

BOARD OF SELECTMEN

Executive Session Minutes

Town of Millville, MA

January 21, 2020

An Executive Session of the Millville Board of Selectmen was held on January 21, 2020 at the Millville Municipal Center, 290 Main Street, Millville, MA, for the sole purpose of discussion and negotiation regarding the Fire Department's union contract, as authorized by Massachusetts General Law, Chapter 30A, Section 21. Present for the meeting were Chair Erica Blake, Vice Chair Jennifer Dean-Wing, Secretary Andrew Alward and Members Tom Houle and Kevin Surette. Staff present was Town Administrator Peter Caruso.

A motion, second and roll call vote (unanimous) had been taken to exit the regular meeting and enter into Executive Session. Chair Blake called the Executive Session to order at 8:11 p.m.

The Fire Department contract was returned to the Board with a list of changes, which Board members reviewed. Changes had been proposed to the wages, stipends, comp time, vacation and sick time.

Wages:

Requested was a three-year contract with the following wage increases:

Fire department requested a 5% increase in 2019; the Board agreed to 0%.

Fire department requested a 5% increase in 2020; the Board agreed to 3%.

Fire department requested a 5% increase in 2021; the Board agreed to 3%.

Stipends:

Requested for Stipends:

\$1,750.00/deputy chief; \$1,750.00/captain; \$1,750.00/lieutenant

Board agreed for Stipends:

\$1,500.00/deputy chief; \$750.00/captain; \$750.00/lieutenant

Requested \$250.00 for each 5 years of service. Board agreed to \$0.00 for each 5 years of service.

Requested \$2,500.00 after 25 years of service. Board agreed to \$400.00 after 25 years of service.

Comp Time:

Requested was accrual of 60 hours of free time. Board agreed to 30 hours of free time.

Overtime:

Requested was the same as already in the contract.

Vacation:

Requested was 5 more days after 20 years of service. Board agreed to 5 more days after 20 years of service.

Sick Time:

Requested was 100% of pay for 70 days. Board agreed to compensate at 50% of pay for up to 60 days, but payout date to start at 7/1/18.

A motion was made by Ms. Dean Wing, second by Mr. Houle, to exit Executive Session and return to the regular meeting. Roll call vote: Erica Blake, aye; Jennifer Dean Wing, aye; Andrew Alward, aye; Tom Houle, aye and Kevin Surette, aye. The motion carried, 5-0, and the Board exited Executive Session at 8:45 p.m.



Erica Blake, Chair



Jennifer Dean Wing, Vice-Chair



Andrew Alward, Secretary

Tom Houle

Kevin Surette