## **TOWN OF MILLVILLE**

## ANNUAL TOWN MEETING WARRANT

With Explanations and Recommendations



**MONDAY, MAY 8, 2023** 

MILLVILLE ELEMENTARY SCHOOL
7:00 P.M.

## COMMONWEALTH OF MASSACHUSETTS TOWN OF MILLVILLE

# WARRANT FOR ANNUAL TOWN MEETING MONDAY, MAY 8, 2023 – 7:00 P.M.

## TO ANY OF THE CONSTABLES OF THE TOWN OF MILLVILLE, IN THE COUNTY OF WORCESTER,

### Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Millville who are qualified to vote in elections and in Town affairs, to meet at the Millville Elementary School (or alternative site as may be determined) on **Monday, May 8, 2023 at 7:00 P.M.**, then and there to act on the following Articles:

------

## ARTICLE 1. MONETARY INCREASES.

To see if the Town will vote to authorize that any motion or amendment to increase any monetary articles or line items as recommended by the Finance Committee, presented at this Town Meeting, shall be Out of Order unless such motion or amendment states the source of funding as being from available free cash, or the line item, article, or other funding source that will be reduced by the same amount; or take any other action in relation thereto. **Submitted by: Finance Committee** 

<u>Explanation</u>: This article requires that any individual making or amending a motion, which will increase any budget line item that has not been recommended by the Finance Committee, must also provide the source of funding for said increase.

Selectmen Recommend: 5-0 Finance Recommend: 4-0

\_\_\_\_\_

#### ARTICLE 2. BILLS OF PRIOR FISCAL YEAR.

To see if the Town will vote pursuant to G.L. c.44, §64 to raise and appropriate and/or transfer from available funds such sums of money necessary for the purpose of paying outstanding bills from prior fiscal years, and/or take any other action relative thereto. **Submitted by: Town Accountant** 

**Explanation**: This article seeks Town Meeting authorization to pay prior years bills; which is required pursuant to M.G.L. c.44, §64. Passage of this article requires a 4/5<sup>th</sup>'s majority. At the time of this writing there are no outstanding bills.

Selectmen Recommend: 5-0 Finance Recommend: 4-0

\_\_\_\_\_\_

#### ARTICLE 3. SNOW AND ICE DEFICIT.

To see if the Town will vote to transfer and appropriate a sum of monies from the Free Cash or available funds to fund deficits incurred with the Snow/Ice budget per M.G.L. Chapter 44; Section 31D; or take any other action in relation thereto. **Submitted by: Finance Committee & Highway Surveyor** 

**Explanation:** This annual article seeks a transfer from Free Cash or other available funds, including General Stabilization funds, in order to pay the deficit in the Snow/Ice account, which can be lawfully overspent pursuant to MGL Chapter 44, Section 31D. At the time of this printing the amount is \$45,514.

Selectmen Recommend: 5-0 Finance Recommend: 4-0

\_\_\_\_\_\_

## ARTICLE 4. HIGHWAY DEPARTMENT - CHAPTER 90.

To see if the Town will vote to accept and expend such sum or sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for fiscal year 2024, and to authorize the Board of Selectmen to enter into a contract or contracts with the Massachusetts Department of Transportation Highway Division for such purposes; and, further, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of 100% reimbursement of said amounts; or to take any other action relative thereto.

Submitted by: Highway Surveyor & Finance Committee

**Explanation:** This is an annual article, which allows the Town to raise and appropriate, borrow, or transfer funds in anticipation of reimbursement revenues from the Commonwealth of Massachusetts for road repair assistance under M.G.L. c.90, said funds not to exceed the Town's apportionment.

Selectmen Recommend: 5-0 Finance Recommend: 4-0

\_\_\_\_\_

## ARTICLE 5. <u>CABLE LICENSE FEES.</u>

To see if the Town will vote to transfer from the PEG Access and Cable Related Funds account the sum of Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00) to forward to the Superintendent of Schools of the Blackstone-Millville Regional School District for use by the Director of Library and Media Services to enhance the curriculum offerings that are available in the School District; or take any other action in relation thereto. Submitted by: Board of Selectmen and Cable Advisory Committee

**Explanation:** This is an annual article, which allows the Town to forward a certain sum of money from fees collected pursuant to the Town's Cable Franchise License Agreement with

Charter Communications to the Blackstone-Millville Regional School District. A similar arrangement exists with the Town of Blackstone as well.

