer's base pay by 25%.

Stipends

- The board has agreed to proposing the following increases utilizing ARPA funds
 - Completion of the Bridge Academy, \$500 paid to officers upon completion, \$1,500 9 months following completion and then \$1,500 9 additional months later for a total of 18 months following completion of the Bridge Academy.
 - Full time current officers will receive a 3% bump in pay
 - \$2,500 stipend as of Sept 15th 2022
 - \$500 referral bonus for referring officers that successfully work 90 days.

Town Administrator Contract-2nd Amendment to the Employment Contract

- Peter Caruso proposed a second amendment to the Town Administrator's employment contract. All board members voted yes to accept it as written effective immediately.

On motion by J. Gill, second by A. Alward, the Board votes (3-0) unanimously to adjourn the Executive Session meeting at 10:33 pm.

On motion by J. Gill, second by A. Alward, the Board votes (3-0) unanimously to adjourn the Meeting of the Board of Selectmen at 10:34 pm.

Approved By Board of Selectmen:




