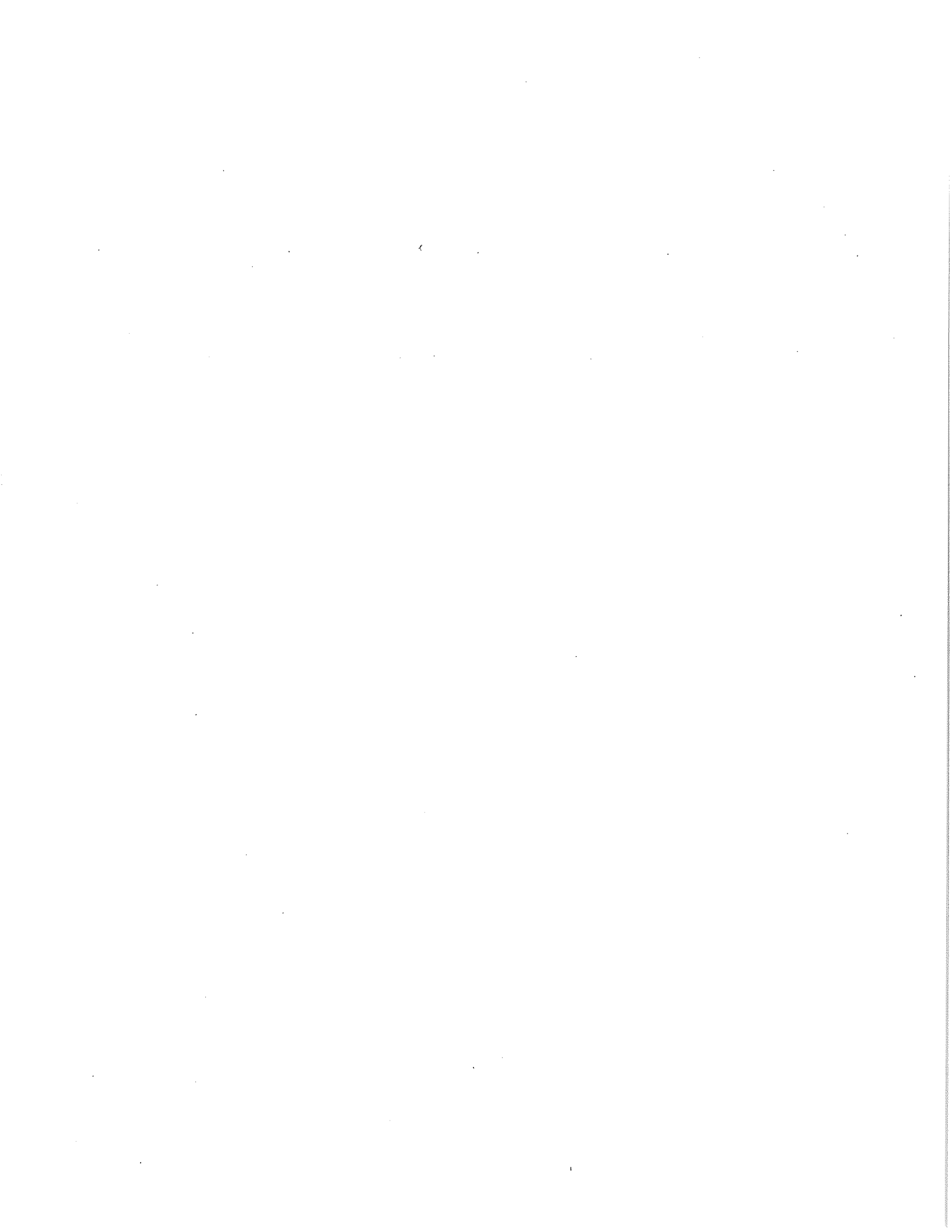


FINANCE DEPARTMENTS



**REPORT OF THE
TOWN TREASURER & TAX COLLECTOR**

I am pleased to submit my report as the appointed Town Treasurer/Tax Collector for Fiscal Year 2019.

As Treasurer I continue to balance monthly cash reconciliations and reports continue to be filed in a timely manner. I would like to give special acknowledgement to Assistant Collector, Marcia Ferro. Marcia is extremely efficient and hard working. She is very helpful and courteous when assisting the town residents.

Tax Title Properties-

Two (2) properties were paid off and redeemed
One (1) property was foreclosed on
Four (4) properties remain in Land Court

Our collection rates continue to be extremely successful at 97% collected for Real Estate and 100% collected for Personal Property. The office informs property owners when bills are mailed and as we approach collection dates. Notices are posted on our local cable channel. Telephone numbers are provided for property owners who may have questions regarding their bill. Real Estate, Personal Property, and Motor Vehicle bills are the taxpayer's responsibility. The tax is owed even if a bill isn't received. We also offer taxpayers the convenience of paying their Real Estate, Personal Property, and Motor Vehicle bills on the town's website through our Unipay System.

In October, 2018 a Land Auction was held at the Town Hall and 14 Town owned properties were sold. The auction drew a large crowd of bidders and \$836,000 was raised from the auction. Unfortunately, a problem arose with one of the properties and the town has had to refund \$183,100 to the buyer.

In FY2019 the office received 73 requests for municipal lien certificates.

I would like to say thank you to my co-workers who continue to provide support whenever needed.

Respectfully submitted,
Lisa A. Larue
Treasurer/Collector

FUNDS PER BANK STATEMENT AS OF 6/30/19

Cash on Hand	391
Arts Lottery	18,686
Checking	15,087
Depository	1,851,884
Bank of America Depository	199,097
Library	15,227
Library Trust	35,603
Program Income	669,736
Stabilization Accounts	765,353
Tax Collection Account	26,868
Treasurer's Accounts	65,340
OPEB	42,524
Pro-Tech Energy Solutions LLC	85,151
Garden Wonders	20,014
53G Accounts	5,806
Wildwood Estates	1,288
Unibank for Savings	38,490
Debit Account	3,909
Compensated Absense Fund	12,657
Council on Aging Cert of Deposit	<u>124,324.</u>
	3,997,435

	MOTOR VEHICLE EXCISE TAXES	
2019	Motor Vehicle Taxes Collected	319,155
	Outstanding Taxes	72,891
2018	Motor Vehicle Taxes Collected	93,555
	Outstanding Taxes	11,416
2017	Motor Vehicle Taxes Collected	6,756
	Outstanding Taxes	3,950
	TAX TITLE	
	Tax Title Collected	5,455
	Interest on Tax Title	6,718
	DELINQUENT	
	Interest	17,365
	Demand & Warrant Fees	18,127
	Municipal Lien Certificate	1,825
	Duplicate Bill Fee	504

**TOWN OF MILLVILLE
2019 ANNUAL COMPENSATION**

<u>Last Name</u>	<u>First Name</u>	<u>Salary</u>
Anderson	Colleen	8080.00
Anderson	Jill	9367.00
Banner	Susan	1000.00
Barber III	Lincoln	46375.00
Benoit-Rudden	Patricia	39929.95
Blanchette	Samantha	38041.50
Boone	Margaret	4134.00
Bourassa-Pratt	Nicole	3450.00
Canali	Wanda	5301.61
Carney	Hillary	126.00
Caruso	Peter	45692.31
Catalano	Anthony	1631.00
Cervantes	Harry	12000.08
Corriveau	Gerard	775.00
Coupe	William	109530.98
Crenshaw	Tyler	2860.50
Cusack	James	11036.31
D'Agostino	John	4690.00
Dafault	Jesse	804.00
Deschamps	Michael	17861.28
Desmarais	Danny	7177.50
Drake	Audrey	13280.00
Dunlavey	Philip	1296.00
Durand	Madison	480.00
Erskine	Nicholas	400.00
Ferro	Marcia	23801.29
Finn	Patricia	75.00
Fish	James	36.00
Fish	Susan	36.00
Foster	James	1763.60
Franzen	Philip	9471.37
Furno	Steven	66590.76
Gallerani	Peter	612.00
Gauvin	Mary	1565.00
Gould	Scott	57955.93
Grady	Dennis	1400.00
Grant	Shirley	29263.58
Green	Nicholas	17523.50
Grenga	John	6440.00

Grimaldi	Michelle	591.50
Guilbeault	Jonathan	1722.00
Guilbeault	Joseph	1272.00
Hadley	Karen	294.00
Heldenbergh	Barbara	294.00
Heldenbergh	Richard	294.00
Herrick	Kristina	28884.46
Herrick	Andrea	75.00
Hoecker	Sarah	5960.00
Izzo	Leonard	10070.00
Johnston	Robert	13659.00
Jones	Albert	80.00
Labonte	Timothy	20955.00
LaCava	Steven	46268.34
Ronald	Lafontaine	1536.00
Landry	Ronald	107693.96
Landry	Charles	176.00
Landry	Cody	19862.43
Landry	Craig	200.00
Laplume	Jeanette	294.00
Laplume	Marcel	336.00
Larue	Lisa	47757.34
Lavallee	Roger	14973.74
LeBlanc	Michael	10872.75
Liard Jr.	Roy	8725.25
Lima	Ricardo	600.00
Lockwood	Diane	33060.13
Marks	Robert	1087.50
Minichiello	Frank	400.00
Mullaly	Brian	27670.04
Mullaly	Tyler	1232.50
Mullaly	Alex	1000.00
Mullaly	Carol	504.00
Neylon	Brennan	1926.50
Niemczyk	Joseph	200.00
Niro	Matthew	204.00
Pilla	Christopher	1904.00
Reynolds	Thomas	22438.97
Ross	William	18000.00
Ryan	Richard	2400.00
Sheehan	Jonathan	38569.16
Sheppard	Blaine	65261.29
St. Pierre	Edward	58028.97
Sullivan	Kevin	6500.00

Sullivan	Roy	8335.84
Sutherland	Amy	4350.24
Sutherland	Coll	195.00
Thistle	Pamela	48.00
Thompson	Alyssa	379.00
Whalen	Holly	3500.00
Wheeler	Robert	800.00
Grand Total 99 Records		1,243,295.96

Town of Millville, MASSACHUSETTS
Special Revenue Fund Balance Detail
as of June 30, 2019
(Unaudited)

Fund Number	Fund Name	Fund Balance June 30, 2019
20-171-3590-2002GG00	FB Wetlands Protection	10,971.10
20-220-3590-2001PS00	FB Ambulance Receipts Reserved for Appropriation	-
20-300-3590-2003ED00	FB MES Fire Tank	100,000.00
20-300-3590-2004ED00	FB MES Water (300K) 2010	37,122.63
20-945-3590-2000GG00	FB Insurance Reimbursement over \$100k	0.00
21-510-3590-2101HS00	FB Septic Repair Grant	-
21-510-3590-2102HS00	FB Septic Recapture	(0.00)
21-510-3590-2103HS00	FB Septic Loan Program	693,397.34
22-210-3590-2202PS00	FB Firearms/Fingerprinting Ch44 53 E1/2	2,519.09
22-210-3590-2205PS00	FB Cruiser Detail Revolving Local	4,675.82
22-510-3590-2203HS00	FB BOH Trash Stickers 53 E1/2	-
23-171-3590-2306GG00	FB Conservation Developer Review	3,971.09
24-210-3590-2427PS00	FB Pumpkin Party Gift	-
24-210-3590-2429PS00	FB Police Donations	586.17
24-220-3590-2406PS00	FB SAFE Donations	-
24-220-3590-2411PS00	FB Fire/Amb L Hagan Gift	1,281.78
24-220-3590-2423PS00	FB Fire Gifts & Donations	532.53
24-292-3590-2420PS00	FB Animal Control Gifts & Donations	194.39
24-510-3590-2416HS00	FB Compost Bins	260.07
24-541-3590-2407HS00	FB COA Van Fundraising	-
24-541-3590-2408HS00	FB N. Marcotte Donations	-
24-541-3590-2409HS00	FB SR CT Survival Gift	-
24-541-3590-2410HS00	FB COA Generator Gift	3,408.76
24-541-3590-2421HS00	FB COA Van Donations	8,939.11
24-541-3590-2422HS00	FB COA Gifts Donations	-
24-541-3590-2430HS00	FB COA Building Donations	471.90
24-543-3590-2412HS00	FB Veterans Assistance Fund	980.00
24-610-3590-2401HS00	FB Library Donations	1,672.70
24-610-3590-2424CR00	FB Library Book Gift	82.63
24-610-3590-2425CR00	FB Library Childrens Book Donations	18.08
24-610-3590-2426CR00	FB Library YWCA Beginning Network	-
24-630-3590-2415CR00	FB Recreation Fund COE Field	1.67
24-630-3590-2418CR00	FB Parks & Recreation Donations	1,746.26
24-692-3590-2414CR00	FB Memorial Day	481.17
24-693-3590-2413CR00	FB Centennial 2016 Com of MA Grant	-
24-693-3590-2419CR00	FB Centennial Celebrations	53,721.58
24-694-3590-2417HS00	FB Flag Warden Gifts & Donations	129.65
27-000-3590-2709GG00	FB Townwide Capital Improvements	33.00
27-000-3590-2711PW00	FB TNC State Rideshare Surcharge	69.90
27-122-3590-2708GG00	FB Accrued Compensated Absence Ch40 13D	12,664.00
27-179-3590-2707GG00	FB Earth Removal Board 53E	2,979.91
27-210-3590-2702PS00	FB 94C Police Drug Forfeiture	276.54

Town of Millville, MASSACHUSETTS
Special Revenue Fund Balance Detail
as of June 30, 2019
(Unaudited)

Fund Number	Fund Name	Fund Balance June 30, 2019
27-210-3590-2712PS00	FB MHA Grant Public Safety Enhancement	-
27-543-3590-2710HS00	FB Veterans Assoc Fund	50.00
27-610-3590-2705CR00	FB Public Libraries Fund	500.00
27-610-3590-2706CR00	FB Library Anit-Trust Litigation Settlement	-
27-675-3590-2701HS00	FB Cable Revolving	78,814.52
27-675-3590-2704HS00	FB Peg Access	4,958.50
27-945-3590-2700GG00	FB Insurance Reimb Under 50k	-
28-000-3590-2802GG00	FB Housing Rehab	-
28-000-3590-2803GG00	FB Program Income	-
28-220-3590-2804PS00	FB Assistance to Firefighters Grant (AFG)	-
29-123-3590-2918GG17	FB Community Compact Technology 2017	1,151.00
29-123-3590-2918GG18	FB CC IT Grant 2018	0.37
29-123-3590-2932GG00	FB Shared Planning Community Compact	750.20
29-123-3590-2933GG00	FB Community Compact Town Matching Grant	41.00
29-135-3590-2931GG00	FB Community Compact Grant	4,597.49
29-160-3590-2905GG00	FB Clerk Extended Polling Hours	-
29-160-3590-2908GG16	FB 2016 Early Voting	250.00
29-193-3590-2934GG00	FB Legion Relocating Earmark	75,000.00
29-210-3590-2901HS16	FB Green Communities 2016 Police Station	(4,761.94)
29-210-3590-2904PS00	FB Police DARE	2,627.76
29-210-3590-2911PS00	FB Police Bullet Proof Vest	(10,335.80)
29-210-3590-2921PS18	FB 2018 Pedestrian & Bicycle Safety Grant	(409.05)
29-210-3590-2921PS19	FB Pedestrian & Bike Safety Grant	(1,041.20)
29-210-3590-2935PS00	FB Law Enforcement Equipment Grant	263.80
29-210-3590-2937PS00	FB 4th Quarter EOP Grant	150.00
29-210-3590-2938PS00	FB Small Scale Initiative	500.00
29-220-3590-2914FD16	FB Fire SAFE 2016	-
29-220-3590-2914FD17	FB 2017 Student SAFE Grant	-
29-220-3590-2914FD18	FB 2018 Fire SAFE Grant	5.15
29-220-3590-2914FD19	FB 2019 Fire Safe Grant	2,854.00
29-220-3590-2915FD17	FB 2017 Senior SAFE Grant	2,295.00
29-220-3590-2915FD18	FB 2018 Senior SAFE Grant	(1,636.47)
29-220-3590-2915FD19	FB 2019 Fire Safe Senior Grant	2,100.00
29-220-3590-2930PS00	FB 2016 Fire MEMA	-
29-291-3590-2910EM15	FB 2015 EMPG Grant	720.00
29-291-3590-2910EM17	FB 2017 FFY EMPG (MEMA)	-
29-291-3590-2910EM18	FB 2018 EMPG CFDA 97.042	97.13
29-422-3590-2917PW00	FB MassDOT Complete Streets Grant	(11,283.05)
29-422-3590-2919PW00	FB MassWorks Grant	(68,044.75)
29-510-3590-2940HS00	FB BOH Recycling Grants	134.13
29-510-3590-2941HS00	FB BOH Tobacco Cessation Grant	10.27
29-541-3590-2924HS16	FB 2016 EQEA Formula Grant	-

Town of Millville, MASSACHUSETTS
Special Revenue Fund Balance Detail
as of June 30, 2019
(Unaudited)

Fund Number	Fund Name	Fund Balance June 30, 2019
29-541-3590-2924HS18	FB 2018 EOEI Formula Grant	-
29-541-3590-2924HS19	FB 2019 EOEI Formula Grant	-
29-610-3590-2903CR00	FB State Aid to Libraries	23,473.26
29-610-3590-2925CR00	FB Library Municipal Equilization Grant	-
29-610-3590-2926CR00	FB Library Development/Advancement Grant	21,460.60
29-610-3590-2927CR00	FB Library 2016 SAPL Grant	-
29-610-3590-2928CR00	FB Library CMRLS Mini Grant	0.00
29-610-3590-2929CR98	FB Library 1998 Non-Resident Circulation Offset	-
29-650-3590-2916CR00	FB Open Space & Rec Plan (OSPR) PARC Grant	13,384.25
29-691-3590-2906CR00	FB Historic Landscape Grant	4,428.06
29-699-3590-2902HS00	FB Cultural Council	15,403.90
29-699-3590-2902HS17	FB 2017 FB Cultural Council	-
Total Special Revenue Fund Balance		<u>1,101,697.00</u>

Town of Millville, MASSACHUSETTS
 Capital Project Fund Balance Detail
 as of June 30, 2019
 (Unaudited)

Fund Number	Fund Name	Fund Balance June 30, 2019
30-422-3590-3001PW00	FB Chapter 90	(10,695.49)
30-422-3590-3002PW00	FB MassWorks Ch 90	-

Total Capital Projects Fund Balance

(10,695.49)

Town of Millville, MASSACHUSETTS
Agency Fund Balance Detail
as of June 30, 2019
(Unaudited)