Selectmen Recommend: 5-0 Finance Recommend: 4-0

## ARTICLE 6. Creation and Funding of Highway and Bridge Stabilization Fund.

To see if the Town will vote to create and to transfer from any available funds a sum of money to a Highway and Bridge Stabilization Fund; or take any other action relative thereto. Submitted by: Highway Surveyor & Board of Selectmen

**Explanation:** This article allows for the creation of a new Stabilization Fund and future strategic funding of Roadway and Bridge Projects which have previously have been funded out of the operational budget and is part of the Town's and it's the Town's continuing goal to manage a Capital Plan in order to address the numerous capital improvement projects and equipment, which exceed the operating budget.

Selectmen Recommend: 5-0 Finance Recommend: N/A Capital Recommend: 5-0

## ARTICLE 7. CAPITAL STABILIZATION FUND.

To see if the Town will vote to transfer from any available funds a sum of money to the Capital Stabilization Fund; or take any other action relative thereto. Submitted by: Finance Committee & Town Administrator

**Explanation:** This article allows for future strategic funding of Capital Projects which have previously have been funded out of the operational budget and is part of the Town's and its Capital Program Committee's continuing goal to manage a Capital Plan in order to address the numerous capital improvement projects and equipment, which exceed the operating budget.

Selectmen Recommend: 0-5 Finance Recommend: N/A Capital Recommend: 5-0

#### ARTICLE 8. GENERAL STABILIZATION FUND.

To see if the Town will vote to transfer from any available funds a sum of money to be placed in the General Stabilization Fund; or take any other action in relation thereto. **Submitted by: Town Administrator & Finance Committee** 

**Explanation:** This annual article allows for transferring funds into the Stabilization Fund as part of the Town's ongoing goal to build up the Town's financial reserves. The Stabilization Fund is a reserve fund which can be used for catastrophic or emergency events, or when revenue sources are below prior year levels. A majority vote of Town Meeting voters is required to appropriate funds into the Stabilization Fund.

Selectmen Recommend: 5-0 Finance Recommend: 4-0 Capital Recommend: 5-0

------

## ARTICLE 9. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB).

To see if the Town will vote to raise and appropriate or transfer from any available funds a sum of money to the OPEB Liability Trust Fund for the purpose of reducing the unfunded actuarial liability of health care and other post-employment benefits of retired employees; or take any other action in relation thereto. *Submitted by: Town Administrator & Finance Committee* 

**Explanation:** This article authorizes the Town to partially fund in FY24 the existing OPEB Liability Trust Fund to address the Town's unfunded liability for employee retirement benefits. The liability at June 30, 2021 was approximately \$695,000 and the Trust Fund had a balance of approximately \$143,000. If the account is not funded, the Town's financial statement may be negatively impacted, possibly affecting the Town's bond rating and future ability to borrow. In addition, absent funding, future taxpayers will suffer the cost burden of OPEB liabilities being created from employee services currently enjoyed by today's taxpayers.

Selectmen Recommend: 5-0 Finance Recommend: N/A

## ARTICLE 10. FISCAL YEAR 2024 BUDGET.

To see if the Town will vote to raise and appropriate, to borrow, or to transfer from available funds such sums of money as may be deemed necessary to defray Town expenses for all departments, including debt and interest and compensation for Town Officers, and to provide for the Reserve Fund for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024; or take any other action in relation thereto. **Submitted by: Town Administrator, Town Accountant & Finance Committee** 

**Explanation:** This annual article provides for all tax-supported Town operations and activities including the operating budgets of the schools and general government. Please see the Fiscal Year 2024 Budget Document.

Selectmen Recommend: 4-1 Finance Recommend: 4-0

#### ARTICLE 11. BMR OTHER POST EMPLOYMENT BENEFITS

To see if the Town will raise and appropriate or transfer from available funds the sum of \$25,390.00 into Other Post-Employment Benefits Liability Trust Fund (OPEB Fund) of the Blackstone-Millville Regional School District established under General Laws Chapter 32B, Section 20, said funds to be used only to pay some portion of health benefits for retirees from the Blackstone-Millville Regional School District or take any other action relative there, too.

Submitted by: Blackstone Millville Regional District School Committee

**Explanation:** This article provides for a direct contribution by each town to make a funding contribution to BMR's nearly \$42 Million unfunded liability for health and other retiree benefits earned already by BMR employees but not yet funded. This liability is in addition to other defined BMR employee retirement obligations – approximately \$8 Million to non-teachers directly payable by BMR and approximately \$40 Million for BMR teachers under the Mass Teacher Retirement System paid through State taxes. This article may not be necessary if the omnibus budget Article 6 passes which includes \$25,390 in funding for Millville's share of the \$100,000 contribution to the BMR OPEB Trust Fund.

Selectmen Recommend: 5-0 (if needed) Finance Recommend: 4-0 (if needed)

\_\_\_\_\_\_

## ARTICLE 12. BMR SCHOOL COMMITTEE STIPENDS

To see if the town will vote to authorize the members of the Blackstone Millville Regional District School Committee to be compensated for their services as such members and to set the amount of said compensation at \$1,500.00 per member and \$1,800.00 for the chairman, such compensation to be paid in three (3) equal installments in the months of July, November and March provided, however, that no such installment shall be paid a) to a member who is not in attendance at least 60% of the meetings of the District School Committee (excluding, however, any meetings, not attended by such members due to the provisions of Massachusetts General Law Chapter 268A) in the twelve (12) month period prior to July 1, November 1, or March 1, as the case may be, if such a member has been a member for twelve (12) months or more months prior to each of said dates; or b) to a member who is not attend, at least 60% of the meetings of the District School Committee (excluding, however, any meetings, not attended by such member due to the provisions of Massachusetts General Law Chapter 268A) in the period prior to each of said dates, or take any other action in relation thereto.

Submitted by: Blackstone Millville Regional District School Committee

**Explanation from BMR District School Committee:** This article seeks to accept the compensation, as defined, to be provided to members of the Regional School District Committee.

Selectmen Recommend: 0-5 Finance Recommend: 0-4

\_\_\_\_\_\_

## ARTICLE 13. BMR Capital Stabilization Fund

To see if the town will vote to authorize the Blackstone Millville Regional School District School Committee to establish a Stabilization Fund for capital planning relative to the School Building Project pursuit to Chapter 71 sec. 16 G½ for the purpose of funding a feasibility study. In the amount of \$500,000.00 to be funded by the District's Excess and Deficiency fund. Submitted by: Blackstone Millville Regional District School Committee

**Explanation:** This article seeks to create a Stabilization Fund as noted in the article to be used for partial funding of a feasibility study related to the School Building Project currently

underway. Funding of \$500,000 to be provided from the District's E & D fund which is equivalent to the Town's Free Cash.

Selectmen Recommend: 5-0 Finance Recommend: 4-0 Capital Recommend: 5-0

## **ARTICLE 14. CABLE APPROPRIATIONS**

To see if the town will vote to appropriate \$33,000 from the Peg Access and Cable Fund available fund balance to fund the cable operation for FY2024, starting July 1, 2023 through June 30, 2024 under the direction of the Cable Coordinator, said funds to be spent on professional wages in the amount of \$18,000, part time wages \$5,000 and expenses \$10,000. Submitted by: Town Accountant and Cable Advisory Committee

**Explanation:** This article appropriates sufficient amounts to fund the operations of the Cable Coordinator and team from funds collected in the Peg Access and Cable Fund pursuant to the Town's Cable Franchise License Agreement with Charter Communications.

Selectmen Recommend: 5-0 Finance Recommend: 4-0

------

## ARTICLE 15. Transfer Title V Surplus Funds to General Stabilization.

To see if the Town will vote to transfer from any Title V Surplus funds a sum of money to the General Stabilization Fund; or take any other action relative thereto. **Submitted by: Town Administrator** 

**Explanation:** This article seeks to transfer surplus funds residing idle in the Town's Title V Septic Betterment Loan Funds. After consultation with Mass Department Of Revenue and subject to further analysis to identify and free the surplus funds, if any, for other Town uses, it is recommended that no action be taken on this article at this time.

