

**TOWN OF MILLVILLE**

**ANNUAL TOWN MEETING WARRANT**

**With Explanations and Recommendations**



**MONDAY, MAY 13, 2024**

**MILLVILLE ELEMENTARY SCHOOL**

**7:00 P.M.**

COMMONWEALTH OF MASSACHUSETTS  
TOWN OF MILLVILLE

WARRANT FOR ANNUAL TOWN MEETING  
MONDAY, MAY 13, 2024 – 7:00 P.M.

TO ANY OF THE CONSTABLES OF THE TOWN OF MILLVILLE,  
IN THE COUNTY OF WORCESTER,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Millville who are qualified to vote in elections and in Town affairs, to meet at the Millville Elementary School (or alternative site as may be determined) on Monday, May 13, 2024 at 7:00 P.M., then and there to act on the following Articles:

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ARTICLE 1. MONETARY INCREASES.

To see if the Town will vote to authorize that any motion or amendment to increase any monetary articles or line items as recommended by the Finance Committee, presented at this Town Meeting, shall be Out of Order unless such motion or amendment states the source of funding as being from available free cash, or the line item, article, or other funding source that will be reduced by the same amount; or take any other action in relation thereto. *Submitted by: Finance Committee*

Explanation: This article requires that any individual making or amending a motion, which will increase any budget line item that has not been recommended by the Finance Committee, must also provide the source of funding for said increase.

*Selectmen Recommend: 5-0*

*Finance Recommend: 3-0*

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ARTICLE 2. BILLS OF PRIOR FISCAL YEAR.

To see if the Town will vote pursuant to G.L. c.44, §64 to raise and appropriate and/or transfer from available funds such sums of money necessary for the purpose of paying outstanding bills from prior fiscal years, and/or take any other action relative thereto. *Submitted by: Town Accountant*

Explanation: This article seeks Town Meeting authorization to pay prior years bills; which is required pursuant to M.G.L. c.44, §64. Passage of this article requires a 4/5<sup>th</sup>'s majority. At the time of this writing there are no outstanding bills.

*Selectmen Recommend: 5-0*

*Finance Recommend: 3-0*

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### **ARTICLE 3. SNOW AND ICE DEFICIT.**

To see if the Town will vote to transfer and appropriate a sum of monies from the Free Cash or available funds to fund deficits incurred with the Snow/Ice budget per M.G.L. Chapter 44; Section 31D; or take any other action in relation thereto. *Submitted by: Finance Committee & Highway Surveyor*

**Explanation:** This annual article seeks a transfer from Free Cash or other available funds, including General Stabilization funds, in order to pay the deficit in the Snow/Ice account, which can be lawfully overspent pursuant to MGL Chapter 44, Section 31D. At the time of this printing the amount is \$48,644.72.

*Selectmen Recommend: 5-0*

*Finance Recommend: 3-0*

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### **ARTICLE 4. HIGHWAY DEPARTMENT – CHAPTER 90.**

To see if the Town will vote to accept and expend such sum or sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for fiscal year 2025, and to authorize the Board of Selectmen to enter into a contract or contracts with the Massachusetts Department of Transportation Highway Division for such purposes; and, further, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of 100% reimbursement of said amounts; or to take any other action relative thereto.

*Submitted by: Highway Surveyor & Finance Committee*

**Explanation:** This is an annual article, which allows the Town to raise and appropriate, borrow, or transfer funds in anticipation of reimbursement revenues from the Commonwealth of Massachusetts for road repair assistance under M.G.L. c.90, said funds not to exceed the Town's apportionment.

*Selectmen Recommend: 5-0*

*Finance Recommend: 3-0*

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### **ARTICLE 5. CABLE LICENSE FEES.**

To see if the Town will vote to transfer from the PEG Access and Cable Related Funds account the sum of **Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00)** to forward to the Superintendent of Schools of the Blackstone-Millville Regional School District for use by the Director of Library and Media Services to enhance the curriculum offerings that are available in the School District; or take any other action in relation thereto. *Submitted by: Board of Selectmen and Cable Advisory Committee*

**Explanation:** This is an annual article, which allows the Town to forward a certain sum of money from fees collected pursuant to the Town's Cable Franchise License Agreement with Charter Communications to the Blackstone-Millville Regional School District. A similar arrangement exists with the Town of Blackstone as well.

*Selectmen Recommend: 5-0*

*Finance Recommend: 3-0*

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**ARTICLE 6. Highway and Bridge Stabilization Fund.**

To see if the Town will vote to transfer from any available funds a sum of money to the Highway and Bridge Stabilization Fund; or take any other action relative thereto. *Submitted by: Highway Surveyor & Board of Selectmen*

**Explanation:** This article allows for future strategic funding of Roadway and Bridge Projects which have previously been funded out of the operational budget and is part of the Town's continuing goal to manage a Capital Plan and in order to address the numerous Roadway and Bridge capital improvement projects and equipment, which exceed the operating budget. The plan for this year's Town Meeting is to move an additional \$45,000 of free cash into this fund.

*Selectmen Recommend: 5-0      Finance Recommend: 3-0      Capital Recommend: 5-0*

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**ARTICLE 7. CAPITAL STABILIZATION FUND.**

To see if the Town will vote to transfer from any available funds a sum of money to the Capital Stabilization Fund; or take any other action relative thereto. *Submitted by: Finance Committee & Town Administrator*

**Explanation:** This article allows for future strategic funding of Capital Projects which have previously been funded out of the operational budget and is part of the Town's and its Capital Program Committee's continuing goal to manage a Capital Plan in order to address the numerous capital improvement projects and equipment, which exceed the operating budget. The plan for this year's ATM is to take no action as this account is already well funded.

*Selectmen Recommend: 5-0      Finance Recommend: 3-0      Capital Recommend: 5-0*

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**ARTICLE 8. GENERAL STABILIZATION FUND.**

To see if the Town will vote to transfer from any available funds a sum of money to be placed in the General Stabilization Fund; or take any other action in relation thereto. *Submitted by: Town Administrator & Finance Committee*

**Explanation:** This annual article allows for transferring funds into the Stabilization Fund as part of the Town's ongoing goal to build up the Town's financial reserves. The Stabilization Fund is a reserve fund which can be used for catastrophic or emergency events, or when revenue sources are below prior year levels. A majority vote of Town Meeting voters is required to appropriate funds into the Stabilization Fund. The plan for this year's ATM at the time of this writing is to transfer \$175,000 of surplus Free Cash into this account.

*Selectmen Recommend: 5-0      Finance Recommend: 3-0      Capital Recommend: 5-0*

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## **ARTICLE 9. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB).**

To see if the Town will vote to raise and appropriate or transfer from any available funds a sum of money to the OPEB Liability Trust Fund for the purpose of reducing the unfunded actuarial liability of health care and other post-employment benefits of retired employees; or take any other action in relation thereto. *Submitted by: Town Administrator & Finance Committee*

***Explanation:*** This article authorizes the Town to partially fund in FY25 the existing OPEB Liability Trust Fund to address the Town's unfunded liability for employee retirement benefits. The liability at June 30, 2023 was approximately \$241,593 and the Trust Fund had a balance of approximately \$194,305. If the account is not funded, the Town's financial statement may be negatively impacted, possibly affecting the Town's bond rating and future ability to borrow. In addition, absent funding, future taxpayers will suffer the cost burden of OPEB liabilities being created from employee services currently enjoyed by today's taxpayers. The plan for this year's ATM is to take no action as the OPEB funding is believed to be sufficient at this time.

***Selectmen Recommend: 5-0***

***Finance Recommend: 3-0***

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## **ARTICLE 10. FISCAL YEAR 2025 BUDGET.**

To see if the Town will vote to raise and appropriate, to borrow, or to transfer from available funds such sums of money as may be deemed necessary to defray Town expenses for all departments, including debt and interest and compensation for Town Officers, and to provide for the Reserve Fund for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025; or take any other action in relation thereto. *Submitted by: Town Administrator, Town Accountant & Finance Committee*

***Explanation:*** This annual article provides for all tax-supported Town operations and activities including the operating budgets of the schools and general government. Please see the Fiscal Year 2025 Budget Document. Votes taken by Selectmen were as of 4/22/24. Votes by FinCom were as of 4/30/24, which included approximately \$220,000 in increases to the budget initially approved by the Selectmen, raising the deficit from \$218,000 to \$438,000 - planned to be offset at this year's ATM by use of Free Cash.

***Selectmen Recommend: 3-2***

***Finance Recommend: 3-0***

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## **ARTICLE 11. BMR OTHER POST EMPLOYMENT BENEFITS**

To see if the Town will raise and appropriate or transfer from available funds the sum of \$25,700 into Other Post-Employment Benefits Liability Trust Fund (OPEB Fund) of the Blackstone-Millville Regional School District established under General Laws Chapter 32B, Section 20, said funds to be used only to pay some portion of health benefits for retirees from the Blackstone-Millville Regional School District or take any other action relative there, too.

***Submitted by: Blackstone Millville Regional District School Committee***

**Explanation:** This article provides for a direct contribution by each town to make a funding contribution to BMR's nearly \$33 Million unfunded liability for health and other retiree benefits earned already by BMR employees but not yet funded. This liability is in addition to other defined BMR employee retirement obligations – approximately \$7 Million to non-teachers directly payable by BMR and approximately \$32 Million for BMR teachers under the Mass Teacher Retirement System paid through State taxes. This article may not be necessary if the omnibus budget Article 10 passes which includes \$25,700 in funding for Millville's share of the \$100,000 contribution to the BMR OPEB Trust Fund.

***Selectmen Recommend: 5-0 (if needed)***

***Finance Recommend: 3-0 (if needed)***

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## **ARTICLE 12. BMR SCHOOL COMMITTEE STIPENDS**

To see if the town will vote to authorize the members of the Blackstone Millville Regional District School Committee to be compensated for their services as such members and to set the amount of said compensation at \$1,500.00 per member and \$1,800.00 for the chairman, such compensation to be paid in three (3) equal installments in the months of July, November and March provided, however, that no such installment shall be paid a) to a member who is not in attendance at least 60% of the meetings of the District School Committee (excluding, however, any meetings, not attended by such members due to the provisions of Massachusetts General Law Chapter 268A) in the twelve (12) month period prior to July 1, November 1, or March 1, as the case may be, if such a member has been a member for twelve (12) months or more months prior to each of said dates; or b) to a member who is not attend, at least 60% of the meetings of the District School Committee (excluding, however, any meetings, not attended by such member due to the provisions of Massachusetts General Law Chapter 268A) in the period prior to each of said dates, or take any other action in relation thereto.

***Submitted by: Blackstone Millville Regional District School Committee***

**Explanation from BMR District School Committee:** This article seeks to accept the compensation, as defined, to be provided to members of the Regional School District Committee.

***Selectmen Recommend: 0-5***

***Finance Recommend: 0-3***

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## **ARTICLE 13. CABLE APPROPRIATIONS**

To see if the town will vote to appropriate \$37,500 from the Peg Access and Cable Fund available fund balance to fund the cable operation for FY2025, starting July 1, 2024 through June 30, 2025 under the direction of the Cable Coordinator, said funds to be spent on professional wages in the amount of \$20,000, part time wages \$2,500 and expenses \$15,000.

***Submitted by: Town Accountant and Cable Advisory Committee***

**Explanation:** This article appropriates sufficient amounts to fund the operations of the Cable Coordinator and team from funds collected in the Peg Access and Cable Fund pursuant to the Town's Cable Franchise License Agreement with Charter Communications.

***Selectmen Recommend: 5-0***

***Finance Recommend: 3-0***

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**ARTICLE 14. Board of Health Member as Board of Health Agent**

To see if the Town will vote pursuant to General Laws Chapter 268A, Section 21A to authorize the Board of Health to appoint a Board member to serve as Health Agent, or take any other action relative thereto. ***Submitted by: Board of Health***

**Explanation:** Counsel has addressed having a BOH member as Health Agent since noting BOH member Robert Marks also acts as a Health Agent, as stated here:

“It is common, particularly in small towns with limited personnel and budgets, for a BOH to have one of its members serve as Health Agent. Please be advised, however, that this actually creates an issue under G.L. c.268A, the Conflict of Interest Law, unless the statutory procedure is followed. Chapter 268A, §21A states:

**Except as hereinafter provided, no member of a municipal commission or board shall be eligible for appointment or election by the members of such commission or board to any office or position under the supervision of such commission or board. No former member of such commission or board shall be so eligible until the expiration of thirty days from the termination of his service as a member of such commission or board. The provisions of this section shall not apply to a member of a town commission or board, if such appointment or election has first been approved at an annual town meeting of the town. (emphasis added)**

Counsel notes that the §21A prohibition applies whether or not the position under the supervision of the board (here, Health Agent) is compensated.

In order for a BOH member to serve as Health Agent, therefore, there needs to be a vote of an Annual Town Meeting. Counsel also adds that the State Ethics Commission has previously determined that a Health Agent is a position “supervised” by a BOH, and it has issued fines where the Annual Town Meeting vote was not obtained.

***Selectmen Recommend: 4-0-1***

***Board of Health: TBD***

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**ARTICLE 15: BVT Warrant Item:**

To see if the Town will vote to approve the \$10,000,000 debt authorized by the Blackstone Valley Vocational Regional District School Committee on February 15, 2024 and amended by its actions of March 14, 2024 to pay costs of roof reconstruction and the replacement to energy efficient rooftop HVAC units at the Blackstone Valley Regional Vocational Technical High School, located at 65 Pleasant Street, Upton, MA including the payment of all costs incidental or related thereto, or to take

any other action relative thereto. Such debt approval by the Town to be contingent upon the District's ability to secure grant approval from the Massachusetts School Building Authority Accelerated Repair grant program.

**Explanation:** Our regional vocational technical system rarely seeks support for debt projects and has not sought a bond for some twenty years. With the recent reopening of the Commonwealth's Massachusetts School Building Authority's Accelerated Repair program, BVT wishes to enable its thirteen municipalities to secure eligibility under the state's reimbursement program. In addition, the District shall pursue various energy reimbursement grants to further reduce debt obligation. A preliminary step in this process includes authorization by local town action for the District for bond approval. Millville would be responsible for 2.1% of the borrowing with the remaining 97.9% owned by the other 12 towns in our partnership. The anticipated bond would fully cover repairs to BVT's roof and the associated HVAC units which protect the delicate technical equipment in place at the school. Actual bond exposure would be reduced via payments received by the Commonwealth and other rebate style sources. The debt would only be utilized and be limited for the purpose identified. This is a rare opportunity to protect your vocational technical facility. This requires a majority vote.

***Selectmen Recommend: 5-0      Finance Recommend: 3-0      Capital Recommend: 5-0***

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#### **ARTICLE 16: MES Water Operations Funding:**

To see if the town would vote to appropriate up to \$90,000 to fund MES water operating costs outside of the terms of the Blackstone-Millville Regional School District Amended Regional Agreement using Free Cash or General Stabilization Funds. ***Submitted by: Board of Selectmen***

**Explanation:** This article allows for voter approval of payment of certain MES water operating costs for FY 25 otherwise not provided for in the existing Regional Agreement.

At the October 3, 2020 Special Town Meeting, under Article 9, the Millville voters approved the Blackstone-Millville Regional School District Amended Regional Agreement. In that agreement definitions of Capital Costs and Operating Expenses - and who is responsible for those costs (Town vs. BMR) are clearly defined, specifically:

Under Section IV Location and Lease of Schools (D) states: "Capital costs for town-owned school building, facilities, and grounds that are the responsibility of the member town from which they are leased shall include building modifications to the structure and systems that exceed \$25,000 per occurrence and will be paid directly by the Town or fully assessed to that member town."

Under Section VI Apportionment and Payment of Costs Incurred by the District, Section (A) Classification of Costs (1) states: "Operating Costs shall include all costs except capital/debt and transportation costs, but shall include interest on temporary notes issued by the District in anticipation of revenue".



There is no exception noted in the voter approved agreement cost definitions for MES water operating costs.

Assessment of each of the various costs as defined to the member towns is described further in Section VI.

Although it has been the practice of the Town to pay for these operating costs, not without objection from town leadership and town counsel, given that the agreement terms specifically approved by voters differ from this practice, and the fact that nearly 75% of the population now utilizing the school comes from the other District member town, this article allows voter to approve 75% of the projected MES water operating costs by way of this article rather than inclusion less transparently in the Operating Budget under Article 10.

This requires a 2/3<sup>rd</sup>'s vote. With the vote by FinCom to put the \$90,000 into the budget they voted not to recommend this article and Capital voted affirmatively to take no action. The BOS split vote prior to the FinCom actions was in support of this article.

***Selectmen Recommend: 3-2 Finance Recommend:0-3 Capital Recommend: 5-0 (No Action)***

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**ARTICLE 17: Zoning ByLaw Changes – Overlay District Clarification:**

To see if the town would vote to amend the Millville Zoning Bylaw as noted below.