Fund Number	Fund Name	Fund Balance June 30, 2019
90-145-2550-90020000	Tri Properties	\$0.00
90-145-2580-00000000	Deputy Collector Fees	\$3,768.64
90-210-2580-00000000	Firearms Permits Due to State	\$0.00
90-220-2580-00000000	Ambulance Runs Due to Other Municipalities	\$0.00
91-000-2120-00000000	Federal Income Tax Withholdings	\$4,652.62
91-000-2130-00000000	State Income Tax Withholdings	\$7,441.08
91-000-2140-00000000	Worcester Regional Retirement Withholdings	\$1,305.35
91-000-2142-00000000	OBRA/Great West Withholdings	(\$1,006.67)
91-000-2150-00000000	BC/BS Insurance Withholdings	\$6,582.02
91-000-2155-00000000	Dental Insurance Withholdings	\$132.26
91-000-2156-00000000	Life/Disability/Vision Insurance Withholdings	\$868.78
91-000-2170-00000000	Union Dues Withholdings	\$616.54
91-000-2180-00000000	Deferred Compensation	\$0.00
91-000-2181-00000000	Health Services Withholdings	\$3,978.33
91-000-2190-00000000	Wage Garnishment Withholdings	\$53.28
92-000-2550-00000000	Bid Deposits	\$236.21
92-175-2550-92010000	Afonso Realty Exp Planning BD	\$0.00
92-175-2550-92020000	Ross Smith Planning BD	\$1,536.84
92-175-2550-92030000	D Bruneauit Planning BD	\$36,952.75
92-175-2550-92050000	Pro-Tech Planning BD	\$85,150.99
92-175-2550-92060000	Garden Wonders Planning Bd	\$20,014.03
93-210-2580-00000000	Public Safety Detail	(\$19,120.84)

Total Agency Fund Balance

153,162.21

Town of Millville, MASSACHUSETTS
 Expendable Trust Fund Balance Detail
 as of June 30, 2019
 (Unaudited)

Fund Number	Fund Name	Fund Balance June 30, 2019
81-541-3590-8101CRXX	FB Beaulieu Exp Trust	15,501.03
82-000-3580-8201GG00	FB General Stabilization	625,139.09
82-000-3580-8203GG00	FB Capital Stabilization	100,000.00
82-220-3590-8202PS00	FB Public Safety Stabilization	245,687.99
83-000-3580-8301GG00	FB Other Post Employment Benefits Trust (OPEB)	42,524.56

Total Expendable Trust Fund Balance

1,028,852.67

Town of Milville, MASSACHUSETTS
 General Fund Revenue Analysis
 as of June 30, 2019
 (Unaudited)

Receipt Description	Estimated	Actual	Surplus (Shortfall)
Motor Vehicle Excise	397,500.00	414,973.00	17,373.00
Meals Excise	-	-	-
Room Excise	-	-	-
Other Excise	-	-	-
Penalties & Interest on Taxes and Excises	23,900.00	35,437.00	11,537.00
Payment in Lieu of Taxes	-	-	-
Departmental Fees	15,000.00	14,476.00	(524.00)
Rentals	-	-	-
Licenses & Permits	50,600.00	34,302.00	(16,298.00)
Special Assessments	-	-	-
Fines & Forfeits	20,000.00	16,970.00	(3,030.00)
Investment Income	2,400.00	6,592.00	4,192.00
Medical Reimbursement	-	-	-
Misc. Recurring	-	-	-
Misc. Non-Recurring	170,000.00	803,041.00	633,041.00
	679,400.00	1,375,591.00	696,191.00

Local Receipts (Recap Page 2)

Receipt Description	Estimated	Actual	Surplus (Shortfall)
Tax Title (Fees & Interest Only)	-	6,019.00	6,019.00
Disposition of Town Assets	-	5,893.00	5,893.00
Excess from Resolving Closed to GF (Tab: Resolving Surplus)	-	-	-
Excess Mass. Extended Polling Hours Grant Closed to GF	-	804.00	804.00
Close BOH Resolving Fund to GF per ATN: 5/15 ART 8	-	3,671.70	3,671.70
NO ESTIMATES - ONLY ACTUALS	-	-	-
	-	16,377.70	16,377.70

Not Estimated

Receipt Description	Estimated	Actual	Surplus (Shortfall)
Chapter 70	71,567.00	71,567.00	-
Charter School Reimbursement	-	-	-
Unrestricted Governmental Aid	421,163.00	421,163.00	-
Veterans' Benefits	-	1,424.00	1,424.00
VAS and Elderly Exemptions	11,791.00	24,282.00	12,491.00
State Owned Land	2,601.00	2,601.00	-
State Vocational Transportation Reimbursements	-	-	-
	507,062.00	521,037.00	13,975.00

Charter School State Aid

Changes in Receivables	FY	CY	Change
Real Estate	103,374.67	143,987.76	(40,613.09)
Personal Property	7,592.72	7,386.43	(206.29)
Tax Liens	472,037.71	465,882.28	6,155.43
Foreclosures	78,687.97	25,715.84	52,972.13
Def. & Rollback	-	-	-
	661,693.07	643,472.31	18,220.76

Taxes Not
Included in
Free Cash Calc.

Changes in Free Cash Reductions	FY	CY	Change
FB Septic Recapture	45,519.05	-	45,519.05
FB Police Bullet Proof Vest	5,216.40	10,335.80	(5,119.40)
FB Green Communities 2016 Police Station	-	4,761.94	(4,761.94)
FB 2018 Pedestrian & Bicycle Safety Grant	-	409.05	(409.05)
FB 2018 Senior SAFE Grant	-	1,636.47	(1,636.47)
FB MASSDOT Complete Streets Grant	-	11,283.05	(11,283.05)
FB MassWorks Grant	-	12,750.00	(12,750.00)
FB Chapter 90	-	10,695.00	(10,695.00)
Public Safety Detail	-	2,054.00	(2,054.00)
	50,735.45	59,925.31	(8,189.86)

Town of Millis, MASSACHUSETTS
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2019
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types Trust and Agency	Account Groups Long-term Debt	Totals (Miscellaneous Only)
	General	Special Revenue	Capital Projects	Enterprise	Interest Services			
ASSETS								
Cash and cash equivalents	1,519,548.72	1,217,389.50	(10,695.49)			1,289,939.97		4,842,166.70
Investments								
Receivables:								
Personal property taxes	7,888.43							7,888.43
Real estate taxes	143,987.76							143,987.76
Deferred taxes								
Allowance for abatements and exemptions	(109,606.90)	189,441.38						(109,606.90)
Special assessments		1,122.66						189,441.38
Tax liens								467,004.94
Tax foreclosures	465,882.78							25,715.84
Motor vehicle excise	25,715.84							83,674.14
Other excises	83,674.14							
Utility Charges								
Departmental								
Other receivables								
Due to/from other funds								
Due from other governments			191,529.17					2,724.00
Prepays								
Inventory								
Fixed assets, net of accumulated depreciation								
Amounts to be provided - payment of bonds								
Amounts to be provided - vacation and sick leave								
Total Assets	3,193,981.45	1,437,993.54	(10,695.49)			1,292,647.97	420,867.54	5,526,194.18

LIABILITIES AND FUND EQUITY

Liabilities								
Deferred revenue								
Real and personal property taxes	46,269.39							46,269.39
Deferred taxes								
Prepaid taxes/fees								
Special assessments		189,441.38						189,441.38
Tax liens	465,882.78							467,004.94
Tax foreclosures	25,715.84							25,715.84
Motor vehicle excise	83,674.14							83,674.14
Other excises								
Utility Charges								
Total Liabilities	1,031,325.35	189,441.38					420,867.54	1,651,634.27
Fund Equity								
Capital Projects								
Enterprise								
Interest Services								
Trust and Agency								
Long-term Debt								
Miscellaneous								
Total Fund Equity	2,162,656.10							3,874,559.91

FINANCE COMMITTEE

Dear Respected Citizens of Millville:

It is my pleasure to provide the Finance Committee's annual report for Calendar Year 2019. This year the Finance Committee deliberately began the path toward rebuilding our town's financial structure by creating a three-phase plan: assess Millville's financial landscape, create governing financial policies, and adhere strictly to financial policies and best practices. In creating this plan, we recognized the need to strengthen our savings, right-size our spending, and establish the financial basics necessary to achieve long-term financial sustainability. I am proud to say that we were met with overwhelming support by the townspeople at the Annual Town Meeting.

The budget season began with uncertainty when the Board of Selectmen voted in late February to place an \$880,000 override to a ballot vote. Since the override vote would not take place until April and considering the failed \$1.8 mil override just a year prior, the Finance Committee decided to approach the budget with the expectation that the override would not pass. Although this approach resulted in an added layer of complexity to an already arduous budget process, our diligence was worthwhile when the April 1st override failed - 179 in favor and 564 against.

Notably, the approved fiscal year 2020 budget, which totaled \$6,226,580, was balanced using significantly less one-time revenue than in past years. Relying on one-time revenue sources to balance the budget is a danger to the financial sustainability of a town, and such a practice is strongly discouraged by the Massachusetts Department of Revenue, Division of Local Services (DOR/DLS). However, we are happy to say that the use of one-time revenue to balance the budget in fiscal year 2020 is down to \$73,875 compared to over \$300,000 of one-time revenue used to balance the fiscal year 2016 budget¹. Put another way, the use of one-time revenue in fiscal year 2020 represents only 1.2% of the total revenue used to balance the budget.

In addition to right-sizing spending, we also focused this year on growing our savings accounts. After rigorous questions and debate at well-attended public hearings and town meeting, the Finance Committee advised, and the townspeople prudently decided, to vote to increase Millville's savings from \$214,319 to \$970,030! The decision to replenish Millville's savings accounts demonstrated a remarkable level of discipline and focus on the part of the townspeople. This was evidenced by the recognition and congratulations from the DOR/DLS the day after our Town Meeting.

From a statistical perspective, the annual town budget increased 1.3% as compared with fiscal year 2019 and increased 12.4% as compared with fiscal year 2016. Education continues to be the largest consumer of the operating budget by far, comprising approximately 60% of the total budget. The fastest growing departments as compared with fiscal year 2016 are General Government which has increased 33%, Public Safety which has increased 26%, and Education which has increased 19%.

¹ See "Millville Town Meeting Financial [\$1.8 mil] Override Presentation", April 2018.

Despite financial successes over the past year, Millville has many obstacles standing in the way of sustainable financial health. In recent history, the Town has struggled with timely financial reporting and book-to-cash reconciliations. Also, Millville has not had a financial audit completed on its books since 2015. The Finance Committee recommends that town leadership implement a master financial schedule to hold town employees accountable to all deadlines. In addition, town leaders and committees must implement a thorough set of financial policies that can serve as guiding principles for financial decision-making. Doing so would allow all town leaders and governing bodies to work from the same financial playbook, thus ensuring uniformity and objectivity in financial planning decisions. It is our hope that with the cooperation of the Finance Committee, Board of Selectmen, Town Administrator, Accounting team, and others we will be able to make progress on these items in the coming year.

In closing, the Finance Committee is only an advocating body. The decisions of the town are made by the community's taxpayers. The Finance Committee will continue to insist on accountability of leadership, transparency to the taxpayer, and adherence to strong financial practice, but we need the feedback and support of the Millville voters. We challenge the citizens of Millville to consider the information put forth by the Finance Committee, engage in town meetings, and VOTE with an informed mind.

Respectfully Submitted:
Aubrey Buono
Finance Committee Chairman

ASSESSOR'S OFFICE

Fiscal 2019 Assessments and Revenues by Major Property Class

Property Class	Levy Percent	Valuation by Class	Tax Rate	Tax Levy
Residential	91.7482	286,182,630	16.16	4,624,711.30
Open Space	-0-	-0-		-0-
Commercial	1.8714	5,837,391	16.16	94,332.24
Industrial	0.7090	2,211,450	16.16	35,737.03
Personal Property	5.6714	17,690,281	16.16	<u>285,874.94</u>
				5,040,655.51

Valuation and Tax History

Fiscal Year	Tax Rate	Taxable Valuation	Accounts	Tax Levy
2018	16.56	294,527,123	1,309	4,877,369.16
2017	16.11	282,052,664	1,301	4,543,868.42
2016	16.91	269,791,233	1,301	4,562,169.75
2015	17.24	252,290,638	1,300	4,349,490.59

Fiscal Year 2019 Abstract of Assessments

Property Class Code/Description	Accts	Class Valuation	Avg. Value
012 - 043 Mixed Use Properties	15	4,225,600	281,700
101 Residential Single Family	831	240,157,000	289,000
102 Residential Condominiums	110	14,860,200	135,100
104 Residential Two Family	59	12,980,200	220,000
105 Residential Three Family	23	5,410,100	235,100
Miscellaneous Residential	6	1,023,100	170,500
111 - 125 Apartments	3	867,100	289,000
130 - 132, 106 Vacant Land	187	7,789,400	41,600
200 - 231 Open Space	-0-	-0-	-0-
300 - 393 Commercial	22	4,977,300	226,200
400 - 442 Industrial	12	1,861,200	155,100
501 - 506 Personal Property	39	17,690,281	
600 - 821 Chapter 61, 61A, 61B	1	80,271	
TOTALS	1,309	311,921,752	

New Growth Revenue

Fiscal Year	Added Valuation	Tax Rate	New Revenues
2019	4,032,913	16.56	66,786
2018	1,503,030	16.11	24,214
2017	3,867,240	16.93	65,395
2016	1,775,390	17.24	30,608
2015	1,778,221	17.18	30,550
2014	637,490	15.11	9,633

Millville Board of Assessors
David Manzello, Member/Tax Assessor

PUBLIC SAFETY

FIRE DEPARTMENT

Honorable Board of Selectmen and Citizens of Millville:

Millville Fire Rescue continues to strive to provide the highest quality fire, rescue and emergency medical services to the citizens of Millville.

In February of 2019 Millville Fire Rescue filled a vacancy created by the lay-off of one full-time Firefighter/EMT in 2018 with a fulltime EMT, Samantha Blanchette, for the purpose of keeping our ambulance staffed during business hours.

After normal business hours, weekends and holidays, the ambulance is staffed with on-call personnel. Staffing the ambulance continues to be a struggle; low wages and lack of applicants hinders our service and reliability. Our personnel maintain Basic Emergency Medical Technician (EMT) certifications. Therefore, it is often necessary to request assistance from other communities who provide advanced medical services. I would like to thank those communities who assist our EMTs.

Our ambulance is now ten years old and should be considered for replacement. Purchasing a new ambulance will be expensive and will require additional mandatory equipment.

This year we lost a substantial amount of ambulance revenue. The lost revenue can be attributed to patients requiring advanced medical services and the inability to fill EMS shifts. The town should seek an alternative to improve service and profitability.

Millville Fire is considered an on-call fire department, which relies on on-call personnel. We have a handful of dedicated on-call firemen and we regularly advertise for new candidates. Our ability to attract new candidates is difficult. Our pool of applicants is small, which challenges our ability to attract new personnel. New standards developed by the Fire Service are often a detriment for many individuals, who simply do not have the time to complete mandatory requirements.

EMT Samantha Blanchette attended the Massachusetts Firefighting Academy Call/Volunteer Recruit Firefighter Training Program Class # 077 and is now a call/volunteer certified firefighter. She was sent to the S.A.F.E. educator program and has begun community fire safety education. FF/EMT Steve Furno received training and is a certified Child Passenger Safety Seat technician, and is available to help with proper installation and checking of car seats.

Our Quint, which has five functions, and Engine 1 are in excellent condition and serviced regularly. Our preventive maintenance program adds longevity to these vehicles. Our forest truck is aging, but is sufficient for its intended application. The department's remaining equipment is in good condition. Several grants obtained by the department throughout the years has helped the department to acquire new equipment, which normally would have been purchased by taxpayers.

Millville Fire purchased a new electric positive pressure ventilation fan to take the place of one of our aging gasoline powered fans. With this new fan, we can ventilate a home of smoke or hazardous substances without charging the building with carbon monoxide gases. It makes for a much safer operation for not only our firefighters but also for our residents.

In the fall we repurposed the sign board that was in front of the police station, moved it to the fire station and installed it with help from numerous volunteers. Their hard work and dedication was much appreciated.

Through a grant from DCR, we purchased a new chainsaw for our Forestry truck, a low-level strainer/Jet Siphon adapter to assist us with tanker shuttle operations, and a floating strainer for our Forestry truck to assist us with our drafting operations.

With the support of the SAFE/Senior SAFE grants awarded through the Department of Fire Services, we provided presentations to the Millville Elementary School students on escape plans, and to the Council on Aging, providing our seniors with "go-bags" in the case of an emergency in, or the need to evacuate, their homes.

Annual testing of our hose was performed to the most current N.F.P.A. standards. During testing, some of the hose failed due to its age, and must be replaced. We will be looking for funding to get it replaced in the near future.

During the early parts of this year our high school students helped us on their April school vacation to remodel the rear office in the station where our two fulltime employees do their day-to-day business. We were able to install a permanent air conditioner in the window, raise the ceiling, repaint and re-carpet the office.

Over the course of the year your firefighters and EMTs performed more than 350 hours of training combined to enhance their skills in firefighting and emergency medical care to help make Millville a much safer place to live for all of our residents.

Ronald S. Landry

Fire Chief

POLICE DEPARTMENT

Honorable Board of Selectmen and Citizens of Millville:

The Millville Police Department is comprised of professional, community-oriented officers dedicated to remaining a vital and responsive member of the community. The Millville Police have a commitment to training and professionalism and receive their direction and authority from the public trust. This continuing partnership will allow us to change, grow and develop together. With compassion, respect and understanding of your needs, we will be guided by justice, both now and tomorrow.

Law Enforcement can be demanding but rewarding. Our commitment to servicing the community is exceptional and we take pride in our partnership with the community. Our staff is well trained and experienced, making it easier to maintain the quality of life in town. This year the department was challenged when our salary budget was reduced. It's been a goal of mine to require two officers on duty at all times; however, the budget reduction set us back. The sanctity of the town and safety of its officers is better served when two officers are on duty.

The police building and some equipment is aging and in need of restoration or replacement. The town approved the replacement of the buildings inefficient heating and air conditioning system, which was installed to specifications. The side entrance door was deteriorating and replaced. The buildings aging generator is no longer serviceable, a replacement generator was approved and will be installed in 2020. The department's police vehicles are properly maintained to assure their reliability. However, the department's oldest vehicle, due to its excessive mileage, should be replaced. The department's server has been upgraded, but several computers contain older technology and are scheduled to be replaced.

Police Department personnel participated in numerous community events and assisted those in need. Some of the activities in 2019 included: Toys for Tots and Teens; SAFE Kids Halloween Party; Coffee with a Cop; Firearms Safety Courses; Tri-State Relay on the Greenway; Wojcik's Farm Touch a Truck; Blackstone Valley Community Concert sponsored by Millville Parks and Recreation; hosted the Millville Rabies Clinic at the Police Station; Memorial Day Ceremony; and Fill the Ambulance for the re-opening of the Senior Center. Members of the department continued to install and replace car seats, which were obtained through a grant. The bicycling community received free helmets during the summer months to promote bicycle safety.

Training our officers is paramount. Our officers are required to complete 40 hours of mandatory training through the Municipal Police Training Committee, which includes in-service as well as on-line training. Additionally, many of our officers participate in specialized training, such as ALICE (active shooter), and Domestic Violence.

The police department has been successful regarding the acquisition many grants. Whether city, county or state law enforcement, the fact remains that grants can provide a useful source of funds when the budgets are tight, but projects are worthy. Public and

private grant funding can help finance all, or part, of a program, training or equipment, but competition is high for those funds.

We continue to apply for public safety grants and were awarded in 2019 the Pedestrian Safety Enforcement grant, Child Passenger Safety Seat Grant and the MED Project grant for a drug disposal box. Millville Police also received funding through the Green Communities Committee to purchase two Electric Wheels for patrol bicycles utilized on the Blackstone Valley Bike Path.

Full Time Officers:

Chief Ronald Landry
 Sgt. Bill Coupe
 Ofc. Blaine Sheppard
 Ofc. Scott Gould
 Ofc. Cody Landry*
 Ofc. Edward St. Pierre*
 Ofc. Robert Johnson V
 Clerk Trish Benoit

Part Time Officers:

Ofc. Roy Sullivan
 Ofc. Thomas Reynolds
 Ofc. James Cusack
 Ofc. Steven LaCava
 Ofc. Roger Lavallee
 Ofc. Harry Cervantes
 Ofc. Nick Green
 Ofc. Chris Pilla *
 Ofc. Peter Gallerani

*resigned

Police Department Statistics for 2019

911 Hang Up	27	Arrests
89		
Assist Citizen	55	Animal Issues
92		
Assault	2	Breaking and Entering
1		
Alarms	35	Business Check
1345		
Neighbor Dispute	6	Disturbance
31		
Disabled Motor Vehicle	48	Domestic
10		
Death	1	Escort/Transport
10		
Harassment	9	Follow up Investigation
94		
Harassment Prevention	1	Intoxicated Person
1		
Investigation	17	Keep the Peace
9		

Missing Person	5	Motor Vehicle Accident
43		
Motor Vehicle Complaint	16	Motor Vehicle Lockout
11		
Motor Vehicle Stop	1532	Notification
11		
Notice of Trespass	1	Illegal Parking
25		
Property Watch	121	Restraining Order
12		
Radar Post/Enforcement	411	Shoplifting
1		
Summons	8	Stolen Motor Vehicle
1		
Suspicious Activity	62	Patrol Observation
87		
Theft/Fraud	28	Threats
4		
Trash Complaints	7	Traffic Complaints
37		
Tree Damage	27	Trespassing
4		
Traffic Hazard	42	Vandalism
8		
Well-being Check	34	Warrant
3		
Citations	1237	FID/LTC
102		

Total calls for service 2019 14,852

The police department continues to enhance its service to the community and strengthen our relationship with all stakeholders. We are extremely grateful for the unwavering and continued support we receive from the Board of Selectmen and our community. Thank you for providing us with the resources we need to continue to serve with care and protect with confidence.

Ronald S. Landry
Chief

MASSACHUSETTS EMERGENCY MANAGEMENT AGENCY

Honorable Board of Selectmen and Citizens of Millville:

The Town's Emergency Management Plan is an instrumental plan, which will assist and guide our town through catastrophes such as hurricanes, floods, etc.

As the Millville Emergency Management Director, in 2019 I set out to accomplish several goals:

1. Update Comprehensive Emergency Management Plan for Millville
2. Identify resources in the event of an emergency
3. Research and apply for grants/attend training
4. Recruit volunteers

The Massachusetts Emergency Management Agency sponsored several training seminars, including training on WebEOC, a shared web-based location for emergency management resources throughout the Commonwealth, competitive grant introduction and training, and the MEMA two-day All-Hazards Preparedness Conference for public and private sector emergency managers and other professionals involved in all hazards planning, preparedness, response, recovery and mitigation.

At that conference, we networked with local, state, and federal practitioners from a variety of disciplines, including emergency management, fire services, law enforcement, public health, communications, volunteer organizations, and business and industry, and attended presentations, panel discussions and training workshops.

Emergency Management is updating Millville's Resource Guide to reflect current changes in municipal government, infrastructure location and viability, transportation and health facility locations and activities. We presented the updated Emergency Management Plan in August to our stakeholders for their signatures. When completed, Millville will be one of a handful of communities in Massachusetts with completed and accepted Emergency Management plans on the WebEOC.

We applied for and were awarded an EMPG grant to purchase ballistic shields and helmets for the Public Safety Departments. We also applied for and have been awarded the Massachusetts Emergency Management Agency FFY 2018 Competitive Grant. This funding will purchase a real-time programmable digital display to be installed on Central Street, replacing the current manual message board.

The Millville Emergency Management Agency will continue to address issues around preparedness and training and stay current on emergency-related issues.

Ronald S. Landry
Emergency Management Director

HIGHWAY DEPARTMENT

Honorable Board of Selectmen and Townspeople:

2019 started out quiet; we made our way through January and February with average accumulation of snow. March was a little more of a challenge but fortunately the winter of 2018-2019 was a little normal for a change. The Town plows and sanders along with the snow plow contractor were on top of all the snow and ice events that did occur.

General maintenance on all town roads were performed including catch basin cleaning, street sweeping, line painting, and general road repairs.

The Central Street project went out to bid in late January and a contractor was awarded the bid (Walsh Contracting Corp) from Attleboro, MA for \$1,297,008.50.

Construction was slow to start in early June but once the underground work was completed everything came together and the project was completed on time prior to the projected deadline.

The Mass Works (\$1,000,000.00) and Complete Streets (\$200,000.00) Grants from the State of Massachusetts were fully expended with reimbursements submitted.

The towns Highway Assistance Jonathan Sheehan played a key role in overseeing the project and documented all the work completed on a daily basis. This task was a savings to the taxpayers.

All Storm water outfalls and ponds were maintained and inspected, 2019 was the start of the new MS4 permit and the new deadlines for this year were met and the first-year annual report was filed.

The summer crew did very well with cutting back of the brush and grass along all town roads.

I would like to thank the Townspeople for their patience and cooperation throughout the year. If you have any questions or concerns please feel free to contact me by phone or Email (508)-883-0977 or highway@millvillema.org

Respectfully Submitted,
Brian Mullaly, Highway Surveyor

HEALTH AND REGULATORY

BOARD OF HEALTH

To the Honorable Board of Selectmen and the Residents of the Town of Millville:
The Millville Board of Health consists of three elected members - (3) year terms.

Dustin Ciccarelli	Chairman	Term: 04/06/2020
Catherine Robinson	Member	Term: 04/02/2021
Robert Marks	Member	Term: 04/01/2022
Sherry Grant	Administrative Asst.	

The Board of Health issued the following permits:

<u>Permit Type</u>	<u>Number Issued</u>
Septic Construction Permit	19
Well Construction Permit	2
Tobacco Permit	2
Disposal Works Installer's License	12
Percolation Permit	13
Food Establishment Permit	8
License to Pump and Transport Sewerage Permit	10
Barn, Coop, Shelter, Stable Permit	10
Trench Permit	11
Transport Rubbish Permit	6

The Board of Health contracts with the following:

- EST Associates: Landfill Water & Gas Testing
- Sutton Public Health Nursing Services

Flu Clinic:

On October 24th, there was a seasonal flu clinic held by the Sutton Public Health Nursing Services with the help and assistance from the Board of Health and Council on Aging. The clinic was held at the Senior Center and was open to all residents one year of age and older. There were (12) residents served during the clinic hours. Due to a vaccine shortage, the evening clinic that was scheduled, was cancelled.

The Sutton Public Health Nursing Services also monitor communicable diseases and serves Town residents in need of in-home visits.

Inspections:

The Board of Health performs property, food establishment/restaurant, barn and retail tobacco seller inspections in Millville. The Board also reviews Title 5 Inspection Reports, septic plans, health concerns and resident complaints.

Central Massachusetts Mosquito Control Project (CMMCP) & BOARD EEE Update:

In 2019, CMMCP had sprayed all high-risk areas for mosquitoes and sprayed private properties on request. Traps were set in high-risk areas and were monitored for Eastern Equine Encephalitis (EEE) and the West Nile Virus (WNV). Any resident who wished not to have their property sprayed, had submitted a NO Spray request to the Board of Health or CMMCP. Any resident who wanted their property specifically sprayed, either called the Board of Health or called CMMCP directly.

Eastern Equine Encephalitis was found in a mosquito sample in the Town of Millville and the severity risk level had been raised to a critical status. There were NO documented human cases of EEE or West Nile Virus found in the Town of Millville in 2019. The State had completed two rounds of aerial spraying that included the entire town. Rounds of aerial spraying occurred on September 13th and September 15th. Spraying commenced throughout each night and into the early morning hours. With available technology, many residents tracked the flight of the crop duster using a flight tracking application. Central Mass. Mosquito Control Project was proactive in ground spraying all the high-risk areas. The Board of Health also made a decision to close all municipal & town owned public properties from dusk to dawn – this included the Millville Elementary School field. The threat of EEE was ongoing until the first hard frost. EEE is a serious health threat and will most likely be a topic of discussion for the upcoming summer season. EEE can be prevented with all the proper precautions. At one point during the peak of concern, there were 35 communities in Massachusetts that were at a Critical Risk level, 38 communities at a High-Risk level and 120 communities were at Moderate Risk level. There were at least 8 human cases of EEE reported in Massachusetts in the summer/fall of 2019, with several animals affected as well. The Board of Health kept residents up-to-date by using social media, cable television and the town's website. The Board also utilized the new Code Red System, formerly known as Reverse 911. Automated phone calls were sent to the residents on three occasions; warning the residents of any pertinent changes in health risk factors.

Municipal Water Quality Testing:

Water quality testing is performed each year on all municipal town buildings. The tests were completed and passed satisfactorily.

Septic Betterment Loan Program:

The Board of Health continues to offer residents of Millville the Septic Loan Betterment Program to upgrade failed septic systems. This loan program currently offers a 4% loan of the total repair costs over twenty years – payable each February 1st.

The Board of Health submitted a warrant article at the November 28, 2018 Town Meeting to appropriate the sum of \$300,000 to be expended at the direction of the Board of Health for the purpose of financing repair, replacement and/or upgrade of residential septic systems. The motion for the article was carried by a 2/3rd vote by the Town Moderator. The Town then entered into a loan agreement in 2019 with the Massachusetts Water Abatement Trust and the Department of Environmental Protection. The Massachusetts Clean Water Trust approved a loan commitment as the Town being the “Borrower” to finance septic related repair projects. Funds for each project are then drawn down from the Trust on an as needed basis. The funds will be loaned to the Town by the Trust at a 2% interest rate and then in turn loaned to the applicants at a 4% interest rate. The difference in interest will be applied to costs to administer the program. The Board of Health processed (3) Septic Betterment Loans in 2019 totaling \$72,700 dollars.

Emergency Preparedness:

The Emergency Dispensing Site Plan and the Continuity of Operations Plan continue to be updated frequently. The Board continues to recruit residents to volunteer their services in the event the Emergency Dispensing Site is activated, as well as from the Worcester Regional Medical Reserve Corps. If you are interest in volunteering your services in the event of an emergency, please contact the Board of Health.

The Town has two dedicated Emergency Dispensing Sites: Senior Center, located at 40 Prospect Street and the Millville Elementary School, located at 122 Berthelette Way. The two buildings will be used should an event occur which requires a centrally located area to assist residents in need.

Each year, Millville is required to participate in practice exercises and drills with the Region II Emergency Preparedness team. These exercises can be enacted during a flu clinic to assess the workability of the site. During these drills, Millville is evaluated on its effectiveness. Th Emergency Planner for Region II, and the Region II PHEP & HHP Regional Coordinator were present at this year’s drill at the Senior Center. The drill evaluated the functionality of the Senior Center as being an Emergency Dispensing Site. During the drill, crowd control & vehicle flow were evaluated for smooth transition. Also

reviewed were the capabilities of properly securing medical supplies & vaccines. Town emergency contacts were updated, and emergency plans were reviewed. Emergency dispensing sites can be used to distribute medical necessities, vaccines, medicine and other required needs to the residents. The sites can also be used as warming shelters for storms & lengthy power outages.

Respectfully submitted by the members of the Board of Health,

Dustin Ciccarelli - Chairman
Catherine Robinson
Robert Marks

BUILDING DEPARTMENT

The building department is currently staffed with four part time employees, wiring, plumbing and building inspectors and an administrative assistant. The office is usually staffed Monday 9-1, Tuesday and Wednesday 9-3 and Thursdays 9-1. Department responsibilities cover a wide spectrum of services. State Building Code permitting and enforcement and Town of Millville Zoning by-law enforcement are the primary function. Answering questions, information gathering and interpreting codes and bylaws for the residents and public at large are also a focus of day to day operation. We encourage residents to ask questions and learn about the building/permitting process while they are in the planning stages and it does not cost any money, not after they have begun and are committed to a course of action which may not be the most cost effective.

All building and remodeling contractors are required by State of Massachusetts to be licensed, and enrolled in the Home Improvement Contractor Registration program, as well as carry the proper workman's compensation and liability insurance where appropriate. Homeowners are encouraged to have their contractors apply for all permits, doing so allows the homeowner to be eligible for state sponsored consumer protection programs as well as placing responsibility for code compliance on the contractor where it belongs. Any questions you may have about a contractors license status with the state can be found at, <https://madpl.mylicense.com/Verification/> or for the Home Improvement Contractor Registration status at <https://services.oca.state.ma.us/hic/licenseelist.aspx> . We are happy to help the property owner, whether it is to obtain a permit, answer questions about their project or what is going on next door, please come in and see us.

Building Department permitting and fees were comparable to the previous year with moderate changes in individual categories. Below is a summary of activity for 2019.

House	1	Additions	5	Foundations	2
Garage	9	Remodeling	8	Kitchen	1
Bathroom	7	Deck	7	Windows	18
Chimney	2	Siding	7	Insulation	6
Roof	31	Demo	2	Solar	9
Pellet/wood stove	4	Pool	1	Misc	3

Fees Collected

Building	\$ 38,572	Plumbing & Gas	\$ 3,575	Wiring	\$ 11,155
Triple (late)	\$ 6,404	Fines	\$ 3,425	Reinspect	\$ 855

Total Fees \$ 63,986

PLANNING AND DEVELOPMENT

Conservation Commission

The responsibilities of the Millville Conservation Commission is to administer the performance standards of the Wetlands Protection Act and the Town's Wetlands By-Law; preserve and develop the Town's natural resources; protect watershed resources; and advise other town boards and officials on aspects of conservation and environmentally related issued.

Currently serving on the Millville Conservation Commission are the Chairman, Eric Olson, member Jeff Pettit, Pam Maloney and Amy Sutherland. The Commission does not have a full complement of board members. They continue to seek members who are willing to serve the community. The meetings are held based on the applications which are submitted to the Commission.

Fees collected by the Conservation Commission from Notice of Intents and other applications go into a Conservation Commission reserve fund. The use of the Conservation Commission reserve fund is limited to Wetland Protection related activities. There were no reserve account expenditures in the last fiscal year. The budget remained level funded.

The Conservation Commission received the following applications over the last fiscal year for the following: Notice of Intent, Certificate of Compliance Requests, Requests for Determination of Applicability and Enforcement Orders. The Commission held the hearings and issued the Order of Conditions for this project. We did receive complaints throughout the year regarding illegal cutting and dumping of debris. This year we were able to work with Metacomet Land Trust to secure a piece of land with a Conservation Restriction. This piece of land will offer great open space and passive recreation for community members to enjoy throughout the year.

The Commission had a very successful Earth Day Clean-up. Thank you to the volunteer efforts of the Millville residents, Board of Health and the Millville Highway Department. The Millville Commission coordinated the day along with the Department of Conservation and Recreation who was tasked with cleaning the bikeway.

The Conservation Commission is working in the best interests of you and your environment.

HISTORICAL COMMISSION 1990 – 2019

"The Historical Commission is the agency responsible for identifying and recording the historic assets of the community and to develop and implement a program of preservation and protection", according to Secretary of State, Francis W. Galvin. Our historical commission is guided the Massachusetts General Law, Chapter 40, 8D.

In the twenty-eighth years of existence as a commission, we are proud of our efforts and successes in working to meet the goals of our mission statement. The following information is offered as a broad OVERVIEW of what this commission has achieved in the past twenty-eight years.

The identification of assets of Millville's past was done professionally by experts recommended by the Massachusetts Historical Commission. The manner in which they were presented was also done with the proper treatment including archival framing and protection.

The historic assets of our town have been on display throughout the Longfellow Municipal Center in framed documents, maps, and pictures for over two decades. A minimum of one hundred such exhibits are no longer accessible to the public.

Our research tools are found in the professional surveys, studies, engineering reports, inventories, and documents, and are recommended for use in substantiating the unique history of Millville. These are in the process of being transferred to reduce space at the Town Hall, now located at 290 Main Street.

We have worked closely with the Massachusetts Historical Commission in completing the establishment of two National Registers of Historic Places, Central Street and Main Street districts, including two hundred-sixty buildings and structures. An ambitious program of creating and installing interpretative signage in various locations has brought relevant information to residents and visitors to town. This important collection of facts is also in the process of transfer to reduce space at the Town Hall.

The Veteran's Room in the Longfellow Municipal Center was lined with tributes to those men and women who served their country beginning in 1917, one year after Millville was incorporated as a town. The commission is attempting to relocate as many veteran-related records as possible. A new location is still being sought.

Two small parks were created at the site of the Old Town Hall on Main Street, Banigan City School, Prospect, and Hope Streets. We worked with the property owner in completing a roadside streetscape at the Grand Trunk Railroad Abutment at the corner of Central Street and Bazeley Avenue. Those remain in place but require maintenance.

attention. Each site represents an important point in the community's growth.

The accomplishment of these varied programs and projects was due to the work of former members who were innovative and enthusiastic in their contributions during their terms of service. Various individuals and municipal personnel have been generous with their assistance. We thank each one for their time and interest.

Current members of this Commission have not been successful in finding space to display the large collection of framed documents and will continue their efforts to find a solution to this challenge.

I, as Chairman, and Mary Gauvin, Charter Member, acknowledge the work of other commission members for their dedicated hours of work in clearing the Longfellow Municipal Center of all Commission holdings and materials; it required heavy-duty moving. We all acknowledge the assistance of Police Chief Ronald Landry and Police Dispatcher Patricia Benoit in coordinating our entrance to the Municipal Center when necessary.

