

TOWN OF MILLVILLE
BOARD OF SELECTMEN
MINUTES OF MEETING

September 21, 2015 – 7:00 P.M.

EXECUTIVE SESSION

Board Members Present: Chairman Roland Barrett; Vice Chairman Joseph Rapoza; Secretary Jennifer Dean Wing; Members Robert Baker and John Laura

Others Present: Executive Secretary Helen Coffin; Chief of Police and Fire Ronald Landry

The Board seeks to enter executive session per M.G.L. c.30A §21(a) ¶3 to discuss strategy with respect to collective bargaining with the Fire union.

On a motion by Baker and second by Laura, the Board votes unanimously by roll call to enter Executive Session under M.G.L. c.30A §21(a) ¶3, and to return to open meeting only to adjourn.
{Barrett, aye; Baker, aye; Wing, aye; Rapoza, aye; Laura, aye}

Selectman Laura reviews with the other Board members the Union's proposal.

Article 15-Wages. The Board does not agree to a 3%, 3%, 3% increase. Discussion follows regarding a counter proposal and considers the costs associated with same. Discussion is had about eliminating the step plan as it has not been used effectively. The Board agrees to format the contract similar to the Police contract with a pay rate for probationary employees and a pay rate for after probation and eliminating the step plan.

On a motion by Rapoza and second by Baker, the Board votes by roll call vote to reject the proposal as presented and counter propose a 2%, 2%, 2% for existing employees and pay rates of \$19.00 (on probation) and \$21.00 (after probation) for FY15 for new employees, and eliminate the step plan.
{Barrett, aye; Baker, aye; Wing, aye; Rapoza, aye; Laura, aye}

Article 15-Wages. Discussion is had regarding the various officer titles and stipends paid.

On a motion by Laura and second by Baker, the Board votes by roll call vote to reject the proposal as presented and counter propose as follows: Deputy Chief at \$1,500; Captain at \$1,000; Lieutenant at \$750; and Fire Prevention Officer and All Other Officers at \$600.
{Barrett, aye; Baker, aye; Wing, aye; Rapoza, aye; Laura, aye}

Article 16-Overtime. Selectman Laura does not feel this proposal would be equitable at all. Selectman Wing questions if there is another alternative. Discussion follows with thoughts from Chief Landry.

On a motion by Laura and second by Baker, the Board votes by roll call vote to reject the proposal as presented and not offer a counter proposal.
{Barrett, aye; Baker, aye; Wing, aye; Rapoza, aye; Laura, aye}

Article 17-Vacation Leave. Selectman Wing feels the amount of time provided is sufficient. Selectman Laura agrees that it should stay the same.

On a motion by Laura and second by Wing, the Board votes by roll call vote to reject the proposal as presented and not offer a counter proposal.

{Barrett, aye; Baker, aye; Wing, aye; Rapoza, aye; Laura, aye}

Article 18-Sick Leave. The Board reviews the difference between the proposed rate and current rate. It is generally felt that this is something the Town could handle without too much additional cost – it is an increase of about 2 days per year.

On a motion by Laura and second by Baker, the Board votes by roll call vote to accept the proposal as written.

{Barrett, aye; Baker, aye; Wing, aye; Rapoza, aye; Laura, aye}

Article 21-Clothing and Uniforms. Discussion is had regarding the cost of clothing and uniforms and how much is spent each year. The general feeling is that the amount provided is sufficient.

On a motion by Laura and second by Baker, the Board votes by roll call vote to reject the proposal as presented and not offer a counter proposal.

{Barrett, aye; Baker, aye; Wing, aye; Rapoza, aye; Laura, aye}

Article 27-Duration. It is agreed to maintain a 3-year contract with July 1, 2015 – June 30, 2018 term.

On a motion by Laura and second by Baker, the Board votes by roll call vote to accept the proposal as presented.

{Barrett, aye; Baker, aye; Wing, aye; Rapoza, aye; Laura, aye}

Article 28-Details. Discussion is had regarding the process of filling details. Chief Landry explains how details are assigned and paid. There aren't many details. The Board generally agrees that this is something the Town could offer without a large cost burden. Propose the same pay rates as the Police contract.

On a motion by Laura and second by Baker, the Board votes by roll call vote to accept the proposal as presented.

{Barrett, aye; Baker, aye; Wing, aye; Rapoza, aye; Laura, aye}

The next meeting with the Union is Tuesday night at 5:00 at the Fire Station.

On a motion by Rapoza and second by Baker, the Board votes unanimously by roll call to exit Executive Session under M.G.L. c.30A §21(a) ¶3, and to return to open meeting only to adjourn.

{Barrett, aye; Baker, aye; Wing, aye; Rapoza, aye; Laura, aye (8:07)}

Respectfully submitted,
Helen M. Coffin

Roland P. Barrett, Chairman

Joseph Rapoza, Vice Chairman

Jennifer Dean Wing, Secretary

Robert Baker

John Laura