Selectmen Recommend: 0-5 Finance Recommend: N/A Capital Recommend: 5-0

# ARTICLE 16. <u>Bylaw Adoption of MGL Chapter 60 Section 62A</u>; <u>Municipalities</u>; <u>Treasurer Tax Title Payment Plans</u>

To see if the Town will adopt a bylaw in accordance with General Laws Chapter 60, Section 62A as follows:

Town of Millville General By-laws

CHAPTER 10, §10: TAX TITLE PAYMENT PLANS

- 1. Pursuant to the provisions of G.L. c. 60, §62A, the Treasurer-Town Collector shall have the authority to enter into written payment agreements with every person entitled to redeem ownership of parcels in tax title which have been taken by the Town as a result of nonpayment of real estate taxes. The payment agreement shall be executed on such terms and conditions for payment of the delinquent taxes, interest and any other costs, fees or charges associated with same, in accordance with G.L. c. 60, §62A and this by-law. The Treasurer-Town Collector shall not refuse to enter into agreements with eligible taxpayers.
- This by-law shall apply to all taxpayers with parcels in the following assessment categories of tax title in the Town:
  - a. Commercial property;
  - b. Residential property;
  - c. Industrial; and
  - d. Open space.
- The following conditions must be met prior to the Town entering into all payment agreements:
  - a. The Town has not filed a petition to foreclose the rights of redemption with the Land Court, and the recording date of the Instrument of Taking recorded in the Worcester County Registry of Deeds must be no more than ten (10) years from the date of the proposed agreement; and
  - b. All real estate taxes due for the current fiscal year assessed against the parcel must be paid to date.
- 4 All payment agreements shall comply with the following minimum requirements:
  - a. The payment agreement shall have a maximum term of no more than five (5) years;
  - b. The payment agreement may include a waiver of up to 50% of the interest that has accrued in the tax title account, but only if the taxpayer complies with the terms of the agreement (no taxes or collection costs may be waived); and
  - c. The payment agreement must state the amount of the payment due from the taxpayer at the time of execution of the agreement, which must be at least twenty-five percent (25%) of the amount needed to redeem the parcel at the inception of the agreement. The taxpayer must then agree to pay the remaining balance due to the Town in equal monthly installments.
- After the Town has received seventy-five percent (75%) of the total amount due, the taxpayer shall be entitled to a credit equal to twenty-five percent (25%) of the accrued interest on the tax title account. This credit shall be applied against the final installment payment(s) due under the payment agreement.
- During the term of the agreement, the Treasurer-Town Collector may not bring an action to foreclose the tax title unless payments are not made in accordance with the schedule set out in the payment agreement or timely payments are not made on other amounts due to the Town that constitute a lien on the same parcel.

**Explanation:** Municipalities must adopt a payment by-law or ordinance before any tax agreements may be made with taxpayers on Tax Title Properties. Acceptance of MGL Ch. 60 Section 62A would allow the Town Treasurer to enter into longer term (up to 5 years) payment agreements with property owners who have fallen into delinquency on their property taxes, and which have had formal liens recorded at the Worcester Registry of Deeds. This pertains only to those properties which are already in "Tax Title" – the Town's interests have already been protected by the Recording of a Tax Lien. This provision formalizes the payment plan process, enabling the Town Treasurer to work with the taxpayer towards their common goal of getting the assessed taxes paid, while preserving the property owner's stake in the property.

The MCTA (Massachusetts Collectors and Treasurer's Association) has long affirmed that longer term payment plans have higher successful outcomes. This statute grants the Treasurer the ability to enter into a payment plan.

Important background information regarding this Article is that any outstanding balances on regular Real Estate Taxes are subject to a State-mandated interest rate of 14% per annum. When balances are certified to Tax Title, the entire amount on the account – Real Estate Tax, plus total accrued Interest to Date, plus all Fees and Advertising Costs to date become the base amount upon which the State-mandated 16% per annum Tax Title Interest Rate is calculated. This is meant to be a punitive measure. The statute allows for ONLY the possibility to waive Interest accrued ON the Tax Title account itself – all real estate taxes and interest accrued before moving to Tax Title must be paid for the property to be redeemed. Additionally, the statute includes the provision that the taxpayer meet ongoing obligations to the Municipality by making timely payments on any newly billed amounts.

Without acceptance of this statute, payment agreements are limited to a maximum of two years.

Selectmen Recommend: 5-0	Finance Recommend: 4-0

## **ARTICLE 18:** <u>Capital Item: Police Cruiser(s):</u>

To see if the town would vote to appropriate \$75,000 to partially fund the purchase of two new Police Cruisers from the Public Safety Stabilization fund, with the balance of funding required to come from other sources. *Submitted by: Police Chief and Capital Program Committee* 

**Explanation:** This article allows the purchase of a regular Police Cruiser in accordance with the Towns' two-year replacement plan as well as the replacement of a high mileage aging Police Chief admin vehicle with a multipurpose admin vehicle also suitable patrols as well as incident command activities. The latter vehicle will be partially funded from this article, with the balnee to be funded from already approved ARPA funding. This requires a 2/3 rd's vote.