At this crucial time in the Commission's history, we have concentrated on the second phase of our Mission Statement - Preservation and Protection of Millville's Historical Assets.

Margaret M. Carroll, Chairman

Members: Mary T. Gauvin, Elaine A. Ethier, Emile L. Berthelette, Leonel Clement

GREEN COMMUNITY COMMITTEE

The Green Community Committee has submitted its final report to the Department of Energy Resources detailing accomplishments in the Town of Millville.

The Town received initial funding of \$143,291.00, which enabled the Committee to address identified municipal energy reduction measures and projects to reduce the Town's overall energy usage and costs.

Projects completed with that funding include the following:

1. Exterior Lighting
 - a. Police Station
 - b. Fire Station
 - c. Longfellow Town Hall
 - d. Senior Center
 - e. Library
 - f. Elementary School
2. Weatherization
 - a. Elementary School
 - b. Police Station: new front door and threshold
 - c. Fire Station
3. Refrigeration Control and EC Motors
 - a. Elementary School
4. Fire Station Roof insulation and replacement
5. Anti-idling installation on cruiser
6. Electric wheels and purchase of police bicycle

The Board of Selectmen adopted a Municipal Energy Reduction Policy, proposed by the Green Community Committee, on November 2, 2015, and the committee launched its Facebook page under Millville MA Green Community Committee.

We would like to thank the original Green Energy Committee members for their hard work in achieving Green Community Status, as well as current and former members of our committee, who evaluated and recommended energy conservation measures with our citizens in mind.

Resident support of energy projects should be enhanced by outreach about the benefits of these efforts and the town's successes. To that end, this committee is always looking for volunteers to assist with project planning. Our goal is to make energy efficiency a priority in Millville with leadership support.

Respectfully submitted,
Joseph Rapoza
Trish Benoit-Rudden

PUBLIC SERVICES

MILLVILLE FREE PUBLIC LIBRARY

The Millville Free Public Library exists to provide free, easily-accessible information, services, and programs to Millville residents of all ages, races, and income groups. The library building also provides a central gathering place for the community where residents can meet and socialize. The library's local collection consists of 15, 109 items, including 5,699 adult books, 246 Books-on-CD, and 799 DVDs. The children's collection holds 7,307 children's books, 446 DVDs, and 603 young adult books. During FY2019 the library circulated 1,815 Millville items to patrons holding Millville Library cards and 1,368 Millville items to non-residents, including patrons located in libraries that are part of the CW Mars library system.

The Millville Free Public Library is currently decertified by the State Board of Library Commissioners because of the town's significant cut in the library's budget (approx. 70%). Decertification has meant the loss of state grant money of up to \$6,000 as a result of the library being ineligible for State LSTA (Library Services and Technology Act) grants. Severe budget cuts over the past 2 fiscal years have also meant the library has had to draw down its reserve funds from \$53,000 to \$33,000 to pay for personnel, operational, and misc. costs. All of the library staff members have been paid using the library's reserve funds. These funds will soon be entirely depleted without restoration of a budget to ensure the library's recertification by the Board of Library Commissioners. Decertification has also meant that Millville residents can no longer go to surrounding neighborhood libraries and check out items from those libraries.

As part of the library's participation in the CW/ Mars regional library network system that includes 144 member libraries, the Millville Library's collection expands to over 8 million physical items (books, DVDs, etc.) and 65,000 e-books, e-audiobooks, and e-magazines. If CW/Mars does not have an item a patron is looking for, s/he can obtain the resource from another library outside of our network. Decertification endangers this critical inter-library loan service for Millville residents, since the Massachusetts Board of Library Commissioners guides libraries who receive requests from decertified libraries to turn down these requests if they wish. By virtue of their state residency, however, Millville residents can obtain a physical or electronic library card through the Boston Public Library to access state-wide materials available through the Library for the Commonwealth. This repository provides access to additional materials, databases, and services.

The Friends of the Millville Free Public Library, headed by President Jackie Lima, provide ongoing financial and volunteer support to the library. Fund-raising efforts by the Friends have raised approximately \$7,000 this year to support the library. Their financial support, in combination with money taken from the library's reserve funds, has allowed the library to continue ordering materials and holding programs. The library is greatly indebted to its Friends!

Library programs are an essential component of the library's mission, and in 2019 the library held several well-attended adult & children's programs. Thanks to generous

grants from the Millville Cultural Council, the library was able to hold its ongoing bi-monthly Pinterest Craft series which brought town residents together to make crafts such as a multi-seasonal wreath, a 4th of July hanging ornament, and an adorable Swedish Christmas gnome. The Cultural Council also made possible a gentle yoga program and the library's annual Mother's Day Tea. The library also hosts an ongoing mystery book club that has devoted attendees who meet once a month for a morning of book discussion.

The library's 2019 children's programs consisted of a Valentine's Day pillow craft, a popular annual Easter Egg Hunt (28 children in attendance), a summer story-hour for young children, a Halloween Party (held in co-operation with the Millville Police Department), and a nature program on big predators presented by the non-profit organization, Hands on Nature. The library's year ended with a visit from Santa where 14 children had their picture taken with Santa and enjoyed making a Christmas craft and reading Christmas stories. Each child left the library with a Christmas stocking stuffed with goodies and a book of their choice. The library thanks the Millville Cultural Council for funding the Easter Egg Hunt and the summer story-hour.

In closing, the librarians and Trustees of the Millville Free Public Library would like to express our sincere gratitude and deepest respect and affection to long-time Millville resident, Evelyn McNamara. Evelyn has served the library as a Trustee, active volunteer, and dear patron since its inception in 1986. Her ongoing contributions and valuable advice leave a legacy that will be forever felt by Millville residents. All who worked with Evelyn over the years will miss her sharp mind and constant encouragement. The librarians and Trustees send our sincere hope that Evelyn will enjoy many happy years in her new home. This annual report is dedicated to her.

Respectfully submitted,

Colleen Anderson
Director, Millville Free Public library

COUNCIL ON AGING

Council members retiring in 2019: Elaine Ethier **Staff retiring in 2019:** Michelle Grimaldi, Van Driver

Current Council Members: Tina Cook, Pam Dean Kobetitsch (Chairman), Lois Laflamme, Diane Lamoureux (Secretary), Lori Legere (Vice Chairman), Paul Moore, Susanne Robins

To the residents of the Town of Millville:

A seven member advisory board appointed by the Board of Selectmen, the Council on Aging (COA) assesses the needs of town residents sixty years of age and older and advocates for needed programs and services. Meetings are held at the Millville Senior Center on the second Wednesday of the month at 5:30 p.m. and are open to the public.

With the closing of the Millville Senior Center on July 1, 2018 due to a budgetary shortfall, almost all of the classes and activities previously held at the Center were relocated to the Chestnut Hill Community Association, which rented its main room to the COA for a nominal fee two days per week. This expense was shared with the Millville Senior Citizens Club. The COA and senior participants are very grateful to the CHCA for welcoming us and allowing our activities to continue. Most of the weekly classes returned to the Senior Center when it reopened in May 2019.

Outreach services (information and referral and enrollment in benefit programs such as Fuel Assistance and SNAP) were performed by Jill Anderson (now Outreach Coordinator) at Town Hall 8-10 hours per week through April, and at the Senior Center once it reopened. This service was funded through reserve funds, not the limited FY19 COA budget, which mainly provided for the maintenance and upkeep of the closed Senior Center.

The Senior Van continued to transport local seniors due to its Van Donations account, which paid the three part time drivers, Michelle Grimaldi, Anthony Catalano and Holly Whalen. These caring and dedicated individuals kept the transportation program running smoothly with very little supervision. There were 759 passenger trips in calendar 2019. Thirty-one different individuals utilized the Senior Van, mainly for medical trips. They also traveled to the Social Security and RMV offices, pharmacies, banks and (weekly) to grocery stores, including Walmart.

In May, due to the efforts of COA volunteers, the Millville Senior Center opened two days per week. We thank Rep. Michael Soter and Sen. Ryan Fattman for their support in helping us celebrate the reopening with a catered meal at the May meeting of the Senior Citizens Club. Rep. Soter also assisted with the formation of a Friends group, which we hope will be active soon. Elaine Ethier volunteered on Monday mornings, helping to keep the Center clean and welcoming, and allowing the Outreach Coordinator to extend her hours to later on Thursdays Tina Cook has continued in that role since Elaine left the Council.

The Millville Cultural Council provided funding for entertainment at the monthly club lunches, and support for the painting classes, which were held at the Chestnut Hill Community Association building until December. COA members Diane Lamoureux and Tina Cook wrote the grant applications and managed the Cultural Council grants for the COA.

The weekly lunch, provided by Tri-Valley Elder Services, was discontinued when the Senior Center was closed, but will be resumed if a volunteer can be found to run it. We were fortunate to have a long-time volunteer, Lois Laflamme, to oversee the lunch but she has decided to retire from her lunchtime duties – a well-deserved rest.

Sheriff Evangelides sent a crew of inmates in the fall which provided some much-needed cleanup, painting and repairs. These men are polite, energetic and appreciative of the lunches that Lois cooked for them.

Tim Labonte, the coordinator of Millville's cable channel, gave his time on days off to show movies to the seniors. He was also very helpful in locating movies that are of particular interest to seniors.

About forty-five seniors attended the Winter Wonderland event at Southwick's Zoo in November. The zoo also sent its zoomobile to the Senior Center for an intergenerational educational program that was very well attended in August. The generosity of the zoo is greatly appreciated.

Although there is no longer a monthly newsletter, notices of senior center events and programs are posted around town and on the cable access channel. COA member Tina Cook worked with the Massachusetts Council On Aging to develop a web site, www.millvillesseniorcenter.org and will continue to post pertinent information.

We thank the past and present members of the Council who give of themselves and continue their focus on and dedication to the seniors of Millville, as well as Town Hall and public safety staff, who are always patient and helpful.

Pamela Dean Kobetitsch, COA Chairperson

Jill Anderson, Outreach Coordinator

CABLE ACCESS COMMITTEE

Millville Cable Access continues to serve the town with posted bulletins, local meetings and programming on Charter Cable Channels 191, 192, and 194, as well as post meetings to the Town of Millville YouTube channel.

We are happy to acknowledge our new employee Madison Durand, who began as a student volunteer for her National Honor Society hours. She has been a tremendous help, and now covers board meetings and helps with other town events.

We have happily begun working with the Council on Aging for their monthly Movie Day, providing all the needed programming and audio/visual equipment.

Millville Cable provided audio/visual equipment and programming for the Safe Kids Halloween Party with fun Halloween shorts and films.

It is great to see the weekly mass program from New Hope Baptist Church on Central Street has reached eight years! Resident Carl Hamilton began producing episodes in 2012, and we're happy to help keep the show going.

Additional programming, we have provided this year: Annual Girl Scout Lip Sync 4/4/19, Blackstone Common Veterans Memorial Eagle Project 5/25/19, and Millville Memorial Day Celebration 5/27/19.

We continue to work with our neighboring towns to cover the Blackstone Valley Technical School Committee Meetings. This year we were able to cover the April 11, August 15, October 17 meetings.

Respectfully submitted,

Tim Labonte, Cable Access Coordinator
Colleen Curis, Chairwoman
Margaret Carroll
Jesse Dufault

CULTURAL AND SOCIAL

CULTURAL COUNCIL

The first of two Annual Voting Meetings of the Millville Cultural Council was held on November 15, 2018 at 6:30 pm at The Millville Town Hall. Members present were Heather Olson (Chair), Ronald Kelly, Pamela Maloney, Cindy Walsh, and Keith Wing. The second of two Annual Voting Meetings of the Millville Cultural Council was held on December 15, 2018 at the Millville Free Public Library. Members present were Heather Olson (Chair), Ronald Kelly, Cindy Walsh, and Keith Wing. Pamela Maloney was not in attendance.

The Council was allotted an amount of \$4,500 from the Commonwealth of Massachusetts to be disbursed in 2019 and the Council had an account balance of \$12,168.14, for a grand total of \$16,844 available to be disbursed to grantees in 2019.

FY2019 Grant Cycle Review – There were 29 applications received for FY2019. Twenty-five applications were approved for funding or partial funding through unanimous votes, as follows:

Grant Applicant and Project Name	Amount Requested	Amount Approved
Millville Free Public Library - Rockets: There and Back Again	\$380	\$380
Millville Free Public Library - Story Hour for Preschool and Young Children	\$775	\$600
Trustees of Veterans Memorial Park - 36th Annual Christmas Tree Lighting	\$250	\$250
Millville Council on Aging - Kim Oakes Music Entertainment	\$100	\$100
Millville Free Public Library - Easter Egg Hunt	\$375	\$325
Blackstone Valley Boys and Girls Club - 2019 Winter Festival	\$180	\$180
Millville Council On Aging - Painting Classes	\$3,840	\$3,840
Millville Free Public Library - Mother's Day Tea	\$325	\$175
John Root - A Celebration of Song	\$550	\$350
New England Brass Band - Cosmic Classics 2019	\$750	Denied
Davis Bates - Sea Songs and Stories: A Performance for Seniors	\$450	\$350
St. John's Episcopal Church - Lessons and Carols	\$300	\$300

2019		
Millville Public Library - Gentle Yoga for All Ages	\$200	\$200
Millville Elementary School Parents Association - Prismatic Magic Laser Safari	\$1,049	\$1,049
Millville Council On Aging - Winter Wonderland	\$1,250	Denied
Blackstone Valley Community Concert Band - Summer Concert Series	\$500	\$500
Millville Council on Aging - Shannon Keegan	\$100	\$100
BMRHS Drama Club - Winter and Spring Drama Club Productions	\$2,150	\$2,150
Millville Free Public Library - Pinterest Party	\$400	\$400
Millville Council on Aging - Kenny Marrocco Entertainment	\$100	\$100
Millville Council on Aging - Johnny Diamond Entertainment	\$125	\$125
John Porcino - To Life: Celebrations in Story, Song and Music	\$450	\$350
Blackstone Valley Community Chorus - BVCC Fall & Spring Concerts/Community Outreach Opportunity	\$500	Denied
Millville Elementary School Parents Association - Sky Dome Planetarium	\$995	\$995
Millville Council On Aging - Scott Marshall	\$100	\$100
Millville Council on Aging - MPLC	\$300	Denied
Millville Council on Aging - Tony D'Eramo	\$125	\$125
SAFE Kids Halloween Event - SAFEkids Halloween Event	\$2,650	\$2,600
The Millville Conservation Commission - Millville Beautification Day	\$1,200	\$1,200
TOTAL FUNDED		\$16,844

We enjoyed the performances and events our Council sponsored in 2018 and look forward to these new events in 2019!

Respectfully submitted,

Heather Olson, Chair

Millville Cultural Council

TRUSTEES OF VETERANS MEMORIAL PARK

On March 25, 1945 the residents of Millville voted to establish a memorial park to commemorate the services of veterans of all wars.

The Trustees of Veterans Memorial Park are committed to maintaining and improving the park using the resources available in a thoughtful and responsible manner.

In 2019, the active members of the Bboard of Trustees were: Richard Hurteau (chair), John Hadley (vice chair), Norm Thuot (treasurer), Elaine Ethier (secretary) Bill Dakai (associate member). Unfortunately, Margaret Carroll was not able to actively participate at meetings due to health issues. The Trustees wish to thank Margaret for her years of dedicated service to the Veterans Memorial Park and to the town of Millville in general.

2019 was a very busy year for the Trustees. Not only did the Board continue to fulfill their normal mission of maintaining the park but, in addition, they were charged with implementing a major improvement project that was funded by a Parkland Renovation For Communities grant (PARC grant) that was accepted at the annual town meeting on May 13, 2019.

After several special meetings with people who were more knowledgeable on the subject of implementing grants, the Trustees began detailed planning of the park improvements. A drawing was made indicating the proposed hardscape additions that would be done at the park. This drawing was used to create individual project specifications that were used when soliciting bids.

Five park benches were ordered from National Outdoor Furniture located in Riverhead N.Y.

Five classic style solar powered street lights were ordered from the Outdoor Solar Store located in Golden Colorado.

Braza Construction from Milford MA, was selected to do the site work that consisted of the construction of a 312 ft. long walkway around the park and the addition of five 4ft. x 10ft. concrete pads for the park benches and the solar light poles. Braza also excavated the pad for the planned gazebo and added a crushed stone base. Part of the contract also entailed the removal of the old benches and the concrete slab where they were mounted.

A 16 ft. hexagon shaped vinyl gazebo was ordered from Kloter Farms located in Ellington CT.

Andrews engineering was hired to survey the park and to subdivide it from the Fire Station parcel as required by the PARC grant.

After the concrete was done, the benches were assembled and installed by the Trustees. The solar light pole bases were anchored down with the help of Rene Marcotte from Millville and the Trustees assembled and installed the poles to the bases.

Kloter Farms delivered and assembled the gazebo on the pre-prepped pad and electrician, Thomas B. St Charles wired the gazebo with two electrical outlets in anticipation of future tree lighting ceremonies.

Along with the additional requirements of implementing the PARC grant, the trustees still accomplished their normal park maintenance chores.

An oval shaped flower garden with a cobblestone border was constructed around the base of the Veterans Memorial Park sign, planting soil was added and several colorful plantings were placed. The park sign also required refinishing with a fresh coat of paint and varnish. The large blue spruce tree near the monument was getting too large and was removed by the Tree Warden along with a newer tree that became diseased. The stumps of both trees were ground even with the surrounding grade.

The Trustees also installed new plantings and laid wreaths at the monument for the Memorial Day tribute to Veterans and the Purple Heart ceremony that was held on May 27.

The Trustees erected a 10 ft. artificial Christmas tree in the gazebo and decorated it with strings of colored lights. Wreaths were added around the outside of the gazebo and colorful bows were placed on all the light posts. All preparations were completed for the Annual Tree Lighting ceremony scheduled for Dec.3rd but mother nature had different ideas. A snow emergency caused the rescheduling of the event to Dec,10th and resulted in a lower turnout than past years. However, the children that did attend had a great time singing along with the "Lamplighter", Paul Donnelly. The countdown ensued and the tree came alive with lights. The Girl Scouts entertained with Christmas songs and Santa made his appearance on a fire truck with flashing lights and screaming sirens. After filling Santa in on their special gift requests and enjoying a big sugar cookie, everyone left with a smile on their face.

Projects pertaining to the PARC grant still needing completion in the first part of 2020 are: 1) Placing a combination stockade, picket fence along the property line between Kevin Sullivan's property and that of the park. 2) Completing planned landscaping including new plantings and the repairing of ruts left by construction equipment. 3) Installing two heavy duty trash receptacles along the walkway. 4) Adding a bicycle rack near the front of the park. 5) Adding three more solar lights. 6) Following through with Andrews Engineering concerning the subdivision of the park from the fire station to allow the park to be designated as such in perpetuity.