Move that §100-201B be rewritten to include all overlay districts, changing the text to the following:

Overlay districts. To carry out the purposes of this Zoning Bylaw, the Town of Millville is also divided into the following districts that overlay the districts established in Subsection A above:

- (1) Renewable Energy Overlay District: Map No. 120, Parcel No. 28; Map No. 127, Parcel No. 1; Map No. 122, Parcel No. 8; Map No. 122, Parcel No. 9; Map No. 122, Parcel No. 10; Map No. 122, Parcel No. 10.1; Map No. 122, Parcel No. 8, 9, 10, 10.1
- (2) Floodplain District, as laid out in §100-802
- (3) Wireless Communications Facility District: Map No. 122, Parcel No. 8, 9, 10, and 10.1

***Submitted by Planning Board.***

**Explanation:** The purpose of this article is to clarify and state clearly the overlay districts in the Zoning Bylaws.

The current text states the following:

Overlay districts. To carry out the purposes of this Zoning Bylaw, the Town of Millville is also divided into the following districts that overlay the districts established in Subsection A above: Renewable Energy Overlay District; Map No. 120, Parcel No. 28; Map No. 127, Parcel No. 1; Map No. 122, Parcel No. 8; Map No. 122, Parcel No. 9; Map No. 122, Parcel No. 10; Map No. 122, Parcel No. 10.1; and further, to amend the Zoning Map of Millville, Massachusetts, to include Parcel Numbers 8, 9, 10, and 10.1 on Assessors Map 122 in the Renewable Energy Overlay District.  
[Amended 5-11-2015 ATM by Art. 16]

Based on the language, "...and further, to amend the Zoning Map..." seems to be a misreading of a 2015 warrant article. It also does not clearly state that the parcels listed for the Renewable Energy Overlay district are the whole of said overlay district.

*Selectmen Recommend: 5-0      Planning Board: 5-0*

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**ARTICLE 18: Zoning ByLaw Changes – Permitted as a Homonym:**

To see if the town would vote to amend the Millville Zoning Bylaw as noted below.

Move that the following changes be made to the Millville Zoning Bylaw:

1. In §100-103, that the word "permitted" be changed to "permissible"
2. In §100-203, that the word "permitted" be changed to "permissible"
3. In §100-301 A, that the word "permitted" be changed to "permissible"
4. In §100-301 A(1), that the phrase "Use permitted" be changed to "Use allowed by right"
5. In §100-301 B, that both instances of the word "permitted" be changed to "permissible"
6. In §100-303 D(3), that the sentence "No outside storage is permitted." be changed to "Outside storage is prohibited."
7. In §100-303 E(2), that the sentence "No outside storage of marijuana, related supplies, or education materials is permitted" be changed to "Outside storage of marijuana, related supplies, or education materials is prohibited."
8. In §100-303 I, that the word "permitted" be changed to "issued"
9. In §100-501, that the word "permitted" be changed to "described"
10. In §100-501 H, that the word "permits" be changed to "enables"
11. In §100-503 A, that the phrase "permitted as a matter of right" be changed to "allowed by right"
12. In §100-503 B, that the word "permitted" be changed to "allowed"
13. In §100-503 B(1), that the word "permitted" be changed to "permissible"
14. In §100-503 B(2), that the word "permitted" be changed to "allowed" ["at any given time"]
15. In §100-503 B(3), that the phrase "except signs shall be permitted [...]" be changed to "except in the case of a valid sign permit [...]"

16. In §100-504, that the word “permitted” be changed to “allowed by special permit by the Planning Board”
17. In §100-505, that the word “permitted” be changed to “allowed”
18. In §100-606 A(2), that the phrase “permitted as of right” be changed to “allowed by right”
19. In §100-704 B, that the word “permitted” be changed to “allowed by special permit”
20. In §100-707 E, that the word “permitted” be omitted from the sentence
21. In §100-708 E, that the word “permitted” be changed to “allowed”
22. In §100-804 A, that both instances of the word “permitted” be changed to “allowed”
23. In §100-804B, that the three instances of the word “permitted” all be changed to “allowed”
24. In §100-905 E, that the word “permitted” be changed to “allowed”
25. In §100-1008, that the phrase “permitted without modification thereof.” be changed to “made without approval of such a modification by the Planning Board.”
26. In §100-1104 A, that the word “permitted” be changed to “allowed by permit only”

***Submitted by Planning Board.***

**Explanation:** The purpose of this article is to reduce the frequency of confusing language by eliminating, as much as possible, the use of homonyms (one word with multiple meanings). In this case, the word “permitted” might mean “allowed,” or it might mean “requiring a permit.” The intent is to remove the word “permitted” in many places and use less ambiguous language; this language is different in each instance due to specific definition (i.e., “allowed” or “requiring a permit”) as well as best grammatical and stylistic fit (such as the use of “enables” instead of “allows” in item #10).

***Selectmen Recommend: 5-0      Planning Board: 5-0***

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#### **ARTICLE 19: Zoning ByLaw Changes - Site Plan Review Text Changes:**

To see if the town would vote to amend the Millville Zoning Bylaw as noted below.

Move that Article X of the Millville Zoning Bylaws be revised in the following two sections:

- 1) Change the text of “§100-1008 Deviation from approved plan” to the following: “Any changes to an approved site plan must be submitted to the Planning Board with a written description of the proposed modifications and reasons for such modification. No changes to an approved site plan shall be authorized unless (1) the Planning Board makes a written determination that the changes are minor and do not require a public hearing or (2) the changes are approved at a public hearing held in accordance with and subject to

the requirements of this section. A copy of the Planning Board's determination and revised plans shall be filed with the Town Clerk and the Building Inspector."

- 2) Change the text of "§100-1014 Lapse of approval" to the following: "Site plan approval shall lapse after two years from the final approval if a substantial use in accordance with such approved plans has not commenced except for good cause. Such approval may, for good cause, be extended in writing by the Planning Board upon the written request of the applicant, within this two-year period."

***Submitted by Planning Board.***

**Explanation:** For §100-1008, this change is sought in order to better explain the procedure in reporting and permitting a modification to an approved plan. The current language is lacking in substance and clarity.

For §100-1014, this change is sought in order to fix a discrepancy in the timeframe for lapse of approval. The current text makes reference to both a two year and a one year period, which is inaccurate; the period should be two years.

***Selectmen Recommend: 5-0      Planning Board: 5-0***

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## **ARTICLE 20: Zoning ByLaw Changes - Planning Board Membership and Duties:**

To see if the town would vote to amend the Millville Zoning Bylaw as noted below.

Move that §100-605, "Associate Planning Board Members" be replaced with the following text, which includes more general information on the Planning Board, as well as the Associate Planning Board Member description:

### **§100-605 Planning Board**

- A. Elections. The Town of Millville shall elect members to a Planning Board, established pursuant to §81A of the Massachusetts General Laws and all amendments thereto, which shall consist of five members and one associate member. Members are elected for a five-year term and shall be made on or before the first Monday of April each year. In the event of a vacancy, the Planning Board may make a recommendation to the Board of Selectmen to appoint an interim member for the remainder of the year until the next annual Town Election. The interim member may request to be added to the ballot, per Town Bylaw, to run for the remainder of the five-year term of the filled vacancy.
- B. Special Permits. The Planning Board shall be the Special Permit Granting Authority for the purposes of this Zoning Bylaw.
- C. Site Plan Review. The Planning Board shall review site plans in accordance with Article X.
- D. Associate Member. There shall be one associate member of the Planning Board who shall be appointed by the Board of Selectmen to serve a term of one year. In the event of a vacancy in the position of associate member, the position shall be filled by appointment

of the Board of Selectmen to fill the remainder of the one-year term. The Chairman of the Planning Board may require such associate member to be in attendance at special permit proceedings and hearings and may designate such associate member to sit on the Planning Board for the purpose of acting on a special permit application in the case of absence, inability to act or conflict of interest on the part of any member of the Planning Board or in the event of a vacancy on the Planning Board during special permit application proceedings and hearings. In no case, however, shall more than five members in total, including the associate member, acting as the Planning Board, take any action on any special permit.

*Submitted by Planning Board.*

**Explanation:** While the Zoning Board of Appeals has a section that describes their membership and duties (§100-604), the Planning Board only has language about the Associate Member position. This change intends to mirror the section for the Zoning Board of Appeals so that the membership and duties of the Planning Board are clearly outlined.