Selectmen Recommend: 5-0	Finance Recommend: 4-0	Capital Recommend: 5-0

## **ARTICLE 19: Capital Item: Fire Hydrant Replacements and Repairs:**

To see if the town would vote to appropriate up to \$100,000 to replace and/or repair Fire Hydrants from the Public Safety Stabilization fund. *Submitted by: Fire Chief and Capital Program Committee* 

**Explanation:** This article allows the purchase 10 or more needed replacement fire hydrants as well as additional valve and other components to repair a number of other fire hydrants allowing for better protection of Millville's neighborhoods served by the fire hydrant system. This requires a 2/3<sup>rd</sup>'s vote.

Selectmen Recommend: 5-0 Finance Recommend: 4-0 Capital Recommend: 5-0

## **ARTICLE 20: Zoning ByLaw Changes:**

To see if the town would vote to amend the Millville Zoning Bylaws as noted is sections a., b., and c. below and to amend the Town of Millville Bylaws as noted in d. below.

a. Spelling and Grammar

To vote on minor spelling and grammar corrections to be made in the Millville Zoning Bylaws, move that the following corrections be made:

- (1) In §100-104 and repeated in §100-303B, "accordance these" should read as "accordance with these"
- (2) In §100-303 A(2), "Depaitment" should read as "Department"
- (3) In §100-604 B(2), "Board or Appeals" should read as "Board of Appeals"
- (4) In §107-709 A(8), "undo" should read as "undue"
- (5) In §100-804 B(1)(a)[1], "Costal" should read as "Coastal"

#### b. Add Definitions

Move that the following definitions be added to the definitions section of the Millville Zoning Bylaw (§100-104):

- (1) HOME OCCUPATION A home-based business owned by a person who resides on the premises, carried out wholly or in part by this person for a gain, where such business is clearly incidental and secondary to use of the premises as a dwelling.
- (2) LOT AREA The horizontal area within the exterior lines of the lot, exclusive of any area in a public or private way open to public uses.
- (3) KENNEL An establishment where dogs or cats are boarded for compensation, or where dogs or cats are bred for sale purposes.
- (4) STABLE, BOARDING An establishment where horses are boarded for compensation, or where horses are bred or raised for sale purposes.

- (5) SIGN Any words, lettering, figures, images, symbols, colors, numerals, emblems, devices, trademarks, or trade names, or any combination thereof, by which anything is made known and which is designed to attract attention or convey a message.
- (6) VARIANCE Permission to depart from these Bylaws when, because of special circumstances applicable to the property, as defined by MA General Laws Chapter 40A Section 10, strict application of the provisions of these Bylaws deprives such property of privileges enjoyed by other properties in the vicinity which are under identical zoning.
- (7) NON-CONFORMING LOT A lot or parcel of land that was of record and lawfully established and maintained but which, because of the enactment of these Zoning Bylaws, no longer conforms to the land-use standards or use regulations of the zone in which it is located.
- (8) COMMERCIAL VEHICLE Any motor vehicle, trailer, or semi-trailer designed or used to carry freight, passengers for a fee, equipment, or merchandise in the furtherance of any commercial enterprise.
- (9) STRUCTURE Anything constructed or erected, the use of which requires a more or less permanent location on the ground, or attached to something having a permanent location on the ground (for the definition of STRUCTURE regarding floodplain management purposes, please see §100-805).

#### c. Amend Definitions

Move that the following definitions be amended in the definitions section of the Millville Zoning Bylaw (§100-104), deleting the old definition and replacing it with the new definition:

Amend the **BED AND BREAKFAST** definition to "An owner-occupied residence that offers sleeping accommodations and breakfast to lodgers in six (6) or fewer rooms, with such lodgers staying for fewer than thirty (30) consecutive days."

➤ Current definition before proposed change: "A dwelling in which overnight accommodations of not more than five rooms are provided to tourists for compensation. The only meal to be provided shall be breakfast, and it shall only be served to guests taking lodging in the facility."