Respectfully submitted ~ The Trustees of Veterans Memorial Park

EDUCATION


**BLACKSTONE- MILLVILLE REGIONAL SCHOOL DISTRICT
REPORT OF THE SUPERINTENDENT**

Dear Blackstone Community,

What an exciting nearly two years it has been! In last year's report I was able to share a bit about my entry into the School District, lay out our District Improvement Strategy focusing on "The What", "The How", "The Whole Child" and "The Community", and forecast a bit where we are going putting our strategy into action by creating our *Blueprint for District Improvement*.

Below, you will find the Blueprint laid out for your review. We are off to such a great start with this work making sure that ALL students are ready for college and career! After reviewing the Blueprint please do not hesitate to reachout me with any questions.

Blackstone-Millville Regional School District



**Blueprint for District Improvement
(2019-2022)**
"A District of One - 2,000 Strong!"

Our Vision:
The Blackstone-Millville School District embodies an appreciation of life-long learning, excellence in individual and educational programs, and shared accountability among students, staff, parents, and citizens of the community. Everyone works together in an environment founded upon trust, integrity, fairness, open communication, and the belief that all students can learn.

Our Purpose:
To develop happy, healthy, and proficient students who are prepared for college, career, and community

Our Work in Action:
WHEN we focus on the what, the how, the whole child, and the community, *THEN* we will develop happy, healthy, and proficient students who are prepared for college, career, and make a positive impact on their lives and the lives of others.

Our District Core Values:
Community, Achievement, Respect and Civility

Objectives	Priorities
<p><u>“The What” – Curriculum</u></p> <p>We will develop and align curriculum, assessments, and educator professional development to the demands of the MA Curriculum Frameworks.</p>	<ul style="list-style-type: none"> -Develop a formal core curriculum and resource selection in the following areas: Science(2019), Literacy/ELA (2020), Secondary Social Studies grades 6-12 (2020), Mathematics (2021) -Review and evaluate current specialized programs and resources - Special Education, Response to Intervention, Reading Intervention, and English Language Learners -Investigate and pilot different structures, materials and assessments within each of the specialized areas -Identify and implement a strengthened and aligned intervention program across and within each specialized area -Establish a standardized approach for creating, documenting and archiving ALL curriculum -Create a data-informed cycle to drive curriculum decisions including the use of authentic and common assessments, STAR data, and MCAS 2.0 -Develop central, building, and classroom level leadership in curriculum development, evaluation, and implementation
<p><u>“The How” – Instruction</u></p> <p>We will engage students by making learning purposeful and relevant, enhancing their academic self-concept, allow for students to show their learning in innovative and new ways, all while improving student personal growth.</p>	<ul style="list-style-type: none"> -Improve teaching and learning through the development and implementation of high-quality school improvement and staff development plans, school-based instructional leadership teams, and effective professional learning communities -Strengthen core instruction by implementing a common set of evidence-based instructional practices -Implement instructional supports to assist educators in strengthening their craft -Develop an aligned instructional focus

	<p>across all schools</p> <ul style="list-style-type: none"> -Develop central, building, and classroom level leadership in effective planning, teaching, and learning practices -Research, create, and implement innovative opportunities for all students to demonstrate their learning
<p><u>“The Whole Child”</u></p> <p>We will engage the faculty and community in reducing/eliminating the non-academic barriers that prevent students from learning at their optimal level.</p>	<ul style="list-style-type: none"> -Establish and maintain positive relationships throughout the entire school community -Identify and address academic and non-academic factors that hinder student learning and emotional development -Embed a Social-Emotional Learning (SEL) Framework in the Pre-K-12 curriculum -Develop a tiered framework to address the SEL and behavioral needs of all students
<p><u>“The Community”</u></p> <p>We will work side-by-side with the Blackstone and Millville communities to assist both towns in gaining a deeper understanding of today’s learners and how to support their growth for future positive impact on our towns.</p>	<ul style="list-style-type: none"> -Establish productive two-way communication between schools, district, and home around our strengths, opportunities, and plans for improvement -Educate families and the community about each schools’ instructional focus and engage them in our efforts -Build partnerships within our community and across our region to strengthen college and workforce readiness opportunities for our students -Celebrate our students, staff, and communities

Very respectfully,
Jason DeFalco, EdD
Superintendent

BLACKSTONE-MILLVILLE REGIONAL HIGH SCHOOL
2019 Report of the Principal

As an instructional leader, I firmly believe that reflective practice encourages insight and complex learning. This practice also fosters curiosity and allows us to make meaning of the world around us. The end of the calendar year is a good opportunity to take a moment to reflect back and embrace all the successes, the learning, the decisions, and established relationships. As a community of learners that welcomes our goal of meeting the needs of all our students, I am proud of the growing achievements at Blackstone-Millville Regional High School. During this past year, we have developed a clear instructional focus for the high school. Our goal is to improve critical thinking skills in all students in order to develop proficient problem solvers. As a school, we believe that if we focus on this goal, our students will be better prepared for college, career and community. I am confident that our staff will help us meet this goal.

The 2019 school year was highlighted by the forty-ninth Commencement Exercises which were held on a beautiful Friday evening, the seventh of June. Class advisors, Mrs. Susan Desilets and Mrs. Tracey Ducharme led the one hundred and seven graduating Seniors to their ceremony. Superintendent Jason DeFalco, Ed.D presented diplomas to the graduates. Class Valedictorian Miss Mikayla Martinelli, Salutatorian Miss Rebecca St. Amant, and class president Mr. Cameron Cerundolo, delivered eloquent messages to the graduates, family and friends. The graduated class also invited fellow alum, Dr. Deanna Carty, as featured speaker. The members of the graduating class chose to enter the workforce, serve our country in the Armed Forces, or continue their studies at a college/university level. Many of the prestigious colleges and universities graduates are currently attending include University of Massachusetts, Worcester State College, Franklin Pierce University, Salve Regina University, Suffolk University, and the University of New Hampshire.

Continuing to build upon a tradition of academic excellence and personal responsibility, several members of the class of 2020 have been accepted early admission to the following colleges and universities: University of Oregon, Assumption College, Stonehill College, Suffolk University, and the University of Massachusetts. Additional academic accolades include an increased number of students earning Advanced Placement Honors and Honors with distinction, as well as receiving the John and Abigail Adams Scholarship for academic distinction on the Massachusetts MCAS assessments.

In addition, Dr. Jason DeFalco, our superintendent of schools, continues to lead our district with a focused approach to meeting the needs of our students. The formation of our strategic plan and high school improvement plan will guide our school community around the four pillars of curriculum, instruction, whole child, and community. We have also hosted several community outings, including the Community Fun Run as well as our Thanksgiving Celebration Dinner. Under his leadership, this district continues to support our students and staff.

past year. Our program of studies has added an Introduction to Marketing class as well as an Introduction to Business and Entrepreneurship. As a member of the PBS Student Report Learning Labs, students continue to produce high quality videos and have been featured on national broadcasts. In addition, the high school has partnered with the Blackstone Valley Education Foundation to offer manufacturing courses at their learning hub.

Demonstrating the value of personal responsibility and service to others, the National Honor Society members continue to actively engage in their school and greater community in a number of ways. Members volunteer their time to tutor their peers, write letters to elementary students from Santa, supervise young students during elementary parent conferences, and help maintain the Verry Family Cemetery. Community Service projects include volunteering at the community food pantry, sending out digital Valentine's Day Cards to patients at Boston Children's Hospital, and collecting hats and mittens for those in need and the Empty Bowl dinner.

The high school's recognized "GOLD" Student Council was also very active in the school and community. Leadership opportunities continued to be part of the student council experience as several of our members attended the annual state conference in Hyannis, the MASC Spring training conference, as well as multiple regional conferences. Student council members also spearheaded several fundraising and community efforts including an "autism awareness" drive, as well as participated in the Central Mass Winter Day of Service. Students also participated as "fans in the stands" at the Special Olympics/Unified Sports event, and attended the Opening Ceremonies for Special Olympics in Boston. The high school Student Council has also worked closely with our middle school, hosting leadership workshops to it's student members.

Many other department initiatives, leadership experiences, and student clubs supported our students in discovering and exploring their talents and interests. Our BMR robotics and technology program continues to grow and expand, utilizing 3-D printers to design and model prototypes. Under the direction of staff and student leaders, our theatre arts club continues to entertain our community with wonderful performances. Student leaders attended several conferences including Girls State and Boys State, as well as the Hugh O'Brien Leadership Conference at Bentley College, and the START Leadership Conference at Becker College.

Our middle and high school musicians had a memorable 2019 that continued to build on the excellent tradition of our Music Program. Under the direction of Todd Shafer and his staff, both curricular and co-curricular groups achieved accolades and honors. In March, the Jazz Ensemble received a GOLD medal at the Central District Jazz Festival at Nipmuc High School. The High School Winter Guard won 1st Place in their Division at NESBA Winter Guard Championships. In April, the Concert Band received a silver medal at the Massachusetts Instrumental and Choral Conductors Association festival and the Wind Ensemble received a GOLD medal and performed at Symphony Hall in Boston. Additionally, three students scored in the top 25% on their instrument at the Central Massachusetts Music Festival. Most significantly, our Marching Band won Division 4 National Championships at Metlife Stadium, claiming the three major caption awards: Best Music, Best Visual, Best Overall Effect. En

route to their championship, the marching band completed an undefeated season that also included winning New England State Championships.

“Charger Pride” continues to grow on the athletic fields and courts. Student-athletes have opportunities to learn and lead others through their involvement in MIAA conferences and workshops. BMR’s student-athlete numbers continue to grow in several sports and we look forward to seeing them in our colors - purple and gold.

It is an honor to serve a community dedicated to communication, academic excellence, respect, and personal responsibility. The community support of the arts, athletics, and academic programs in the district have allowed us to meet the needs and interests of our students. The faculty and support staff works tirelessly on behalf of our students. Our common goal to continue the great efforts of our district, while setting high goals for all will remain our focus. During the school year, we have met our goals and continue to close achievement gaps. Let us continue to build a strong community together!

Respectfully submitted,
Michael E. Dudek
Principal

**FREDERICK W. HARTNETT MIDDLE SCHOOL
2019 REPORT OF THE PRINCIPAL**

Instructional Focus - Chargers Come Fully Charged

This year, we have implemented a variety of strategies to support our students in becoming critical thinkers and problem solvers both academically and emotionally. Through professional development from Focused Schools, the implementation of our Instructional Leadership Team (ILT) with faculty and student input, we were able to collaborate and roll out our student-friendly focus of *Chargers Come Fully Charged*. We also looked at our students' internal and external assessment data to develop an evidence-based teacher practice utilized by all departments. The staff collaborated and chose to work on our students' writing skills by using the ASE (answer the question, support with specific evidence, and explain your support in your own words) writing model. 100% of the staff has tied their student learning SMART goal to the evidence-based teacher practice of using the ASE approach to persevere through difficult questions asked within the classroom. The staff has also aligned this practice to better fit the structure of how material is taught within their class as well as how the teacher assesses this skill. All departments have implemented and are tracking students' progress with this model.

In keeping with the district initiative of developing the whole child, our building-based Social Emotional Learning (SEL) team has rolled out the implementation of the *Choose Love* curriculum. To date, we have focused on creating safe, supportive classrooms as well as the character traits of courage and gratitude.

In addition, as administration visits classrooms throughout each week the look-fors have been focused on the rigor of the lesson being taught, student engagement, and the use of the ASE writing protocol. We will continue to work on the following as we finish the year:

- Continue ILT work by meeting bi-weekly
- Utilize the Newsela website/program as an additional tool to implement ASE
- Utilize the IXL website/program for targeted interventions in core content classes
- Continue to implement Choose Love curriculum (forgiveness, compassion in action)
- Continuing to work on ways to create safe, supportive classrooms and school
- Continued integration of 1:1 devices through the use of Google Classroom

Enrollment

The Frederick W. Hartnett Middle School greeted 417 students for the school year on August 28, 2019.

As of January 3, 2020, the student enrollment was as follows:

Grade 6 137 students

Grade 7 151 students

Grade 8 124 students

Curriculum and Instruction

The middle school curriculum provides students with a well-rounded academic program. Students in grade 6 are enrolled in Humanities, math, science, reading, art, physical education, wellness, spanish, science technology engineering math (STEM), and STEM/Technology. Students can enroll in band and/or chorus as an elective class.

Students in grades 7 and 8 are enrolled in ELA, Pre-Algebra (grade 7), Algebra/Algebra 1 (grade 8), science, world history (grade 7), civics (grade 8), art, physical education, wellness, spanish, science technology engineering math (STEM), and STEM/Technology. Students can enroll in band and/or chorus as an elective class. Grade 8 students also have the opportunity to enroll in Spanish 1 or Virtual Middle School.

Our Growth in ELA and Math (GEM) intervention classes are assigned to students using our internal, diagnostic quarterly STAR assessment (a 25-minute online test in math and ELA). This year, teachers have implemented two new intervention programs (ELA - LanguageLive) and math (Vmath) both of which have an online component as well as teacher-directed instruction.

Extra-curricular Opportunities

We are extremely fortunate at the middle school to have staff that are willing to lead our students in many after-school activities. Our full-year clubs sponsored by district funds include: Healthy Start Club, STEM Club, Student Council (StuCo) and National Junior Honor Society (NJHS). Our seasonal focus clubs sponsored by our HMS PTO continue to vary. Some of the most recent ones include: Hoops for Life Club, Flag Football Club, Photography Club, Lego Club, Trading Card Club, Book Club, Coding Club, Cursive and Calligraphy Club, and Ski Club.

Musical opportunities (beyond band and chorus during the school day) include marching band, color guard, winter guard, and jazz band.

Sports opportunities include soccer, field hockey, softball, baseball, cross country, track and field, cheerleading, and basketball.

Students have an opportunity to engage in a number of community service projects sponsored by StuCo and NJHS. Some of these projects included the Start with Hello Week campaign, a canned food drive, holiday food baskets, and a winter clothing drive.

Parent-Teacher Organization

The Hartnett Middle School PTO has been involved with fundraising for our students by hosting several school-wide events. New this year was a very successful Color Run that was held in the fall. The next large fundraising event will be our Second Annual Dodgeball Competition just before our winter recess. These funds have helped to provide support towards field trips, assemblies, dances/socials, honor roll breakfast, summer reading books, and other special events.

This has been an exciting year for students and staff at the Frederick W. Hartnett Middle School. Everyone feels extremely fortunate and offers our sincere appreciation to the communities and the district administration for their support and assistance.

Respectfully submitted,

Tonya Curt-Hoard

Principal

JOHN F. KENNEDY/A.F. MALONEY ELEMENTARY COMPLEX 2019 REPORT OF THE PRINCIPAL

Introduction:

It is with great pleasure that I present to you the Annual Report of John F. Kennedy/A.F. Maloney Elementary School. Our district goal really captures the heart of education, "A DISTRICT OF ONE - 2,000 STRONG". The staff, leadership, students and families take great pride in our school and work together to make JFK/AFM a great place to accomplish this goal. Students were welcomed back to school on August 28, 2019. 270 students at JFK and 294 students at AFM, a total of 564 students in grades K through 5 and 80 staff (some of whom work in multiple schools) began their first day of teaching and learning.

Infrastructure:

I would begin with the infrastructure development in our school and face lift given to the complex. The JFK building received a complete replacement of the windows. Secured front doors were also installed at both JFK and AFM, thus ensuring the safety and security of students and staff. Most of the construction was completed prior to the first day of school. The remaining construction was completed on the weekends. While the construction was going on in the JFK building, the hallways of AFM were filled with furniture while our custodial crew cleaned the rooms for the upcoming school year. AFM was transformed from furniture piled high, bare walls in the classrooms and hallways to a welcoming learning environment. Teachers continued to work throughout the summer to prepare for a new year of teaching and learning. I would like to thank Mr. Dennis LaRose, our Head Custodian. Under his guidance, our custodial staff worked tirelessly and with great pride to ready our school. All of the time and effort was spent with one focus at the forefront: JFK/AFM students.

Parent and Community

The Blackstone Elementary Parents Organization (BEPO) worked tirelessly this summer to plan events to support and enrich our students' learning. During the summer, a Maker Space room was created in order to provide the opportunity to prepare students with critical 21st century skills in the fields of science, technology, engineering and math (STEM). It provides hands on learning, help with critical thinking skills and even boost self-confidence. Some of the skills that are learned in a makerspace pertain to electronics, 3D modeling, coding, robotics and even woodworking. On October 9th, BEPO kicked off our 3rd annual MOVE-A-THON fundraiser event with a visit from our school mascot. Through this event, this school community was able to raise \$34, 683! In addition, BEPO, community members and the JFK/AFM staff joined together in November for our annual Trunk or Treat Halloween Party, which was attended by over 300 students. A huge thank you to BEPO for supporting our after-school clubs, field trip buses, in-school assemblies, and more.

Academic Excellence

Achieving academic excellence is at the heart of our endeavors for our school. We are working to improve and better our academic performance. This year, we are continuing the Empowering Writers professional development for grades K through 5. Empowering Writers emphasizes a unique approach to writing instruction, emphasizing the connection between good writing skills and literacy achievement as a whole. In addition, we also focused on digging deeper into the Envisions Math Program. Teachers received professional development at our September PD Day. Kindergarten teachers also received training and coaching on the new version of Envisions, in order to better align with grades 1-5. Students are also challenged with the Problem of the Month, which is posted monthly to challenge students' thinking and strengthen their problem-solving skills. During the month of November, the Instructional Leadership Team lead our teachers to re-evaluate our Instructional Focus Statement. Our revised Instructional Focus Statement, "Students will use evidence-based strategies to increase comprehension in their content areas" helps define our instructional work for the school year. The focus is broad and it covers all classrooms. As a school, if we are successful with our focus, students will grow and prosper as learners. We want all stakeholders (students, parents, community members, teachers, staff, and administration) to understand our focus and understand ways to support the school community in achieving its goals. Each stakeholder group will have time to unpack the instructional focus so that everyone will be on the same page with making ALL JFK/AFM students successful.

Social-Emotional and Positive Behavior Initiative

In addition to academic excellence, our focus this year continues to be on the social and emotional needs of our students. We have implemented the Choose Love program district-wide. At the Complex, our adjustment counselors teach the components of Choose Love (COURAGE, GRATITUDE, FORGIVENESS, and COMPASSION IN ACTION) during guidance instructional time. These four character values are easy to learn and, when practiced with fidelity by individuals, can strengthen their resilience, ability to manage emotions – and even their physical health.

