

TOWN OF MILLVILLE
BOARD OF SELECTMEN
MINUTES OF MEETING

October 5, 2015 – 7:00 P.M.

EXECUTIVE SESSION

Board Members Present: Vice Chairman Joseph Rapoza; Secretary Jennifer Dean Wing; Members Robert Baker and John Laura

Board Members Absent: Chairman Roland Barrett

Others Present: Executive Secretary Helen Coffin

The Board seeks to enter executive session per M.G.L. c.30A §21(a) ¶3 to discuss strategy with respect to collective bargaining with the Fire union.

On a motion by Laura and second by Baker, the Board votes unanimously by roll call vote to enter Executive Session under M.G.L. c.30A §21(a) ¶3, and to return to open meeting only to adjourn. {Baker, aye; Wing, aye; Rapoza, aye; Laura, aye}

Selectman Laura reviews with the other Board members the Union's counter-proposal. They have asked that the FY15 pay rate for existing employees be increased to \$22.03 which is the former Step 7 rather than be increased by 2%. The Union accepted all other counter-proposals submitted by the Town. Selectman Laura feels this is a good agreement and the Board should accept the terms. He reminds all that the Fire Department went with 0% increases for the past three years. The Union's argument was also that the employee had not been moved up the Step scale in quite some time. Selectman Wing isn't comfortable giving anything more than 2% for wage increases as that is all the other employees receive. Selectman Laura reminds all that this was a negotiated contract and the Town received some things in return as well. He believes it is equitable. A breakdown of the cost of the contract for the first year is reviewed by the Board members. Wing still opposes the increase.

On a motion by Laura and second by Baker, the Board votes by majority by roll call vote to accept the terms as presented and sign the Memorandum of Understanding. {Baker, aye; Wing, nay; Rapoza, aye; Laura, aye}

On a motion by Laura and second by Baker, the Board votes unanimously by roll call vote to exit Executive Session under M.G.L. c.30A §21(a) ¶3, and to return to open meeting only to adjourn. {Baker, aye; Wing, aye; Rapoza, aye; Laura, aye (8:07)}

Respectfully submitted,
Helen M. Coffin

Joseph Rapoza, Vice Chairman

Jennifer Dean Wing, Secretary

Robert Baker

John Laura