***Selectmen Recommend: 5-0      Planning Board: 5-0***

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**ARTICLE 21: Amend Town of Millville Bylaws, Chapter 20 - Personnel.**

To see if the Town will vote to amend the Town Bylaw, Chapter 20, §20-8. D. Compensation System by replacing the existing Classification and Compensation Plan Effective July 1, 2023 with the following Classification and Compensation Plan Effective July 1, 2024 as follows, or take any action relative thereto:

**CLASSIFICATION and COMPENSATION PLAN**  
**Effective July 1, 2024**

<u>POSITIONS</u>	<u>GRADE</u>	<u>MINIMUM</u>	<u>MEDIUM</u>	<u>MAXIMUM</u>
Highway Laborer Library Assistant Clerical Worker Janitor Camera Operator Van Driver	1	\$15.00/hr	\$15.97/hr	\$16.55/hr
Outreach Worker Custodian Cable Access Coordinator	2	\$15.00/hr	\$17.75/hr	\$20.10/hr
Executive Assistant * Assistant Town Clerk Highway Assistant	3	\$16.55/hr	\$20.10/hr	\$23.66/hr

Building Assistant

Assistant Collector

Assistant Assessor

Town Planner	4	\$18.93/hr	\$22.48/hr	\$26.02/hr
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Librarian

Senior Center Director

Deputy Fire Chief (non-bargaining unit employees only)

Building Commissioner - PT 5		\$31.83/hr.	\$37.13/hr.	\$42.44/hr.
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Town Accountant - FT (Salary – 30 hrs/wk)	6	\$40,314/yr	\$47,740/yr	\$55,167/yr
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Treasurer/Collector - FT (Salary - 30 hrs/wk)	7	\$44,558/yr	\$50,923/yr	\$58,350/yr
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Fire Chief - PT

(Employment Contract)

Town Administrator -

(Employment Contract)

Police Chief -

(Employment Contract)

\* Business Office, Board of Health, Town Hall, Communications

**Explanation:** This article provides for By Law updates to the existing Classification and Compensation Plan needed. The updates reflect the most recent Plan amounts adjusted for subsequent annual increases and/or budgeted amounts appropriated.

***Selectmen Recommend: 5-0***

***Finance Recommend: 3-0***

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And you are hereby directed to serve this Warrant by posting true and attested copies thereof at the Millville Town Hall (290 Main Street), Millville Post Office, Millville Library, Millville Senior Center and George's Variety Store, all in the Town of Millville, fourteen (14) days at least before the day fixed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time of said meeting.

Given under our hands this 22nd day of April in the year 2024.

\_\_\_\_\_  
Jennifer Gill

\_\_\_\_\_  
Richard Bremilst

\_\_\_\_\_  
Andrew Alward

\_\_\_\_\_  
Joseph Baker

\_\_\_\_\_  
Matthew Maille

RETURN OF SERVICE

I hereby certify that I served the foregoing Warrant by posting true and attested copies as herein directed.

\_\_\_\_\_  
Constable

\_\_\_\_\_  
Date

Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
1	Moderator Stipend	-	-	-	-	-	-	0.00%
2	Moderator Other Expenses	-	-	-	-	-	-	0.00%
3	<b>Town Moderator</b>	-	-	-	-	-	-	0.00%
4	BOS Stipends	-	-	-	-	-	-	0.00%
5	BOS Other Expenses	50	-	50	50	50	-	0.00%
6	BOS Dues/Memberships/Licenses	529	-	529	529	529	-	0.00%
7	<b>Board of Selectmen</b>	<b>579</b>	<b>-</b>	<b>579</b>	<b>579</b>	<b>579</b>	<b>-</b>	<b>0.00%</b>
8	Town Administrator Professional Salar	74,130	74,160	76,399	80,885	80,885	4,486	5.87%
9	Town Administrator Admin Salaries	-	-	-	-	-	-	0.00%
10	Town Administrator Professional Servi	5,000	612	5,000	5,000	5,000	-	0.00%
11	Town Administrator Other Expenses	-	-	-	-	-	-	0.00%
12	Town Administrator Business Travel	-	-	-	-	-	-	0.00%
13	Town Administrator Dues/Membership	610	1,503	1,000	1,000	1,000	-	0.00%
14	<b>Town Administrator</b>	<b>79,740</b>	<b>76,275</b>	<b>82,399</b>	<b>86,885</b>	<b>86,885</b>	<b>4,486</b>	<b>5.44%</b>
15	Finance Committee Stipends Pensiona	-	-	-	-	-	-	0.00%
16	Finance Committee Other Expenses	-	-	-	-	-	-	0.00%
17	Finance Committee Dues/Membership	135	135	150	150	150	-	0.00%
18	<b>Finance Committee</b>	<b>135</b>	<b>135</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>-</b>	<b>0.00%</b>
19	Reserve Fund Appropriations	29,400	-	29,400	29,400	29,400	-	0.00%
20	<b>Finance Committee Reserve Fund</b>	<b>29,400</b>	<b>-</b>	<b>29,400</b>	<b>29,400</b>	<b>29,400</b>	<b>-</b>	<b>0.00%</b>
21	Town Accountant Professional Salary	-	-	-	-	-	-	0.00%
22	Town Accountant Professional Service:	46,350	41,800	47,740	49,440	49,440	1,700	3.56%
23	Town Accountant Annual Audit/OPEB	-	-	-	-	-	-	0.00%
24	Town Accountant Telecommunication:	-	-	-	-	-	-	0.00%
25	Town Accountant Tech Software Licen	4,926	2,967	4,926	4,926	4,926	-	0.00%
26	Town Accountant Office & Admin	-	-	-	-	-	-	0.00%
27	Town Accountant Business Travel	-	-	-	800	800	800	0.00%
28	Town Accountant Dues & Membership	80	-	80	80	80	-	0.00%
29	<b>Town Accountant</b>	<b>51,356</b>	<b>44,767</b>	<b>52,746</b>	<b>55,246</b>	<b>55,246</b>	<b>2,500</b>	<b>4.74%</b>
30	<b>Town Audit</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>-</b>	<b>0.00%</b>
31	Assistant Assessor Professional Salary	-	-	-	-	-	-	0.00%
32	Assessor Clerical Part time Salary	-	-	-	5,000	-	-	0.00%
33	Assessors Stipends	-	-	-	-	-	-	0.00%
34	Assessors Professional Services	-	-	-	-	-	-	0.00%
35	Assessor Legal Notices	-	-	-	-	-	-	0.00%
36	Assessors Tech Support	10,965	-	5,700	5,900	5,900	200	3.51%
37	Assessors Professional Development	-	-	-	-	-	-	0.00%



Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
38	Assessors Other Financial Services	44,200	44,200	46,500	48,200	47,900	1,400	3.01%
39	Assessors Postage & Mailing	200	-	200	200	200	-	0.00%
40	Assessors Tech Software Licensing	-	12,540	9,840	6,965	6,965	(2,875)	-29.22%
41	Assessors Office Supplies	-	-	-	-	-	-	0.00%
42	Assessors Business Travel	-	-	-	-	-	-	0.00%
43	Assessors Dues & Memberships	-	-	75	-	-	(75)	-100.00%
44	<b>Board of Assessors</b>	<b>55,365</b>	<b>56,740</b>	<b>62,315</b>	<b>66,265</b>	<b>60,965</b>	<b>(1,350)</b>	<b>-2.17%</b>
45	Treasurer/Collector Professional Salary	50,823	51,817	52,350	53,921	53,291	941	1.80%
46	Assistant Collector Admin Salary	28,924	29,245	29,800	31,337	31,400	1,600	5.37%
47	Treasurer Clerical Part time Salary	-	1,179	-	-	-	-	0.00%
48	Treasurer/Collector Stipend	1,000	-	700	1,000	1,000	300	42.86%
49	Treasurer/Collector Deputy Profession	-	-	-	-	-	-	0.00%
50	Treasurer/Collector Billing	2,500	2,893	3,500	5,000	5,000	1,500	42.86%
51	Treasurer/Collector Professional Devel	600	215	600	400	700	100	16.67%
52	Treasurer's Payroll - Harpers	5,000	4,411	5,000	5,500	5,500	500	10.00%
53	Treasurer/Collector Postage & Mailing	4,000	1,709	4,000	4,000	4,000	-	0.00%
54	Treasurer/Collector Tech Software Lic	4,980	5,011	5,250	5,250	5,500	250	4.76%
55	Treasurer/Collector Office Supplies	-	-	-	-	-	-	0.00%
56	Treasurer Tax Title Redemption/Forecl	10,000	4,538	7,000	12,000	12,000	5,000	71.43%
57	Treasurer/Collector Business Travel	150	720	550	550	850	300	54.55%
58	Treasurer/Collector Dues & Membersh	255	315	350	350	350	-	0.00%
59	<b>Treasurer/Collector</b>	<b>108,232</b>	<b>102,053</b>	<b>109,100</b>	<b>119,308</b>	<b>119,591</b>	<b>10,491</b>	<b>9.62%</b>
60	Town Counsel Professional Services	40,000	20,245	40,000	40,000	40,000	-	0.00%
61	<b>Legal</b>	<b>40,000</b>	<b>20,245</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>-</b>	<b>0.00%</b>
62	Technology Support Services	24,000	25,499	24,000	30,000	30,000	6,000	25.00%
63	Technology Telecommunications	1,650	-	1,650	-	-	(1,650)	-100.00%
64	Technology Software Licensing/SAAS	1,750	4,774	5,000	5,000	5,000	-	0.00%
65	Technology Expenses	1,200	-	1,200	-	-	(1,200)	-100.00%
66	<b>Technology</b>	<b>28,600</b>	<b>30,273</b>	<b>31,850</b>	<b>35,000</b>	<b>35,000</b>	<b>3,150</b>	<b>9.89%</b>
67	Clerk Elected Official Wages	31,413	31,413	32,355	33,326	33,326	971	3.00%
68	Clerk Administrative Salaries	6,556	6,947	6,753	13,736	13,736	6,983	103.41%
69	Other regular salaries	-	-	-	-	-	-	0.00%
70	Clerk Part Time/Seasonal/Temp Wage:	4,617	3,862	4,500	7,500	7,500	3,000	66.67%
71	Clerk Stipends; Pensionable	1,500	1,500	1,500	1,500	1,500	-	0.00%
72	Clerk Stipends; Other	700	700	700	700	700	-	0.00%
73	Clerk Professional Services	5,623	2,443	4,000	4,000	4,000	-	0.00%
74	Clerk Police Detail	4,500	4,725	4,500	2,500	2,500	(2,000)	-44.44%

Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
75	Clerk Meetings & Professional Develop	1,250	966	3,000	3,000	3,000	-	0.00%
76	Clerk Postage & Mailing	1,200	2,132	1,200	1,900	1,900	700	58.33%
77	Clerk Custodial Services	600	400	600	600	600	-	0.00%
78	Clerk Office Supplies	800	1,433	800	800	800	-	0.00%
79	Clerk Food & Food Services	450	228	200	300	300	100	50.00%
80	Clerk Dog Licenses Other Expenses	300	266	300	300	300	-	0.00%
81	Clerk Business Travel	360	318	360	400	400	40	11.11%
82	Clerk Dues/Memberships	400	295	540	600	600	60	11.11%
83	<b>Town Clerk</b>	<b>60,269</b>	<b>57,627</b>	<b>61,308</b>	<b>71,162</b>	<b>71,162</b>	<b>9,854</b>	<b>16.07%</b>
84	Elections Workers Wages							0.00%
85	Elections Stipends							0.00%
86	Elections Postage & Mailings							0.00%
87	Elections Office Supplies							0.00%
88	Elections Food							0.00%
89	Elections Other Expenses							0.00%
90	Elections (Now Town Clerk)							0.00%
91	Census Stipend							0.00%
92	Census Supplies							0.00%
93	Census & Registrations (Now Town Clerk)							0.00%
94	Conservation Admin Part time	-	-	-	-	-	-	0.00%
95	Conservation Chairman/Board Membe	-	-	-	-	-	-	0.00%
96	Conservation Engineering	500	-	500	500	500	-	0.00%
97	Conservation Other Expenses	200	-	200	200	200	-	0.00%
98	Conservation Dues & Memberships	191	207	191	200	200	9	4.71%
99	<b>Conservation Commission</b>	<b>891</b>	<b>207</b>	<b>891</b>	<b>900</b>	<b>900</b>	<b>9</b>	<b>1.01%</b>
100	Planning Town Planner	25,000	10,273	25,000	25,000	15,000	(10,000)	-40.00%
101	Planning Admin Part-time	-	-	-	-	-	-	0.00%
102	Planning/Zoning Chairman/Board Men	-	-	-	-	-	-	0.00%
103	Planning Board Advertising & Legal No	500	335	500	500	500	-	0.00%
104	Planning Professional Development	592	-	592	592	592	-	0.00%
105	Planning Postage & Mailing	145	-	145	145	145	-	0.00%
106	Planning Office Supplies	-	-	-	-	-	-	0.00%
107	Planning Other Expenses	-	-	-	-	-	-	0.00%
108	Planning Board Assessments	960	955	980	980	980	-	0.00%
109	Planning Board Business Travel	50	-	50	50	50	-	0.00%
110	Planning Dues & Memberships	207	-	207	\$ -	200	(7)	-3.38%
111	<b>Planning Board / Zoning</b>	<b>27,454</b>	<b>11,563</b>	<b>27,474</b>	<b>27,267</b>	<b>17,467</b>	<b>(10,007)</b>	<b>-36.42%</b>

Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
112	Zoning Chairman/Board Members Stipends							0.00%
113	Zoning Postage & Mailing							0.00%
114	Zoning Other Expenses							0.00%
115	Zoning Board of Appeals							0.00%
116	Town Hall Admin Salary	68,111	59,921	70,154	72,259	72,259	2,105	3.00%
117	Town Hall Custodial Salaries	7,105	7,280	7,318	7,538	7,538	220	3.01%
118	Town Hall Electricity	7,150	8,044	8,600	8,600	8,600	-	0.00%
119	Town Hall Heating Gas/Oil	4,950	4,033	6,000	6,000	6,000	-	0.00%
120	Town Hall Building Repairs & Maintenance	8,000	3,970	8,000	5,000	5,000	(3,000)	-37.50%
121	Town Hall Maintenance Building Systems	5,000	852	5,000	3,000	3,000	(2,000)	-40.00%
122	Town Hall Rentals & Leases	21,600	24,093	21,600	24,000	24,000	2,400	11.11%
123	Town Hall Grounds/Landscaping	4,232	7,568	-	-	-	-	0.00%
124	Town Hall Advertising	2,000	973	2,000	1,000	1,000	(1,000)	-50.00%
125	Town Hall Telecommunications	24,000	23,319	24,000	26,000	26,000	2,000	8.33%
126	Town Hall Postage & Mailing	2,550	3,791	2,550	3,600	3,600	1,050	41.18%
127	Town Hall Admin & Office Supplies	6,000	8,919	6,000	7,500	7,500	1,500	25.00%
128	Town Hall Custodial Equipment	1,000	-	1,000	1,000	1,000	-	0.00%
129	Town Hall Other Expenses	1,000	1,989	1,000	1,000	1,000	-	0.00%
130	Town Hall (Old & New Buildings)	162,699	154,754	163,222	166,497	166,497	3,275	2.01%
131	Town Report Printing	500	250	500	500	500	-	0.00%
132	Annual Report	500	250	500	500	500	-	0.00%
133	Police Chief Salary	81,983	56,135	90,462	93,176	93,176	2,714	3.00%
134	Police Patrol and Officer Salaries	340,841	198,338	353,466	364,070	364,070	10,604	3.00%
135	Police Part Time	59,524	73,292	61,310	63,149	63,149	1,839	3.00%
136	Police Overtime Shift Coverage	12,360	21,831	12,731	13,113	13,113	402	3.16%
137	Police Court Time	-	-	-	-	-	-	0.00%
138	Police Prisoner Watch	-	-	-	-	-	-	0.00%
139	Police Firearms Training	-	-	-	-	-	-	0.00%
140	Police Shift Differentials/Duty Pay	10,000	13,171	20,000	20,600	20,600	600	3.00%
141	Police Quinn Holiday Stipend Pay	40,170	68,728	41,375	42,616	42,616	1,241	3.00%
142	Other Stipends; Contractual	18,540	1,750	19,096	19,669	19,669	573	3.00%
143	Police Electricity	6,500	6,229	6,500	6,500	6,500	-	0.00%
144	Police Heating Gas/Oil	3,000	2,238	3,000	3,000	3,000	-	0.00%
145	Police Building Repairs & Maintenance	2,500	1,693	2,500	2,500	2,500	-	0.00%
146	Police Building Systems	2,500	1,077	2,500	2,500	2,500	-	0.00%
147	Police Vehicle Repairs & Maintenance	5,000	4,571	5,000	5,000	5,000	-	0.00%
148	Equipment Repairs & Maintenance	1,300	924	1,300	1,300	1,300	-	0.00%

Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
149	Rentals & Leases	1,800	145	1,800	1,800	1,800	-	0.00%
150	Police Professional Services	1,500	2,522	1,500	1,500	1,500	-	0.00%
151	Police Professional Development	1,900	854	1,900	1,900	1,900	-	0.00%
152	Police Telecommunications	5,000	7,018	5,000	11,000	11,000	6,000	120.00%
153	Police Postage & Mailing	75	-	75	75	75	-	0.00%
154	Police Software Agreements	12,000	1,234	12,000	12,000	5,000	(7,000)	-58.33%
155	Police Admin & Office Supplies	1,700	2,632	1,700	1,700	1,700	-	0.00%
156	Police Custodial Supplies	1,000	1,560	1,000	1,000	1,000	-	0.00%
157	Police Medical Supplies	400	460	400	400	400	-	0.00%
158	Police Educational Supplies	1,275	1,553	1,275	1,275	1,275	-	0.00%
159	Police Public Safety Supplies	2,400	6,386	2,400	2,400	2,400	-	0.00%
160	Police Uniforms	8,000	4,553	8,000	8,000	6,000	(2,000)	-25.00%
161	Police Other Expenses	1,500	1,633	1,500	1,500	1,500	-	0.00%
162	Police Business Travel	50	-	50	50	50	-	0.00%
163	Police Dues & Memberships	2,625	2,089	2,625	2,695	2,695	70	2.67%
164	Police Capital Leases	15,200	-	15,200	15,200	15,000	(200)	-1.32%
165	Police Capital Additional Equipment	-	-	-	-	-	-	0.00%
166	Police Capital Replacement Equipment	-	-	-	-	-	-	0.00%
167	<b>Police Department</b>	<b>640,643</b>	<b>482,616</b>	<b>675,665</b>	<b>699,688</b>	<b>690,508</b>	<b>14,843</b>	<b>2.20%</b>
168	Fire Professional Salaries	14,125	14,714	14,549	14,985	14,985	436	3.00%
169	Fire Other Regular Salaries	84,739	106,037	102,648	127,438	127,438	24,790	24.15%
170	Fire Fighter/EMT PT Wages	93,000	106,459	103,000	223,821	146,301	43,301	42.04%
171	Fire Overtime Shift Coverage	5,000	5,923	5,000	16,218	13,078	8,078	161.56%
172	Fire Training	-	-	-	-	-	-	0.00%
173	Fire Officer Stipend	3,650	1,733	3,650	2,200	2,800	(850)	-23.29%
174	Fire EMT Uniform Stipend	-	-	-	-	-	-	0.00%
175	Fire Electricity	4,000	8,158	6,000	8,158	6,000	-	0.00%
176	Fire Heating Gas/Oil	3,000	3,013	3,000	4,000	4,000	1,000	33.33%
177	Fire Building Repairs & Maintenance	3,000	2,534	3,000	3,000	3,000	-	0.00%
178	Fire Building Systems	2,150	1,444	2,150	2,000	2,000	(150)	-6.98%
179	Fire Vehicle Repair & Maintenance	30,000	46,405	40,000	40,000	40,000	-	0.00%
180	Fire Equipment Repair & Maintenance	3,990	5,151	3,990	3,990	3,990	-	0.00%
181	Fire Professional Services	400	35	400	400	400	-	0.00%
182	Fire Ambulance Billing/Collections	5,000	7,079	5,000	7,000	5,000	-	0.00%
183	Fire Professional Development	2,000	1,225	2,000	1,225	1,225	(775)	-38.75%
184	Fire Medical Exams	900	-	900	900	900	-	0.00%
185	Fire Telecommunications	3,360	3,913	3,360	5,000	5,000	1,640	48.81%

Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
186	Fire Postage & Mailings	50	7	50	50	50	-	0.00%
187	Fire Software Licensing/SAAS	4,400	2,799	4,400	7,503	4,400	-	0.00%
188	Fire Admin & Office Supplies	1,000	1,657	1,000	1,000	1,000	-	0.00%
189	Fire Custodial Supplies	400	348	400	400	400	-	0.00%
190	Fire Medical Supplies	2,000	2,598	3,000	6,000	5,000	2,000	66.67%
191	Fire Other Expenses	1,400	1,739	2,700	2,700	1,500	(1,200)	-44.44%
192	Fire Uniforms	750	1,201	750	2,700	2,700	1,950	260.00%
193	Fire Business Travel	50	19	50	50	50	-	0.00%
194	Fire Dues Membership & Licenses	4,500	1,810	4,500	4,500	4,500	-	0.00%
195	Fire Capital Replacement Vehicle	-	-	-	-	-	-	0.00%
196	Fire Capital Public Safety Equipment	-	-	-	-	-	-	0.00%
197	Fire Replacement Equipment	9,000	3,170	9,000	9,000	9,000	-	0.00%
198	<b>Fire Department</b>	<b>281,864</b>	<b>329,172</b>	<b>324,497</b>	<b>494,239</b>	<b>404,717</b>	<b>80,220</b>	<b>24.72%</b>
199	Building Inspector & Zoning Enforcement	36,555	33,192	37,650	38,780	38,780	1,130	3.00%
200	Gas, Plumbing, and Electrical Inspection	10,000	13,200	12,000	12,000	12,000	-	0.00%
201	Building Inspector Assistant	-	-	-	-	-	-	0.00%
202	Building Other Professional Services	300	-	300	300	300	-	0.00%
203	Building Inspector Professional Development	600	125	600	600	600	-	0.00%
204	Building Inspector Telecommunication	-	-	-	-	-	-	0.00%
205	Building Inspector Postage & Mailings	-	-	-	-	-	-	0.00%
206	Building Inspector Software Licensing	-	-	-	-	-	-	0.00%
207	Building Inspector Admin & Office Supplies	-	-	-	-	-	-	0.00%
208	Building Inspector Other Expenses	-	450	100	100	100	-	0.00%
209	Building Inspector Business Travel	400	-	400	400	400	-	0.00%
210	<b>Building &amp; Zoning Enforcement</b>	<b>47,855</b>	<b>46,967</b>	<b>51,050</b>	<b>52,180</b>	<b>52,180</b>	<b>1,130</b>	<b>2.21%</b>
211	Gas & Plumbing Inspector Stipend							0.00%
212	Gas & Plumbing Inspection Fees							0.00%
213	Gas & Plumbing Professional Development							0.00%
214	Gas & Plumbing Postage & Mailing							0.00%
215	Gas & Plumbing Admin & Office Supplies							0.00%
216	Gas & Plumbing Other Expenses							0.00%
217	Gas & Plumbing Business Travel							0.00%
218	Gas & Plumbing Inspections (Now Building Dept.)							0.00%
219	Electrical Inspector Stipend							0.00%
220	Electrical Inspection Fees							0.00%
221	Electrical Inspection Postage & Mailings							0.00%
222	Electrical Inspection Admin & Office Supplies							0.00%

Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
223	Electrical Other Expenses	-	-	-	-	-	-	0.00%
224	Electrical Business Travel	850	-	850	850	850	-	0.00%
225	Electrical Inspections (Now Building Dept.)	850	-	850	850	850	-	0.00%
226	Civil Defense Director	-	-	-	-	-	-	0.00%
227	Civil Defense Other Expenses	850	-	850	850	850	-	0.00%
228	<b>Civil Defense</b>	<b>850</b>	<b>-</b>	<b>850</b>	<b>850</b>	<b>850</b>	<b>-</b>	<b>0.00%</b>
229	Animal Control Stipend - (Pensionable)	10,000	-	12,000	15,000	15,000	3,000	25.00%
230	Animal Control Stipend - (Other)	-	-	-	-	-	-	0.00%
231	Animal Call Stipend	-	-	-	-	-	-	0.00%
232	Animal Control Vehicle Repairs & Mair	-	-	-	-	-	-	0.00%
233	Animal Control Professional Services	-	-	-	-	-	-	0.00%
234	Animal Control Telecommunications	-	-	-	-	-	-	0.00%
235	Animal Control Caring & Disposal Expe	-	-	-	-	-	-	0.00%
236	Animal Control Other Expenses	-	8,679	-	-	-	-	0.00%
237	<b>Animal Control</b>	<b>10,000</b>	<b>8,679</b>	<b>12,000</b>	<b>15,000</b>	<b>15,000</b>	<b>3,000</b>	<b>25.00%</b>
238	Tree Warden Stipend	1,000	1,000	1,000	1,000	1,000	-	0.00%
239	Tree Warden Police Details	2,500	720	2,500	2,500	2,500	-	0.00%
240	Tree Warden Other Expenses	10,000	11,508	10,000	10,000	10,000	-	0.00%
241	<b>Tree Warden</b>	<b>13,500</b>	<b>13,228</b>	<b>13,500</b>	<b>13,500</b>	<b>13,500</b>	<b>-</b>	<b>0.00%</b>
242	Communications Clerk Salaries	42,215	22,032	43,480	44,785	24,000	(19,480)	-44.80%
243	Communications Other Regular Salarie	-	-	-	-	-	-	0.00%
244	Communications Clerk Overtime	1,071	1,362	-	-	-	-	0.00%
245	Communications Professional Services	14,500	2,102	14,500	14,500	5,000	(9,500)	-65.52%
246	Communications Technology Support	15,831	16,041	15,831	20,000	20,000	4,169	26.33%
247	Communications Software Licensing	-	-	-	-	-	-	0.00%
248	Communications Other Expenses	-	-	-	-	-	-	0.00%
249	Communications Clothing Allowance	200	-	200	200	200	-	0.00%
250	Communications State Assessment	-	-	-	60,000	50,000	50,000	0.00%
251	<b>Public Safety Communications</b>	<b>73,817</b>	<b>41,537</b>	<b>74,011</b>	<b>139,485</b>	<b>99,200</b>	<b>25,189</b>	<b>34.03%</b>
252	MES Water Operations	48,000	57,900	100,000	120,000	120,000	20,000	20.00%
253	MES Landscaping	3,650	-	-	-	-	-	0.00%
254	<b>MES Grounds Maintenance</b>	<b>51,650</b>	<b>57,900</b>	<b>100,000</b>	<b>120,000</b>	<b>120,000</b>	<b>20,000</b>	<b>20.00%</b>
255	Blackstone Valley Voc Committee Stipe	1,500	1,500	1,500	1,500	1,500	-	0.00%
256	Blackstone Valley Voc Assessment/Det	299,402	299,402	312,267	311,687	311,687	(580)	-0.19%
257	Blackstone Valley Voc Assessment/Det	-	-	-	-	-	-	0.00%
258	<b>Blackstone Valley Tech (BVT)</b>	<b>300,902</b>	<b>300,902</b>	<b>313,767</b>	<b>313,187</b>	<b>313,187</b>	<b>(580)</b>	<b>-0.18%</b>
259	Norfolk Aggie Tuitions	172,004	153,849	158,465	167,430	223,240	64,775	40.88%

Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
260	Norfolk Aggie Transportations	44,550	54,119	61,050	61,050	61,050	-	0.00%
261	Norfolk Agricultural Technical	216,554	207,968	219,515	228,480	284,290	64,775	29.51%
262	Tri-County Voc Tuition	50,652	-	19,132	-	-	(19,132)	-100.00%
263	Tri-County Voc Transportation	31,680	-	38,484	-	-	(38,484)	-100.00%
264	Tri-County Vocational	82,332	-	57,616	-	-	(57,616)	-100.00%
265	Blackstone-Millville Reg Assessment	3,272,540	3,272,540	3,537,347	3,744,876	3,744,876	207,529	5.87%
266	BMR OPEB Per Article	24,340	24,340	25,390	25,700	25,700	310	1.22%
267	Blackstone-Millville Regional (BMR)	3,296,880	3,296,880	3,562,737	3,770,576	3,770,576	207,839	5.83%
268	Keefe Regional Tuitions	-	-	-	-	-	-	0.00%
269	Keefe Regional Transportation	-	-	-	-	-	-	0.00%
270	Keefe Technical	-	-	-	-	-	-	0.00%
271	Highway Other Regular Salaries	65,073	49,708	79,158	81,533	81,533	2,375	3.00%
272	Highway Stipends	19,824	19,824	20,419	21,032	21,032	613	3.00%
273	Highway Vehicle Repairs & Maintenan	6,500	10,403	6,500	6,500	10,000	3,500	53.85%
274	Highway Police Details	2,000	1,208	2,000	2,000	2,000	-	0.00%
275	Highway Professional Services	24,700	16,920	24,700	24,700	24,700	-	0.00%
276	Highway Postage	50	-	50	50	50	-	0.00%
277	Highway Public Works Supplies	40,000	18,764	45,000	45,000	45,000	-	0.00%
278	Highway Other Expenses	5,000	12,705	5,000	5,000	10,000	5,000	100.00%
279	Highway Department	163,148	129,533	182,827	185,815	194,315	11,488	6.28%
280	Snow & Ice overtime pay	-	5,646	-	-	-	-	0.00%
281	Snow & Ice Removal Vehicle Repairs &	-	-	-	-	-	-	0.00%
282	Snow & Ice Removal Professional Servi	-	-	-	-	-	-	0.00%
283	Snow & Ice Admin & Office Supplies	-	-	-	-	-	-	0.00%
284	Snow & Ice Removal Snow & Ice Road	80,000	119,868	80,000	80,000	80,000	-	0.00%
285	Highway Snow & Ice Removal	80,000	125,514	80,000	80,000	80,000	-	0.00%
286	Town wide Gas/Fuel Expense	28,800	39,088	36,000	36,000	36,000	-	0.00%
287	Town wide Fuel	28,800	39,088	36,000	36,000	36,000	-	0.00%
288	Street Sweeping	13,500	11,310	13,500	13,500	13,500	-	0.00%
289	Street Sweeping Sand Removal	7,500	7,600	7,500	7,500	7,500	-	0.00%
290	Highway Street Sweeping	21,000	18,910	21,000	21,000	21,000	-	0.00%
291	Storm water Annual Report	10,500	-	10,500	10,500	10,500	-	0.00%
292	Storm water Other Expenses	25,000	15,736	25,000	25,000	25,000	-	0.00%
293	Storm water Management	35,500	15,736	35,500	35,500	35,500	-	0.00%
294	Street Lighting Electricity	22,000	20,275	22,000	22,000	22,000	-	0.00%
295	Public Street Lighting	22,000	20,275	22,000	22,000	22,000	-	0.00%
296	BOH Admin Salaries	-	-	-	-	-	-	0.00%

Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
297	BOH Agent Stipends	5,000	7,570	7,300	9,800	7,300	-	0.00%
298	BOH Chair/Board Members/Animal Ins	1,500	-	-	-	-	-	0.00%
299	BOH Property Related Services	2,000	2,185	2,350	2,350	2,350	-	0.00%
300	BOH Professional Development	600	-	600	600	600	-	0.00%
301	BOH Engineering & Architectural Servi.	19,712	18,155	19,712	22,342	22,342	2,630	13.34%
302	BOH Medical Services	4,000	4,000	4,000	4,000	4,000	-	0.00%
303	BOH Town wide Trash Hauling	-	-	-	-	-	-	0.00%
304	BOH Town wide Recycling Collection	-	-	-	-	-	-	0.00%
305	BOH Postage & Mailing	-	-	-	-	-	-	0.00%
306	BOH Admin & Office Supplies	-	-	-	-	-	-	0.00%
307	BOH Other Expenses	150	-	-	-	-	-	0.00%
308	BOH Business Travel	50	-	-	-	-	-	0.00%
309	BOH Dues/Memberships/Licenses	200	250	-	250	-	-	0.00%
310	<b>Board of Health</b>	<b>33,212</b>	<b>32,160</b>	<b>33,962</b>	<b>39,342</b>	<b>36,592</b>	<b>2,630</b>	<b>7.74%</b>
311	Visiting Nursing Services							0.00%
312	Visiting Nursing Services (Now Board of Health)							0.00%
313	COA Admin Salaries Outreach	15,506	15,434	16,000	16,480	16,480	480	3.00%
314	COA Van Driver	8,600	13,637	10,000	16,480	15,000	5,000	50.00%
315	COA Part Time/Temporary Salaries	-	-	-	-	-	-	0.00%
316	COA Electricity	2,650	2,044	2,850	3,200	3,200	350	12.28%
317	COA Heating Gas/Oil	7,200	6,391	7,600	7,600	7,600	-	0.00%
318	COA Building Repairs & Maintenance	2,000	1,471	2,000	2,000	2,000	-	0.00%
319	COA Building Systems	3,200	2,463	3,500	4,000	3,500	-	0.00%
320	COA Vehicle Repairs & Maintenance	3,000	319	3,000	2,000	3,000	-	0.00%
321	COA Equipment Repairs & Maintenance	2,320	2,159	2,320	2,320	2,320	-	0.00%
322	COA Rentals & Leases	-	-	-	-	-	-	0.00%
323	COA Property Related Services	500	93	500	500	500	-	0.00%
324	COA Professional Services	400	-	400	1,000	1,000	600	150.00%
325	COA Telecommunications	3,000	2,283	3,000	3,000	3,000	-	0.00%
326	COA Postage & Mailing	1,000	663	1,200	1,200	1,200	-	0.00%
327	COA Outreach Program	-	-	-	-	-	-	0.00%
328	COA Custodial	-	-	-	-	-	-	0.00%
329	COA Admin & Office Supplies	650	643	1,000	1,000	1,000	-	0.00%
330	COA Custodial Supplies	200	212	500	500	500	-	0.00%
331	COA Other Expenses	-	-	-	-	-	-	0.00%
332	<b>Council on Aging</b>	<b>50,226</b>	<b>47,813</b>	<b>53,870</b>	<b>61,280</b>	<b>60,300</b>	<b>6,430</b>	<b>11.94%</b>
333	Veterans Agent Stipend	-	-	-	-	-	-	0.00%



Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
334	Veterans' Admin & Office Supplies	100	-	100	100	100	-	0.00%
335	Veterans Other Expenses	350	165	350	350	350	-	0.00%
336	Veterans Business Travel	300	-	300	300	300	-	0.00%
337	Veterans Services Monthly Benefits	9,750	7,869	9,750	9,750	9,750	-	0.00%
338	<b>Veterans' Services</b>	<b>10,500</b>	<b>8,034</b>	<b>10,500</b>	<b>10,500</b>	<b>10,500</b>	-	<b>0.00%</b>
339	Library Professional Salaries	16,068	12,597	16,550	17,550	17,550	1,000	6.04%
340	Library Admin Salaries	10,197	10,413	10,502	10,816	10,816	314	2.99%
341	Library Part Time/Temporary Salaries	200	-	200	-	-	(200)	-100.00%
342	Library Electricity	2,136	1,840	3,100	4,500	4,500	1,400	45.16%
343	Library Heating Gas/Oil	2,700	3,707	3,150	2,700	2,700	(450)	-14.29%
344	Library Building Repairs & Maintenance	1,200	991	1,200	1,200	1,200	-	0.00%
345	Library Building Systems	540	2,055	540	540	540	-	0.00%
346	Library Equipment Repairs & Maintenance	500	303	500	500	500	-	0.00%
347	Library Technology Support Services	1,620	500	1,620	1,400	1,400	(220)	-13.58%
348	Library Telecommunications	840	2,298	840	840	840	-	0.00%
349	Library Postage & Mailing	215	170	215	215	215	-	0.00%
350	Library Custodial/Pest Control	411	-	411	411	411	-	0.00%
351	Library Software Licensing/SAAS	-	-	-	-	-	-	0.00%
352	Library Admin & Office Supplies	275	403	275	275	275	-	0.00%
353	Library Other Expenses	-	-	-	-	-	-	0.00%
354	Library Circulation Materials	7,437	9,168	8,015	8,410	8,410	395	4.93%
355	Library Business Travel	-	-	-	-	-	-	0.00%
356	Library Dues/Memberships	2,000	579	2,000	2,183	2,183	183	9.15%
357	<b>Library</b>	<b>46,339</b>	<b>45,025</b>	<b>49,118</b>	<b>51,540</b>	<b>51,540</b>	<b>2,422</b>	<b>4.93%</b>
358	Recreation Equipment Repairs & Main	500	-	500	500	500	-	0.00%
359	Recreation Property/Grounds Maintenance	5,000	500	5,000	5,000	2,500	(2,500)	-50.00%
360	<b>Recreation</b>	<b>5,500</b>	<b>500</b>	<b>5,500</b>	<b>5,500</b>	<b>3,000</b>	<b>(2,500)</b>	<b>-45.45%</b>
361	Memorial Park Grounds Maintenance	1,000	1,186	1,000	1,000	1,000	-	0.00%
362	Memorial Park Grounds Maintenance	4,250	-	-	-	-	-	0.00%
363	Memorial Park Landscaping	-	-	-	-	-	-	0.00%
364	<b>Memorial Park</b>	<b>5,250</b>	<b>1,186</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	-	<b>0.00%</b>
365	Historical Other Expenses	675	448	675	675	675	-	0.00%
366	<b>Historical Commission</b>	<b>675</b>	<b>448</b>	<b>675</b>	<b>675</b>	<b>675</b>	-	<b>0.00%</b>
367	Memorial Day Parade Expenses	500	-	500	500	500	-	0.00%
368	<b>Memorial Day Celebrations</b>	<b>500</b>	<b>-</b>	<b>500</b>	<b>500</b>	<b>500</b>	-	<b>0.00%</b>
369	Centennial Celebration Expenses	-	-	-	-	-	-	0.00%
370	Centennial Celebrations	-	-	-	-	-	-	0.00%

Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
371	Flag Warden Expenses						-	0.00%
372	Flag Warden						-	0.00%
373	Debt Service Costs	54,765	-	-	-	-	-	0.00%
374	Debt Service Principle Long Term Debt	40,340	40,094	48,690	48,400	48,400	(290)	-0.60%
375	Long Term Debt&Int- BMR + BVT	149,246	191,762	166,828	182,256	182,256	15,428	9.25%
376	Debt Service	244,351	231,856	215,518	230,656	230,656	15,138	7.02%
377	Worcester County Retirement	229,986	225,736	210,253	228,349	228,349	18,096	8.61%
378	Regional Retirement	229,986	225,736	210,253	228,349	228,349	18,096	8.61%
379	Unemployment Insurance	3,000	-	3,000	3,000	3,000	-	0.00%

Discussion Line#	Account Name	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	Change in Dollars vs PY	Change in Percent
380	Unemployment Insurance	3,000	-	3,000	3,000	3,000	-	0.00%
381	Health Insurance Fringe Benefits on Be	130,000	96,099	140,000	146,000	146,000	6,000	4.29%
382	Health Insurance Fringe Benefits on B	130,000	96,099	140,000	146,000	146,000	6,000	4.29%
383	Dental Insurance Plan	5,000	3,389	5,400	5,400	5,400	-	0.00%
384	Dental Insurance Plan	5,000	3,389	5,400	5,400	5,400	-	0.00%
385	Medicare Fringe Benefits on Behalf of	18,000	17,830	20,000	20,600	20,600	600	3.00%
386	Medicare Fringe Benefits on Behalf of	18,000	17,830	20,000	20,600	20,600	600	3.00%
387	Property & Liability Insurance Employee	120,000	107,481	125,000	130,000	130,000	5,000	4.00%
388	Other Insurance	120,000	107,481	125,000	130,000	130,000	5,000	4.00%
389	Transfers to Long Term Stabilization	-	-	-	-	-	-	0.00%
390	Transfers to Other Funds	-	-	-	-	-	-	0.00%
391	Grand Totals	6,939,053	6,531,352	7,342,765	7,885,001	7,789,277	446,512	6.08%

	2023 Budget	2023 Actual	2024 Budget	2025. Dept Request	2025 FINCOM REC.	BOS Change in Dollars vs PY	Change in Percent
392							

		2023 Budget	2023 Actual	2024 Budget	2025. Dept	2025 FINCOM	BOS Change in	Change in
396	General Government	669,220	578,889	685,934	723,159	708,342	22,408	3.27%
397	Public Safety	1,068,529	922,199	1,151,573	1,414,942	1,275,955	124,382	10.80%
398	Unclassified Education	51,650	57,900	100,000	120,000	120,000	20,000	20.00%
399	Regional Education	3,296,880	3,296,880	3,562,737	3,770,576	3,770,576	207,839	5.83%
400	Regional Vocational	599,788	508,870	590,898	541,667	597,477	6,579	1.11%
401	Public Works	350,448	349,056	377,327	380,315	388,815	11,488	3.04%
402	Health & Human Services	93,938	88,007	98,332	111,122	107,392	9,060	9.21%
403	Culture & Recreation	58,264	47,159	56,793	59,215	56,715	(78)	-0.14%
404	Other Unclassified & Debt Shared Cos	750,337	682,392	719,171	764,005	764,005	44,834	6.23%
405	Total	6,939,053	6,531,352	7,342,765	7,885,001	7,789,277	446,512	6.08%