This year, we will redefine our efforts to plan for PBIS (Positive Behavioral Intervention and Supports) to become imbedded in our school day as well as finding ways to support expected behaviors and recognizing positive choices. The Complex has monthly school spirit days. We continue to work to find ways to recognize those who meet our three R's of schoolwide expectations - **Respectful, Responsible and Ready to Learn**. Citizens of the Month are nominated for their consistent modeling of the Charger values by being: **Cooperative, Honest, Attentive, Respectful, Good-Hearted, demonstrating Effort, and Responsible**. Activities are planned for these students, allowing them the opportunity to pay it forward to the community. In addition, a Student Ambassadors Program was developed this year. The Student Ambassadors Program is a group of 3rd – 5th grade students who serve the JFK/AFM Elementary Complex student body, their families and staff by promoting school spirit, planning and implementing character building

opportunities and providing assistance to staff as needed. On November 27th, some AFM students rang in Thanksgiving break with our first Turkey Bowl. Grade 3-5 students took on teachers in a game of flag football and won by 15-10. The rest of the student body cheered the student team on. It was such a wonderful time for both teachers and students and we look forward to making this an annual tradition. Thank you to Officer Laudon, our school resource officer, for being part of our team!

Data Analysis

During the Spring of 2020, students in grades 3-5 will participate in MCAS testing. Since late September, our teachers, along with the administration team, have been working on analyzing data from the 2019 MCAS. Our team identified areas of concern for each grade level. This data analysis process allows the teachers to rethink their instruction and make any adjustments to close the gaps.

To our School Committee, I thank you for recognizing the challenges we face to meet the needs of all our learners and for doing your due diligence to certify a budget that strives to meet the needs of BMR. I would like to thank all of our families who support student learning at home and also here at school. You are the first educator for your child and continue to be a critical part of your child's learning.

Last, but certainly not least, thank you to all of our teachers and staff at the Complex. Teachers, paraprofessionals and our Administrative Assistant, Mrs. Lee, all play an integral part in the life of every student. Their dedication is second to none and I am extremely proud to be working alongside them. Teachers can now eat lunch and collaborate with each other in comfort, thanks to a donation by Cardi's Furniture & Mattresses. The business delivered two new dining room sets for one of the teacher rooms. The furnishings replace a mismatched mix of tables and chairs that used to fill the room. It was a nice way to show our staff and faculty our appreciation for them.

Respectfully Submitted,

Jenny Chan-Remka, Ed.D

Principal, John F. Kennedy/A. F. Maloney Elementary Complex

**MILLVILLE ELEMENTARY SCHOOL
2019 REPORT OF THE PRINCIPAL**

Throughout the summer, the hallways of MES were filled with furniture while our custodial crew, led by head custodian, Richard Lanctot, shampooed the carpets, scrubbed and waxed the classroom floors and hallways. I would like to thank Mr. Lanctot and Mr. Lipsett, along with other custodial personnel for their hard work this summer helping to clean our school and get it ready for our staff and students for the 2019-2020 school year.

Students were welcomed back to school on August 28, 2019. 256 students in Preschool through grade 5 and 59 staff (some of whom work in multiple schools) began their first day of teaching and learning. This year we continued our drop-off/pick-up procedure. We have made a few tweaks to aid with the traffic flow. Our procedure is in full swing and running smoothly.

The Millville Elementary School Parents' Association (MESPA) worked tirelessly again this summer to plan events to support and enrich our students' learning. On September 5th, MESPA kicked off our Mustangs on the Move fundraiser event with a visit from our school mascot. Students learned some cheers, danced and received wristbands as a reminder. In addition, MESPA and the MES staff joined together on September 6th for our annual Ice Cream Social. Staff served ice cream and all of the toppings to our MES students and their families. There were 360 in attendance at the event. The weather was beautiful, but due to EEE, families congregated in the cafeteria. On October 3rd, MES held the Mustangs on the Move fundraising event to support programs for our school. Parents created obstacles that the students were to complete involving physical movement, problem solving and different content areas. The event was held in the gymnasium and on the hard top. This event was enjoyed by staff and students while raising funds for MESPA to support events and programs at our school. A huge thank you to MESPA for supporting our after-school clubs, field trip buses, pizza for both Student of the Month and Literacy lunches. Our staff also supported our community with the annual Halls-o-ween event at the end of October, the Santa Social and the annual Toys for Tots drive in December. We appreciate the effort that MESPA went through applying for and receiving a Millville Cultural Council grant for Mobile Ed Productions Sky Dome Planetarium presentation in November.

For the 2019-2020 school year, we have continued our work with Focused Schools and our Instructional Leadership Team (ILT). Our students and staff have identified a School-wide Instructional Focus and a Student Friendly version as well. We had a contest for students to illustrate the focus for posters for our school. We are committed to supporting all learners and helping them to grow through using the best instructional practices and continuing to examine our curriculum and instruction through the use of regular data examination. Over the next several years, we have a focus and a plan to examine our curriculum across the district. Our teachers have piloted Science Curriculum and we have decided to move forward with a program. The Literacy Committee has been formed has reviewing literacy curriculum for students in Kindergarten through grade 12.

This year, we created our School Improvement Plan (SIP) in a different format than we have in the past. Our Instructional Leadership Team members assisted with drafting this document. We used data from MCAS, Fountas & Pinnell assessments and the STAR reading and math assessment to make a plan. We are shifting toward providing professional development in areas identified by our School Improvement Plan. Our goal is to provide staff with what they need for their professional growth.

In the Spring of 2020, all students in grades 3 through 5 will participate in computer-based MCAS testing. Our technology support, under the guidance of our Network and Integration Administrator, as well as our technology staff, are working to ensure infrastructure and hardware readiness as well as student familiarity with the testing format.

In an effort to have continuity across the district, our Social Emotional Support Team has selected a K through 12 social emotional program called Choose Love. Our school adjustment counselor, Mrs. Moreau, goes into all K through 5 classrooms to teach these lessons and students are encouraged to complete weekly activities to put these into action. All student work is displayed in our school. The themes that we are covering this year are Courage, Gratitude, Forgiveness and Compassion in Action. To encourage appropriate behavior, we hold a "Student of the Month" Lunch with the Principal to recognize students' ability to model our school's expected behavior each month.

Thank you to all of our families who are a critical part of their student's learning with supporting learning at home and at school.

I would like to thank all of our staff here at Millville Elementary School. All teachers, specialists, paraprofessionals and our Administrative Assistant, Mrs. O'Neil are such an important piece in our students' day. I am extremely proud to be leading a school where the staff are extremely dedicated to the personal and educational well-being of all students.

In closing, I would like to thank the School Committee and the townspeople for helping our schools have the tools necessary to support all learners.

Respectfully Submitted,

Christina M. Shafer

Principal, Millville Elementary School

2019 Salary Listing

Abisla, Stephanie P	\$82,820.00	Laberge, Kaitlynne M	\$681.00
Adamz, Elizabeth M	\$90,103.25	Labossiere, Angelique M	\$6,797.23
Aicardi, Kathleen M	\$19,855.16	Labrie, Lauri A	\$25,385.17
Akers, Brianne E	\$16,528.14	Lacroix, Tina M	\$59,638.50
Alberto, Devon M	\$731.25	Lafferty, Cerissa L	\$22,224.78
Alexandrowicz, Jean L	\$8,055.00	LaFortune, Lisa W	\$47,475.65
Allard, Denise L	\$31,331.78	Laliberte, Jeanne M	\$4,947.92
Allard, Pamela J	\$69,478.81	Lanctot, Richard J	\$50,360.42
Allen, Courtney B	\$52,614.04	Landry, Mary J	\$75.00
Allen, Stacy L	\$17,814.78	Landry, Richard N	\$49,145.77
Amylon, Philip M	\$47,564.31	Landry, Steven J	\$3,215.00
Andrade, Denise M	\$24,496.93	Landry, Susan A	\$30,425.62
Anniballi, Aaron W	\$21,525.18	Langone, Kerri	\$81,397.50
Archambault, Joseph E	\$1,065.00	Lanoue, Stephanie S	\$13,749.85
Arroyas, Ann R	\$55,454.28	Laporte, Janis H	\$102,904.00
Azevedo, Elizabeth A	\$12,341.18	Laren, Norma C	\$79,717.50
Bacon, Paul M	\$52,510.99	LaRose, Dennis J	\$55,479.54
Bacon, Wilfred R Jr	\$54,990.66	Laskowski, Cynthia L	\$20,738.74
Badeau, Brooke D	\$53,940.56	Latraverse, Debra	\$12,264.16
Bak, Tracy J	\$14,003.72	Le-Gagne, Thien- Phuong T	\$10,927.63
Baldini, Ann M	\$15,675.62	Leavitt, Jessica E	\$19,013.57
Balliro, Gertrude I	\$60.00	LeBallister-Dudka, Jill L	\$64,983.29
Bania, Mary T	\$60,594.24	Leclair, Daisy S	\$1,481.25
Barbato, Jessica A	\$23,789.91	Lee, Linda P	\$43,683.55
Barber, Wendy S	\$23,147.73	Leonard-Waterman, Kathleen C	\$82,392.00
Barton, Melissa J	\$50,871.28	Levitre, Suzanne E	\$45,336.00
Bartusek, Karen E	\$22,698.63	Lewis, Joshua R	\$5,782.50
Basal, Linda	\$19,442.50	Lipsett, Edward F	\$28,750.42
Beaudry, Leonard	\$15,914.10	Lockwood, Amy E	\$6,570.00
Beaven, Donna M	\$7,756.17	Loomis, Anita L	\$1,672.33
Bellefontaine, Tara A	\$3,520.00	Lovejoy, Dana V	\$8,039.02
Bent, Carol A	\$1,668.75	Lovely, Mary E	\$58,615.58
Bergin, Jennifer A	\$76,140.00	MacRae, Ryan J	\$1,050.00
Blanchard, Michele M	\$81,592.00	Mages, Karen K	\$120.00
Blomstedt, Rachel O	\$79,781.50	Maloney, Ann P	\$25,362.40
Boisvert, Kathy A	\$86,290.00	Maloney, Deborah A	\$31,509.18
Bourassa, Susan D	\$16,774.47	Marcotte, Madison G	\$825.00
Bourgeois, Jessica A	\$1,785.00	Marcotte, Nicholas N	\$65,266.67
Bourgery, Patricia A	\$83,689.25	Markle, Van V	\$7,732.50
Bouzan, Sean M	\$54,984.67	Marlborough, Carrie A	\$26,163.00

Boyan, William J	\$12,128.26	Marsh, Lori E	\$6,394.42
Boyko, Michael	\$1,808.40	Marston, Brooke A	\$4,320.00
Boyle, Lauren M	\$27,360.78	Marszalkowski, Daniel A	\$21,902.04
Brandin, Frances	\$2,362.50	Martineau, Erin R	\$48,237.15
Breault, Karen J	\$43,668.02	Martinelli, Christine J	\$25,437.89
Breen, Molly K	\$53,783.84	Martino-Harms, Andrea J	\$68,532.14
Briar, Kristin A	\$15,426.13	Martins, Kevin M	\$42,142.25
Brienze, Denise E	\$50,787.11	Martufi, Caitlin P	\$69,628.79
Brown, Carol A	\$70,511.78	Maurice, Jamie A	\$80,213.75
Brown, Lynn M	\$4,567.50	Maxwell-Rounds, Lisa A	\$68,899.43
Buteau, Karen E	\$26,501.06	McCall, Candace M	\$20,980.17
Capezio, Kristin E	\$9,869.07	McCormick, W John	\$82,718.25
Carlson, Katherine W	\$69,699.43	McCourt, Kevin M	\$82,876.98
Carpentier, Jamie L	\$17,011.93	McCrum, Kelly A	\$53,368.72
Carson, Lauren M	\$77,181.71	McNamara, Keith M	\$73,538.29
Carty, Monica M	\$63,291.71	Medeiros, Jessica S	\$69,699.43
Chan-Remka, Jenny	\$55,150.01	Menard, Jacqueline A	\$23,717.86
Chaplin, Victoria A	\$21,902.43	Menard, Megan L	\$62,180.13
Charbonneau, Kristen M	\$75,973.42	Mignanelli, Barbara	\$78,496.25
Chase, Louise W	\$82,098.50	Mohamed, Bamby L	\$6,417.50
Chesters, Christine N	\$2,541.00	Monroe, Bradford A	\$11,387.50
Clark, Lisa D	\$57,158.72	Moreau, Linda A	\$79,051.50
Cole, Jill M	\$68,579.63	Morel, Henry P	\$13,172.64
Colgan, Susan M	\$72,202.29	Morin, Diane M	\$60,615.70
Conklin, Samuel AJ	\$65,654.47	Morrisson, Kelly L	\$1,912.45
Connors, Mary A	\$75.00	Morse, Joseph R	\$1,594.69
Conti, Carol M	\$79,096.71	Moschera, Nicole L	\$1,225.00
Cordova, Donna M	\$17,569.86	Munns, William J	\$29,113.70
Costa, Maria	\$83,731.50	Murphy, Dawn M	\$3,836.00
Costello, Diane L	\$19,716.43	Murphy, Eileen S	\$20,770.95
Cote, Brooke K	\$46,386.20	Murray, Meghan M	\$16,528.14
Cote, Esther H	\$81,899.00	Nagelschmidt, Mary J	\$48,865.15
Couture, Steven E	\$62,360.63	Najarian, Robin A	\$79,699.00
Covino, Diane J	\$14,646.56	Nerbonne, Jean M	\$23,202.84
Cox, Katelyn M	\$29,137.40	Newman, Colette L	\$84,019.00
Crandall, Jennifer R	\$9,080.74	Nikosey, Cathleen H	\$57,816.78
Crear, Jacob M	\$5,145.50	Nneji, Lynne M	\$79,699.00
Crocker, Elizabeth H	\$12,482.97	Northup, Jacob K	\$53,322.71
Cunningham, Marcia D	\$81,199.00	Nunes, Gemeniano A	\$36,465.40
Curran, Jeffrey M	\$80,282.75	O'Connor, Ally E	\$2,700.00
Curt-Hoard, Tonya M	\$105,299.96	O'Neil, Priscilla J	\$45,586.00

Cusack, Sharon K	\$24,931.20	Olbrys, Maria S	\$77,135.00
D'Andrea, Tara J	\$59,585.72	Oliveira, Rachel R	\$29,477.42
D'Eletto, Nicholas M	\$66,375.58	Pacheco, Taralee R	\$2,700.00
Dansereau, Linda A	\$78,514.96	Paine, Ashley D	\$900.00
Davia, Janine M	\$64,236.14	Palinkas, Shannon K	\$120.00
Davidge, Debra A	\$23,512.12	Parenteau, Jennifer M	\$54,343.82
Davies, Mary F	\$4,387.34	Pasceri, Rebecca A	\$6,111.48
Davis, Karyn A	\$20,990.36	Pedorella, Maria	\$2,756.25
Dean, Shannon M	\$8,812.50	Pelland, Michaela R	\$51,329.72
DeFalco, Jason V	\$163,750.00	Pilibosian, Carol A	\$9,168.75
Degrange, Bernadette G	\$600.00	Pilla-Gallerani, Jill M	\$111,234.88
Demers, Lisa M	\$80,432.50	Pilling, Christopher S	\$72,165.72
Denommé, Elise A	\$73,601.72	Plante-Goldstein, Sharon	\$2,062.50
DePippo, Elizabeth A	\$150.00	Poirier, Angela M	\$73,930.22
Dery, Diane M	\$22,892.99	Poirier, Jessica R	\$12,948.72
Deschamps, Lisa A	\$24,241.15	Poirier, Rae Ann M	\$57,166.22
Descoteaux, Stefanie A	\$81,505.69	Poirier, Tina M	\$34,680.72
Desilets, Susan J	\$25,103.39	Potter, Joann R	\$30,022.00
Desjardins, Kim C	\$65,666.29	Power, Melissa A	\$9,787.50
Devine, Kari M	\$62,539.79	Poznanski, Melissa A	\$375.00
Dewolf, Mark A	\$77,977.50	Preece, Krystle K	\$40,787.57
Dextraze, Michelle D	\$62,167.13	Racine, Jenica	\$16,071.42
DiCecco, Dawn M	\$72,753.00	Rayos, Lora J	\$30,075.01
DiCecco, Kristie J	\$79,389.79	Reilly, Sheri L	\$73,474.50
DiCecco, Maura L	\$21,224.48	Remillard, Joan M	\$2,043.75
DiFabio, Amy D	\$8,595.25	Renz, Christine E	\$61,424.13
Diogo, Jacquelyn M	\$15,405.54	Riedel, Jean L	\$50,948.71
do Curral, Daniel J Jr.	\$23,482.40	Rielly, Susan S	\$82,739.25
Dolan, Amanda F	\$8,736.38	Roberge, Hillary J	\$57,718.06
Dorfman, Sarah P	\$62,453.57	Roberts, Matthew T	\$2,727.83
Doyle, Cecilia C	\$77,732.43	Robertson, Christine R	\$79,781.50
Drackett, Dina	\$13,479.31	Robinson, Lynn A	\$26,730.68
Dubofsky, Grace A	\$36,173.62	Rodrigues, Patricia A	\$2,033.57
Dubois, Katharine E	\$76,490.00	Roe, Ethan	\$82,815.50
Ducharme, Keith A	\$102,546.00	Rojas, Jessica NMN	\$2,900.76
Ducharme, Tracey L	\$80,603.00	Roman, Nicolas	\$29,911.94
Dudek, Michael E	\$118,363.00	Romano, Ann M	\$35,628.44
Dullea-Juliano, Tracy F	\$38,254.35	Rondeau, Jill A	\$23,110.50
Dumas, Claire A	\$2,887.50	Rose, Maureen	\$79,806.50
Durand, Gerard R	\$2,420.99	Rosenbaum, Katherine M	\$68,950.29
Dwyer, Nancy A	\$2,592.00	Rousselle, Renee	\$83,463.00

