## TOWN OF MILLVILLE BOARD OF SELECTMEN

MINUTES OF MEETING

MAY 19, 2016 - 5:45 P.M.

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TIME:	JUN 2 1 2016
Signature	

## **EXECUTIVE SESSION**

Board Members Present: Chairman Joseph Rapoza; Vice Chairman Jennifer Dean Wing;

Selectman Roland Barrett

Board Members Absent: Secretary John Laura

Others Present: Executive Secretary Helen Coffin

Chairman Rapoza advises that the Board wishes to enter Executive Session under MGL c.30A section 21, paragraph 2 to conduct a strategy session in preparation for negotiations with non-union personnel, and upon exiting Executive Session, only return to open session to adjourn.

At 8:40 p.m. on a motion by Barrett and second by Wing, the Board votes by Roll Call to enter Executive Session under MGL c.30A section 21, ¶2 to conduct a strategy session in connection with negotiations with non-union personnel, and upon exiting Executive Session the Board will only return to open session to adjourn the meeting. Rapoza, ave; Wing, ave; Barrett, ave

Chairman Rapoza indicates that he feels all 3 candidates can do the job and asks that a meeting be posted for next Wednesday evening so the Board can deliberate and vote on the candidate with whom to pursue negotiations. The Board reviews the draft Employment Agreement as prepared by Town Counsel and discusses the salary rate to offer. It is agreed to hold the salary line item at the budgeted \$70,000 as up to 2½% increases over the next two years will keep the maximum salary at a rate allowed per Town Bylaws. Discussion follows regarding the number of weeks of vacation to offer; it is agreed that 4 weeks is appropriate. The rest of the benefits will fall under those offered in the Town's Personnel Policy. Once the Board decides on a candidate next Wednesday night, the plan is to then schedule another Executive Session with the candidate to present an offer and negotiate an acceptable Employment Agreement.

## **ADJOURN**

On a motion by Wing and second by Barrett, the Board votes unanimously to adjourn the Executive Session. Rapoza, aye; Wing, aye; Barrett, aye

Respectfully submitted,

Helen M. Coffin

Joseph Rapoza, Chairman

Roland P. Barrett, Selectman

Jennifer Dean Wing, Vice Chairman