Amend the **FARM** definition by changing the title "FARM" to "AGRICULTURAL USE" and changing the definition to: "AGRICULTURAL USE, RESIDENTIAL - The production of plants, animals, or their products, principally for use or consumption by the property owner, or the incidental sale of those products by the property owner."

➤ Current Definition: "FARM - Any parcel of land which is used primarily for the raising of agricultural products, livestock, poultry, and dairy products. It includes necessary farm structures within the prescribed limits, and the storage of equipment used."

Amend the **HEIGHT** definition, adding it to §100-104 and replacing it in §100-902 with "HEIGHT - The vertical measurement from grade to the highest point of the roof beams in flat roofs; to the highest point on the deck of mansard roofs; to a level midway between the level of

the eaves and highest point of pitched roofs or hip roofs; or to a level two-thirds of the distance from the level of the eaves to the highest point of gambrel roofs. For this purpose, the level of the eaves shall be taken to mean the highest level where the plane of the roof intersects the plane of the outside wall on a side containing the eaves."

- ➤ Current Definition (in §100-902): "HEIGHT The distance measured from ground level to the highest point on the structure."
- d. Correct an MGL Reference in ByLaws

Move that the reference to MGL c. 40, §57 in §A105-1 of Millville's General Bylaws, which states that this Massachusetts law refers to "Unregistered Vehicles," be corrected to say "Licenses of Delinquent Taxpayers."

### Submitted by Planning Board.

**Explanation:** This principally housekeeping article corrects a number of typographical and spelling errors, provides clarity to Zoning Bylaws by adding various needed definitions of terms, amends existing definitions for clarity consistent with Planning best practices, and corrects an erroneous MGL reference in the existing Town Bylaws.

Selectmen Recommend: 5-0 Planning Board: 5-0

## ARTICLE 21: Amend Town of Millville Bylaws. Chapter 20 - Personnel.

To see if the Town will vote to amend the Town Bylaw, Chapter 20, §20-8. D. Compensation System by replacing the existing Classification and Compensation Plan Effective July 1, 2022 with the following Classification and Compensation Plan Effective July 1, 2023 as follows, or take any action relative thereto:

# CLASSIFICATION and COMPENSATION PLAN Effective July 1, 2023

<u>POSITIONS</u>	<u>GRADE</u>	MINIMUM	<u>MEDIUM</u>	<u>MAXIMUM</u>
Highway Laborer Library Assistant Clerical Worker Janitor Camera Operator Van Driver	1	\$15.00/hr	\$15.50/hr	\$16.07/hr
Outreach Worker Custodian Cable Access Coordinat	2 cor	\$15.00/hr	\$17.23/hr	\$19.52/hr
Executive Assistant * Assistant Town Clerk Highway Assistant Building Assistant	3	\$16.07/hr	\$19.52/hr	\$22.97/hr
Assistant Collector Assistant Assessor Town Planner Librarian Senior Center Director Deputy Fire Chief (non-	4 bargaining t	\$18.38/hr unit employees	\$21.83/hr only)	\$25.26/hr
Building Commissioner	- PT 5	\$30.90/hr.	\$36.05/hr.	\$41.20/hr.
Town Accountant - FT (Salary – 30 hrs/wk)	6	\$39,140/yr	\$46,350/yr	\$53,560/yr
Treasurer/Collector - FT (Salary - 30 hrs/wk)	7	\$43,260/yr	\$49,440/yr	\$56,650/yr
Fire Chief - PT (Employment Contract)				
Town Administrator - (Employment Contract)				
Police Chief - (Employment Contract)				

\* Business Office, Board of Health, Town Hall, Communications

**Explanation:** This article provides for By Law updates to the existing Classification and Compensation Plan needed. The updates reflect the most recent Plan amounts adjusted for subsequent annual increases and/or budgeted amounts appropriated.

Selectmen Recommend: 5-0

Finance Recommend: 4-0

And you are hereby directed to serve this Warrant by posting true and attested copies thereof at the Millville Town Hall (290 Main Street), Millville Post Office, Millville Library, Millville Senior Center and George's Variety Store, all in the Town of Millville, fourteen (14) days at least before the day fixed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time of said meeting.

Given under our hands this 10th day o	of April in the year 2023.
Jennifer Gill	Richard Bremilst
Andrew Alward	Roland Barrett
Matthew Maille	
<u>R</u>	ETURN OF SERVICE
I hereby certify that I served the foreg directed.	oing Warrant by posting true and attested copies as herein
Constable	 Date