Edwards, James D	\$225.00	Rowe, Chelsea L	\$10,069.24
Ehrenworth, Matthew J	\$119,364.32	Roy, Kimberly A	\$3,373.50
Euglow, Joshua M	\$58,478.58	Ruzanski, Kathryn L	\$26,420.64
Euglow, Kaitlyn M	\$10,448.58	Ryan, Matthew H	\$1,350.00
Eyssallem, Denise	\$11,478.75	Ryan, Oliver J	\$1,117.50
Fanning, Kevin T	\$47,724.49	Ryan, Paula M	\$70,951.28
Farrell, Kylie	\$8,757.00	Sacco, Nicole L	\$58,621.58
Faulkner, Edie A	\$84,557.50	Salome, Linda A	\$54,946.00
Faulkner, Ian M	\$4,721.25	Sandstrom, Samantha A	\$14,166.63
Ferschke, Katelyn A	\$4,490.00	Santoro, Dorothy P	\$65,555.44
Finn - Campopiano, Barbara	\$37,378.32	Sawyer, Diane E	\$7,200.00
Finnegan, Kathryn E	\$79,439.15	Scoggins, Christine S	\$7,358.39
Fitzgerald, Margaret M	\$24,488.91	Scott, Lynne S	\$78,649.00
Folster, Colleen J	\$29,934.14	Scott, Sean P	\$12,020.49
Fontaine, Jeffrey R	\$49,347.22	Sczerbinski, Kara L	\$2,795.00
Franzosa, Tara K	\$72,753.00	Shafer, Christina M	\$95,300.00
Gale, Jeffrey k	\$75.00	Shafer, Todd L	\$97,982.78
Gallagher, Amy L	\$61,424.13	Shaughnessy, Nicole E	\$62,048.08
Gallagher, Jason E	\$46,928.05	Shea, Debra L	\$21,296.50
Gallo, Lise M	\$19,761.33	Sheerin, Angela R	\$58,124.28
Gaudet, Damien W	\$54,234.58	Simard, Monique F	\$59,483.49
Gauthier, Patricia A	\$22,049.75	Simonetti, Pamela J	\$21,414.20
Gilchrest, Felicia L	\$2,362.50	Slate, Steven H	\$2,400.00
Gilligan, Kerri A	\$2,456.25	Smith, Andrew W	\$9,963.15
Girard, Michael J	\$48.00	Smith, Marie G	\$10,743.33
Gleason, Lynnea	\$10,705.79	Soderstrom, Judith h	\$75.00
Gonsalves, Maureen	\$29,586.82	Solari, Jennifer A	\$79,424.71
Gosselin-Beech, Lona M	\$18,733.03	Soule, Patricia E	\$58,283.86
Goulet, Peter R	\$71,422.64	Spont, Anne M	\$70,634.15
Grace, Caroline Ann	\$69,295.78	Stalnaker, Carrie M	\$920.00
Grant, Lauren	\$16,157.07	Staples, Janet D	\$3,408.50
Grube, Lynnell	\$57,552.26	Staples, John C	\$1,931.25
Guidi, Vanina V	\$38,512.58	Stearman, Kathy L	\$20,588.34
Guilbeault, Holly B	\$25,163.92	Stefanick, Katelyn R	\$16,678.35
Hagan, Maribeth	\$16,271.19	Stefanik, Karen M	\$21,685.64
Hagan, Sara K	\$75.00	Sulham, Meagan L	\$17,168.13
Hagerman, David T	\$53,953.57	Sullivan, Allison K	\$70,951.28
Haggas, Lory J	\$28,939.65	Sullivan, Timothy J	\$57,122.07
Hancock-Major, Melinda	\$120.00	Summers, Mary-Jane	\$17,814.78
Hannon, Heather M	\$72,521.28	Swanson, Francine P	\$23,038.52
Harpin, Rebecca E	\$81,752.50	Sztabor, Mary Beth E	\$780.00

Hauer, Melanie L	\$21,408.57	Takessian, Brenda L	\$19,490.20
Healy, Brendan M	\$59,922.06	Tasick, Lori A	\$76,140.00
Hebert, Debra A	\$22,097.70	Tasker, Sara E	\$25,760.36
Hebert, Ethan J	\$48,730.08	Teixeira, Taylor M	\$58,974.36
Hebert, Scott A	\$54,296.67	Tetreault, Jovanna M	\$28,739.24
Hernandez, Jennifer R	\$53,788.50	Thompson, Karen P	\$77,988.00
Hersom, Natasha L	\$23,805.18	Torvi, Janice A	\$84,119.93
Hickey, Patrick K	\$15,492.79	Tringali, Steven J	\$98,285.84
Highcove, Dawn	\$81,761.00	Trottier, Lisa A	\$83,070.00
Hoard, Donald L	\$150.00	Trudeau, Kimberley NT	\$61,583.14
Holihen, Amy M	\$81,397.50	Turgeon, Emily E	\$74,528.29
Hook, David C	\$21,290.29	Uppstrom, Kelsey L	\$33,650.22
Hunt, Ursula	\$52,915.47	Vaughan, Maryalice	\$55,640.58
Isenberg, David	\$84,970.00	Walcott, Amelia R	\$15,461.35
Jackson, Lynnea D	\$15,657.69	Walker, Jennifer L	\$32,648.50
Jewer, Sheila	\$2,662.88	Walker, Matthew B	\$48,259.15
Johnson, Joshua	\$847.50	Walsh, Brigitte B	\$61,201.89
Johnson, Richard W	\$44,254.12	Warren, Maureen L	\$83,584.00
Johnson, Samantha M	\$240.00	White, Stacey T	\$20,752.65
Jones, Kathleen M	\$79,780.00	Wiegers, Sue Ann	\$72,753.00
Juba, Mark P	\$86,858.90	Williams, Michelle L	\$47,224.08
Keane, Danielle F	\$22,936.26	Winn, Jacqueline	\$18,940.50
Kearnan, Julie A	\$21,659.56	Wojcik, Victoria A	\$375.00
Kerwin, Stephanie A	\$19,327.04	Wolfgang, Lea D	\$19,553.46
Kiely, Kevin P	\$81,440.50	Wolford, Julianné C	\$37,388.78
		Youman, Lauren B	\$120.00
		Young, Karen M	\$64,980.21
		Yurick, Juliet D	\$64,918.79
		Zilonis, Tessa G	\$23,793.92

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
FISCAL YEAR 2019 ANNUAL REPORT
July 1, 2018 – June 30, 2019

A Message from the Superintendent Director:

This year's Annual Report provides an ideal opportunity, which has become our custom, to go beyond the facts and figures of our operation and share vignettes of our student success stories and District achievements that capture the essence of our mission.

We truly value and appreciate your ongoing investment and personal support of your multiple municipality school system; it is invaluable. Thanks to you and the consistent work of our District School Committee and instructional team, our students continue to experience a vocational-technical education like no other.

Serving as a vibrant example of how BVT prepares its students to embrace lifelong learning, and finding and pursuing one's passion, I am pleased to introduce you to, Harry P. Cooper, Jr., one of our many alumni (and traveling tradesman) who reconnected with us. What makes Harry's story unique to us is that while he graduated in 1972 and recently retired from the Central Intelligence Agency, he is getting ready to launch his encore and prepare for his second act. Harry has put to use his training in so many ways since graduating, that he never lost sight of the value of his vocational-technical education. Harry credits BVT for giving him the skills and confidence that have served him well for the last 50 years, propelling him to travel the world and achieve a career beyond his wildest expectations.

It is our sincere hope that his story will encourage those choosing to pursue a vocational education to know that the trade learned is not the limit, but just the beginning. An education is one's passport to the world! The vast array of skills our students learn while at BVT ensures that they are prepared for whatever comes next.

We are proud to be on the front line, pioneering new learning models that are transforming education in new and exciting ways.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Alumni Profile: Harry P. Cooper, Jr., Class of 1972

Passport to the World

Harry Cooper did not set out to be a world traveler. From a humble beginning, his mission was simple: to learn a trade, and secure a job. So that's just what he intended to do and that is where this success journey begins.

The idea of pursuing a vocational education came about when Harry's 8th-grade teacher recommended that he apply to BVT in 1968. Harry went home to speak with his father about this opportunity.

"My father - who had a 6th-grade education and worked as a laborer in a foundry to provide for our family of four - firmly believed that his peers who had learned a trade, always did better than he did as a common laborer," said Harry. "I recall him saying, Harry, you know they will always need carpenters. Go, earn a trade, and then if you decide to do something else, you'll always have that trade to fall back on."

With that advice, Harry traveled to BVT from Millville to visit the school. At that time, Millville had particularly low enrollment numbers for BVT. Harry chose to apply to our Carpentry program on his father's recommendation, and learned a few months later, to his surprise and delight, that he was accepted.

"Having the opportunity to attend BVT was an honor," said Harry. "Probably the biggest difference then, BVT was an all-boys school. Girls were not permitted to apply. We had some intramural sports but did not compete athletically with other schools. The focus was on the vocational programs while meeting the requirements for a high school diploma."

As a freshman, Harry participated in a six-week exploratory program where he was assigned to Drafting, Machine Shop, and Welding. For each trade, he spent one week in related and the other week in shop. "I often rely on my BVT training, but recently I've re-learned many of those skills I had originally learned during exploratory in the Welding program. I now live on a small farm, where I put those welding skills to good use," said Harry.

Having no prior trade experience, Harry found that pursuing his trade was challenging and keeping up with his classmates was difficult at first, but rewarding. He discovered that some of his classmates had previous trade experience working in the family business during the summer. "While I had to work hard to compete at BVT, my classmates and teachers helped me every step of the way. I remember that my instructors were amazing people who had very accomplished careers, loved teaching, and passing their knowledge on to us students. They led by example and left a lasting impression on me," said Harry.

As a senior in Carpentry, Harry took part in co-op and worked as an assistant at a local cabinet shop in Blackstone. Upon graduation he transitioned smoothly from primarily part-time apprenticeship to full-time work, earning a little more than the minimum wage of \$1.65/hour. "My parents expected me to get a job after high school, so I continued

working in the cabinet shop as a helper while envisioning the day I would be a full-fledged cabinet maker. However, the shop owner didn't want me to learn everything about cabinet making, because he had two such apprentices leave and open a competing business. It was that lack of opportunity that made me ponder my future and ultimately spurred my decision to join the Navy," said Harry.

"My father had enlisted in the Navy during WW-II and was a member of a Seabee unit assigned to the 5th Marine Division and participated in the Battle of Iwo Jima. He was impressed with the tradespeople the Seabees recruited who did construction on Iwo Jima once the invasion was over. So when I spoke with him about maybe joining the military rather than being drafted, he naturally suggested the Seabees," said Harry. Harry found that BVT gave him the confidence and courage to adapt, change, and pursue new opportunities. In 1972, against the backdrop of the Vietnam War, Harry enlisted in the Navy. "Looking back, said Harry, I don't think my parents really understood, until after my basic and advanced training, that I could go to Vietnam. By then, the war was quite real, and many of my colleagues did go to Vietnam. By literally the luck of the draw, I was assigned to the unit responsible for South Pole construction, and I did not go to Vietnam. For those of us veterans who were trained for war, but never went, there is a bit of disappointment in having drawn a non-war assignment."

"During my enlistment, I rose from laborer to crew leader. I completed residential construction on US Navy housing projects, including framing, drywall, roof construction, interior finish, concrete, and masonry, with an opportunity to see the world and work in some truly unique locations. "Having the chance to live and work in Antarctica, the southernmost place on earth, was the most fantastic experience in my professional life," said Harry.

"The South Pole sits on almost 9,000 feet of snow/ice. I spent six months there working in the harshest climate on the planet. I was assigned to lead interior finish crews to construct three modular buildings inside a geodesic dome at temperatures that range from a low - 75F for a high of +13F. These modular units would later serve as a research community for the next three decades. We lived in tents while building the station and worked 12-hour shifts six days a week with most Sundays off," said Harry.

"At the pole, said Harry, the sky is the bluest blue you have ever seen. Imagine a deep blue sky meeting the white snow that extends to the horizon in every direction. It's breathtaking! There is no indigenous life at the South Pole, and when you get beyond the sound of the generators, you can hear your heart beating. During the summer, the sun circles once a day, but does not set."

After spending six months working in the harshest climate on the planet, Harry was then assigned to work where it never snows. Trading in his snowsuit for a diving suit, Bermuda was his next destination, where he would spend nine months supervising a team to build underwater forms and pour concrete for a seawall project.

“My aspiration when I first joined the Navy was to do well, and one-day pursue college through my GI Bill,” said Harry. After four years with the Seabees, Harry transitioned to civilian life with plans of becoming a vocational teacher. He furthered his education at Central Michigan University with a Bachelor’s degree in education and also completed a Master’s degree in Industrial Management.

Unfortunately, teaching jobs were sparse in 1980, and the salaries meager. Harry decided to return to the Seabees and was assigned to projects in a supervisory capacity. During six additional years with the Navy, Harry found himself detailed to the US State Department, where he oversaw and completed construction projects at US Embassies worldwide.

Following active duty service in the US Navy, Harry became a Civil Service employee of the Federal Government in 1989, where his expertise developed in secure construction. During these nearly four decades of government service, Harry traveled extensively and had the opportunity to work on all seven continents and in an active war zone. “In a variety of roles with the CIA, I was tasked with approving secure construction projects worldwide. This work included flying a modular building overseas to ensure top security during the construction,” said Harry.

“I never dreamed of becoming a world traveler; it just happened,” said Harry. “Because of my travel with the Navy, employers saw me as experienced in foreign travel. Assignments came my way, and I thought little of it until realizing one day I had visited all seven continents. After traveling to Antarctica, the other six continents were more comfortable to visit. My life and career have exceeded my wildest expectations.”

BVT has always encouraged lifelong learning and finding and pursuing one’s passion. When it comes to Harry’s career, he has an impressive resume, reflective of that sentiment. “Too many people downplay the value of vocational education compared to focused college prep. My vocational education propelled me to achieve beyond my expectations,” said Harry.

Since retiring from the CIA, as a senior executive with a rank equivalent to a two-star general, Harry now works part-time as a modular construction consultant. “While most of my CIA career was not devoted to construction (actually policy and law), the only thing I want to do after retirement is to regain my roots within the construction industry,” said Harry.

As Harry prepares to launch his encore and prepare for his second act, he credits BVT for giving him the skills and confidence that have served him well over the last 50 years. Harry said, “I hope that my story encourages those pursuing a vocational education to know that the trade learned is not the limit, but just the beginning.”

Purple Ribbons Just Aren't Enough

The spirit of giving back is part of the culture here at BVT, and our students and staff recognized for raising funds for pancreatic cancer research are the driving force.

According to the Pancreatic Cancer Action Network (PCAN), the five-year survival rate for those with pancreatic cancer is among the lowest of all primary cancers at just 9 percent. The PCAN is working to create better outcomes for pancreatic cancer patients and their families with the help of fundraising efforts across the nation. In September of 2018, the PCAN recognized BVT's Team Yancik Strong for their incredible work raising more than \$15,000 to support pancreatic cancer research.

Our community began raising money for the PCAN as a way to support and honor our HVAC&R instructor and football coach, Derek Yancik. The HVAC&R students and football players registered for the PurpleStride Boston Walk to End Pancreatic Cancer enlisted the help of the school, and the local community began raising money. Through apparel fundraisers, bake sales, restaurant nights, school events, and donations, the team continues to fight for the cause.

Sadly, Mr. Yancik lost his battle with pancreatic cancer in May of 2018, but our students and staff have made it their mission to build awareness for this important cause through their fundraising efforts and to help future patients and their families.

"I promised Mr. Yancik last year that I would raise money again this year and attend the walk even if he wasn't here," said HVAC&R Class of 2018 graduate Allyson Charpentier. "I feel like I'm honoring him by keeping my promise."

The PCAN noticed the team's fundraising prowess and recognized the students and staff with a certificate of appreciation and a letter from the organization's Chief Science Officer, Dr. Lynn Matrisian.

"I know that you became involved with PurpleStride Boston because of your high school football coach, Derek Yancik. Your team name says it best – you all are 'Yancik Strong' and you're showing all of Boston and the nation that the students at Blackstone Valley Regional Vocational Technical High School are making a difference. Your coach would be proud," Dr. Matrisian wrote in her letter.

You Can Make A Difference!

Please consider helping us build awareness for this important cause by joining our students and staff on the Annual Walk to End Pancreatic Cancer and/or donating to team Yancik Strong by visiting: www.valleytech.k12.ma.us/givingback

Get Social with Us!

As part of our continued commitment to bringing school news and timely information to our community, we've had fun connecting, engaging, and sharing through BVT's official Facebook, Twitter, and Instagram sites.

Facebook - Join the Conversation!
www.facebook.com/BVTHighSchool

Twitter - Follow Us!
www.twitter.com/BVTHighSchool

Instagram - Share with Us!
www.instagram.com/bvt_highschool

In 2019, we engaged in thousands of conversations with our students, parents, and alumni within our online community. Whether we shared a student success story, our Quote of the Day (#QOTD), addressed a concern, or accepted a compliment, we were happy for the opportunity to get social with you. Here's a little sampling of the most favorite posts and comments from our growing community:

Welcome Barbeque Post

- I LOVE that this event still happens! ❤️
- I can't believe it's been 24 years 🤔 since I went to the freshman BBQ.
- Best school ever! Thank you for everything!

Admissions Open House Post

- Thanks for putting this on, I was super impressed with BVT. Totally different from when I went many years ago.

Vocational Curriculum Night Post

- What a great night! I was so impressed by all the shop teachers and alumni we met. My son can't go wrong with any of his top shop choices.
- I love the process - who knew my son would be so passionate about a shop he hadn't initially considered! It's nice to see that kind of excitement & motivation 😊

Graduation Post

- It was a spectacular night! 🏠❤️❤️❤️❤️🏠
- What a night! A great celebration of those who were blessed to have had the BVT experience. Best of luck to each and every graduate, and thank you to the teachers and admin who work so hard to make it all happen!

Last Wave Post

- I love the wave goodbye! Enjoy your summer!
- Huge shoutout to the driver who does the Millville route. He kept an eye out for my son so many mornings as he made the mad dash to the bus. THANK YOU!
- LOVE this tradition so much!! 🤔❤️

Celebrating the Class of 2019

Our graduates were all smiles as cheers echoed throughout The Hanover Theatre for the Performing Arts in Worcester at BVT's Class of 2019 commencement ceremony on May 30th. Family, friends, and educators gathered to take part in the commencement ceremony honoring 301 students, which to date, is the largest class to graduate from BVT. The night marked the conclusion of their dual high school education as they received their vocational certificates and diplomas.

Superintendent-Director Dr. Michael F. Fitzpatrick encouraged students to keep learning. "It is a lifelong pursuit. Continue to strive to be the type of people in this world who make things happen by consistently learning, and then, more importantly, putting what you learn into action. You have already taken numerous steps at BVT to become the future pioneers, entrepreneurs, and guardians of our society," Fitzpatrick said. "You have proven your motivation to build a bright future. You are on the cusp of greatness, a life full of opportunities. There is no rubric for life! What comes next is exciting, new, and completely up to you. You decide."

Following the commencement ceremony, proud parents, family members, and friends rushed to greet our graduates with hugs, cheers, and many congratulations.

See the photo gallery of the graduation at: www.valleytech.k12.ma.us/classof2019

FY19 - Another Outstanding Year of Achievements

Our students continue to display their mastery of rigorous academic topics and industry-validated vocational-technical competencies.

367

During the 2018–2019 school year, a total of **367 AP course exams** were given to 253 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Macro-Economics, Psychology, Physics 1, French, and Spanish Language & Culture.

20 years

The Massachusetts Comprehensive Assessment System (MCAS) tests have played an important role in the achievement level of students in the Commonwealth for the past **20 years**. Spring 2019, the Department of Elementary and Secondary Education instituted the Next-Gen MCAS, an updated, more rigorous, computer-based test to determine a student's readiness for career and college. This new system of tests also incorporates altered scoring tiers. Our students have an impressive history of high levels of academic success and results on the MCAS. On the initial administration of the Next-Gen MCAS, our sophomores continued that trend. In English Language Arts, 99 percent of BVT students achieved Competency Determination (a graduation requirement) on the MCAS, and 98 percent achieved CD in Mathematics.

\$5.6 million

Members of the Class of 2019 earned more than 300 scholarships and awards with a collective renewable value in excess of **\$5.6 million**.

257

A total of **257 juniors and sophomores** participated in the fall PSAT/NMSQT and spring PSAT 10 test administrations. Designed by the College Board, the tests are an early indicator of potential student success on the College Board's SATs and Advanced Placement program.

100%

In Spring 2019, 179 freshmen took the High School Science MCAS, and **100 percent achieved** Competency Determination, while 98 percent scored within the higher range.

Students Take the High Road in Pre-Apprenticeship Program

We know that having a well-trained workforce is an essential part of any construction project. With that in mind, our course offerings have been carefully developed to challenge all students to maximize their academic and vocational experiences. The fusion of academic and career technical learning gives our students a competitive advantage when they enter the workforce.

Under the watchful eye of Tom Lemon, an instructor with the New England Laborers Training Academy in Hopkinton, MA, 17 juniors in our Construction Technology program participated in an intensive week-long pre-apprenticeship training program in March. This program is the largest in the state for the highway construction field and is available to schools across the Commonwealth through the New England Laborers Training Trust Fund with a contract awarded through the Massachusetts Department of Transportation.

“Given that the average age of most workers in the construction industry is in the mid-50s, we needed to address the aging workforce and the need for skilled laborers. We are trying to create a pipeline of tradesmen and women that are interested in establishing careers on MassDOT highway construction projects through this program,” said Lemon.

“As a female in Construction Technology, I have explored many career paths in the industry ranging from labor work to management and design,” said Annabelle O’Reilly of Hopedale. “I’ve learned hand tool mastery and safety to ensure I respected the heavy machinery around me before I used them. I love being in construction, because after every project, I can step back and look at how far I have come. With my classmates and instructors supporting me and helping me grow as a craftswoman, I feel capable of so much, and I am grateful to have this hands-on learning experience.”

During this program our students learned industry-specific skills through various training modules such as work zone safety, how to line and grade paved surfaces, CPR/first aid and AED certification, and construction math. Important life skills such as showing up on

time and prepared to work when on a job site were also emphasized, which are all desirable skills to prospective employers.

“Having the chance to learn first-hand from some of the leading construction laborers in the Commonwealth is a great opportunity,” said Justin Braza of Milford. “I was able to gain real work experience, which I enjoyed, apprenticeship hours, and CPR renewal & recertification all while still here in high school, which will help me in the long-run.”

O’Reilly felt that the training was wonderful. She said, “I was not given less opportunity or less labor work due to my gender; Mr. Lemon saw I was a carpentry student interested in gaining as much information and skill as possible. This allowed me to get a better sense of my interests in construction. This equality is a core component of BVT, where nontraditional students are not out of the ordinary. I am grateful to see that the treatment on the basis of gender is not present in my school, nor in the industry. With more women being involved in nontraditional vocations, the unequal treatment among the sexes is disappearing.”

The program concluded with students constructing a form for a single concrete panel. Nathan Curran of Millbury said, “It was a great time learning concrete work. I had an amazing experience and learned lots of new things.” He and several of his classmates said that having the chance to see and experience the work done by the laborers in person gave them valuable insight about the possibility of pursuing this industry as a career path themselves.

Our Students Shine at SkillsUSA

SkillsUSA is a national organization serving high school and college students, and their instructors enrolled in trade, technical, and skilled service instructional programs. The annual SkillsUSA competition series operates as a showcase for vocational-technical education. Students compete with each other in hands-on technical exams designed and judged by industry leaders and experts. Our students proved their technical skills are among the best in the country in 2019, and kept their impressive winning streak alive, by earning 150 medals at the district, state, and national levels.

Massachusetts District V Conference

33 Gold, 31 Silver, and 31 Bronze

Massachusetts State Leadership and Skills Conference

25 Gold, 16 Silver, and 12 Bronze

National Leadership and Skills Conference

2 GOLD

John Doiron of Douglas, Dental Assisting

Samuel Houle of Millville, Major Appliance Technology

4th PLACE

Melissa Vieira of Milford, Nurse Assisting
Mya Ackerman of Douglas, Restaurant Service

5th PLACE

Connor Andrews of Sutton and Zachary Rivernider of Mendon, Mobile Robotics
Joseph Cardin of Sutton, Welding

6th PLACE

Emma Kane of Blackstone, Kierra Kurtyka of Uxbridge, Renata Santiago of Milford, and
Carissa Penta of Blackstone, Entrepreneurship
Vella Ross of Northbridge, Medical Terminology

7th PLACE

Demitri Almeida of Milford, Telecommunications Cabling

OVER 10th PLACE

Christopher Aurelio of Mendon, Photography
Max Brueggemann of Northbridge, Technical Drafting
Olivia Cheschi of Milford, Alyssa Davis of Blackstone, and Sarah Duncan of
Bellingham, Promotional Bulletin Board
Jake Garille of Uxbridge, Electrical Construction Wiring
Logan Keefe of Milford and Mason Weagle of Millbury, Digital Cinema Production
Jacob Martin of Upton, Automotive Service Technology
Caitlyn Meisner of Bellingham, Health Occupations Portfolio
Kevin Queally of Sutton, Advertising Design

NATIONAL OFFICER

Adam Cavanaugh of Milford. Adam was also awarded one of the very first SkillsUSA
Career Essentials Credential Certifications.

NATIONAL OFFICER ELECT

Anika Koopman of Northbridge, National Region One Vice President

NATIONAL VOTING DELEGATES

Jessica Brown of Douglas
Skylar Chase of Northbridge
Katie Houskeeper of Upton
Abby Kelly of Hopedale
Tanyikeh Muanya of Milford
Madeleine Poitras of Hopedale
Samantha Stephens of Mendon

A BVT 1st at FIRST Robotics

The FIRST Robotics Competition is a national engineering contest that immerses high school students in the exciting world of engineering. Teaming up with engineers from businesses and universities, students get a hands-on, inside look at the engineering profession. Teams compete in a spirited, no-holds-barred tournament complete with referees, cheerleaders, and time clocks.

As a junior in Engineering & Robotics, Hannah Rosenkrantz earned the honor of FIRST Robotics Competition Dean's List Semifinalist at Bryant University in March. She is the first student from BVT to win this prestigious award. The student who earns this designation is an excellent example of a team leader who has built awareness for FIRST and its mission all the while achieving personal technical expertise and accomplishment.

Hannah is one of 22 students on our 2018 - 2019 Robotics Team, The Intimidators, who made it to the semi-finals and took the Judge's Award at the FIRST Robotics Competition.

“Learning things on a chalkboard just isn't enough for me. I can be told that $A^2 + B^2 = C^2$, but it doesn't mean anything until I can actually build it myself and SEE it physically working. That's why I fell in love with robotics. It's a way of taking everything we learn in class and applying it to the real world. Robotics isn't just teaching us about Science, Math, and Technology. We're learning communication skills, teamwork, leadership, and other soft skills.”

- Hannah Rosenkrantz, a junior in Engineering & Robotics, Class of 2020

Silence Speaks Volumes

Our Gender Sexuality Alliance (GSA) Club serves the LGBTQ+ community on campus and works to create a safe environment that fosters a sense of community among students of all sexual orientations and gender identities. The club seeks to promote the understanding of the issues facing gay, lesbian, bisexual, and transgender.

Our GSA Club and other interested students participated in the Day of Silence on Friday, April 12th. Silently and peacefully, they protested anti-lesbian, gay, bisexual, and transgender (LGBT) bullying, harassment, and name-calling. The vow of silence represents the silence faced by LGBT people and their allies each and every day. Rather than speaking, they handed out “speaking cards” explaining their reasons for remaining silent. By taking part, students have an opportunity to teach one another about diversity, respect, and empower themselves by realizing they CAN make a difference in the world.

To learn more, visit: www.dayofsilence.org.

Kudos

Celebrating Excellence

The accomplishments of our students and staff included numerous awards and recognitions in FY19.

Student Council Earns National Recognition

Our Student Council was recognized as a 2019 National Gold Council of Excellence by the National Student Council (NatStuCo). To meet the requirements for the award, a variety of criteria had to be met, such as crafting a written constitution, conducting regular meetings, and adopting a democratic election process. They also had to demonstrate successful sponsorship and participation in leadership development and activities that serve its school and community.

First-ever State Vocational Championship

Give it up for our Boys Varsity Lacrosse team. Our mighty Beavers scored a 10-5 victory over Bristol Plymouth in May, capturing our first-ever state vocational championship. "It was awesome!" said head coach Andrew Barksdale. "It gave us confidence going into the district tournament, and it was so great to see how excited everyone was after we won." The excitement was felt among the coaching staff as well. Three of the four coaches are alumni of our lacrosse program.

Super Bowl State Champions Honored at State House

Our Varsity Football Super Bowl Champions achieved school and state history by winning the 2018 MIAA Division 7 Championship game on December 1st at Gillette Stadium. Our Beavers beat St. Mary's of Lynn 17-0. It was a win for the record books with BVT being the first vocational school in Massachusetts to win a state championship. Wearing smiles and shiny new rings, the team and coaches were honored at the State House on April 23rd. Go BEAVERS!

Outstanding Vocational Technical Student of 2019

This award is presented each year by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA) to one student from each vocational technical high school in Massachusetts. The award recognizes students who have made significant contributions to their local school district and to the statewide vocational education system. Recipients must have excellent attendance, a minimum of a 3.5 GPA and vocational-related work experience. The students must demonstrate leadership qualities, technical competence, involvement in the community and extracurricular activities. **Zachary Rivernider, a senior in Electronics & Engineering Technology is the 2019 recipient. He ranked 5th in his class of 301 students.**

#61 Best High School in Massachusetts

BVT ranked #61 on U.S. News & World Report's 2019 Best High Schools list in Massachusetts and #1,290 nationally. Our overall score was 92.52 out of 100. Last year,

we ranked #78 in the state and 1,877 nationally. To learn more, visit:
www.valleytech.k12.ma.us/besthighschool

Innovative Successful Practices Project

AASA, The School Superintendents Association named Blackstone Valley Vocational Regional School District as one of the country’s “Most Innovative School Districts” for implementing innovative approaches to expand and support student learning and achievement.

The Successful Practices Network and AASA conducted a yearlong study of innovative best practices in public K-12 school systems across the United States. From that study, 25 national Innovative Successful Practices systems were identified based on their ability to demonstrate rapid improvement in student learning and preparedness through innovative organizational and instructional practices.

By invitation only, BVT was asked to host an on-site visit. We supplied detailed best practices data to be analyzed and made students, staff, administrators, and community members available for interviews as part of the process. The Successful Practices Network and AASA developed a case study, titled Achieving the Unthinkable, based on their research, which can be found at:

www.valleytech.k12.ma.us/innovativesuccessfulpracticesproject

Community Projects

Our students participate in community projects each year, which give District residents a tangible return on their investment while providing our students with invaluable real-world, hands-on experience. Whether it’s reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, we believe giving back is a great opportunity to bring about change and make a positive impact within the communities that support our students. BVT’s work on capital improvement projects throughout our 13-town District is a welcome source of financial relief for local budgets by using internal talent and resources. We’re proud to provide further savings for District residents, by inviting our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center.

In FY19, a total of 418 projects and services resulted in significant savings for our District:

Direct Savings to Towns:	\$197,700
In-school Projects, Installations, and Repairs:	<u>\$192,500</u>
Total savings to taxpayers:	\$390,200

A few of the FY19 community projects include:

New Roof for Hopedale Town Park’s Message Kiosk

When the Hopedale Town Park needed a new roof for its damaged kiosk, they reached out to BVT and our talented students. Construction Technology Instructor, Michael Swanick led a team of students through the renovation and restoration process. Students removed the damaged roof, rebuilt the new roof and then fit it to the existing structure,

matching what was already there, provided a hands-on learning opportunity for our students to complete structural and historic repairs on a roof. With signage displayed outside, this beautiful new message center kiosk roof will help protect printed signs from the elements.

Gathering in Style at Birmingham Court

Birmingham Court in Milford has a large multipurpose gathering room, built in the early 70s complete with floor to ceiling wood paneling and plaster issues. Wanting a more modern look, there were several options to consider. Opting for a fresh coat of paint, Benjamin Moore Paints, located across the street from their building, worked with BVT to provide materials needed for this project. Painting & Design Technology Instructor, George Creely and Construction Technology Instructor, Michael Swanick led a team of students to remove the dated paneling, patch and repaint the interior walls, match up the electrical boxes and complete minor modifications for electrical. Thanks to this partnership, Birmingham Court now has a modern new room where the community can gather in style.

Bathroom Makeover at Miscoe Hill Middle School

When the Miscoe Hill Middle School in Mendon established a School Beautification Committee to address projects on their grounds, the outcome included a new partnership with BVT. Students in Construction Technology, Electrical, and Plumbing teamed up for this makeover. The bathroom was in poor condition and desperately in need of a renovation. Due to the heights of the existing fixtures, building code, and compliance issues of today, as well as the abuse it has taken over the years, the entire bathroom had to be re-done. This project included a full demolition and reconstruction, which included moving 30-year-old pipes so new pipes could fit into the existing space. This provided a challenge when working with new materials, and applications, but our students rose to the occasion. From new sheetrock and plaster, to closing up the walls, the bathroom makeover is complete. Knowing the importance of school pride, our students were glad to be involved in this project, helping make another school beautiful.

Return on Investment

BVT Budget Leverages Federal and State Funding to Enhance a Positive Learning Environment

Our School Committee developed the District's FY19 budget in a manner that adheres to strict state requirements while also responding to the challenges set forth by the State's Executive Office of Labor and Workforce Development, and the needs of local business and industry. Administration works in partnership with the Central Workforce Investment

Board and other stakeholders to identify and respond to specific industries experiencing worker shortages and skills gaps. Despite a very modest increase in State Aid, the District leveraged grant and other private funding opportunities to hold the operating budget to a 4.74% increase. As the State continues to raise the minimum contributions of our member towns (5.04% for FY19), the School Committee once again authorized the use of \$250,000 in available reserve funds to help offset the impact.

Administration, faculty, and students continually search out ways to improve processes, curtail energy consumption, and reduce waste in a manner that preserves the delivery of a quality education. We strive for teacher excellence through targeted professional development opportunities and stress the importance of a healthy lifestyle (students and staff alike) to promote a positive learning environment.

The District's FY19 operating budget of \$23,802,023 was funded primarily by \$9,036,498 in Chapter 70 & 71 State Aid and \$14,359,525 in Member Assessments. As a dedicated partner of our District towns, we remain committed to further assisting their fiscal management, austerity, and planning by presenting a single, consolidated annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Grants: Complementing Community Support

BVT continues to aggressively pursue non-taxpayer resources available through public and private grants or donations to support enhanced learning, programs, and services for students. In FY19, local assessments were complemented by more than \$1.0 million in grants, private sector support, and efficiencies.

BVT furthered its commitment to bringing advanced equipment and curriculum to students with the receipt of MA Skills Capital Grants of \$234,149 for Advanced Manufacturing and \$125,000 for our Diesel Engine Technician Pathway. The Skills Capital Grant program of the Baker-Polito Administration provides direct investments in the most up-to-date training equipment designed to address skills gaps in critical industries throughout Massachusetts. For example, the Advanced Manufacturing grant was used to purchase state-of-the-art equipment that provides training for the new adult evening school program students as well as our day manufacturing students. Given the shortage of skilled workers in the advanced manufacturing field, access to this equipment will help ensure our learners are developing the necessary skills to compete for employment or post-secondary opportunities in this field.

The Diesel Engine grant allowed us to expand our existing automotive technology curriculum through the introduction of a new Diesel Mechanic Technician course. The new equipment and facility upgrades provide student access to the necessary machinery and tools required to master basic diesel machine maintenance and service, hydraulics, diagnostics; and large wheel/tire maintenance training.

In addition to grants, BVT saved on capital expenses throughout FY19 by accepting donations of equipment and funding from businesses and industry partners. Automotive Technology received one such gift when MassBay Community College generously donated a 2012 Chevrolet Camaro Convertible and a 2014 Cadillac SRX4. Donations like these yield significant cost savings for BVT and provide valuable hands-on experience for our students. To assist in maintaining one of our student transportation vans used for community projects and educational field trips, Homefield Credit Union was added to the list of area banks who provide generous annual financial support.

Class of 2019: Millville Graduates

NHS: National Honor Society **NTHS: National Technical Honor Society**
Ethan Whitfield Blake, Advanced Manufacturing & Fabrication; Anthony Mario Canali, Automotive Technology; Trevor Paul Desjardins, Electrical; Juliana Emma Gambach, Multimedia Communications;
Styles Bryce Pickering, Automotive Technology; Gillian Layne Pleau, Multimedia Communications;
Katelyn Ann Platt, Multimedia Communications; Johnathan Richard Richardson, Plumbing;
Justin Timothy Sauter, Plumbing; Benjamin Robert St. Gelais, Drafting & Design Technology;
Madison Strawberriann Durand, Multimedia Communications (NHS/NTHS); Gabrielle Marie Tubman, Electronics & Engineering Technology; Madison Lee Tubman, Construction Technology (NHS/NTHS); and Katelyn Lorraine Vecchione, Cosmetology.

School Committee

Our School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman: Joseph M. Hall, Bellingham
Vice Chairman: Gerald M. Finn, Millville
Assistant Treasurer: Chester P. Hanratty, Jr., Millbury
Secretary: Anthony M. Yitts, Grafton
Joseph A. Broderick, Blackstone
John C. Lavin, III, Douglas
Mitchell A. Intinarelli, Hopedale

Dennis P. Braun, Mendon
Paul J. Braza, Milford
Jeff T. Koopman, Northbridge
Julie H. Mitchell, Sutton
David R. Bartlett, Upton
James H. Ebbeling, Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick
Assistant Superintendent – Director/Principal: Anthony E. Steele, II
Assistant Superintendent for Finance and Operations: Kurtis W. Johnson
District Treasurer: Barbara A. Auger